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Temporary Nursing Services In Massachusetts Price Filing Report

Third Edition

July 3, 1989

A Quarterly Report of the Massachusetts Rate Setting Commission

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July 3, 1989

A Quarterly Report of the Massachusetts Rate Setting Commission

Paula R. Griswold, Chairman
Mary Yee Jong, Commissioner
Thomas K. Lynch, Commissioner

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SECTION A: INTRODUCTION

HOW TO USE THIS REPORT

The *Temporary Nursing Services In Massachusetts - Price Filing Report - Third Edition* is a consumer's guide to temporary nursing services in the Commonwealth. Based upon data compiled from detailed surveys conducted by the Massachusetts Rate Setting Commission, the report provides comparative information on the price of temporary nursing services throughout the state.

This edition of the *Price Filing Report* contains all changes in charge information approved by the Commission since publication of the second edition of the report on April 3, 1989.

The report lists by region the services offered by each temporary nursing services agency, as well as the charges, the amount of the charge that is paid to medical personnel, and the amount retained by the agency as its administrative component.

The report can be used by buyers of temporary nursing services to identify companies within their regions which offer attractive prices and terms. Since both the prices and other terms offered by temporary nursing service agencies vary considerably from company to company, these factors, along with the quality of service provided, can be used to select cost effective sources of temporary staffing from among the hundreds of companies in business.

Medical personnel who wish to be employed by temporary nursing services also can use the report as a guide. For example, medical personnel will be able to identify pay rates and terms offered by prospective employers, as well as other relevant information, such as the amount of the total charge which is passed on to the employee.

The report is organized into three main sections. This first section (Section A) contains information on how to use the report, an explanation of terms, and the Regional Outlier Limit table (see PARAMETERS onpage A2 for a description).

The Price Listing section (Section B) is a regionalized quick-reference list of temporary nursing service companies. For each region, and for each service, the agencies are listed from lowest to highest according to the prices they charge. Also included is the average price and price limit for each region. To use the Price Listing, first find the listing for your region (e.g., Boston Metro), then identify the type of medical personnel you are interested in (e.g., RN, LPN, Aide), and, finally, locate the type of facility to whom that service is provided (e.g., Acute Hospital, Nursing Home, etc.).

Once you have identified companies in which you are interested, go to the alphabetized Comprehensive Listing (Section C). This section contains detailed information about each company, including service area, a breakdown of prices, discount and premium charges, and other terms.

The information presented in Sections B and C was reported to the Rate Setting Commission on an individual basis by each temporary nursing services company. The Commission has made every effort to report this information accurately and completely. Questions regarding specific pieces of information, however, should be directed to company officials.

Before using this report, please take a moment to carefully review the explanation of terms presented in alphabetical order below and on the following pages.

EXPLANATION OF TERMS

The following definitions apply throughout the report and are consistent with the provisions of Massachusetts Rate Setting Commission regulation 114.3 CMR 45.00 Temporary Nursing Services. For more information, a copy of the regulation can be obtained from the State Bookstore, State House, Room 116, Boston, Mass. 02133 (617-727-2834), or from the State Bookstore, 21 Elm Street, Springfield, Mass. 01103 (617-733-7876).

ADMINISTRATIVE COMPONENT (see PRICE INFORMATION)

ESCALATION LIMIT FOR
THE ADMINISTRATIVE COMPONENT (see PARAMETERS)

FACILITY TYPES

For each temporary nursing services agency, the types of facilities to which it reported offering services are included in this report. The types of facilities to which agencies reported providing service are as follows:

Acute Hospital
Community Health Center
Detoxification Facility
ICF-MR (Intermediate Care Facility for the Mentally Retarded)
Non-Acute Hospital
Nursing Home
Rest Home
Residence for the Mentally Retarded
Surgicenter (Ambulatory Care Surgical Center)

Temporary nursing service companies may provide staff in other settings (e.g., to home health care agencies or schools), however, these settings for temporary nursing services are not currently subject to regulation.

PARAMETERS (PRICE LIMITS)

REGIONAL OUTLIER LIMIT: The Commission has established a regional maximum price for each type of personnel in each type of facility (see the Regional Outlier Limit table on page A5). This regional outlier limit, or cap, applies to the standard rates (i.e., weekdays from 7:00 a.m. to 3:00 p.m.) charged

PARAMETERS (continued)

by each temporary nursing services company. The REGIONAL AVERAGE is also reported for each category.

ESCALATION LIMIT FOR THE ADMINISTRATIVE COMPONENT: With regard to changes that a temporary nursing services company may wish to make in its administrative component, increases are limited to a rate of escalation determined by the Commission. For changes occurring during 1989, the administrative component may increase by no more than .49% per month from October 1, 1988 through December 31, 1989.

PAY RATE (see PRICE INFORMATION)

PERSONNEL TYPES

This report covers nursing personnel who are licensed, such as registered nurses (RNs) and licensed practical nurses (LPNs), and unlicensed personnel, such as aides, assistants, and orderlies. Temporary nursing services may offer other types of medical personnel (e.g., respiratory therapists or technicians), however, these personnel are not covered by this report.

PRICE INFORMATION

Several aspects of the price charged by each temporary nursing service are reported. For simplification, some companies reported in whole dollars, however, their actual figures for each service may include unrounded amounts.

PRICE (or TOTAL PRICE): The amount charged per hour to a facility on weekdays for a 7:00 a.m. to 3:00 p.m. shift. The rates reported in this document are current as of the date of publication but are subject to change according to the parameters spelled out in regulation 114.3 CMR 45.00 Temporary Nursing Services (see PARAMETERS above).

PAY RATE: The amount per hour paid in gross wage to medical personnel.

ADMINISTRATIVE COMPONENT: The portion of the price per hour which does not include gross wage paid to medical personnel. The administrative component includes payroll taxes and benefits for medical personnel, all overhead costs, profits, and all other expenses. The TOTAL PRICE minus the PAY RATE always equals the administrative component.

PRICE INFORMATION (continued)

SUPPLEMENTS TO PRICE AND/OR PAY PROFILE: This information includes any deviation in price and/or pay rate from the standard reported for weekdays from 7:00 a.m. to 3:00 p.m. This includes discounts (e.g., for prompt payment or volume business), premiums (e.g., for late cancellation or late payment), shift differentials or other adjustments such as extra pay for special skills or length of service. Any adjustments to the standard price must be established in a written agreement between the temporary nursing services company and the purchasing facility.

REGIONS

Each individual office of a company is assigned to a region based on its reported service area. If the service area of an office overlaps two or more regions, it is assigned to the region covering the majority of its service area. The Commission has grouped temporary nursing service agencies into four regions, as follows:

Region I: Boston Metro	Region III: Central Massachusetts
Essex Co. Middlesex Co. Norfolk Co. Suffolk Co. Plymouth Co.	Worcester Co. only
Region II: Southeastern Massachusetts	Region IV: Western Massachusetts
Barnstable Co Bristol Co. Dukes Co. Nantucket Co.	Berkshire Co. Franklin Co. Hampden Co. Hampshire Co.

SUPPLEMENTS TO PRICE AND/OR PAY PROFILE (see PRICE INFORMATION)

TEMPORARY NURSING SERVICE IDENTIFIERS

The name of each temporary nursing services agency appears as it is registered with the Massachusetts Department of Public Health, along with its registration number. Some com-

TEMPORARY NURSING SERVICE IDENTIFIERS (continued)

panies have several offices and each is listed separately. Only those providers of temporary nursing services who have completed and submitted the required Price Filing Form are included in this edition of the report.

TOTAL PRICE (see PRICE INFORMATION)

Regional Outlier Limit Table

REGION	FACILITY TYPE	PERSONNEL TYPE	OUTLIER LIMIT
I: Boston Metro	Acute Hospitals and Non-acute Hospitals	RN	$ 38.48
		LPN	$ 32.87
Essex Co.		AIDE	$ 18.13
Middlesex Co.	Nursing Homes and Rest Homes	RN	$ 37.50
Suffolk Co.		LPN	$ 32.51
Plymouth Co.		AIDE	$ 17.95
II: Southeastern Mass.	Acute Hospitals and Non-acute Hospitals	RN	$ 40.77
		LPN	$ 34.97
Bristol Co.		AIDE	$ 17.80
Barnstable Co.	Nursing Homes and Rest Homes	RN	$ 37.48
Dukes Co.		LPN	$ 31.81
Nantucket Co.		AIDE	$ 18.51
III: Central Mass.	Acute Hospitals and Non-acute Hospitals	RN	$ 38.28
		LPN	$ 33.64
Worcester Co.		AIDE	$ 18.21
	Nursing Homes and Rest Homes	RN	$ 37.21
		LPN	$ 32.74
		AIDE	$ 18.26
IV: Western Mass.	Acute Hospitals and Non-acute Hospitals	RN	$ 36.93
		LPN	$ 34.59
Franklin		AIDE	$ 16.15
Hampshire Co.	Nursing Homes and Rest Homes	RN	$ 33.59
Hampden Co.		LPN	$ 30.99
Berkshire Co.		AIDE	$ 15.54

REGION 1
STAFF: Registered Nurse
FACILITY: Acute Care Hospitals

	Regis. No.	Std. Price
A Professional Nurse	10270	25.00
MECA Medical Services, Inc.	10064	26.31
Hawthorne Nursing Registry, Inc.	10036	26.50
North American Nursing Service, Inc.	10295	26.75
Contemporary Nursing Services, Inc.	10076	27.00
Bay Colony Registry of Nurses, Inc.	10130	27.00
Mystic Charles ContinuCare, Inc.	10138	27.00
Dialysis Care Associates, Inc.	10302	27.00
Metro West Nursing Service, Inc.	10080	27.50
Southeastern Health Care Resources, Inc.	10176	27.50
Care Corps	10083	27.60
Nurses Unlimited, Inc.	10131	27.75
Allied Health Professionals, Inc.	10003	27.90
Health Force	10057	27.90
Elite Care PRN, Inc.	10015	28.00
New England Nursing Services, Inc.	10037	28.00
Staff Associates	10039	28.00
Unlimited Care, Inc.	10084	28.00
Dedicated 2 Care, Inc.	10170	28.25
Bayside Nursing Placement, Inc.	10177	28.50
No.Shore Prof. Registry of Nurses (PRN)	10008	29.00
Mass. Paramedical Registry, Inc.	10156	29.00
Mass. Paramedical Registry, Inc.	10157	29.00
Mass. Paramedical Registry, Inc.	10167	29.00
Nordemo-Kump Health Care Inc.	10029	29.23
Professional Care	10122	29.40
Tempo-Care,Inc	10023	29.50
Nurse Temps	10263	29.50
Medical Resources, Inc.	10184	29.75
Medical Resources, Inc.	10185	29.75
Medical Resources, Inc.	10186	29.75
Medical Resources, Inc.	10187	29.75
TAC Medical Services	10096	29.95
TLC Nursing Service, Inc.	10180	29.95
Merrimack Valley Nursing Services, Inc.	10069	30.00
On Call Surgical Services, Inc.	10073	30.00

Regional Outlier Limit 38.48

(continued)

REGION 1
STAFF: Registered Nurse
FACILITY: Acute Care Hospitals

	Regis. No.	Std. Price
Professional Health Care Services, Ltd.	10290	30.00
Nursing Specialists	10309	30.00
Olsten Health Care Services	10113	30.50
Community Home Care, Ltd.	10286	30.50
Olsten Health Care Services	10115	30.95
NurseFinders of the South Shore,Inc.	10251	30.95
Favorite Nurses	10259	30.95
Independent Nurse Contractors	10125	31.00
Circulating Nurses, Inc.	10179	31.00
Nursing Placement of Mass.	10198	31.00
Professional Nursing Placement Services	10288	31.25
Acucare Nursing Professionals	10054	31.42
Mystic Health Inc. d/b/a Health Force	10035	31.50
Omnihelp, Inc.	10257	31.50
On Duty, Inc.	10327	31.50
Upjohn HealthCare Services	10142	31.75
Americare Health Services, Inc.	10128	31.90
Care Nursing Associates, Inc.	10224	31.95
Olsten Health Care Services	10110	32.00
Mass. Paramedical Registry, Inc.	10155	32.00
Pro Med Nursing Services, Inc.	10253	32.00
Creative Staffing, Inc. (CSI)	10273	32.00
Hospital Staffing Services, Inc.	10303	32.00
Quality Care Service Corp.	10169	32.25
Anodyne Medical Services, Corp	10043	32.50
Anodyne Medical Services, Corp	10044	32.50
Anodyne Medical Services, Corp.	10045	32.50
Anodyne Medical Services Corp.	10046	32.50
Nursing Care Planners, Inc.	10072	32.50
Nursing Services, Inc.	10086	32.50
Nursing Services, Inc.	10087	32.50
Nursing Services, Inc.	10088	32.50
Nursing Services, Inc.	10089	32.50
Nursing prn, Inc	10060	32.95
Staff Builders, Inc.	10090	33.00
Careway, Inc.	10150	33.00

Regional Outlier Limit 38.48

(continued)

REGION 1
STAFF: Registered Nurse
FACILITY: Acute Care Hospitals

	Regis. No.	Std. Price
MA. Home Care Limited Partnership	10174	33.00
Weekend Nurses,Inc.	10201	33.00
Nursing Specialists, Ltd.	10269	33.00
Medical Nursing Services, Inc	10001	33.50
Olsten Health Care Services	10119	33.50
Weed-Hall Nurses, Inc.	10148	33.50
Medical Temporaries Division	10237	33.50
International Health Specialists, Inc.	10212	33.95
International Health Specialists, Inc.	10213	33.95
International Health Specialists, Inc.	10214	33.95
International Health Specialists, Inc.	10215	33.95
TAC Medical Services	10095	33.97
Birthcare Inc	10024	34.00
Quality Care Service Corp	10049	34.00
Quality Care Service Corp.	10051	34.00
TAC Medical Services	10091	34.00
Olsten Health Care Services	10108	34.00
Olsten Health Services	10116	34.00
Professional Care	10123	34.00
Continental Health Affiliates	10230	34.00
Continental Health Affiliates	10231	34.00
Continental Health Affiliates	10232	34.00
Continental Health Affiliates	10233	34.00
Continental Health Affiliates	10234	34.00
Continental Health Affiliates	10235	34.00
Continental Health Affiliates	10236	34.00
Cambridge Care, Inc	10016	34.24
Favorite Nurses	10260	34.27
Medical Personnel Pool	10106	34.50
Universal Staffing Services, Inc.	10126	34.50
American Nursing Resources, Inc.	10018	35.00
People Pleasers	10047	35.00
American Medical Staffing Inc.	10132	35.00
Professional Nursing Services, Inc.	10151	35.00
Metropolitan Nursing Services, Inc.	10171	35.00
NURSING SERVICES STAFFING OF N.H., INC.	10307	35.23

Regional Outlier Limit 38.48

(continued)

REGION 1
STAFF: Registered Nurse
FACILITY: Acute Care Hospitals

	Regis. No.	Std. Price
American Health Care Personnel, Inc.	10038	35.50
Medical Personnel Pool	10098	35.95
WESTERN TEMPORARY SERVICES (USA), INC.	10314	36.00
Favorite Nurses	10258	36.95
Ramasean Nursing Service, Inc.	10152	37.00
Mass. Paramedical Registry, Inc.	10159	37.00
Mass. Paramedical Registry, Inc.	10164	37.00
AmeriCare Health Services, Inc.	10202	37.08
Nursefinders of Boston, Inc.	10250	37.50
CROSS COUNTRY NURSES, INC.	10308	38.00
Traveling Nurse Corps, Inc.	10146	38.10
American Health Care DBA Norrell	10190	38.48
Care and Comfort Services, Inc.	10267	38.48
International Health Specialists	10300	38.48

Regional Outlier Limit 38.48

REGION 1

STAFF: Registered Nurse FACILITY: ICFs for the Mentally Retarded	Regis. No.	Std. Price
Hawthorne Nursing Registry, Inc.	10036	26.50
Bay State Nursing Services, Inc	10012	27.00
Nurses Unlimited, Inc.	10131	27.75
Mass. Paramedical Registry, Inc.	10156	29.00
Mass. Paramedical Registry, Inc.	10157	29.00
Mass. Paramedical Registry, Inc.	10167	29.00
Health & Home Care Services of No. Shore	10147	30.00
Dupre Business Services, Inc.	10207	30.00
Adult Day Clubs of America, Inc.	10205	30.45
Nursing Placement of Mass.	10198	31.00
Mystic Health Inc. d/b/a Health Force	10035	31.50
Mass. Paramedical Registry, Inc.	10155	32.00
Mass. Paramedical Registry, Inc.	10159	32.00
Mass. Paramedical Registry, Inc.	10164	32.00
Dupre Business Service, Inc.	10208	32.00
Quality Care Service Corp.	10169	32.25
Anodyne Medical Services, Corp	10043	32.50
Anodyne Medical Services Corp.	10046	32.50
Quality Care Service Corp.	10051	33.25
Staff Associates	10039	36.00

Regional Outlier Limit 37.50

REGION 1
STAFF: Registered Nurse
FACILITY: Non-Acute Hospitals

	Regis. No.	Std. Price
Hawthorne Nursing Registry, Inc.	10036	26.50
Bay State Nursing Services, Inc	10012	27.00
Contemporary Nursing Services, Inc.	10076	27.00
Southeastern Health Care Resources, Inc.	10176	27.50
Health Force	10057	27.90
Elite Care PRN, Inc.	10015	28.00
Ralph M. Peace Health Placement Services	10019	28.00
Staff Associates	10039	28.00
Agency Nursing Network, Inc.	10135	28.00
Home Care Resources Unlimited, Inc.	10228	28.00
Lifetime Medical Nursing Services	10129	28.22
Dedicated 2 Care, Inc.	10170	28.25
Mass. Paramedical Registry, Inc.	10156	29.00
Mass. Paramedical Registry, Inc.	10157	29.00
Mass. Paramedical Registry, Inc.	10167	29.00
Best Care Nursing Agency, Inc.	10252	29.00
Medical Resources, Inc.	10184	29.75
Medical Resources, Inc.	10185	29.75
Medical Resources, Inc.	10186	29.75
Medical Resources, Inc.	10187	29.75
STARMED STAFFING CORPORATION	10312	29.75
Dependable Temporary Medical Staffing	10139	30.00
Silva Nursing Agency, Inc.	10178	30.00
Dupre Business Services, Inc.	10207	30.00
Adult Day Clubs of America, Inc.	10205	30.45
Medical Nursing Services, Inc	10001	30.50
Independent Nurse Contractors	10125	31.00
Nursing Placement of Mass.	10198	31.00
Action Personnel, Inc.	10058	31.24
Acucare Nursing Professionals	10054	31.42
Omnihelp, Inc.	10257	31.50
On Duty, Inc.	10327	31.50
Americare Health Services, Inc.	10128	31.90
Care Nursing Associates, Inc.	10224	31.95
Professional Medical Enterprise, Inc.	10022	32.00
Tempo-Care,Inc	10023	32.00

Regional Outlier Limit 38.48

(continued)

REGION 1
STAFF: Registered Nurse
FACILITY: Non-Acute Hospitals

	Regis. No.	Std. Price
Olsten Health Care Services	10110	32.00
Mass. Paramedical Registry, Inc.	10155	32.00
Mass. Paramedical Registry, Inc.	10159	32.00
Mass. Paramedical Registry, Inc.	10164	32.00
Weekend Nurses,Inc.	10201	32.00
Medical Personnel Pool, Inc.	10304	32.00
Quality Care Service Corp.	10169	32.25
Special Care Nursing Services, Inc.	10239	32.25
Anodyne Medical Services, Corp	10043	32.50
Anodyne Medical Services, Corp	10044	32.50
Anodyne Medical Services, Corp.	10045	32.50
Anodyne Medical Services Corp.	10046	32.50
Nursing Services, Inc.	10086	32.50
Nursing Services, Inc.	10088	32.50
Nursing Services, Inc.	10089	32.50
Nursing prn, Inc	10060	32.95
Staff Builders, Inc.	10090	33.00
Medical Temporaries Division	10237	33.50
International Health Specialists, Inc.	10212	33.95
International Health Specialists, Inc.	10213	33.95
International Health Specialists, Inc.	10214	33.95
International Health Specialists, Inc.	10215	33.95
Quality Care Service Corp	10049	34.00
Quality Care Service Corp.	10051	34.00
Advanced Health Care Specialists, Inc.	10071	34.00
Universal Staffing Services, Inc.	10126	34.50
NURSING SERVICES STAFFING OF N.H., INC.	10307	35.23
Medical Personnel Pool	10098	35.95
People Pleasers	10047	36.75
Ramasean Nursing Service, Inc.	10152	37.00
AmeriCare Health Services, Inc.	10202	37.08
International Health Specialists	10300	38.48

Regional Outlier Limit 38.48

REGION 1
STAFF: Registered Nurse
FACILITY: Nursing Homes

	Regis. No.	Std. Price
A Professional Nurse	10270	25.00
Contemporary Nursing Services, Inc.	10076	25.24
Medical Nursing Services, Inc	10001	26.00
Am. Health Ctr, Inc. DBA On-Call Nurses	10203	26.00
Steele PRN Staffers, Inc.	10268	26.06
MECA Medical Services, Inc.	10064	26.31
Hawthorne Nursing Registry, Inc.	10036	26.50
Medstaff, Inc.	10154	26.50
Geri-Nurse, Inc.	10017	26.65
No.Shore Prof. Registry of Nurses (PRN)	10008	27.00
Bay State Nursing Services, Inc	10012	27.00
South Suburban Nurses Registry, Inc.	10062	27.00
Bay Colony Registry of Nurses, Inc.	10130	27.00
Medtemps Staffing & Homecare	10287	27.00
Professional Health Care Services, Ltd.	10290	27.00
Everready Nursing Services	10007	27.50
Tempo-Care,Inc	10023	27.50
Metro West Nursing Service, Inc.	10080	27.50
Southeastern Health Care Resources, Inc.	10176	27.50
Nordemo-Kump Health Care Inc.	10029	27.69
Nurses Unlimited, Inc.	10131	27.75
Allied Health Professionals, Inc.	10003	27.90
Health Force	10057	27.90
Elite Care PRN, Inc.	10015	28.00
Ralph M. Peace Health Placement Services	10019	28.00
New England Nursing Services, Inc.	10037	28.00
Staff Associates	10039	28.00
Unlimited Care, Inc.	10084	28.00
Agency Nursing Network, Inc.	10135	28.00
Silva Nursing Agency, Inc.	10178	28.00
Home Care Resources Unlimited, Inc.	10228	28.00
Pro Med Nursing Services, Inc.	10253	28.00
Lifetime Medical Nursing Services	10129	28.22
Dedicated 2 Care, Inc.	10170	28.25
Bayside Nursing Placement, Inc.	10177	28.50
New England Nurses, Inc.	10261	28.50

Regional Outlier Limit 37.50

(continued)

REGION 1

STAFF: Registered Nurse FACILITY: Nursing Homes	Regis. No.	Std. Price
Health Care Personnel Division	10070	28.68
Special Care Nursing Services, Inc.	10249	28.95
Favorite Nurses	10259	28.95
LE Geri-Care, Inc.	10082	29.00
Nursing Services, Inc.	10086	29.00
Nursing Services, Inc.	10087	29.00
Nursing Services, Inc.	10088	29.00
Nursing Services, Inc.	10089	29.00
Mass. Paramedical Registry, Inc.	10156	29.00
Mass. Paramedical Registry, Inc.	10157	29.00
Mass. Paramedical Registry, Inc.	10164	29.00
Mass. Paramedical Registry, Inc.	10167	29.00
Professional Care	10122	29.40
Middlesex County Nursing Services	10127	29.50
Advocate Supplemental Health Care	10272	29.50
Medical Resources, Inc.	10184	29.75
Medical Resources, Inc.	10185	29.75
Medical Resources, Inc.	10186	29.75
Medical Resources, Inc.	10187	29.75
STARMED STAFFING CORPORATION	10312	29.75
TAC Medical Services	10096	29.95
TLC Nursing Service, Inc.	10180	29.95
Total Care Nursing Inc.	10002	30.00
Merrimack Valley Nursing Services, Inc.	10069	30.00
TAC Medical Services	10091	30.00
Northeast Nursing Services, Inc.	10153	30.00
Dupre Business Services, Inc.	10207	30.00
WE CARE NURSES, INC.	10283	30.00
Professional Medical Enterprise, Inc.	10022	30.35
Adult Day Clubs of America, Inc.	10205	30.45
Olsten Health Care Services	10113	30.50
Medi-Flex Nursing Services, Inc.	10134	30.50
Community Home Care, Ltd.	10286	30.50
Olsten Health Care Services	10115	30.95
Careway, Inc.	10150	30.95
NurseFinders of the South Shore,Inc.	10251	30.95

Regional Outlier Limit 37.50

(continued)

REGION 1
STAFF: Registered Nurse
FACILITY: Nursing Homes

	Regis. No.	Std. Price
ADL Care	10032	31.00
Independent Nurse Contractors	10125	31.00
Dependable Temporary Medical Staffing	10139	31.00
Nursing Placement of Mass.	10198	31.00
Quality Care Service Corp.	10169	31.05
Action Personnel, Inc.	10058	31.24
Upjohn HealthCare Services	10142	31.25
Professional Nursing Placement Services	10288	31.25
Acucare Nursing Professionals	10054	31.42
NURSING SERVICES STAFFING OF N.H., INC.	10307	31.48
Mystic Health Inc. d/b/a Health Force	10035	31.50
Weekend Nurses,Inc.	10201	31.50
Omnihelp, Inc.	10257	31.50
On Duty, Inc.	10327	31.50
Americare Health Services, Inc.	10128	31.90
Nursing prn, Inc	10060	31.95
Care Nursing Associates, Inc.	10224	31.95
Favorite Nurses	10260	31.95
Call-A-Nurse, Inc.	10009	32.00
Amber Care, Inc.	10068	32.00
Olsten Health Care Services	10110	32.00
Mass. Paramedical Registry, Inc.	10155	32.00
Mass. Paramedical Registry, Inc.	10159	32.00
Dupre Business Service, Inc.	10208	32.00
Best Care Nursing Agency, Inc.	10252	32.00
Anodyne Medical Services, Corp	10043	32.50
Anodyne Medical Services, Corp	10044	32.50
Anodyne Medical Services, Corp.	10045	32.50
Anodyne Medical Services Corp.	10046	32.50
Medical Temporaries Division	10237	32.50
Call-A-Nurse, Inc.	10010	32.90
Staff Builders, Inc.	10090	33.00
Universal Staffing Services, Inc.	10126	33.00
MA. Home Care Limited Partnership	10174	33.00
Olsten Health Care Services	10119	33.50
Special Care Nursing Services, Inc.	10239	33.50

Regional Outlier Limit 37.50

(continued)

REGION 1
STAFF: Registered Nurse
FACILITY: Nursing Homes

	Regis. No.	Std. Price
Special Care Nursing Services, Inc.	10241	33.50
Special Care Nursing Services, Inc.	10245	33.50
Special Care Nursing Services, Inc.	10246	33.50
Medical Personnel Pool	10098	33.75
International Health Specialists, Inc.	10212	33.95
International Health Specialists, Inc.	10213	33.95
International Health Specialists, Inc.	10214	33.95
International Health Specialists, Inc.	10215	33.95
TAC Medical Services	10095	33.97
Top Nursing Temps, Inc.	10034	34.00
Quality Care Service Corp	10049	34.00
Quality Care Service Corp.	10051	34.00
Advanced Health Care Specialists, Inc.	10071	34.00
Olsten Health Care Services	10108	34.00
Olsten Health Services	10116	34.00
Professional Care	10123	34.00
Continental Health Affiliates	10230	34.00
Continental Health Affiliates	10231	34.00
Continental Health Affiliates	10232	34.00
Continental Health Affiliates	10233	34.00
Continental Health Affiliates	10234	34.00
Continental Health Affiliates	10235	34.00
Continental Health Affiliates	10236	34.00
Qualified Nursing Care Services	10265	34.00
Medical Personnel Pool	10106	34.50
Grant Nursing Services	10168	34.50
American Nursing Resources, Inc.	10018	35.00
Preference, Inc.	10042	35.00
American Medical Staffing Inc.	10132	35.00
Cambridge Care, Inc	10016	35.36
American Health Care Personnel, Inc.	10038	35.50
Nurse Pro, Inc.	10074	35.75
People Pleasers	10047	36.00
Middlesex Nursing Co., Inc.	10191	36.00
Favorite Nurses	10258	36.95
Ramasean Nursing Service, Inc.	10152	37.00

Regional Outlier Limit 37.50

(continued)

REGION 1
STAFF: Registered Nurse
FACILITY: Nursing Homes

	Regis. No.	Std. Price
AmeriCare Health Services, Inc.	10202	37.08
American Health Care DBA Norrell	10190	37.50
Nursefinders of Boston, Inc.	10250	37.50
International Health Specialists	10300	37.50

Regional Outlier Limit 37.50

REGION 1
STAFF: Registered Nurse
FACILITY: Rest Homes

	Regis. No.	Std. Price
Silva Nursing Agency, Inc.	10178	26.00
Nurses Unlimited, Inc.	10131	27.75
Mass. Paramedical Registry, Inc.	10156	29.00
Mass. Paramedical Registry, Inc.	10157	29.00
Mass. Paramedical Registry, Inc.	10164	29.00
Mass. Paramedical Registry, Inc.	10167	29.00
TLC Nursing Service, Inc.	10180	29.95
Nursing Placement of Mass.	10198	31.00
Mass. Paramedical Registry, Inc.	10155	32.00
Mass. Paramedical Registry, Inc.	10159	32.00

Regional Outlier Limit 37.50

REGION 1
STAFF: Licensed Practical Nurse
FACILITY: Acute Care Hospitals

	Regis. No.	Std. Price
Professional Nursing Placement Services	10288	21.87
Mystic Charles ContinuCare, Inc.	10138	22.50
Nurses Unlimited, Inc.	10131	22.95
Hawthorne Nursing Registry, Inc.	10036	23.00
Staff Associates	10039	23.00
A Professional Nurse	10270	23.00
Professional Care	10122	23.50
Southeastern Health Care Resources, Inc.	10176	23.75
Mystic Health Inc. d/b/a Health Force	10035	23.95
No.Shore Prof. Registry of Nurses (PRN)	10008	24.00
New England Nursing Services, Inc.	10037	24.00
Bay Colony Registry of Nurses, Inc.	10130	24.00
Mass. Paramedical Registry, Inc.	10156	24.00
Allied Health Professionals, Inc.	10003	24.25
Health Force	10057	24.80
Favorite Nurses	10259	24.95
Unlimited Care, Inc.	10084	25.00
Continental Health Affiliates	10230	25.00
Continental Health Affiliates	10231	25.00
Continental Health Affiliates	10232	25.00
Continental Health Affiliates	10233	25.00
Continental Health Affiliates	10234	25.00
Continental Health Affiliates	10235	25.00
Continental Health Affiliates	10236	25.00
Professional Health Care Services, Ltd.	10290	25.00
Dialysis Care Associates, Inc.	10302	25.00
Upjohn HealthCare Services	10142	25.25
Nursing Placement of Mass.	10198	25.50
MECA Medical Services, Inc.	10064	25.88
TAC Medical Services	10096	25.95
NurseFinders of the South Shore,Inc.	10251	25.95
Contemporary Nursing Services, Inc.	10076	26.00
Mass. Paramedical Registry, Inc.	10157	26.00
Mass. Paramedical Registry, Inc.	10167	26.00
Metropolitan Nursing Services, Inc.	10171	26.00
Dedicated 2 Care, Inc.	10170	26.25

Regional Outlier Limit 32.87

(continued)

REGION 1
STAFF: Licensed Practical Nurse
FACILITY: Acute Care Hospitals

	Regis. No.	Std. Price
Olsten Health Care Services	10113	26.50
Acucare Nursing Professionals	10054	26.84
Anodyne Medical Services, Corp	10043	26.90
Anodyne Medical Services, Corp	10044	26.90
Anodyne Medical Services, Corp.	10045	26.90
Anodyne Medical Services Corp.	10046	26.90
Olsten Health Care Services	10115	26.95
TLC Nursing Service, Inc.	10180	26.95
Elite Care PRN, Inc.	10015	27.00
American Nursing Resources, Inc.	10018	27.00
Merrimack Valley Nursing Services, Inc.	10069	27.00
Olsten Health Care Services	10108	27.00
Olsten Health Services	10116	27.00
Professional Care	10123	27.00
Favorite Nurses	10260	27.21
Tempo-Care,Inc	10023	27.50
Omnihelp, Inc.	10257	27.50
Community Home Care, Ltd.	10286	27.50
Nordemo-Kump Health Care Inc.	10029	27.69
Medical Resources, Inc.	10184	27.75
Medical Resources, Inc.	10185	27.75
Medical Resources, Inc.	10186	27.75
Medical Resources, Inc.	10187	27.75
Nursing prn, Inc	10060	27.95
Care Nursing Associates, Inc.	10224	27.95
Nursefinders of Boston, Inc.	10250	27.95
Favorite Nurses	10258	27.95
TAC Medical Services	10095	27.98
TAC Medical Services	10091	28.00
Independent Nurse Contractors	10125	28.00
American Medical Staffing Inc.	10132	28.00
Mass. Paramedical Registry, Inc.	10155	28.00
MA. Home Care Limited Partnership	10174	28.00
Creative Staffing, Inc. (CSI)	10273	28.00
On Duty, Inc.	10327	28.00
Quality Care Service Corp.	10169	28.05

Regional Outlier Limit 32.87

(continued)

REGION 1
STAFF: Licensed Practical Nurse
FACILITY: Acute Care Hospitals

	Regis. No.	Std. Price
Staff Builders, Inc.	10090	28.20
Americare Health Services, Inc.	10128	28.25
Olsten Health Care Services	10119	28.50
Medical Nursing Services, Inc	10001	29.00
Olsten Health Care Services	10110	29.00
Careway, Inc.	10150	29.00
Nursing Services, Inc.	10086	29.50
Nursing Services, Inc.	10087	29.50
Nursing Services, Inc.	10088	29.50
Nursing Services, Inc.	10089	29.50
Weekend Nurses,Inc.	10201	29.75
Birthcare Inc	10024	30.00
People Pleasers	10047	30.00
Mass. Paramedical Registry, Inc.	10159	30.00
Mass. Paramedical Registry, Inc.	10164	30.00
Quality Care Service Corp	10049	30.25
Nursing Care Planners, Inc.	10072	30.50
Medical Personnel Pool	10098	30.50
Medical Personnel Pool	10106	30.50
AmeriCare Health Services, Inc.	10202	30.93
Nursing Specialists, Ltd.	10269	31.00
CROSS COUNTRY NURSES, INC.	10308	31.00
Quality Care Service Corp.	10051	31.50
Universal Staffing Services, Inc.	10126	31.50
International Health Specialists, Inc.	10212	31.95
International Health Specialists, Inc.	10213	31.95
International Health Specialists, Inc.	10214	31.95
International Health Specialists, Inc.	10215	31.95
NURSING SERVICES STAFFING OF N.H., INC.	10307	31.98
Cambridge Care, Inc	10016	32.00
Ramasean Nursing Service, Inc.	10152	32.00
Traveling Nurse Corps, Inc.	10146	32.87
Professional Nursing Services, Inc.	10151	32.87
American Health Care DBA Norrell	10190	32.87
International Health Specialists	10300	32.87

Regional Outlier Limit 32.87

REGION 1
STAFF: Licensed Practical Nurse
FACILITY: ICFs for the Mentally Retarded

	Regis. No.	Std. Price
Nurses Unlimited, Inc.	10131	22.95
Hawthorne Nursing Registry, Inc.	10036	23.00
Agency Nursing Network, Inc.	10135	23.00
Mystic Health Inc. d/b/a Health Force	10035	23.95
Bay State Nursing Services, Inc	10012	25.00
Nursing Placement of Mass.	10198	25.50
Mass. Paramedical Registry, Inc.	10156	26.00
Mass. Paramedical Registry, Inc.	10157	26.00
Mass. Paramedical Registry, Inc.	10167	26.00
Dupre Business Services, Inc.	10207	26.50
Anodyne Medical Services, Corp	10043	26.90
Anodyne Medical Services Corp.	10046	26.90
Mass. Paramedical Registry, Inc.	10155	28.00
Mass. Paramedical Registry, Inc.	10159	28.00
Mass. Paramedical Registry, Inc.	10164	28.00
Quality Care Service Corp	10049	28.05
Quality Care Service Corp.	10169	28.05
Adult Day Clubs of America, Inc.	10205	29.60
Quality Care Service Corp.	10051	31.50
Staff Associates	10039	32.00

Regional Outlier Limit 32.51

REGION 1
STAFF: Licensed Practical Nurse
FACILITY: Non-Acute Hospitals

	Regis. No.	Std. Price
Hawthorne Nursing Registry, Inc.	10036	23.00
Staff Associates	10039	23.00
Dependable Temporary Medical Staffing	10139	23.00
Southeastern Health Care Resources, Inc.	10176	23.75
Am. Health Ctr, Inc. DBA On-Call Nurses	10203	24.00
Health Force	10057	24.80
Bay State Nursing Services, Inc	10012	25.00
Ralph M. Peace Health Placement Services	10019	25.00
Home Care Resources Unlimited, Inc.	10228	25.00
Nursing Placement of Mass.	10198	25.50
Contemporary Nursing Services, Inc.	10076	26.00
Mass. Paramedical Registry, Inc.	10156	26.00
Mass. Paramedical Registry, Inc.	10157	26.00
Mass. Paramedical Registry, Inc.	10167	26.00
Dedicated 2 Care, Inc.	10170	26.25
Dupre Business Services, Inc.	10207	26.50
Acucare Nursing Professionals	10054	26.84
Anodyne Medical Services, Corp	10043	26.90
Anodyne Medical Services, Corp	10044	26.90
Anodyne Medical Services, Corp.	10045	26.90
Anodyne Medical Services Corp.	10046	26.90
Elite Care PRN, Inc.	10015	27.00
Lifetime Medical Nursing Services	10129	27.23
Omnihelp, Inc.	10257	27.50
Medical Resources, Inc.	10184	27.75
Medical Resources, Inc.	10185	27.75
Medical Resources, Inc.	10186	27.75
Medical Resources, Inc.	10187	27.75
Nursing prn, Inc	10060	27.95
Care Nursing Associates, Inc.	10224	27.95
Independent Nurse Contractors	10125	28.00
Mass. Paramedical Registry, Inc.	10155	28.00
Mass. Paramedical Registry, Inc.	10159	28.00
Mass. Paramedical Registry, Inc.	10164	28.00
Best Care Nursing Agency, Inc.	10252	28.00
On Duty, Inc.	10327	28.00

Regional Outlier Limit 32.87

(continued)

REGION 1
STAFF: Licensed Practical Nurse
FACILITY: Non-Acute Hospitals

	Regis. No.	Std. Price
Quality Care Service Corp.	10169	28.05
Staff Builders, Inc.	10090	28.20
Americare Health Services, Inc.	10128	28.25
Medical Nursing Services, Inc	10001	28.50
Olsten Health Care Services	10110	29.00
Nursing Services, Inc.	10086	29.50
Nursing Services, Inc.	10088	29.50
Nursing Services, Inc.	10089	29.50
Special Care Nursing Services, Inc.	10239	29.50
Adult Day Clubs of America, Inc.	10205	29.60
Professional Medical Enterprise, Inc.	10022	30.00
Tempo-Care,Inc	10023	30.00
Action Personnel, Inc.	10058	30.23
Quality Care Service Corp	10049	30.25
Medical Personnel Pool	10098	30.50
AmeriCare Health Services, Inc.	10202	30.93
Quality Care Service Corp.	10051	31.50
Universal Staffing Services, Inc.	10126	31.50
International Health Specialists, Inc.	10212	31.95
International Health Specialists, Inc.	10213	31.95
International Health Specialists, Inc.	10214	31.95
International Health Specialists, Inc.	10215	31.95
NURSING SERVICES STAFFING OF N.H., INC.	10307	31.98
Advanced Health Care Specialists, Inc.	10071	32.00
Ramasean Nursing Service, Inc.	10152	32.00
International Health Specialists	10300	32.87

Regional Outlier Limit 32.87

REGION 1
STAFF: Licensed Practical Nurse
FACILITY: Nursing Homes

	Regis. No.	Std. Price
Steele PRN Staffers, Inc.	10268	19.79
Professional Nursing Placement Services	10288	21.87
South Suburban Nurses Registry, Inc.	10062	22.50
Nurses Unlimited, Inc.	10131	22.95
No.Shore Prof. Registry of Nurses (PRN)	10008	23.00
Hawthorne Nursing Registry, Inc.	10036	23.00
Staff Associates	10039	23.00
A Professional Nurse	10270	23.00
Contemporary Nursing Services, Inc.	10076	23.50
Professional Care	10122	23.50
Bayside Nursing Placement, Inc.	10177	23.50
Southeastern Health Care Resources, Inc.	10176	23.75
Mystic Health Inc. d/b/a Health Force	10035	23.95
New England Nursing Services, Inc.	10037	24.00
Bay Colony Registry of Nurses, Inc.	10130	24.00
Silva Nursing Agency, Inc.	10178	24.00
Am. Health Ctr, Inc. DBA On-Call Nurses	10203	24.00
Professional Health Care Services, Ltd.	10290	24.00
Allied Health Professionals, Inc.	10003	24.25
Health Care Personnel Division	10070	24.48
Metro West Nursing Service, Inc.	10080	24.50
Medstaff, Inc.	10154	24.50
Advocate Supplemental Health Care	10272	24.50
Health Force	10057	24.80
Special Care Nursing Services, Inc.	10249	24.95
Favorite Nurses	10259	24.95
Medical Nursing Services, Inc	10001	25.00
Bay State Nursing Services, Inc	10012	25.00
Ralph M. Peace Health Placement Services	10019	25.00
Unlimited Care, Inc.	10084	25.00
Agency Nursing Network, Inc.	10135	25.00
Upjohn HealthCare Services	10142	25.00
Home Care Resources Unlimited, Inc.	10228	25.00
Continental Health Affiliates	10230	25.00
Continental Health Affiliates	10231	25.00
Continental Health Affiliates	10232	25.00

Regional Outlier Limit 32.51

(continued)

REGION 1

STAFF: Licensed Practical Nurse FACILITY: Nursing Homes	Regis. No.	Std. Price
Continental Health Affiliates	10233	25.00
Continental Health Affiliates	10234	25.00
Continental Health Affiliates	10235	25.00
Continental Health Affiliates	10236	25.00
WESTERN TEMPORARY SERVICES (USA), INC.	10314	25.17
Tempo-Care,Inc	10023	25.50
Quality Care Service Corp	10049	25.50
Nursing Services, Inc.	10086	25.50
Nursing Services, Inc.	10087	25.50
Nursing Services, Inc.	10088	25.50
Nursing Services, Inc.	10089	25.50
Quality Care Service Corp.	10169	25.50
Nursing Placement of Mass.	10198	25.50
Geri-Nurse, Inc.	10017	25.65
Call-A-Nurse, Inc.	10009	25.75
Call-A-Nurse, Inc.	10010	25.75
Pro Med Nursing Services, Inc.	10253	25.75
MECA Medical Services, Inc.	10064	25.88
Merrimack Valley Nursing Services, Inc.	10069	25.90
TAC Medical Services	10096	25.95
NurseFinders of the South Shore,Inc.	10251	25.95
Mass. Paramedical Registry, Inc.	10156	26.00
Mass. Paramedical Registry, Inc.	10157	26.00
Mass. Paramedical Registry, Inc.	10167	26.00
Medtemps Staffing & Homecare	10287	26.00
Nordemo-Kump Health Care Inc.	10029	26.15
Dedicated 2 Care, Inc.	10170	26.25
Olsten Health Care Services	10113	26.50
Middlesex Nursing Co., Inc.	10191	26.50
Dupre Business Services, Inc.	10207	26.50
Acucare Nursing Professionals	10054	26.84
Anodyne Medical Services, Corp	10043	26.90
Anodyne Medical Services, Corp	10044	26.90
Anodyne Medical Services, Corp.	10045	26.90
Anodyne Medical Services Corp.	10046	26.90
Olsten Health Care Services	10115	26.95

Regional Outlier Limit 32.51

(continued)

REGION 1
STAFF: Licensed Practical Nurse
FACILITY: Nursing Homes

	Regis. No.	Std. Price
Careway, Inc.	10150	26.95
TLC Nursing Service, Inc.	10180	26.95
Elite Care PRN, Inc.	10015	27.00
American Nursing Resources, Inc.	10018	27.00
LE Geri-Care, Inc.	10082	27.00
TAC Medical Services	10091	27.00
Olsten Health Care Services	10108	27.00
Olsten Health Services	10116	27.00
Professional Care	10123	27.00
Medi-Flex Nursing Services, Inc.	10134	27.00
Northeast Nursing Services, Inc.	10153	27.00
Favorite Nurses	10260	27.21
Lifetime Medical Nursing Services	10129	27.23
Omnihelp, Inc.	10257	27.50
New England Nurses, Inc.	10261	27.50
Community Home Care, Ltd.	10286	27.50
NURSING SERVICES STAFFING OF N.H., INC.	10307	27.67
Medical Resources, Inc.	10184	27.75
Medical Resources, Inc.	10185	27.75
Medical Resources, Inc.	10186	27.75
Medical Resources, Inc.	10187	27.75
Nursing prn, Inc	10060	27.95
Care Nursing Associates, Inc.	10224	27.95
Nursefinders of Boston, Inc.	10250	27.95
Favorite Nurses	10258	27.95
TAC Medical Services	10095	27.98
Total Care Nursing Inc.	10002	28.00
Medical Personnel Pool	10098	28.00
Independent Nurse Contractors	10125	28.00
American Medical Staffing Inc.	10132	28.00
Mass. Paramedical Registry, Inc.	10155	28.00
Mass. Paramedical Registry, Inc.	10159	28.00
Mass. Paramedical Registry, Inc.	10164	28.00
MA. Home Care Limited Partnership	10174	28.00
WE CARE NURSES, INC.	10283	28.00
On Duty, Inc.	10327	28.00

Regional Outlier Limit 32.51

(continued)

REGION 1
STAFF: Licensed Practical Nurse
FACILITY: Nursing Homes

	Regis. No.	Std. Price
Professional Medical Enterprise, Inc.	10022	28.05
Staff Builders, Inc.	10090	28.20
Americare Health Services, Inc.	10128	28.25
Olsten Health Care Services	10119	28.50
Dupre Business Service, Inc.	10208	28.50
ADL Care	10032	29.00
Amber Care, Inc.	10068	29.00
Olsten Health Care Services	10110	29.00
Dependable Temporary Medical Staffing	10139	29.00
Qualified Nursing Care Services	10265	29.24
Middlesex County Nursing Services	10127	29.50
Adult Day Clubs of America, Inc.	10205	29.60
American Health Care Personnel, Inc.	10038	29.75
Weekend Nurses,Inc.	10201	29.75
Universal Staffing Services, Inc.	10126	30.00
Action Personnel, Inc.	10058	30.23
Medical Personnel Pool	10106	30.50
Grant Nursing Services	10168	30.50
Medical Temporaries Division	10237	30.50
Special Care Nursing Services, Inc.	10239	30.50
Special Care Nursing Services, Inc.	10241	30.50
Special Care Nursing Services, Inc.	10245	30.50
Special Care Nursing Services, Inc.	10246	30.50
Top Nursing Temps, Inc.	10034	30.75
AmeriCare Health Services, Inc.	10202	30.93
Best Care Nursing Agency, Inc.	10252	31.00
People Pleasers	10047	31.50
Quality Care Service Corp.	10051	31.50
Nurse Pro, Inc.	10074	31.75
International Health Specialists, Inc.	10212	31.95
International Health Specialists, Inc.	10213	31.95
International Health Specialists, Inc.	10214	31.95
International Health Specialists, Inc.	10215	31.95
Preference, Inc.	10042	32.00
Advanced Health Care Specialists, Inc.	10071	32.00
Ramasean Nursing Service, Inc.	10152	32.00

Regional Outlier Limit 32.51

(continued)

REGION 1
STAFF: Licensed Practical Nurse
FACILITY: Nursing Homes

	Regis. No.	Std. Price
Cambridge Care, Inc	10016	32.50
International Health Specialists	10300	32.50
American Health Care DBA Norrell	10190	32.51
Regional Outlier Limit		32.51

REGION 1
STAFF: Licensed Practical Nurse
FACILITY: Rest Homes

	Regis. No.	Std. Price
Silva Nursing Agency, Inc.	10178	22.00
Nursing Placement of Mass.	10198	25.50
Mass. Paramedical Registry, Inc.	10156	26.00
Mass. Paramedical Registry, Inc.	10157	26.00
Mass. Paramedical Registry, Inc.	10167	26.00
TLC Nursing Service, Inc.	10180	26.95
Mass. Paramedical Registry, Inc.	10155	28.00
Mass. Paramedical Registry, Inc.	10159	28.00
Mass. Paramedical Registry, Inc.	10164	28.00
Medstaff, Inc.	10154	30.50

Regional Outlier Limit 32.51

REGION 1
STAFF: Nurse's Aide
FACILITY: Acute Care Hospitals

	Regis. No.	Std. Price
Personal Touch Home Aides, Inc.	10124	11.95
Mystic Charles ContinuCare, Inc.	10138	12.50
American Nursing Resources, Inc.	10018	13.00
Staff Associates	10039	13.00
Metropolitan Nursing Services, Inc.	10171	13.00
Professional Care	10122	13.25
Unlimited Care, Inc.	10084	13.50
Nursing Services, Inc.	10089	13.50
Nursing Services, Inc.	10086	13.65
Nursing Services, Inc.	10087	13.65
Americare Health Services, Inc.	10128	13.75
Professional Nursing Placement Services	10288	13.75
Favorite Nurses	10259	13.95
Contemporary Nursing Services, Inc.	10076	14.00
Olsten Health Services	10116	14.00
Care and Comfort Services, Inc.	10267	14.00
Professional Health Care Services, Ltd.	10290	14.00
Nursing Placement of Mass.	10198	14.25
Weekend Nurses,Inc.	10201	14.25
Mystic Health Inc. d/b/a Health Force	10035	14.50
Olsten Health Care Services	10113	14.50
Olsten Health Care Services	10119	14.50
Professional Care	10123	14.50
Nursing Services, Inc.	10088	14.75
NURSING SERVICES STAFFING OF N.H., INC.	10307	14.75
Health Force	10057	14.85
Olsten Health Care Services	10115	14.95
Nurses Unlimited, Inc.	10131	14.95
NurseFinders of the South Shore,Inc.	10251	14.95
Favorite Nurses	10258	14.95
Hawthorne Nursing Registry, Inc.	10036	15.00
TAC Medical Services	10096	15.00
Olsten Health Care Services	10108	15.00
Olsten Health Care Services	10110	15.00
Upjohn HealthCare Services	10142	15.00
Ramasean Nursing Service, Inc.	10152	15.00

Regional Outlier Limit 18.13

(continued)

REGION 1
STAFF: Nurse's Aide
FACILITY: Acute Care Hospitals

	Regis. No.	Std. Price
Dedicated 2 Care, Inc.	10170	15.00
TLC Nursing Service, Inc.	10180	15.00
Continental Health Affiliates	10230	15.00
Continental Health Affiliates	10231	15.00
Continental Health Affiliates	10232	15.00
Continental Health Affiliates	10233	15.00
Continental Health Affiliates	10234	15.00
Continental Health Affiliates	10235	15.00
Continental Health Affiliates	10236	15.00
On Duty, Inc.	10327	15.00
AmeriCare Health Services, Inc.	10202	15.09
Favorite Nurses	10260	15.10
Merrimack Valley Nursing Services, Inc.	10069	15.25
International Health Specialists, Inc.	10212	15.25
International Health Specialists, Inc.	10213	15.25
International Health Specialists, Inc.	10214	15.25
International Health Specialists, Inc.	10215	15.25
TAC Medical Services	10091	15.50
American Medical Staffing Inc.	10132	15.50
Careway, Inc.	10150	15.50
Medical Resources, Inc.	10184	15.50
Medical Resources, Inc.	10185	15.50
Medical Resources, Inc.	10186	15.50
Medical Resources, Inc.	10187	15.50
Omnihelp, Inc.	10257	15.50
Cambridge Care, Inc	10016	15.68
Allied Health Professionals, Inc.	10003	15.75
TAC Medical Services	10095	15.78
Nursefinders of Boston, Inc.	10250	15.95
American Health Care Personnel, Inc.	10038	16.00
MECA Medical Services, Inc.	10064	16.00
Mass. Paramedical Registry, Inc.	10155	16.00
Anodyne Medical Services, Corp	10043	16.20
Anodyne Medical Services, Corp	10044	16.20
Anodyne Medical Services, Corp.	10045	16.20
Anodyne Medical Services Corp.	10046	16.20
Regional Outlier Limit		18.13

(continued)

REGION 1
STAFF: Nurse's Aide
FACILITY: Acute Care Hospitals

	Regis. No.	Std. Price
Staff Builders, Inc.	10090	16.20
Quality Care Service Corp.	10169	16.25
Care Nursing Associates, Inc.	10224	16.50
WESTERN TEMPORARY SERVICES (USA), INC.	10314	16.62
Medical Personnel Pool	10098	16.85
Quality Care Service Corp.	10051	16.95
Medical Personnel Pool	10106	16.95
Medical Nursing Services, Inc	10001	17.00
No.Shore Prof. Registry of Nurses (PRN)	10008	17.00
Community Home Care, Ltd.	10286	17.00
Quality Care Service Corp	10049	17.13
Nursing prn, Inc	10060	17.95
Acucare Nursing Professionals	10054	18.00
Mass. Paramedical Registry, Inc.	10156	18.00
Mass. Paramedical Registry, Inc.	10157	18.00
Mass. Paramedical Registry, Inc.	10159	18.00
Mass. Paramedical Registry, Inc.	10164	18.00
Mass. Paramedical Registry, Inc.	10167	18.00
Tempo-Care,Inc	10023	18.13
American Health Care DBA Norrell	10190	18.13
International Health Specialists	10300	18.13

Regional Outlier Limit 18.13

REGION 1
STAFF: Nurse's Aide
FACILITY: ICFs for the Mentally Retarded

	Regis. No.	Std. Price
Adult Day Clubs of America, Inc.	10205	11.90
Nursing Placement of Mass.	10198	14.25
Mystic Health Inc. d/b/a Health Force	10035	14.50
Nurses Unlimited, Inc.	10131	14.95
Hawthorne Nursing Registry, Inc.	10036	15.00
Bay State Nursing Services, Inc	10012	15.50
Quality Care Service Corp.	10051	15.75
Mass. Paramedical Registry, Inc.	10155	16.00
Mass. Paramedical Registry, Inc.	10164	16.00
Anodyne Medical Services, Corp	10043	16.20
Anodyne Medical Services Corp.	10046	16.20
Quality Care Service Corp	10049	16.25
Dupre Business Service, Inc.	10208	17.50
Mass. Paramedical Registry, Inc.	10156	17.95
Mass. Paramedical Registry, Inc.	10157	17.95
Mass. Paramedical Registry, Inc.	10159	17.95
Mass. Paramedical Registry, Inc.	10167	17.95

Regional Outlier Limit 17.95

REGION 1
STAFF: Nurse's Aide
FACILITY: Non-Acute Hospitals

	Regis. No.	Std. Price
Adult Day Clubs of America, Inc.	10205	11.90
Staff Associates	10039	13.00
Nursing Services, Inc.	10089	13.50
Americare Health Services, Inc.	10128	13.75
Ralph M. Peace Health Placement Services	10019	14.00
Contemporary Nursing Services, Inc.	10076	14.00
Home Care Resources Unlimited, Inc.	10228	14.00
Prekerred Home Services, Inc.	10311	14.00
Nursing Placement of Mass.	10198	14.25
Nursing Services, Inc.	10086	14.75
Nursing Services, Inc.	10088	14.75
Health Force	10057	14.85
Hawthorne Nursing Registry, Inc.	10036	15.00
Olsten Health Care Services	10110	15.00
Independent Nurse Contractors	10125	15.00
Ramasean Nursing Service, Inc.	10152	15.00
Medstaff, Inc.	10154	15.00
Dedicated 2 Care, Inc.	10170	15.00
On Duty, Inc.	10327	15.00
AmeriCare Health Services, Inc.	10202	15.09
International Health Specialists, Inc.	10212	15.25
International Health Specialists, Inc.	10213	15.25
International Health Specialists, Inc.	10214	15.25
International Health Specialists, Inc.	10215	15.25
Bay State Nursing Services, Inc	10012	15.50
Medical Resources, Inc.	10184	15.50
Medical Resources, Inc.	10185	15.50
Medical Resources, Inc.	10186	15.50
Medical Resources, Inc.	10187	15.50
Omnihelp, Inc.	10257	15.50
Lifetime Medical Nursing Services	10129	15.63
NURSING SERVICES STAFFING OF N.H., INC.	10307	15.85
Elite Care PRN, Inc.	10015	16.00
Mass. Paramedical Registry, Inc.	10155	16.00
Mass. Paramedical Registry, Inc.	10164	16.00
Anodyne Medical Services, Corp	10043	16.20

Regional Outlier Limit 18.13

(continued)

REGION 1
STAFF: Nurse's Aide
FACILITY: Non-Acute Hospitals

	Regis. No.	Std. Price
Anodyne Medical Services, Corp	10044	16.20
Anodyne Medical Services, Corp.	10045	16.20
Anodyne Medical Services Corp.	10046	16.20
Staff Builders, Inc.	10090	16.20
Quality Care Service Corp.	10169	16.25
Care Nursing Associates, Inc.	10224	16.50
Medical Personnel Pool	10098	16.85
Quality Care Service Corp.	10051	16.95
Advanced Health Care Specialists, Inc.	10071	17.00
Dupre Business Services, Inc.	10207	17.00
Quality Care Service Corp	10049	17.13
Medical Nursing Services, Inc	10001	17.50
Action Personnel, Inc.	10058	17.87
Nursing prn, Inc	10060	17.95
Mass. Paramedical Registry, Inc.	10156	17.95
Acucare Nursing Professionals	10054	18.00
Mass. Paramedical Registry, Inc.	10157	18.00
Mass. Paramedical Registry, Inc.	10159	18.00
Mass. Paramedical Registry, Inc.	10167	18.00
Professional Medical Enterprise, Inc.	10022	18.13
Tempo-Care,Inc	10023	18.13
International Health Specialists	10300	18.13

Regional Outlier Limit 18.13

REGION 1
STAFF: Nurse's Aide
FACILITY: Nursing Homes

	Regis. No.	Std. Price
Adult Day Clubs of America, Inc.	10205	11.90
American Nursing Resources, Inc.	10018	13.00
Staff Associates	10039	13.00
Advocate Supplemental Health Care	10272	13.00
Nordemo-Kump Health Care Inc.	10029	13.07
Geri-Nurse, Inc.	10017	13.25
Professional Care	10122	13.25
Health Care Personnel Division	10070	13.45
Unlimited Care, Inc.	10084	13.50
Nursing Services, Inc.	10089	13.50
HELEN WALSH ASSOCIATES, INC.	10306	13.50
Nursing Services, Inc.	10086	13.65
Nursing Services, Inc.	10087	13.65
Nursing Services, Inc.	10088	13.65
Americare Health Services, Inc.	10128	13.75
Professional Nursing Placement Services	10288	13.75
Favorite Nurses	10259	13.95
Favorite Nurses	10260	13.95
Total Care Nursing Inc.	10002	14.00
Ralph M. Peace Health Placement Services	10019	14.00
Contemporary Nursing Services, Inc.	10076	14.00
Olsten Health Services	10116	14.00
Medstaff, Inc.	10154	14.00
Am. Health Ctr, Inc. DBA On-Call Nurses	10203	14.00
Home Care Resources Unlimited, Inc.	10228	14.00
Pro Med Nursing Services, Inc.	10253	14.00
Prekerred Home Services, Inc.	10311	14.00
Nursing Placement of Mass.	10198	14.25
Mystic Health Inc. d/b/a Health Force	10035	14.50
Olsten Health Care Services	10113	14.50
Olsten Health Care Services	10119	14.50
Professional Care	10123	14.50
Careway, Inc.	10150	14.50
Professional Health Care Services, Ltd.	10290	14.50
Call-A-Nurse, Inc.	10009	14.60
Call-A-Nurse, Inc.	10010	14.60

Regional Outlier Limit 17.95

(continued)

REGION 1
STAFF: Nurse's Aide
FACILITY: Nursing Homes

	Regis. No.	Std. Price
NURSING SERVICES STAFFING OF N.H., INC.	10307	14.75
Health Force	10057	14.85
Olsten Health Care Services	10115	14.95
Nurses Unlimited, Inc.	10131	14.95
NurseFinders of the South Shore,Inc.	10251	14.95
Favorite Nurses	10258	14.95
Hawthorne Nursing Registry, Inc.	10036	15.00
Rely On Us	10065	15.00
TAC Medical Services	10096	15.00
Olsten Health Care Services	10108	15.00
Olsten Health Care Services	10110	15.00
Independent Nurse Contractors	10125	15.00
Agency Nursing Network, Inc.	10135	15.00
Upjohn HealthCare Services	10142	15.00
Health & Home Care Services of No. Shore	10147	15.00
Ramasean Nursing Service, Inc.	10152	15.00
Dedicated 2 Care, Inc.	10170	15.00
MA. Home Care Limited Partnership	10174	15.00
TLC Nursing Service, Inc.	10180	15.00
Continental Health Affiliates	10230	15.00
Continental Health Affiliates	10231	15.00
Continental Health Affiliates	10232	15.00
Continental Health Affiliates	10233	15.00
Continental Health Affiliates	10234	15.00
Continental Health Affiliates	10235	15.00
Continental Health Affiliates	10236	15.00
Qualified Nursing Care Services	10265	15.00
Steele PRN Staffers, Inc.	10268	15.00
WESTERN TEMPORARY SERVICES (USA), INC.	10314	15.00
On Duty, Inc.	10327	15.00
AmeriCare Health Services, Inc.	10202	15.09
Allied Health Professionals, Inc.	10003	15.25
Merrimack Valley Nursing Services, Inc.	10069	15.25
International Health Specialists, Inc.	10212	15.25
International Health Specialists, Inc.	10213	15.25
International Health Specialists, Inc.	10214	15.25

Regional Outlier Limit 17.95

(continued)

REGION 1
STAFF: Nurse's Aide
FACILITY: Nursing Homes

	Regis. No.	Std. Price
International Health Specialists, Inc.	10215	15.25
Bay State Nursing Services, Inc	10012	15.50
TAC Medical Services	10091	15.50
American Medical Staffing Inc.	10132	15.50
Bayside Nursing Placement, Inc.	10177	15.50
Medical Resources, Inc.	10184	15.50
Medical Resources, Inc.	10185	15.50
Medical Resources, Inc.	10186	15.50
Medical Resources, Inc.	10187	15.50
Omnihelp, Inc.	10257	15.50
Cambridge Care, Inc	10016	15.62
Lifetime Medical Nursing Services	10129	15.63
TAC Medical Services	10095	15.78
South Suburban Nurses Registry, Inc.	10062	15.95
Nursefinders of Boston, Inc.	10250	15.95
Medical Nursing Services, Inc	10001	16.00
No.Shore Prof. Registry of Nurses (PRN)	10008	16.00
Elite Care PRN, Inc.	10015	16.00
Tempo-Care,Inc	10023	16.00
ADL Care	10032	16.00
American Health Care Personnel, Inc.	10038	16.00
People Pleasers	10047	16.00
MECA Medical Services, Inc.	10064	16.00
Medi-Flex Nursing Services, Inc.	10134	16.00
Northeast Nursing Services, Inc.	10153	16.00
Mass. Paramedical Registry, Inc.	10155	16.00
Mass. Paramedical Registry, Inc.	10159	16.00
Mass. Paramedical Registry, Inc.	10164	16.00
New England Nurses, Inc.	10261	16.00
Anodyne Medical Services, Corp	10043	16.20
Anodyne Medical Services, Corp	10044	16.20
Anodyne Medical Services, Corp.	10045	16.20
Anodyne Medical Services Corp.	10046	16.20
Staff Builders, Inc.	10090	16.20
Quality Care Service Corp.	10169	16.25
Medical Temporaries Division	10237	16.25

Regional Outlier Limit 17.95

(continued)

REGION 1
STAFF: Nurse's Aide
FACILITY: Nursing Homes

	Regis. No.	Std. Price
Middlesex Nursing Co., Inc.	10191	16.50
Care Nursing Associates, Inc.	10224	16.50
Special Care Nursing Services, Inc.	10239	16.50
Special Care Nursing Services, Inc.	10245	16.50
Special Care Nursing Services, Inc.	10246	16.50
The Trinity Group	10255	16.75
Medical Personnel Pool	10098	16.85
Quality Care Service Corp.	10051	16.95
Nursing prn, Inc	10060	16.95
Medical Personnel Pool	10106	16.95
Advanced Health Care Specialists, Inc.	10071	17.00
Middlesex County Nursing Services	10127	17.00
American Personnel Health Care Services	10175	17.00
Dupre Business Services, Inc.	10207	17.00
Community Home Care, Ltd.	10286	17.00
Quality Care Service Corp	10049	17.13
Dupre Business Service, Inc.	10208	17.50
Action Personnel, Inc.	10058	17.87
Professional Medical Enterprise, Inc.	10022	17.95
Acucare Nursing Professionals	10054	17.95
Mass. Paramedical Registry, Inc.	10156	17.95
Mass. Paramedical Registry, Inc.	10157	17.95
Mass. Paramedical Registry, Inc.	10167	17.95
American Health Care DBA Norrell	10190	17.95
International Health Specialists	10300	17.95

Regional Outlier Limit 17.95

REGION 1
STAFF: Nurse's Aide
FACILITY: Rest Homes

	Regis. No.	Std. Price
Prekerred Home Services, Inc.	10311	14.00
Nursing Placement of Mass.	10198	14.25
Medstaff, Inc.	10154	15.00
TLC Nursing Service, Inc.	10180	15.00
Mass. Paramedical Registry, Inc.	10155	16.00
Mass. Paramedical Registry, Inc.	10159	16.00
Mass. Paramedical Registry, Inc.	10164	16.00
Mass. Paramedical Registry, Inc.	10156	17.95
Mass. Paramedical Registry, Inc.	10157	17.95
Mass. Paramedical Registry, Inc.	10167	17.95

Regional Outlier Limit 17.95

Region 1: Other Categories

	Regis. No.	Std. Price
STAFF: Registered Nurse		
FACILITY: Community Health Centers		
Omnihelp, Inc.	10257	31.50
Regional Outlier Limit		38.48
STAFF: Registered Nurse		
FACILITY: Detoxification Facilities		
Bay State Nursing Services, Inc.	10012	27.00
Regional Outlier Limit		38.48
STAFF: Registered Nurse		
FACILITY: Residence for Mentally Retarded		
Merrimack Valley Nursing Services, Inc.	10069	34.00
Regional Outlier Limit		37.50
STAFF: Licensed Practical Nurse		
FACILITY: Community Health Centers		
Omihelp, Inc.	10257	27.50
Regional Outlier Limit		32.87
STAFF: Licensed Practical Nurse		
FACILITY: Detoxification Facilities		
Bay State Nursing Services, Inc.	10012	25.00
Regional Outlier Limit		32.87
STAFF: Licensed Practical Nurse		
FACILITY: Residence for Mentally Retarded		
Merrimack Valley Nursing Services, Inc.	10069	28.00
Regional Outlier Limit		32.51
STAFF: Nurse's Aide		
FACILITY: Community Health Centers		
Omnihelp, Inc.	10257	15.50
Regional Outlier Limit		18.13
STAFF: Nurse's Aide		
FACILITY: Residence for Mentally Retarded		
Merrimack Valley Nursing Services, Inc.	10069	16.75
Regional Outlier Limit		17.95

REGION 2
STAFF: Registered Nurse
FACILITY: Acute Care Hospitals

	Regis. No.	Std. Price
All-Cape Health Care, Inc.	10145	19.00
Mass. Paramedical Registry, Inc.	10166	23.95
Medical Personnel Pool	10104	25.95
Personnel Network Services	10296	27.00
TAC Medical Services	10093	27.95
TAC Medical Services	10097	27.95
Olsten Health Care Services	10114	28.95
Lifetime Medical Nursing Services	10195	28.95
Nursefinders of Providence, Inc.	10285	29.95
Norrell Health Care	10182	30.50
Medical Personnel Pool	10102	31.50
M&M Healthcare, Inc.	10033	31.75
Kimberly Quality Care	10052	31.90
Nursing prn, Inc.	10059	32.00
Professional Health Care Services	10014	32.50

Regional Outlier Limit 40.77

REGION 2

STAFF: Registered Nurse FACILITY: ICFs for the Mentally Retarded	Regis. No.	Std. Price
Mass. Paramedical Registry, Inc.	10166	23.95
Kimberly Quality Care	10052	29.90
M&M Healthcare, Inc.	10033	31.75
Regional Outlier Limit		37.48

REGION 2
STAFF: Registered Nurse
FACILITY: Non-Acute Hospitals

	Regis. No.	Std. Price
Mass. Paramedical Registry, Inc.	10166	23.95
Nursing prn, Inc.	10059	29.00

Regional Outlier Limit 40.77

REGION 2

STAFF: Registered Nurse FACILITY: Nursing Homes	Regis. No.	Std. Price
All-Cape Health Care, Inc.	10145	19.00
Special Care Nursing Services, Inc.	10240	21.50
Hood Health Care Group	10053	22.00
Mass. Paramedical Registry, Inc.	10166	23.95
Dupre Business Services, Inc.	10209	24.50
Professional Health Care Services	10014	25.00
Cape + Islands Nursing Agency	10028	25.00
Lifetime Medical Nursing Services	10195	25.78
Medical Personnel Pool	10104	25.95
Nursing prn, Inc.	10059	26.00
Colonial Health Resources, Inc.	10298	26.00
Personnel Network Services	10296	27.00
Bullock Nursing Service	10066	27.50
Bullock Nursing Service	10067	27.50
TAC Medical Services	10093	27.95
TAC Medical Services	10097	27.95
Norrell Health Care	10182	28.70
Special Care Nursing Services, Inc.	10242	28.75
Special Care Nursing Services, Inc.	10243	28.75
Special Care Nursing Services, Inc.	10244	28.75
Special Care Nursing Services, Inc.	10247	28.75
Special Care Nursing Services, Inc.	10248	28.75
Olsten Health Care Services	10114	28.95
Olsten Health Services	10118	28.95
Kimberly Quality Care	10052	29.90
Nursefinders of Providence, Inc.	10285	29.95
Medical Personnel Pool	10102	31.50
M&M Healthcare, Inc.	10033	31.75

Regional Outlier Limit 37.48

REGION 2
STAFF: Registered Nurse
FACILITY: Rest Homes

	Regis. No.	Std. Price
Mass. Paramedical Registry, Inc.	10166	23.95
Nursefinders of Providence, Inc.	10285	29.95
Regional Outlier Limit		37.48

REGION 2
STAFF: Licensed Practical Nurse
FACILITY: Acute Care Hospitals

	Regis. No.	Std. Price
All-Cape Health Care, Inc.	10145	17.00
Mass. Paramedical Registry, Inc.	10166	20.95
Olsten Health Care Services	10114	22.95
Medical Personnel Pool	10104	23.95
Nursefinders of Providence, Inc.	10285	23.95
Kimberly Quality Care	10052	24.75
TAC Medical Services	10093	24.95
Personnel Network Services	10296	25.00
Norrell Health Care	10182	25.10
TAC Medical Services	10097	25.95
Lifetime Medical Nursing Services	10195	26.25
M&M Healthcare, Inc.	10033	27.50
Medical Personnel Pool	10102	28.50
Nursing prn, Inc.	10059	29.00
Professional Health Care Services	10014	29.90

Regional Outlier Limit 34.97

REGION 2
STAFF: Licensed Practical Nurse
FACILITY: ICFs for the Mentally Retarded

	Regis. No.	Std. Price
Mass. Paramedical Registry, Inc.	10166	20.95
Kimberly Quality Care	10052	23.75
M&M Healthcare, Inc.	10033	27.50
Regional Outlier Limit		31.81

REGION 2
STAFF: Licensed Practical Nurse
FACILITY: Non-Acute Hospitals

	Regis. No.	Std. Price
Mass. Paramedical Registry, Inc.	10166	20.95
Nursing prn, Inc.	10059	25.00
Regional Outlier Limit		34.97

REGION 2
STAFF: Licensed Practical Nurse
FACILITY: Nursing Homes

	Regis. No.	Std. Price
All-Cape Health Care, Inc.	10145	17.00
Special Care Nursing Services, Inc.	10240	18.50
Hood Health Care Group	10053	20.00
Mass. Paramedical Registry, Inc.	10166	20.95
Dupre Business Services, Inc.	10209	21.75
Cape + Islands Nursing Agency	10028	22.00
Norrell Health Care	10182	22.50
Olsten Health Care Services	10114	22.95
Olsten Health Services	10118	22.95
Professional Health Care Services	10014	23.00
Kimberly Quality Care	10052	23.75
Medical Personnel Pool	10104	23.95
Nursefinders of Providence, Inc.	10285	23.95
Nursing prn, Inc.	10059	24.00
Colonial Health Resources, Inc.	10298	24.00
Lifetime Medical Nursing Services	10195	24.27
Special Care Nursing Services, Inc.	10242	24.50
Special Care Nursing Services, Inc.	10243	24.50
Special Care Nursing Services, Inc.	10244	24.50
Special Care Nursing Services, Inc.	10247	24.50
Special Care Nursing Services, Inc.	10248	24.50
TAC Medical Services	10093	24.95
Personnel Network Services	10296	25.00
Bullock Nursing Service	10066	25.50
Bullock Nursing Service	10067	25.50
TAC Medical Services	10097	25.95
M&M Healthcare, Inc.	10033	27.50
Medical Personnel Pool	10102	28.50

Regional Outlier Limit 31.81

REGION 2
STAFF: Licensed Practical Nurse
FACILITY: Rest Homes

	Regis. No.	Std. Price
Mass. Paramedical Registry, Inc.	10166	20.95
Nursefinders of Providence, Inc.	10285	23.95

Regional Outlier Limit 31.81

REGION 2
STAFF: Nurse's Aide
FACILITY: Acute Care Hospitals

	Regis. No.	Std. Price
Nursefinders of Providence, Inc.	10285	12.95
Personnel Network Services	10296	13.00
Norrell Health Care	10182	13.65
Kimberly Quality Care	10052	13.75
Medical Personnel Pool	10104	13.75
TAC Medical Services	10093	14.00
All-Cape Health Care, Inc.	10145	14.00
Lifetime Medical Nursing Services	10195	14.00
Professional Health Care Services	10014	14.15
M&M Healthcare, Inc.	10033	15.00
Mass. Paramedical Registry, Inc.	10166	15.00
Nursing prn, Inc.	10059	16.00
TAC Medical Services	10097	16.00
Olsten Health Care Services	10114	16.50
Medical Personnel Pool	10102	17.50

Regional Outlier Limit 17.80

REGION 2
STAFF: Nurse's Aide
FACILITY: ICFs for the Mentally Retarded

	Regis. No.	Std. Price
Kimberly Quality Care	10052	13.75
M&M Healthcare, Inc.	10033	15.00
Mass. Paramedical Registry, Inc.	10166	15.00

Regional Outlier Limit 18.51

REGION 2
STAFF: Nurse's Aide
FACILITY: Non-Acute Hospitals

	Regis. No.	Std. Price
Nursing prn, Inc.	10059	15.00
Mass. Paramedical Registry, Inc.	10166	15.00

Regional Outlier Limit 17.80

REGION 2
STAFF: Nurse's Aide
FACILITY: Nursing Homes

	Regis. No.	Std. Price
Nursefinders of Providence, Inc.	10285	12.95
Personnel Network Services	10296	13.00
Lifetime Medical Nursing Services	10195	13.25
Special Care Nursing Services, Inc.	10240	13.50
Norrell Health Care	10182	13.65
Kimberly Quality Care	10052	13.75
Medical Personnel Pool	10104	13.75
Hood Health Care Group	10053	14.00
TAC Medical Services	10093	14.00
All-Cape Health Care, Inc.	10145	14.00
Professional Health Care Services	10014	14.15
M&M Healthcare, Inc.	10033	15.00
Nursing prn, Inc.	10059	15.00
Mass. Paramedical Registry, Inc.	10166	15.00
TAC Medical Services	10097	16.00
Dupre Business Services, Inc.	10209	16.00
RELIANCE NURSING, INC.	10318	16.00
Olsten Health Care Services	10114	16.50
Olsten Health Services	10118	16.50
Special Care Nursing Services, Inc.	10242	16.50
Special Care Nursing Services, Inc.	10243	16.50
Medical Personnel Pool	10102	17.50
Colonial Health Resources, Inc.	10298	17.50
Cape + Islands Nursing Agency	10028	18.00
Bullock Nursing Service	10066	18.50
Bullock Nursing Service	10067	18.50

Regional Outlier Limit 18.51

REGION 2
STAFF: Nurse's Aide
FACILITY: Rest Homes

	Regis. No.	Std. Price
Nursefinders of Providence, Inc.	10285	12.95
Mass. Paramedical Registry, Inc.	10166	15.00
RELIANCE NURSING, INC.	10318	16.00

Regional Outlier Limit 18.51

Region 2: Other Categories

	Regis. No.	Std. Price
STAFF: Registered Nurse		
FACILITY: Community Health Centers		
Olsten Health Care Services	10114	28.95
Regional Outlier Limit		40.77
STAFF: Licensed Practical Nurse		
FACILITY: Community Health Centers		
Olsten Health Care Services	10114	22.95
Regional Outlier Limit		34.97
STAFF: Nurse's Aide		
FACILITY: Community Health Centers		
Olsten Health Care Services	10114	16.50
Regional Outlier Limit		17.80

REGION 3
STAFF: Registered Nurse
FACILITY: Acute Care Hospitals

	Regis. No.	Std. Price
Medical Personnel Pool	10105	25.95
Temp Resources, Inc.	10040	27.95
Mass. Paramedical Registry, Inc.	10161	29.00
Mass. Paramedical Registry, Inc.	10165	29.00
Medical Resources, Inc.	10189	29.25
Olsten Health Care Services	10112	29.95
TLC Nursing Services, Inc.	10181	29.95
Olsten Health Care Services	10117	30.95
Mass. Paramedical Registry, Inc.	10158	31.50
AmeriCare Health Services, Inc.	10291	31.95
Temp Resources, Inc.	10041	32.00
Norrell Health Care	10310	32.00
Per Diem Nurses, Inc.	10075	32.50
Medical Resources, Inc.	10188	33.75
Dunhill of Worcester, Inc.	10299	34.50
P.R.N. Nurses, Inc.	10005	37.00

Regional Outlier Limit 38.28

REGION 3
STAFF: Registered Nurse
FACILITY: ICFs for the Mentally Retarded

	Regis. No.	Std. Price
Mass. Paramedical Registry, Inc.	10161	29.00
Mass. Paramedical Registry, Inc.	10165	29.00
Mass. Paramedical Registry, Inc.	10158	31.50
AmeriCare Health Services, Inc.	10291	31.95

Regional Outlier Limit 37.21

REGION 3
STAFF: Registered Nurse
FACILITY: Non-Acute Hospitals

	Regis. No.	Std. Price
Temp Resources, Inc.	10040	27.95
P.R.N. Nurses, Inc.	10005	28.65
Mass. Paramedical Registry, Inc.	10161	29.00
Mass. Paramedical Registry, Inc.	10165	29.00
Medical Resources, Inc.	10189	29.25
Nursing Express, Inc.	10325	29.80
Dunhill of Worcester, Inc.	10299	30.95
Mass. Paramedical Registry, Inc.	10158	31.50
AmeriCare Health Services, Inc.	10291	31.95
Temp Resources, Inc.	10041	32.00
Norrell Health Care	10310	32.00
Medical Resources, Inc.	10188	33.75

Regional Outlier Limit 38.28

REGION 3
STAFF: Registered Nurse
FACILITY: Nursing Homes

	Regis. No.	Std. Price
Bay State Home Care Services	10173	25.96
Temp Resources, Inc.	10040	27.95
Upjohn HealthCare Services	10141	28.00
Nursing Staff, Inc.	10056	29.00
Mass. Paramedical Registry, Inc.	10161	29.00
Mass. Paramedical Registry, Inc.	10165	29.00
Medical Resources, Inc.	10188	29.25
Medical Resources, Inc.	10189	29.25
People Pleasers	10048	29.50
Nursing Express, Inc.	10325	29.80
Life Line Nursing Service	10027	29.95
Olsten Health Care Services	10112	29.95
TLC Nursing Services, Inc.	10181	29.95
Harvest Healthcare	10006	30.95
Olsten Health Care Services	10117	30.95
Dunhill of Worcester, Inc.	10299	30.95
Mass. Paramedical Registry, Inc.	10158	31.50
AmeriCare Health Services, Inc.	10291	31.95
Temp Resources, Inc.	10041	32.00
Norrell Health Care	10310	32.00
Per Diem Nurses, Inc.	10075	32.50
Nursing Unlimited	10274	35.00

Regional Outlier Limit 37.21

REGION 3
STAFF: Registered Nurse
FACILITY: Rest Homes

	Regis. No.	Std. Price
Mass. Paramedical Registry, Inc.	10161	29.00
Mass. Paramedical Registry, Inc.	10165	29.00
Mass. Paramedical Registry, Inc.	10158	31.50
AmeriCare Health Services, Inc.	10291	31.95

Regional Outlier Limit 37.21

REGION 3
STAFF: Licensed Practical Nurse
FACILITY: Acute Care Hospitals

	Regis. No.	Std. Price
Medical Personnel Pool	10105	23.95
Olsten Health Care Services	10112	25.00
Temp Resources, Inc.	10040	25.20
Mass. Paramedical Registry, Inc.	10161	26.00
Mass. Paramedical Registry, Inc.	10165	26.00
Olsten Health Care Services	10117	26.95
TLC Nursing Services, Inc.	10181	26.95
Dunhill of Worcester, Inc.	10299	26.95
Norrell Health Care	10310	26.95
Medical Resources, Inc.	10189	27.25
Per Diem Nurses, Inc.	10075	27.50
Medical Resources, Inc.	10188	27.95
AmeriCare Health Services, Inc.	10291	27.95
Mass. Paramedical Registry, Inc.	10158	28.50
Temp Resources, Inc.	10041	30.00

Regional Outlier Limit 33.64

REGION 3
STAFF: Licensed Practical Nurse
FACILITY: ICFs for the Mentally Retarded

	Regis. No.	Std. Price
Mass. Paramedical Registry, Inc.	10161	26.00
Mass. Paramedical Registry, Inc.	10165	26.00
AmeriCare Health Services, Inc.	10291	27.95
Mass. Paramedical Registry, Inc.	10158	28.50

Regional Outlier Limit 32.74

REGION 3
STAFF: Licensed Practical Nurse
FACILITY: Non-Acute Hospitals

	Regis. No.	Std. Price
Temp Resources, Inc.	10040	25.20
Mass. Paramedical Registry, Inc.	10161	26.00
Mass. Paramedical Registry, Inc.	10165	26.00
Nursing Express, Inc.	10325	26.80
Dunhill of Worcester, Inc.	10299	26.95
Norrell Health Care	10310	26.95
Medical Resources, Inc.	10189	27.75
Medical Resources, Inc.	10188	27.95
AmeriCare Health Services, Inc.	10291	27.95
Mass. Paramedical Registry, Inc.	10158	28.50
Temp Resources, Inc.	10041	30.00

Regional Outlier Limit 33.64

REGION 3
STAFF: Licensed Practical Nurse
FACILITY: Nursing Homes

	Regis. No.	Std. Price
Bay State Home Care Services	10173	22.96
Nursing Staff, Inc.	10056	25.00
Olsten Health Care Services	10112	25.00
Upjohn HealthCare Services	10141	25.00
Temp Resources, Inc.	10040	25.20
Mass. Paramedical Registry, Inc.	10161	26.00
Mass. Paramedical Registry, Inc.	10165	26.00
Nursing Express, Inc.	10325	26.80
Olsten Health Care Services	10117	26.95
TLC Nursing Services, Inc.	10181	26.95
Dunhill of Worcester, Inc.	10299	26.95
Norrell Health Care	10310	26.95
Medical Resources, Inc.	10188	27.25
Medical Resources, Inc.	10189	27.25
Per Diem Nurses, Inc.	10075	27.50
Harvest Healthcare	10006	27.95
AmeriCare Health Services, Inc.	10291	27.95
People Pleasers	10048	28.50
Mass. Paramedical Registry, Inc.	10158	28.50
Life Line Nursing Service	10027	28.95
Temp Resources, Inc.	10041	30.00

Regional Outlier Limit 32.74

REGION 3
STAFF: Licensed Practical Nurse
FACILITY: Rest Homes

	Regis. No.	Std. Price
Mass. Paramedical Registry, Inc.	10161	26.00
Mass. Paramedical Registry, Inc.	10165	26.00
AmeriCare Health Services, Inc.	10291	27.95
Mass. Paramedical Registry, Inc.	10158	28.50

Regional Outlier Limit 32.74

REGION 3
STAFF: Nurse's Aide
FACILITY: Acute Care Hospitals

	Regis. No.	Std. Price
Medical Personnel Pool	10105	13.75
Temp Resources, Inc.	10040	13.80
Per Diem Nurses, Inc.	10075	14.50
Olsten Health Care Services	10112	14.95
Olsten Health Care Services	10117	14.95
AmeriCare Health Services, Inc.	10291	14.95
Temp Resources, Inc.	10041	15.00
TLC Nursing Services, Inc.	10181	15.00
Medical Resources, Inc.	10189	15.50
Norrell Health Care	10310	15.60
Medical Resources, Inc.	10188	16.00
Dunhill of Worcester, Inc.	10299	16.95
Mass. Paramedical Registry, Inc.	10158	18.00
Mass. Paramedical Registry, Inc.	10161	18.00
Mass. Paramedical Registry, Inc.	10165	18.00

Regional Outlier Limit 18.21

REGION 3

STAFF: Nurse's Aide FACILITY: ICFs for the Mentally Retarded	Regis. No.	Std. Price
AmeriCare Health Services, Inc.	10291	14.95
Mass. Paramedical Registry, Inc.	10158	18.00
Mass. Paramedical Registry, Inc.	10161	18.00
Mass. Paramedical Registry, Inc.	10165	18.00
Regional Outlier Limit		18.26

REGION 3
STAFF: Nurse's Aide
FACILITY: Non-Acute Hospitals

	Regis. No.	Std. Price
Temp Resources, Inc.	10040	13.80
AmeriCare Health Services, Inc.	10291	14.95
Temp Resources, Inc.	10041	15.00
Medical Resources, Inc.	10189	15.50
Norrell Health Care	10310	15.60
Nursing Express, Inc.	10325	15.80
Medical Resources, Inc.	10188	16.00
Dunhill of Worcester, Inc.	10299	16.95
Mass. Paramedical Registry, Inc.	10158	18.00
Mass. Paramedical Registry, Inc.	10161	18.00
Mass. Paramedical Registry, Inc.	10165	18.00

Regional Outlier Limit 18.21

REGION 3
STAFF: Nurse's Aide
FACILITY: Nursing Homes

	Regis. No.	Std. Price
Temp Resources, Inc.	10040	13.80
Upjohn HealthCare Services	10141	14.00
Nursing Staff, Inc.	10056	14.50
Per Diem Nurses, Inc.	10075	14.50
Olsten Health Care Services	10112	14.95
Olsten Health Care Services	10117	14.95
Bay State Home Care Services	10173	14.95
AmeriCare Health Services, Inc.	10291	14.95
Life Line Nursing Service	10027	15.00
Temp Resources, Inc.	10041	15.00
TLC Nursing Services, Inc.	10181	15.00
Medical Resources, Inc.	10188	15.50
Medical Resources, Inc.	10189	15.50
Norrell Health Care	10310	15.60
Nursing Express, Inc.	10325	15.80
Harvest Healthcare	10006	15.95
Dunhill of Worcester, Inc.	10299	16.95
Mass. Paramedical Registry, Inc.	10158	18.00
Mass. Paramedical Registry, Inc.	10161	18.00
Mass. Paramedical Registry, Inc.	10165	18.00

Regional Outlier Limit 18.26

REGION 3
STAFF: Nurse's Aide
FACILITY: Rest Homes

	Regis. No.	Std. Price
AmeriCare Health Services, Inc.	10291	14.95
Mass. Paramedical Registry, Inc.	10158	18.00
Mass. Paramedical Registry, Inc.	10161	18.00
Mass. Paramedical Registry, Inc.	10165	18.00

Regional Outlier Limit 18.26

REGION 3: Other Categories

NONE

REGION 4
STAFF: Registered Nurse
FACILITY: Acute Care Hospitals

	Regis. No.	Std. Price
Mass. Paramedical Registry, Inc.	10162	20.00
Mass. Paramedical Registry, Inc.	10163	20.00
Mass. Paramedical Registry, Inc.	10160	23.00
Medical Personnel Pool of Springfield	10133	24.00
Upjohn HealthCare Services	10140	24.00
Compassionate Care Nursing, Inc.	10136	25.00
Nursing Registry, Inc.	10194	25.10
Expert Care Nursing Services, Inc.	10079	25.95
Temporary Aid	10085	26.75
Hampden County Nursing Service	10077	27.55
TAC Medical Services	10092	27.94
TAC Medical Services	10094	27.95
Nursefinders, Inc. of Springfield	10284	27.95
Norrell Health Care	10229	28.75
Olsten Health Care Services	10120	28.80
Professional Care	10121	28.80
Only O.R., Inc	10011	30.00
O'Connell Professional Nurse Service Inc	10021	30.00
International Health Specialists, Inc.	10217	33.59
Staff Builders Service, Inc.	10301	36.90

Regional Outlier Limit 36.93

REGION 4

STAFF: Registered Nurse FACILITY: ICFs for the Mentally Retarded	Regis. No.	Std. Price
Mass. Paramedical Registry, Inc.	10162	20.00
Mass. Paramedical Registry, Inc.	10163	20.00
Mass. Paramedical Registry, Inc.	10160	23.00
Olsten Health Care Services	10109	24.00
Nursing Registry, Inc.	10194	25.10
Regional Outlier Limit		33.59

REGION 4
STAFF: Registered Nurse
FACILITY: Non-Acute Hospitals

	Regis. No.	Std. Price
Mass. Paramedical Registry, Inc.	10162	20.00
Mass. Paramedical Registry, Inc.	10163	20.00
Bay State Home Care Services	10172	22.96
Mass. Paramedical Registry, Inc.	10160	23.00
O'Connell Professional Nurse Service Inc	10021	25.00
Nursing Registry, Inc.	10194	25.10
Olsten Health Care Services	10120	25.25
Temporary Aid	10085	26.75
Expert Care Nursing Services, Inc.	10079	27.95
TAC Medical Services	10094	27.95
Professional Care	10121	28.80
Norrell Health Care	10229	29.75
International Health Specialists, Inc.	10217	33.59
Staff Builders Service, Inc.	10301	36.90

Regional Outlier Limit 36.93

REGION 4
STAFF: Registered Nurse
FACILITY: Nursing Homes

	Regis. No.	Std. Price
Nursing Staff, Inc.	10055	19.00
TAC Medical Services	10092	19.50
County Wide Nursing Registry	10266	19.77
Mass. Paramedical Registry, Inc.	10162	20.00
Mass. Paramedical Registry, Inc.	10163	20.00
Baystate Nurses Registry	10193	21.00
Bay State Home Care Services	10172	22.96
South County Nurses Agency, Inc	10025	23.00
Mass. Paramedical Registry, Inc.	10160	23.00
Upjohn HealthCare Services	10144	23.75
Upjohn HealthCare Services	10143	23.90
Olsten Health Care Services	10109	24.00
Medical Personnel Pool of Springfield	10133	24.00
Upjohn HealthCare Services	10140	24.00
Compassionate Care Nursing, Inc.	10136	25.00
Nursing Registry, Inc.	10194	25.10
CGS Services, Inc.	10200	25.95
Temporary Aid	10085	26.75
Hampden County Nursing Service	10077	27.55
Hampshire County Nursing Services	10078	27.55
Expert Care Nursing Services, Inc.	10079	27.95
TAC Medical Services	10094	27.95
Nursefinders, Inc. of Springfield	10284	27.95
Quality Care Service Corp	10050	28.00
Norrell Health Care	10229	28.75
Olsten Health Care Services	10120	28.80
Professional Care	10121	28.80
Health Temps Inc.	10063	29.00
Only O.R., Inc	10011	30.00
Staff Builders Service, Inc.	10301	33.50
International Health Specialists, Inc.	10217	33.59

Regional Outlier Limit 33.59

REGION 4
STAFF: Registered Nurse
FACILITY: Rest Homes

	Regis. No.	Std. Price
Mass. Paramedical Registry, Inc.	10162	20.00
Mass. Paramedical Registry, Inc.	10163	20.00
Mass. Paramedical Registry, Inc.	10160	23.00
Nursefinders, Inc. of Springfield	10284	27.95

Regional Outlier Limit 33.59

REGION 4
STAFF: Licensed Practical Nurse
FACILITY: Acute Care Hospitals

	Regis. No.	Std. Price
Mass. Paramedical Registry, Inc.	10162	16.70
Mass. Paramedical Registry, Inc.	10163	16.70
Medical Personnel Pool of Springfield	10133	20.00
Mass. Paramedical Registry, Inc.	10160	21.00
Nursefinders, Inc. of Springfield	10284	22.95
Compassionate Care Nursing, Inc.	10136	23.00
Nursing Registry, Inc.	10194	23.06
Expert Care Nursing Services, Inc.	10079	23.50
Olsten Health Care Services	10120	24.00
Professional Care	10121	24.00
Norrell Health Care	10229	24.25
Hampden County Nursing Service	10077	24.65
Temporary Aid	10085	24.75
TAC Medical Services	10092	24.95
TAC Medical Services	10094	24.95
Only O.R., Inc	10011	29.00
International Health Specialists, Inc.	10217	30.99
Staff Builders Service, Inc.	10301	34.50

Regional Outlier Limit 34.59

REGION 4
STAFF: Licensed Practical Nurse
FACILITY: ICFs for the Mentally Retarded

	Regis. No.	Std. Price
Mass. Paramedical Registry, Inc.	10162	16.70
Mass. Paramedical Registry, Inc.	10163	16.70
Olsten Health Care Services	10109	18.75
Mass. Paramedical Registry, Inc.	10160	21.00

Regional Outlier Limit 30.99

REGION 4
STAFF: Licensed Practical Nurse
FACILITY: Non-Acute Hospitals

	Regis. No.	Std. Price
Mass. Paramedical Registry, Inc.	10162	16.70
Mass. Paramedical Registry, Inc.	10163	16.70
Bay State Home Care Services	10172	17.96
Olsten Health Care Services	10120	20.50
Mass. Paramedical Registry, Inc.	10160	21.00
Nursing Registry, Inc.	10194	23.06
Professional Care	10121	24.00
Norrell Health Care	10229	24.25
Temporary Aid	10085	24.75
TAC Medical Services	10094	24.95
Expert Care Nursing Services, Inc.	10079	25.95
International Health Specialists, Inc.	10217	30.99
Staff Builders Service, Inc.	10301	34.50

Regional Outlier Limit 34.59

REGION 4
STAFF: Licensed Practical Nurse
FACILITY: Nursing Homes

	Regis. No.	Std. Price
Mass. Paramedical Registry, Inc.	10162	16.70
Mass. Paramedical Registry, Inc.	10163	16.70
County Wide Nursing Registry	10266	17.35
Nursing Staff, Inc.	10055	18.00
Baystate Nurses Registry	10193	18.00
Olsten Health Care Services	10109	18.75
Bay State Home Care Services	10172	19.96
Medical Personnel Pool of Springfield	10133	20.00
Upjohn HealthCare Services	10143	20.25
Upjohn HealthCare Services	10144	20.70
South County Nurses Agency, Inc	10025	21.00
Upjohn HealthCare Services	10140	21.00
Mass. Paramedical Registry, Inc.	10160	21.00
Nursefinders, Inc. of Springfield	10284	22.95
Compassionate Care Nursing, Inc.	10136	23.00
Nursing Registry, Inc.	10194	23.06
CGS Services, Inc.	10200	23.50
Quality Care Service Corp	10050	24.00
Olsten Health Care Services	10120	24.00
Professional Care	10121	24.00
Norrell Health Care	10229	24.25
Hampden County Nursing Service	10077	24.65
Hampshire County Nursing Services	10078	24.65
Temporary Aid	10085	24.75
TAC Medical Services	10092	24.95
TAC Medical Services	10094	24.95
Expert Care Nursing Services, Inc.	10079	25.95
Health Temps Inc.	10063	26.00
Only O.R., Inc	10011	29.00
International Health Specialists, Inc.	10217	30.99
Staff Builders Service, Inc.	10301	30.99

Regional Outlier Limit 30.99

REGION 4
STAFF: Licensed Practical Nurse
FACILITY: Rest Homes

	Regis. No.	Std. Price
Mass. Paramedical Registry, Inc.	10162	16.70
Mass. Paramedical Registry, Inc.	10163	16.70
Mass. Paramedical Registry, Inc.	10160	21.00
Nursefinders, Inc. of Springfield	10284	22.95
CGS Services, Inc.	10200	23.50
Regional Outlier Limit		30.99

REGION 4
STAFF: Nurse's Aide
FACILITY: Acute Care Hospitals

	Regis. No.	Std. Price
Mass. Paramedical Registry, Inc.	10162	11.75
Mass. Paramedical Registry, Inc.	10163	11.75
Compassionate Care Nursing, Inc.	10136	11.99
Mass. Paramedical Registry, Inc.	10160	12.50
Olsten Health Care Services	10120	12.80
Professional Care	10121	12.80
Nursefinders, Inc. of Springfield	10284	12.95
Medical Personnel Pool of Springfield	10133	13.00
Upjohn HealthCare Services	10140	13.00
Hampden County Nursing Service	10077	13.06
TAC Medical Services	10092	13.95
TAC Medical Services	10094	13.95
Norrell Health Care	10229	14.00
Temporary Aid	10085	14.50
Staff Builders Service, Inc.	10301	15.00
International Health Specialists, Inc.	10217	15.25
Only O.R., Inc	10011	16.00

Regional Outlier Limit 16.15

REGION 4
STAFF: Nurse's Aide
FACILITY: ICFs for the Mentally Retarded

	Regis. No.	Std. Price
Mass. Paramedical Registry, Inc.	10162	11.75
Mass. Paramedical Registry, Inc.	10163	11.75
Mass. Paramedical Registry, Inc.	10160	12.50

Regional Outlier Limit 15.54

REGION 4
STAFF: Nurse's Aide
FACILITY: Non-Acute Hospitals

	Regis. No.	Std. Price
Mass. Paramedical Registry, Inc.	10162	11.75
Mass. Paramedical Registry, Inc.	10163	11.75
Mass. Paramedical Registry, Inc.	10160	12.50
Professional Care	10121	12.80
Expert Care Nursing Services, Inc.	10079	13.95
TAC Medical Services	10094	13.95
Bay State Home Care Services	10172	13.96
Norrell Health Care	10229	14.00
Staff Builders Service, Inc.	10301	15.00
International Health Specialists, Inc.	10217	15.25

Regional Outlier Limit 16.15

REGION 4
STAFF: Nurse's Aide
FACILITY: Nursing Homes

	Regis. No.	Std. Price
Olsten Health Care Services	10109	10.75
Baystate Nurses Registry	10193	11.00
Mass. Paramedical Registry, Inc.	10162	11.75
Mass. Paramedical Registry, Inc.	10163	11.75
Upjohn HealthCare Services	10144	11.95
Nursing Staff, Inc.	10055	12.00
South County Nurses Agency, Inc	10025	12.50
Mass. Paramedical Registry, Inc.	10160	12.50
Upjohn HealthCare Services	10143	12.75
Olsten Health Care Services	10120	12.80
Professional Care	10121	12.80
Nursefinders, Inc. of Springfield	10284	12.95
Expert Care Nursing Services, Inc.	10079	13.00
Medical Personnel Pool of Springfield	10133	13.00
Compassionate Care Nursing, Inc.	10136	13.00
Upjohn HealthCare Services	10140	13.00
Hampden County Nursing Service	10077	13.06
Hampshire County Nursing Services	10078	13.06
CGS Services, Inc.	10200	13.50
Bay State Home Care Services	10172	13.53
TAC Medical Services	10092	13.95
TAC Medical Services	10094	13.95
Norrell Health Care	10229	14.00
Quality Care Service Corp	10050	14.50
Temporary Aid	10085	14.50
Only O.R., Inc	10011	15.00
Staff Builders Service, Inc.	10301	15.00
International Health Specialists, Inc.	10217	15.25

Regional Outlier Limit 15.54

REGION 4
STAFF: Nurse's Aide
FACILITY: Rest Homes

	Regis. No.	Std. Price
Mass. Paramedical Registry, Inc.	10162	11.75
Mass. Paramedical Registry, Inc.	10163	11.75
Mass. Paramedical Registry, Inc.	10160	12.50
Nursefinders, Inc. of Springfield	10284	12.95
CGS Services, Inc.	10200	13.50

Regional Outlier Limit 15.54

Region 4: Other Categories

STAFF: Registered Nurse FACILITY: Detoxification Facilities	Regis. No.	Std. Price
Medical Personnel Pool of Springfield	10133	24.00
Regional Outlier Limit		36.93
STAFF: Registered Nurse FACILITY: Surgicenters		
Medical Personnel Pool of Springfield	10133	24.00
Regional Outlier Limit		36.93
STAFF: Licensed Practical Nurse FACILITY: Detoxification Facilities		
Medical Personnel Pool of Springfield	10133	20.00
Regional Outlier Limit		34.59
STAFF: Licensed Practical Nurse FACILITY: Surgicenters		
Medical Personnel Pool of Springfield	10133	20.00
Regional Outlier Limit		34.59
STAFF: Nurse's Aide FACILITY: Detoxification Facilities		
Medical Personnel Pool of Springfield	10133	13.00
Regional Outlier Limit		16.15
STAFF: Nurse's Aide FACILITY: Surgicenters		
Medical Personnel Pool of Springfield	10133	13.00
Regional Outlier Limit		16.15

A Professional Nurse
239 Littleton Rd. Suite 4D
Westford, MA 01886

Registration No. 10270

Service area includes the following counties:

N/A

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	25.00	18.00	7.00
LPN	23.00	16.00	7.00
Nursing Homes			
RN	25.00	18.00	7.00
LPN	23.00	16.00	7.00

Supplemental Information

Prices
$1.00 differential is charged for 3-11:30 shifts.
$2.00 differential is charged for 11-7 shifts.
$1.00 differential is charged for weekend shifts.

Pay Rates
$1.00 differential is charged for 3-11:30 shifts.
$1.00 differential is charged for 11-7 shifts.
$1.00 differential is charged for weekend shifts.

Action Personnel, Inc.
7 Main Street
Franklin, MA 02038

Registration No. 10058

Service area includes the following counties:

Middlesex Norfolk Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Non-Acute Hospitals			
RN	31.24	21.25	9.99
LPN	30.23	20.50	9.73
AIDE	17.87	12.50	5.37
Nursing Homes			
RN	31.24	21.25	9.99
LPN	30.23	20.50	9.73
AIDE	17.87	12.50	5.37

Supplemental Information

Prices
Discounted rates are offered in Region I for advanced booking of licensed personnel. Licensed personnel's shift differentials, weekends and charge rates range from $1.00 to $11.08. NA prices remain constant for all shifts.

Pay Rates
Licensed personnel's shift differentials, weekends, and charge pay increases range from $.75 to $8.50. Fifteen holidays are scheduled. Vacations, personal day, health insurance, and bonus money is offered.

Acucare Nursing Professionals
26 Gosselin
Nashua, NH 03060

Registration No. 10054

Service area includes the following counties:

Essex Middlesex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	31.42	22.00	9.42
LPN	26.84	18.00	8.84
AIDE	18.00	11.00	7.00
Non-Acute Hospitals			
RN	31.42	22.00	9.42
LPN	26.84	18.00	8.84
AIDE	18.00	11.00	7.00
Nursing Homes			
RN	31.42	22.00	9.42
LPN	26.84	18.00	8.84
AIDE	17.95	10.95	7.00

Supplemental Information

Prices
None reported.

Pay Rates
All RNs and LPNs are independent contractors

ADL Care
1106 Main Street
Brockton, MA 02401

Registration No. 10032

Service area includes the following counties:

Bristol Norfolk Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	31.00	23.00	8.00
LPN	29.00	19.00	10.00
AIDE	16.00	10.50	5.50

Supplemental Information

Prices
Without 4hr notice - of cancellations - will chrge home 4hrs. All fac- ilities - for aide/lic. *Discount with Colonial in Weymouth $2.00 all shifts for 50+ shifts a wk. Weekend rates are $2.00 more all shifts to facilities prior to Sept change in rates. New rates - w/e - $4 inc.

Pay Rates
Weekend on call bonus $12.00 - for NA's if they are on "on call list". Shift differential for NA's and licensed $1.00 more - holiday time + 1/2 and double time. 4 hrs pay for cancellations without 4hrs notice.

Adult Day Clubs of America, Inc.
294 Washington St.
Boston, MA 02108

Registration No. 10205

Service area includes the following counties:

Essex Middlesex Norfolk Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
ICFs for the Mentally Retarded			
RN	30.45	19.80	10.65
LPN	29.60	19.25	10.35
AIDE	11.90	7.75	4.15
Non-Acute Hospitals			
RN	30.45	19.80	10.65
LPN	29.60	19.25	10.35
AIDE	11.90	7.75	4.15
Nursing Homes			
RN	30.45	19.80	10.65
LPN	29.60	19.25	10.35
AIDE	11.90	7.75	4.15

Supplemental Information

Prices
Basic price differentials for facilities based on expertise, shift, and day of week: RN 3-33%, LPN 4-32%, NA 6-15%. Holiday/Overtime Rate not to exceed 1.3 Administrative Component for same shift on a non holiday. Discounts available.New/React. Clients/High Volume.

Pay Rates
Basic pay differentials for personnel based on expertise, shift and day of week. Differentials: RN 1-39%; LPN 3-31%; Nurses Aides 6-16%. Holiday/overtime rate is 1.5 X weekend rate.

Advanced Health Care Specialists, Inc. Registration No. 10071
709 Centre St.
Jamaica Plain, MA 02130

Service area includes the following counties:

Middlesex Norfolk Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Non-Acute Hospitals			
RN	34.00	23.00	11.00
LPN	32.00	22.00	10.00
AIDE	17.00	10.00	7.00
Nursing Homes			
RN	34.00	23.00	11.00
LPN	32.00	22.00	10.00
AIDE	17.00	10.00	7.00

Supplemental Information

Prices
Prem $1-13/hr billed based on shift, empl class & resp. 1.5 time billed for >40 hrs @ fac & hol. Full shift billed for emerg. 4 hrs billed for cancellations w/in 4hrs of shift start. 20% of annualized bill rate chgd for hiring our staff. Max int on inv >30 days.

Pay Rates
Diff $1-10 paid based on shift, empl. class & resp. 1.5 time paid for > 40 hrs @ fac & hol. 4hrs paid for cancellation w/in 4hrs of shift. Full shift paid for emerg. Deduct 8hrs for no call - no show, & 4hrs for callout w/in 4hrs of shift start.

Advocate Supplemental Health Care
P.O. Box 437
Randolph, MA 02368

Registration No. 10272

Service area includes the following counties:

N/A

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	29.50	20.00	9.50
LPN	24.50	16.00	8.50
AIDE	13.00	9.25	3.75

Supplemental Information

Prices
Not reported.

Pay Rates
Not reported.

Agency Nursing Network, Inc. Registration No. 10135
One Knowlton Street
Beverly, MA 01915

Service area includes the following counties:

Essex Middlesex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
ICFs for the Mentally Retarded			
LPN	23.00	14.00	9.00
Non-Acute Hospitals			
RN	28.00	21.00	7.00
Nursing Homes			
RN	28.00	21.00	7.00
LPN	25.00	17.00	8.00
AIDE	15.00	10.00	5.00

Supplemental Information

Prices
Holiday time per RSC guidelines. Any facility outside of fifteen(15) mile radius of home office may be subject to additional .50 cent per hour charge to cover mileage and attract and reimburse personnel.

Pay Rates
Holiday time per RSC guidelines. Mileage reimbursement for any facility located outside of (15)fifteen mile radius of home office .20 cents per mile.

All-Cape Health Care, Inc.
20 Perry Ave., PO Box 254
Buzzards Bay, MA 02532

Registration No. 10145

Service area includes the following counties:

Barnstable Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	19.00	12.00	7.00
LPN	17.00	10.00	7.00
AIDE	14.00	8.00	6.00
Nursing Homes			
RN	19.00	12.00	7.00
LPN	17.00	10.00	7.00
AIDE	14.00	8.00	6.00

Supplemental Information

Prices
None reported.

Pay Rates
None reported.

Allied Health Professionals, Inc. Registration No. 10003
85 Hale Street
Beverly, MA 01915

Service area includes the following counties:

Essex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	27.90	19.00	8.90
LPN	24.25	16.50	7.75
AIDE	15.75	9.90	5.85
Nursing Homes			
RN	27.90	19.00	8.90
LPN	24.25	16.50	7.75
AIDE	15.25	9.90	5.35

Supplemental Information

Prices
Evenings, nights and weekends: RN's receive up to $31./hour;LPN's up to approximately $28.95 per hour;specialty nurses receive approximately $2.00 more per hour.

Pay Rates
RN's and LPN's are paid either 68% or 71% of all fees charged for their services, depending on skill level, availability and commitment. Unlicensed employees are paid either 65% or 68% of all fees charged fortheir services using the same criteria as above.

Am. Health Ctr, Inc. DBA On-Call Nurses Registration No. 10203
359 Main St. P.O. Box 6307
Haverhill, MA 01831

Service area includes the following counties:

Essex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Non-Acute Hospitals			
LPN	24.00	14.00	10.00
Nursing Homes			
RN	26.00	16.00	10.00
LPN	24.00	14.00	10.00
AIDE	14.00	9.00	5.00

Supplemental Information

Prices
For weekends, NA +$1.50, LPN +$2.00, RN + $3.50.

Pay Rates
Fifty cents (.50) per hour extra given to LPN, due to longevity.
For weekends, NA +.75, LPN +$1.50, RN +$2.00.

Amber Care, Inc.
11 Brooks Drive
Braintree, MA 02184

Registration No. 10068

Service area includes the following counties:

Norfolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	32.00	20.00	12.00
LPN	29.00	17.00	12.00

Supplemental Information

Prices
RN 12% premium - weekends/nights. RN 6% premium - evenings. LPN 13% premium - weekends/nights. LPN 6% premium - evenings. Aides 9% premium weekends/nights. Aide 3% premium - evenings. RN 30% premium - holiday LPN 30% premium - holiday. Aide 30% premium - holiday.

Pay Rates
RN 15% premium - weekend/nights. LPN 17% premium - weekends/nights. Aide 10% premium - weekends/nights. RN 50% premium - holiday. LPN 50% premium - holiday. RN,LPN,Aide 100% premium - prime holidays (X-mas, New Year's Eve, New Year's Day, Thanksgiving)

American Health Care DBA Norrell
2 Couthouse Head Bld D#16
Chelmsford, MA 01824

Registration No. 10190

Service area includes the following counties:

Essex Middlesex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	38.48	18.00	20.48
LPN	32.87	15.00	17.87
AIDE	18.13	9.25	8.88
Nursing Homes			
RN	37.50	19.00	18.50
LPN	32.51	17.00	15.51
AIDE	17.95	9.75	8.20

Supplemental Information

Prices
3% net 30 days. Net 60 day 1 free 8 hour day rate NA shift; holiday per RSC guidelines. Time and one half if covers 2 floors. $1. per hr more for charge. 4 hr charge for cancellation 4 hours or less before shift; $2. per hour more for supervisor w/e premium $1 RN & LPN.$2.NA

Pay Rates
Time and one half if covers 2 floors. $1. per hr more for charge. 4 hr charge for cancellation 4 hours or less before shift;$2. per hour more for supervisor. W/E premium $1. RN & LPN $2. NA. Holiday pay is 1.3

American Health Care Personnel, Inc. Registration No. 10038
72 Floral Street
Newton, MA 02161

Service area includes the following counties:

Middlesex Plymouth Suffolk Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	35.50	24.50	11.00
AIDE	16.00	11.00	5.00
Nursing Homes			
RN	35.50	24.50	11.00
LPN	29.75	21.00	8.75
AIDE	16.00	11.00	5.00

Supplemental Information

Prices
Shift and weekend differentials. Holiday rates. Additional fees for specialized duty. Discounts by volume of service.

Pay Rates
Differential pay for evening and nights. Weekend differential pay all shifts. Holiday pay scales. Add'l pay for charge, spec units, super- visor and specialized assignments. Staff referral bonus program. Special bonus program. Paid malpractice and workers comp insurance.

American Medical Staffing Inc.
2000 Commonwealth Avenue
Newton, MA 02166

Registration No. 10132

Service area includes the following counties:

Middlesex Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	35.00	20.00	15.00
LPN	28.00	17.00	11.00
AIDE	15.50	9.00	6.50
Nursing Homes			
RN	35.00	20.00	15.00
LPN	28.00	17.00	11.00
AIDE	15.50	9.00	6.50

Supplemental Information

Prices
Rate increase per hour: RN $3, LPN $3, NA $1.50 from 3pm Friday to 7am Monday. 1.5% interest on all payments over 30 days. Volume discount payments within 30 days 25-49 shifts per week: 1%, 50-99 shifts: 3%, over 99 shifts, 5%. Special rate of 1.25 times standard rate on ctn psn

Pay Rates
Weekend rate increase per hour for: RN $2, LPN $2, NA $1. Special rate of 1.25 times standard rate on following personnel: ICU, CCU, OR, ER, Supervisor & others as agreed to by both parties. Vacation/bonus sched:each 200hrs worked RN/LPN = $50, NA = $25. After 100hrs worked RN $500.

American Nursing Resources, Inc. Registration No. 10018
1415 Beacon St.
Brookline, MA 02146

Service area includes the following counties:

Middlesex Norfolk Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	35.00	22.00	13.00
LPN	27.00	17.00	10.00
AIDE	13.00	8.00	5.00
Nursing Homes			
RN	35.00	22.00	13.00
LPN	27.00	17.00	10.00
AIDE	13.00	8.00	5.00

Supplemental Information

Prices
None reported.

Pay Rates
None reported.

American Personnel Health Care Services Registration No. 10175
30 Winter St
Boston, MA 02108

Service area includes the following counties:

Middlesex Suffolk Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
AIDE	17.00	11.00	6.00

Supplemental Information

Prices
Not reported.

Pay Rates
We pay time and one half for over 40 hours per week and holidays.
We pay weekend differential starting 3:00pm Friday to 7:00am Monday of 10% of hourly base pay.

Americare Health Services, Inc.
264 Msgr. O'Brien Hwy
Cambridge, MA 02141

Registration No. 10128

Service area includes the following counties:

Barnstable Essex Middlesex Norfolk Plymouth Suffolk Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	31.90	22.00	9.90
LPN	28.25	19.00	9.25
AIDE	13.75	8.75	5.00
Non-Acute Hospitals			
RN	31.90	22.00	9.90
LPN	28.25	19.00	9.25
AIDE	13.75	8.75	5.00
Nursing Homes			
RN	31.90	22.00	9.90
LPN	28.25	19.00	9.25
AIDE	13.75	8.75	5.00

Supplemental Information

Prices
Shift diff from $1. - $7.60 are charged for 3-11 and 11-7 and weekend shifts (weekend shifts begin on Fri. at 3 pm and ends on Mon. at 7 am). Time and one-half charged for all time over forty (40) hours. Supervisor rate $1.25/hour.

Pay Rates
Additional apy ($1.00 to $4.00) is earned for 3-11 and 11-7 shifts and weekend shifts. Pay for holidays is time and one-half, along with hours worked over forty (40) in one week. Supervisor pay rate $.75/hour

AmeriCare Health Services, Inc.
1 Branch Street
Methuen, MA 01844

Registration No. 10202

Service area includes the following counties:

Essex Middlesex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	37.08	24.88	12.20
LPN	30.93	20.73	10.20
AIDE	15.09	9.45	5.64
Non-Acute Hospitals			
RN	37.08	24.88	12.20
LPN	30.93	20.73	10.20
AIDE	15.09	9.45	5.64
Nursing Homes			
RN	37.08	24.88	12.20
LPN	30.93	20.73	10.20
AIDE	15.09	9.45	5.64

Supplemental Information

Prices
Shift differentials of $8.70 are charged for 3-11 and 11-7 and weekend shifts (weekend shifts begin on Friday at 3:00 p.m. and end on Monday at7:00 a.m.). Time and one-half charged for all time over forty (40) hours.

Pay Rates
Additional pay of $6 is earned for 3-11 and 11-7 shifts and weekend shifts. Pay for holidays is time and one-half, along with hours worked over forty (40) in one week.

AmeriCare Health Services, Inc.
51 Union Place
Worcester, MA 01608

Registration No. 10291

Service area includes the following counties:

N/A

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	31.95	23.00	8.95
LPN	27.95	20.50	7.45
AIDE	14.95	11.00	3.95
ICFs for the Mentally Retarded			
RN	31.95	23.00	8.95
LPN	27.95	20.50	7.45
AIDE	14.95	11.00	3.95
Non-Acute Hospitals			
RN	31.95	23.00	8.95
LPN	27.95	20.50	7.45
AIDE	14.95	11.00	3.95
Nursing Homes			
RN	31.95	23.00	8.95
LPN	27.95	20.50	7.45
AIDE	14.95	11.00	3.95
Rest Homes			
RN	31.95	23.00	8.95
LPN	27.95	20.50	7.45
AIDE	14.95	11.00	3.95

Supplemental Information

Prices

Shift differentials are charged for 3-11 and 11-7 and weekend shifts (weekend shifts begin on Friday at 3:00 p.m. and end on Monday at 7:00 a.m.). Time and one-half charged for all time over forty (40) hours.

Pay Rates

Additional pay is earned for 3-11 and 11-7 shifts and weekend shifts. Pay for holidays is time and one-half, along with hours worked over (40)forty in one week.

Anodyne Medical Services Corp.
59 Temple Place
Boston, MA 02111

Registration No. 10046

Service area includes the following counties:

N/A

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	32.50	19.00	13.50
LPN	26.90	15.00	11.90
AIDE	16.20	9.00	7.20
ICFs for the Mentally Retarded			
RN	32.50	19.00	13.50
LPN	26.90	15.00	11.90
AIDE	16.20	9.00	7.20
Non-Acute Hospitals			
RN	32.50	19.00	13.50
LPN	26.90	15.00	11.90
AIDE	16.20	9.00	7.20
Nursing Homes			
RN	32.50	19.00	13.50
LPN	26.90	15.00	11.90
AIDE	16.20	9.00	7.20

Supplemental Information

Prices
PREM 0-100% Emer/Chg/Sup; 41-71% Hol; 8-20% Spec; 0-$7/hr Ev/Nt/ WkEbd; 0-50% Conds/>40hrs; 0-4hrs' pay ShtNot/Canc; 0-25% Metro; 50% NurPrct; 0-1%/mo Late; 0-100% coll costs; Negot - Contracts. DISC Negot - Vol/Excl/Fixed/Perf

Pay Rates
PREM 0-100% Emer/Chg/Sup/Hol; 13-20% Spec; 0-$3/hr Ev/Nt/WkEnd; 0-20% Exp & Skill; 0-50% Conds/ShtNot/>40hrs; 0-25% Metro; 0-100% Travel; 0-$200 Bonus. DISC Negot - Contracts.

Anodyne Medical Services, Corp
1421 Hancock St P.O. Box 2069
Quincy, MA 02169

Registration No. 10043

Service area includes the following counties:

Middlesex Norfolk Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	32.50	19.00	13.50
LPN	26.90	15.00	11.90
AIDE	16.20	9.00	7.20
ICFs for the Mentally Retarded			
RN	32.50	19.00	13.50
LPN	26.90	15.00	11.90
AIDE	16.20	9.00	7.20
Non-Acute Hospitals			
RN	32.50	19.00	13.50
LPN	26.90	15.00	11.90
AIDE	16.20	9.00	7.20
Nursing Homes			
RN	32.50	19.00	13.50
LPN	26.90	15.00	11.90
AIDE	16.20	9.00	7.20

Supplemental Information

Prices
Prem:0-100%Emer/Chg/Sup; 41-71% Hol; 8-20% Spec; 0-7%/hr.Ev/Nt/Wkend; 0-50% Conds/>40hrs;0-4 hrs pay ShtNot/Canc; 0-25% Metro; 50% NurPrct; 0-1%/mo Late; 0-100% coll costs; Negot - Contracts. Disc Negot - Vol/ Excl/Fixed Perf

Pay Rates
Prem: 0-100% Emer/Chg/Sup/Hol; 13-20% Spec; 0-$3/hr Ev/Nt/Wkend; 0-20% Exp and Skill; 0-50% Conds/ShtNot/>40 hrs; 0-25% Metro; 0-100% Travel; 0 - $200. Bonus Disc: Negot - Contracts

Anodyne Medical Services, Corp
888 Main Street
Waltham, MA 02154

Registration No. 10044

Service area includes the following counties:

Middlesex Norfolk Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	32.50	19.00	13.50
LPN	26.90	15.00	11.90
AIDE	16.20	9.00	7.20
Non-Acute Hospitals			
RN	32.50	19.00	13.50
LPN	26.90	15.00	11.90
AIDE	16.20	9.00	7.20
Nursing Homes			
RN	32.50	19.00	13.50
LPN	26.90	15.00	11.90
AIDE	16.20	9.00	7.20

Supplemental Information

Prices
PREM 0-100% Emer/Chg/Sup; 41-71% Hol; 8-20% Spec; 0-$7/hr Ev/Nt/WkEnd; 0-50% Conds/>40hrs; 0-4hrs' pay ShtNot/Canc; 0-25% Metro; 50% Nur- Prct; 0-1% Late; 0-1--% coll costs; Negot - Contracts. DISC Negot - Vol/Excl/Fixed/Perf

Pay Rates
PREM 0-100% Emer/Chg/Sup/Hol; 13-20% Spec; 0-$3/hr Ev/Nt/WkEnd; 0 - 20% Exp & Skill; 0-50% Conds/ShtNot/>40hrs; 0-25% Metro; 0-100% Travel; 0-$200 Bonus. DISC Negot - Contracts.

Anodyne Medical Services, Corp. Registration No. 10045
347 Washington Street
Dedham, MA 02126

Service area includes the following counties:

Middlesex Norfolk Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	32.50	19.00	13.50
LPN	26.90	15.00	11.90
AIDE	16.20	9.00	7.20
Non-Acute Hospitals			
RN	32.50	19.00	13.50
LPN	26.90	15.00	11.90
AIDE	16.20	9.00	7.20
Nursing Homes			
RN	32.50	19.00	13.50
LPN	26.90	15.00	11.90
AIDE	16.20	9.00	7.20

Supplemental Information

Prices
Prem: 0-100% Emer/Chg/Sup; 41-71% Hol; 8-20% Spec;
0-$7/hr/Ev/Nt/WkEnd; 0-50% Conds/>40hrs; 0-4 hrs pay ShtNot/Canc;
0-25% Metro; 50% Nurprct; 0-1% /mo Late; 0-100% coll costs;
Negot - Contracts Disc: Negot - Vol/Excl/Fixed/Perf

Pay Rates
Prem: 0-100% Emer/Chg/Sup/Hol; 13-20% Spec; 0-$3/hr Ev/Nt/WkEnd;
0-20% Exp & Skill; 0-50% Conds/Sht/Not/ 40hrs; 0-25% Metro;
0-100% Travel; 0-$200. Bonus Disc: Negot - Contracts

Bay Colony Registry of Nurses, Inc. Registration No. 10130
165 Summer Street
Duxbury, MA 02332

Service area includes the following counties:

Norfolk Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	27.00	18.00	9.00
LPN	24.00	16.00	8.00
Nursing Homes			
RN	27.00	18.00	9.00
LPN	24.00	16.00	8.00

Supplemental Information

Prices
RN - M/S Days 27.00; Eves 29.00; Mon-Thu Night 31.00. LPN - M/S Days 24.00; Eves 26.50; Mon-Thu Night 27.00. Critical Care - Days 33.00; Eves 36.00; Mon-Thu Night 39.00. Weekend diff an additional 3.00 charge.Contracted time is discounted.

Pay Rates
RN - M/S Days 18.00; Eves 19.00; Night 20.00. LPN M/S/ Days 16.00; Eves 17.00; Night 18.00. Critical Care - Days 22.00, Eves 24.00, Nights 26.00. Weekend diff is additional 2.00/hr.

Bay State Home Care Services
47 Pearl Street
Springfield, MA 01103

Registration No. 10172

Service area includes the following counties:

Hampden

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Non-Acute Hospitals			
RN	22.96	15.00	7.96
LPN	17.96	12.70	5.26
AIDE	13.96	7.50	6.46
Nursing Homes			
RN	22.96	15.00	7.96
LPN	19.96	12.75	7.21
AIDE	13.53	7.50	6.03

Supplemental Information

Prices
Shift differential: 3-11 & 11-7(M-Th) RN=1.00,LPN=1.00,NA=.60/hr. Week- end differential(F:3-11toSun:11-7) RN=2.00,LPN=2.00,NA=1.30. For spe- cialty areas & charge assignments, addit.charge for RN & LPN of 1.00/hr more for each above diff'l category. Holidays,>40hrs: time & one half.

Pay Rates
15 1/2% fringe for unemp.&work.comp,malpractice&liability ins/category staff:RN=15.00+15 1/2=17.33/hr etc. Shift Diff'l:3-11,11-7(M-Th)RN&LPN= .75/hr,NA=.50/hr. WE diff'l:(F:3-11toSun:11-7)RN&LPN=2.00,NA=1.00/hr. Specialty-RN&LPN=1.00/hr per shift extra. OT&Holiday=Time and 1/2.

Bay State Home Care Services
172 Lincoln St.
Worcester, MA 01062

Registration No. 10173

Service area includes the following counties:

Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	25.96	18.00	7.96
LPN	22.96	15.00	7.96
AIDE	14.95	8.50	6.45

Supplemental Information

Prices
Shift diff'l:3-11,11-7(M-Th)RN&LPN=1.00,NA=.60. WE diff'l:F(3-11)toSun (11-7)RN&LPN=2.00,NA=1.30. Specialty areas & charge assignments: addit. charge for RN&LPN=1.00 more for each of above differential categories. Holidays per RSC regulation.

Pay Rates
15 1/2% fringe for unemp.&work.comp,malpractice&liability ins/category staff:RN=18.00+15 1/2=20.79/hr(7-3)etc. Shift diff'l:3-11,11-7(M-Th)RN& LPN=.75/hr,NA=.50/hr. WE diff'l:F(3-11)toSun(11-7)RN&LPN=2.00,NA=1.00/ hr. Specialty for RN&LPN=1.00/hr per shift extra. OT&Holiday=time& 1/2.

Bay State Nursing Services, Inc
178 Winona Street
Peabody, MA 01960

Registration No. 10012

Service area includes the following counties:

Essex Middlesex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Detoxification Facilities			
RN	27.00	17.00	10.00
LPN	25.00	15.00	10.00
ICFs for the Mentally Retarded			
RN	27.00	18.00	9.00
LPN	25.00	16.00	9.00
AIDE	15.50	10.50	5.00
Non-Acute Hospitals			
RN	27.00	18.00	9.00
LPN	25.00	16.00	9.00
AIDE	15.50	10.50	5.00
Nursing Homes			
RN	27.00	18.00	9.00
LPN	25.00	16.00	9.00
AIDE	15.50	10.50	5.00

Supplemental Information

Prices
Not reported.

Pay Rates
Not reported.

Bayside Nursing Placement, Inc. Registration No. 10177
846 Walnut St.
Newton Ctr, MA 02159

Service area includes the following counties:

Middlesex Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	28.50	22.00	6.50
Nursing Homes			
RN	28.50	22.00	6.50
LPN	23.50	17.00	6.50
AIDE	15.50	9.50	6.00

Supplemental Information

Prices
There is a surcharge forshifts other thanMonday thru Friday dayshift. For Monday-Friday evening shift 14% more is charged for RN's, 15% more for LPN's and 13% more for NA.For Monday-Friday night shift 28% more forRN,34%for LPN and 19%for NA. Time and a Half for holidays.

Pay Rates
For specialized nurses there is a surcharge of .05% for Monday-Friday day shift. 19% is charged for evening shift (Mon-Thurs),33% is charged for night shift(mon-thurs). Weekend:Day:19%(sat-Sun),evening:33%(fri-SunNight:47%(Fri-Sun). Supervisors:18% above whatever the charge is.

Baystate Nurses Registry
55 Northern Light Ave
North Adams, MA 01247

Registration No. 10193

Service area includes the following counties:

N/A

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	21.00	16.00	5.00
LPN	18.00	14.00	4.00
AIDE	11.00	8.00	3.00

Supplemental Information

Prices
Holidays: bill double pay rate plus administrative component of 1.3 x base rate for New Year's, Easter, Memorial Day, July 4th, Labor Day, Thanksgiving, Christmas.

Pay Rates
Pay rate on Holidays: double time for New Year's, Easter, Memorial Day, July 4th, Labor Day, Thanksgiving, and Christmas.

Birthcare Inc
56 Chestnut Hill
Brighton, MA 02135

Registration No. 10024

Service area includes the following counties:

Dukes Essex Middlesex Suffolk Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	34.00	21.00	13.00
LPN	30.00	17.00	13.00

Supplemental Information

Prices
1% Dis. if pay 10 days. Walth/West 10% Dis. If pay 10 day. Time and 1/2 all time over 8hr per shift. $50 for Charge RN. Martha Vin Hosp $32 all shifts. 1.3 times basic administrative component on holidays. Shift differential e,n,wknd, L&D, NICU.

Pay Rates
Time and 1/2 over 8hr/shift. Time and 1/2 holidays. Dble. time major holidays. MVH $20 all shifts + housing. Pay 22.5/30. P shift for chge. Shift Diff. E=1 N=3 WE: D=1 E=2 N=5; L+D D=3 E=5 N=8 WE d=6 E=8 N=12. LPN e=1 n=2 WE: d=2 e=3 n=4

Bullock Nursing Service
157 Locust Street
Falmouth, MA 02540

Registration No. 10066

Service area includes the following counties:

Barnstable Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	27.50	16.00	11.50
LPN	25.50	14.00	11.50
AIDE	18.50	10.00	8.50

Supplemental Information

Prices
We charge per RSC guidelines for holidays and pay prsonnel time and one-half.

Pay Rates
We pay time and one-half on holidays.

Bullock Nursing Service
420 Route 34
So. Dennis, MA 02660

Registration No. 10067

Service area includes the following counties:

Barnstable Dukes

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	27.50	16.00	11.50
LPN	25.50	14.00	11.50
AIDE	18.50	10.00	8.50

Supplemental Information

Prices
We charge per RSC guidelines for holidays and pay personnel time and one-half.

Pay Rates
We pay time and one-half on holidays.

Call-A-Nurse, Inc.
607 North Ave, No. 11
Wakefield, Ma 01880

Registration No. 10009

Service area includes the following counties:

Essex Middlesex Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	32.00	23.00	9.00
LPN	25.75	18.00	7.75
AIDE	14.60	9.75	4.85

Supplemental Information

Prices
Weekend price - 7.9 to 27.8%. Holiday price - 1.5%pay + 1.3% admin. comp. 4.5% discount for 30-day payment of invoices and no past due account.

Pay Rates
Weekend pay - 7.7 to 27.8%. Overtime and holiday pay - 1.5%. $50 referral bonus.

Call-A-Nurse, Inc.
170 Merrimack Street
Lowell, MA 01852

Registration No. 10010

Service area includes the following counties:

Essex Middlesex Suffolk Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	32.90	23.00	9.90
LPN	25.75	18.00	7.75
AIDE	14.60	9.75	4.85

Supplemental Information

Prices
Weekend price add 7.9 - 27.8% Overtime add 1.5% Holiday price 1.5% pay plus 1.3% admin.component. Discount for 30 day payment of invoices and no past due account for Essex County

Pay Rates
Weekend pay add 7.7 to 27.8% overtime and holiday pay add 1.5% $50. referral bonus.

Cambridge Care, Inc
186 Alewife Brook Parkway
Cambridge, Ma 02138

Registration No. 10016

Service area includes the following counties:

Bristol Middlesex Norfolk Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	34.24	26.00	8.24
LPN	32.00	23.00	9.00
AIDE	15.68	9.50	6.18
Nursing Homes			
RN	35.36	23.00	12.36
LPN	32.50	22.00	10.50
AIDE	15.62	9.50	6.12

Supplemental Information

Prices
Nursing Homes: M-F 7-3 $33.00; M-Th 3-11/11-7 $35.00; Weekends Fri 3pm to Mon 7am $39.95. Hosps: M-F 7-3 $32.00; M-Th 3-11/11-7 $34.00; Week- ends $36.95. Specialty Areas: M-F 7-3 $34.00; M-Th 3-11/11-7 $35.95; Wkends $39.95. Six hr cancellation notice to prevent billing for 4 hrs.

Pay Rates
$2 hourly increase for evenings and nights; $5 hourly increase for weekends; Time and 1/2 for holidays.

Cape + Islands Nursing Agency
P.O. BOX 1492
Dennisport, MA 02639

Registration No. 10028

Service area includes the following counties:

Barnstable

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	25.00	17.00	8.00
LPN	22.00	14.00	8.00
AIDE	18.00	12.00	6.00

Supplemental Information

Prices
None reported.

Pay Rates
None reported.

Care and Comfort Services, Inc.
202 Central Street
Lowell, MA 01852

Registration No. 10267

Service area includes the following counties:

N/A

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	38.48	26.00	12.48
AIDE	14.00	8.00	6.00

Supplemental Information

Prices
Not reported.

Pay Rates
Not reported.

Care Corps
22 Huron St.
Lynn, MA 01902

Registration No. 10083

Service area includes the following counties:

Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	27.60	21.00	6.60

Supplemental Information

Prices
Eve @ 1.25/hr (3p-11p). Noc @ 2.10/hr (11p-7a). WE @ 1.35/hr (3pF - 7aM). Holiday @ 1.5 x hrly rate begins on noc shift prior to Hol ex NY and Xmas when HT begins on Even shift prior to Hol. HT applies to all offical Comm of Ma holidays.

Pay Rates
Eve @ 1.00/hr (3p-11p). Noc @ 1.70/hr (11p-7a). WE @ 1.00/hr (3pF - 7aM). Holiday @ 1.5 x hrly rate begins on noc shift prior to hol ex NY and Xmas when HT begins on Eve shift prior to hol. HT applies to all offical Comm of Ma holidays.

Care Nursing Associates, Inc.
P.O. Box 1141, Samoset Street
Plymouth, MA 02360

Registration No. 10224

Service area includes the following counties:

Barnstable Bristol Middlesex Norfolk Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	31.95	22.00	9.95
LPN	27.95	18.00	9.95
AIDE	16.50	10.25	6.25
Non-Acute Hospitals			
RN	31.95	22.00	9.95
LPN	27.95	18.00	9.95
AIDE	16.50	10.25	6.25
Nursing Homes			
RN	31.95	22.00	9.95
LPN	27.95	18.00	9.95
AIDE	16.50	10.25	6.25

Supplemental Information

Prices
Discounts-pymt.w/in30days 1%;opportunity 1st refusal 3%. Premiums-over 40hr.+50%.Holidays-as per RSC guidlines.Shift diff'l:(3-11)NA +45,RN & LPN +55;(11-7)+1.00. WE diff'l:all shifts(F-3pmtoM-7am)+$1.50. Charge (lic.)+1.00.Pymt>45days+15%. Over12hrs.workw/in24hr.+50%last4hrs.only.

Pay Rates
Discount - Trainee -50cents. Premiums-2 yr.seniority up to $.50. Shift differential NA 11-7 +25 LPN +50cents RN +50cents. Weekend differential NA +.75. LPN +2.00 RN +2.00. Holidays - as per RSC guidelines.

Careway, Inc.
48 Elm Street
Stoneham, MA 02180

Registration No. 10150

Service area includes the following counties:

Essex Middlesex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	33.00	21.50	11.50
LPN	29.00	19.00	10.00
AIDE	15.50	9.75	5.75
Nursing Homes			
RN	30.95	20.00	10.95
LPN	26.95	18.00	8.95
AIDE	14.50	9.50	5.00

Supplemental Information

Prices
Premium charges: A)NHM facilities:1.Standard price plus $1.50/hr for supervisor position.2.Time and one half for coverage of 2 units. B)ACH facilities: 1.Standard price plus $2.50 for specialty/RN. 2. Standard price plus $1.50 hour for charge position.

Pay Rates
Differentials: A)NHM facilities: 1.Standard pay rate plus $1.00 hour for supervisor position. 2.Time and one half for coverage of two units. B)ACH facilities: 1.Standard pay plus $1.50 for Specialty/RN. 2. Stan- dard pay plus $1.00 hour for Charge position.

CGS Services, Inc.
114 W.Main St.
Springfield, MA 06051

Registration No. 10200

Service area includes the following counties:

Hampden Hampshire

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	25.95	17.00	8.95
LPN	23.50	15.50	8.00
AIDE	13.50	8.50	5.00
Rest Homes			
LPN	23.50	15.50	8.00
AIDE	13.50	8.50	5.00

Supplemental Information

Prices
50% premium is charged for holidays, 2nd shift of two shifts in a row, and duty by the same individual in the same facility in excess of 40 hrs./same week(dble.shifts inc.). $3.00/hour supervisor premium. Week- ends: 6% premium for RN's, 9% premium for LPN's, 3% premium for NA's.

Pay Rates
50% premium is paid for holidays, for the 2nd shift of 2 shifts in a row & for duty by same individual in the same facility in excess of 40 hrs./same week.(dble.shift inc.).
$2.00/hr.supervisor premium.Weekends: 7% premium for RN's, 8% premium for LPN's, and 6% premium for NA's.

Circulating Nurses, Inc.
88 Upham St. Corporate Centre
Malden, MA 02148

Registration No. 10179

Service area includes the following counties:

Essex Middlesex Suffolk Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	31.00	19.50	11.50

Supplemental Information

Prices
None reported.

Pay Rates
None reported.

Colonial Health Resources, Inc. Registration No. 10298
P.O. BOX FF
FALMOUTH, MA 02541

Service area includes the following counties:

N/A

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	26.00	16.00	10.00
LPN	24.00	12.00	12.00
AIDE	17.50	9.00	8.50

Supplemental Information

Prices
Please note 10% discount if bills paid within 60 days.

Pay Rates
$1.00/hr. shift differential for 3-11, 11-7 and weekends. One and one half any holidays.

Community Home Care, Ltd.
27 Congress St., P.O.Box 4566
Salem, MA 01970

Registration No. 10286

Service area includes the following counties:

N/A

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	30.50	16.10	14.40
LPN	27.50	14.00	13.50
AIDE	17.00	9.30	7.70
Nursing Homes			
RN	30.50	16.10	14.40
LPN	27.50	14.00	13.50
AIDE	17.00	9.30	7.70

Supplemental Information

Prices
N/A

Pay Rates
N/A

Compassionate Care Nursing, Inc. Registration No. 10136
94 Westfield Street
West Springfield, MA 01089

Service area includes the following counties:

Hampden Hampshire

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	25.00	15.00	10.00
LPN	23.00	14.00	9.00
AIDE	11.99	6.50	5.49
Nursing Homes			
RN	25.00	15.00	10.00
LPN	23.00	14.00	9.00
AIDE	13.00	7.00	6.00

Supplemental Information

Prices
One dollar ($1) per hour increase for 3-11 shifts - two dollar ($2) per hour increase for 11-7 & week ends. For licensed personnel. Unlicensed increase $.50 per hour as stated above. Bulk of aide assist in ACH are sitters/companions.

Pay Rates
One dolar ($1) per hour increase for 11-7 shifts & weekends for licensedpersonnel. $.50 per hour for unlicensed personnel 11-7 & weekends. Referral bonuses and lunch bonuses given at $25.00 per bonus. Employeesover 1 year employment received equivalent 1 weeks bonus pay.

Contemporary Nursing Services, Inc. Registration No. 10076
54 Montgomery St.
Lakeville, MA 02347

Service area includes the following counties:

Bristol Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	27.00	20.00	7.00
LPN	26.00	18.00	8.00
AIDE	14.00	9.50	4.50
Non-Acute Hospitals			
RN	27.00	20.00	7.00
LPN	26.00	18.00	8.00
AIDE	14.00	9.50	4.50
Nursing Homes			
RN	25.24	18.00	7.24
LPN	23.50	16.00	7.50
AIDE	14.00	9.50	4.50

Supplemental Information

Prices
3% discount/payment within 30 days. 3.7% increase - evenings. 10.7% increase - nights. 26% increase - weekends.

Pay Rates
$1.00/hr - charge pay. 2.00/hr specialty area or supervision. 8% in- crease - evenings. 16% increase - nights. 32% increase - weekends. $30 - $50 bonus for recuitment. $100 bonus - obtaining an account.

Continental Health Affiliates
214 Havard Ave
Allston, MA 02134

Registration No. 10230

Service area includes the following counties:

N/A

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	34.00	20.00	14.00
LPN	25.00	15.00	10.00
AIDE	15.00	8.00	7.00
Nursing Homes			
RN	34.00	20.00	14.00
LPN	25.00	15.00	10.00
AIDE	15.00	8.00	7.00

Supplemental Information

Prices
Add $2.00/hr to basic bill rate for RN,LPN,NA: 3-11, 11-7 and all weekends for all facilities. Bill according to Rate Parameter Provision ($45.03) on Holidays

Pay Rates
Add 8% differential to pay rate for RN, LPN, NA: 3-11, 11-7 and all weekends for all facilities. Pay time and one half for holidays.

Continental Health Affiliates
214 Harvard Ave
Allston, MA 02134

Registration No. 10231

Service area includes the following counties:

Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	34.00	20.00	14.00
LPN	25.00	15.00	10.00
AIDE	15.00	8.00	7.00
Nursing Homes			
RN	34.00	20.00	14.00
LPN	25.00	15.00	10.00
AIDE	15.00	8.00	7.00

Supplemental Information

Prices
Add $2.00/hr to basic bill rate for RN,LPN,NA: 3-11, 11-7 and all weekends for all facilities. Bill according to Rate Parameter Provision ($45.03) on Holidays

Pay Rates
Add 8% differential to pay rate for RN, LPN, NA: 3-11, 11-7 and all weekends for all facilities. Pay time and one half for holidays.

Continental Health Affiliates
214 Havard Ave
Allston, MA 02134

Registration No. 10232

Service area includes the following counties:

Essex Middlesex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	34.00	20.00	14.00
LPN	25.00	15.00	10.00
AIDE	15.00	8.00	7.00
Nursing Homes			
RN	34.00	20.00	14.00
LPN	25.00	15.00	10.00
AIDE	15.00	8.00	7.00

Supplemental Information

Prices
Add $2.00/hr to basic bill rate for RN,LPN,NA: 3-11, 11-7 and all weekends for all facilities. Bill according to Rate Parameter Provision ($45.03) on Holidays

Pay Rates
Add 8% differential to pay rate for RN, LPN, NA: 3-11, 11-7 and all weekends for all facilities. Pay time and one half for holidays.

Continental Health Affiliates
214 Harvard Ave
Allston, MA 02134

Registration No. 10233

Service area includes the following counties:

Norfolk Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	34.00	20.00	14.00
LPN	25.00	15.00	10.00
AIDE	15.00	8.00	7.00
Nursing Homes			
RN	34.00	20.00	14.00
LPN	25.00	15.00	10.00
AIDE	15.00	8.00	7.00

Supplemental Information

Prices
Add $2.00/hr to basic bill rate for RN,LPN,NA: 3-11, 11-7 and all weekends for all facilities. Bill according to Rate Parameter Provision ($45.03) on Holidays

Pay Rates
Add 8% differential to pay rate for RN, LPN, NA: 3-11, 11-7 and all weekends for all facilities. Pay time and one half for holidays.

Continental Health Affiliates
214 Havard Ave
Allston, MA 02134

Registration No. 10234

Service area includes the following counties:

Middlesex Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	34.00	20.00	14.00
LPN	25.00	15.00	10.00
AIDE	15.00	8.00	7.00
Nursing Homes			
RN	34.00	20.00	14.00
LPN	25.00	15.00	10.00
AIDE	15.00	8.00	7.00

Supplemental Information

Prices
Add $2.00/hr to basic bill rate for RN,LPN,NA: 3-11, 11-7 and all weekends for all facilities. Bill according to Rate Parameter Provision ($45.03) on Holidays

Pay Rates
Add 8% differential to pay rate for RN, LPN, NA: 3-11, 11-7 and all weekends for all facilities. Pay time and one half for holidays.

Continental Health Affiliates
214 Havard Ave
Allston, MA 02134

Registration No. 10235

Service area includes the following counties:

Barnstable Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	34.00	20.00	14.00
LPN	25.00	15.00	10.00
AIDE	15.00	8.00	7.00
Nursing Homes			
RN	34.00	20.00	14.00
LPN	25.00	15.00	10.00
AIDE	15.00	8.00	7.00

Supplemental Information

Prices
Add $2.00/hr to basic bill rate for RN,LPN,NA: 3-11, 11-7 and all weekends for all facilities. Bill according to Rate Parameter Provision ($45.03) on Holidays

Pay Rates
Add 8% differential to pay rate for RN, LPN, NA: 3-11, 11-7 and all weekends for all facilities. Pay time and one half for holidays.

Continental Health Affiliates
488 Pleasant Street
New Bedford, MA 02740

Registration No. 10236

Service area includes the following counties:

Barnstable Franklin Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	34.00	20.00	14.00
LPN	25.00	15.00	10.00
AIDE	15.00	8.00	7.00
Nursing Homes			
RN	34.00	20.00	14.00
LPN	25.00	15.00	10.00
AIDE	15.00	8.00	7.00

Supplemental Information

Prices
Add $2.00/hour to basic bill rate for LPN,RN,NA: 3-11, 11-7, and all weekends for all facilities. Example: $36.00/hour(RN), $27.00/hour (LPN) and $17.00/hour(NA). Bill according to rate parameter provisions (45.03) on Holidays.

Pay Rates
Add 8% differential to pay rate for RN, LPN, NA: 3-11, 11-7 and all weekends for all facilities. Example: $21.60/hour (RN), $16.20/hour (LPN), and $8.64/hour (NA). Pay time and one half on Holidays.

County Wide Nursing Registry
37 Field St.
Dalton, MA 01226

Registration No. 10266

Service area includes the following counties:

N/A

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	19.77	16.86	2.91
LPN	17.35	14.84	2.51

Supplemental Information

Prices
Charges for holidays are in allowance with RSC guidelines. Time and one half is charged for time worked over 40 hours in one week in one facility.

Pay Rates
Holiday pay is double time. Time and one half is paid per time worked over 40 hours in one week in one facility.

Creative Staffing, Inc. (CSI) Registration No. 10273
825 Washington Street #118
Norwood, MA 02062

Service area includes the following counties:

N/A

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	32.00	23.00	9.00
LPN	28.00	19.00	9.00

Supplemental Information

Prices
0

Pay Rates
0

CROSS COUNTRY NURSES, INC. Registration No. 10308
1515 SOUTH FEDERAL HWY,STE 210
BOCA RATON, FL 33432

Service area includes the following counties:

N/A

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	38.00	22.00	16.00
LPN	31.00	15.00	16.00

Supplemental Information

Prices
Standard rate predicated on 40 hours per week block scheduling. 5% premium for scheduling less than 40 hours per week. Time and one half rate for overtime. Holiday per RSC guidelines.

Pay Rates
Salary adjustments are made to reflect current market conditions.

Dedicated 2 Care, Inc.
300 South Street
E. Bridgewater, MA 02333

Registration No. 10170

Service area includes the following counties:

Bristol Norfolk Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	28.25	21.00	7.25
LPN	26.25	19.00	7.25
AIDE	15.00	11.00	4.00
Non-Acute Hospitals			
RN	28.25	21.00	7.25
LPN	26.25	19.00	7.25
AIDE	15.00	11.00	4.00
Nursing Homes			
RN	28.25	21.00	7.25
LPN	26.25	19.00	7.25
AIDE	15.00	11.00	4.00

Supplemental Information

Prices
Variable % discount given to facilities that assure certain volume. May charge $1.50 per hour for charge nurse duties in an acute care setting which is passed on totally to the nurse.

Pay Rates
May charge $1.50 extra for charge nurse duties in an acute care setting which passed totally on to the nurse.

Dependable Temporary Medical Staffing Registration No. 10139
214 Harvard Avenue
Allston, MA 02134

Service area includes the following counties:

Middlesex Norfolk Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Non-Acute Hospitals			
RN	30.00	22.00	8.00
LPN	23.00	20.00	3.00
Nursing Homes			
RN	31.00	22.00	9.00
LPN	29.00	20.00	9.00

Supplemental Information

Prices
Premiums charged for evening, night and weekend shifts, as well as charge and supervisor responsibility. These premiums range from $1.00 to $11.00.

Pay Rates
Premiums paid for evening, night and weekend shifts, as well as charge and supervisor responsibility. These premiums range from $1.00 to $9.00.

Dialysis Care Associates, Inc. Registration No. 10302
16 Clewes Road
Millis, MA 02054

Service area includes the following counties:

N/A

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	27.00	20.00	7.00
LPN	25.00	15.25	9.75

Supplemental Information

Prices
This agency specializes in acute hemodialysis treatments at ACHs. RNs and LPNs are paid per treatment. For purposes of computation consistency, treatments are considered a 5 hour process.

Pay Rates
Nurses are paid the equivalent of $1.00 per hour per treatment addition-al for weekend and /or holiday treatments. On-call pay of $60.00 is paid for Friday-Sunday on-call coverage.

Dunhill of Worcester, Inc. Registration No. 10299
44 Front St.
Worcester, MA 01608

Service area includes the following counties:

N/A

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	34.50	23.00	11.50
LPN	26.95	18.00	8.95
AIDE	16.95	11.50	5.45
Non-Acute Hospitals			
RN	30.95	21.00	9.95
LPN	26.95	18.00	8.95
AIDE	16.95	11.50	5.45
Nursing Homes			
RN	30.95	21.00	9.95
LPN	26.95	18.00	8.95
AIDE	16.95	11.50	5.45

Supplemental Information

Prices
Not applicable

Pay Rates
Any work performed on a shift other than the standard shifts is paid a differential. The differential is for 3-11, 11-7, and weekend work per-formed.

Dupre Business Service, Inc.
15 Cottage St
Norwood, MA 02062

Registration No. 10208

Service area includes the following counties:

Norfolk Suffolk Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
ICFs for the Mentally Retarded			
RN	32.00	23.00	9.00
AIDE	17.50	10.50	7.00
Nursing Homes			
RN	32.00	23.00	9.00
LPN	28.50	20.00	8.50
AIDE	17.50	10.50	7.00

Supplemental Information

Prices
A discount of up to 6% for exclusivity or 4% on most bills if payment is made within 30 days and the account is up to date. Short notice shift may include agreement of extra charges - up to time and a half.

Pay Rates
If employee has met incentive requirements, pay rate increase of $1.00 per hour for weekend shifts is given. Short notice shifts may include extra pay $1.00/hour, up to time and a half. Licensed,up to $2./hr. extra for evenings, weekends, nights

Dupre Business Services, Inc. Registration No. 10207
148 West Grove St. Rt 28
Middleboro, MA 02346

Service area includes the following counties:

Bristol Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
ICFs for the Mentally Retarded			
RN	30.00	21.00	9.00
LPN	26.50	18.00	8.50
Non-Acute Hospitals			
RN	30.00	21.00	9.00
LPN	26.50	18.00	8.50
AIDE	17.00	10.00	7.00
Nursing Homes			
RN	30.00	21.00	9.00
LPN	26.50	18.00	8.50
AIDE	17.00	10.00	7.00

Supplemental Information

Prices
A discount of up to 6% for exclusivity, or 4% on most bills if payment is made within 30 days and the account is up to date. Short notice shift may include agreement of extra charges - up to time and a half.

Pay Rates
If employee has met incentive requirments, pay rate of $1.00/hour for weekend shifts is given. Short notice may include extra pay of $1.00/ hour, up to time and a half. Licensed, up to $2./hr. extra for evenings,nights, weekends

Dupre Business Services, Inc.
78 North St. Federal Building
Hyannis, MA 02601

Registration No. 10209

Service area includes the following counties:

Barnstable Nantucket Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	24.50	16.00	8.50
LPN	21.75	12.75	9.00
AIDE	16.00	10.00	6.00

Supplemental Information

Prices
A discount of up to 6% for exclusivity or 4% on most bills if payment is made within 30 days and the account is up to date. Short notice shifts may include agreement of extra charges - up to time and a half.

Pay Rates
If employee has met incentive requirements, pay rate increase of $1.00 per hour for weekend shifts is given. Short notice shifts may include extra pay of $1.00/hour, up to time and a half. Licensed, up to $2./hr. extra for evenings, nights and weekends

Elite Care PRN, Inc.
1080 Main St.
Hanson, MA 02341

Registration No. 10015

Service area includes the following counties:

Norfolk Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	28.00	21.00	7.00
LPN	27.00	20.00	7.00
Non-Acute Hospitals			
RN	28.00	21.00	7.00
LPN	27.00	20.00	7.00
AIDE	16.00	11.00	5.00
Nursing Homes			
RN	28.00	21.00	7.00
LPN	27.00	20.00	7.00
AIDE	16.00	11.00	5.00

Supplemental Information

Prices
4 hour charge for overbookings. Shift differentials - day,evening - night & w/e differentials. Holiday pay - now 1.3% Adm. Component.

Pay Rates
Non-specific increase in usual rate for emergency coverage (usually 20-25% for immediate coverage of a shift). 4 hours pay for overbookings Referral bonus. Shift and w/e differentials.

Everready Nursing Services
28 So Main St. Box 4000 St 273
Randolph, MA 02368

Registration No. 10007

Service area includes the following counties:

Middlesex Norfolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	27.50	22.00	5.50

Supplemental Information

Prices
None reported.

Pay Rates
None reported.

Expert Care Nursing Services, Inc. Registration No. 10079
287 State St.
Springfield, MA 01105

Service area includes the following counties:

Hampden Hampshire

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	25.95	17.00	8.95
LPN	23.50	16.00	7.50
Non-Acute Hospitals			
RN	27.95	18.00	9.95
LPN	25.95	16.00	9.95
AIDE	13.95	8.50	5.45
Nursing Homes			
RN	27.95	20.00	7.95
LPN	25.95	18.00	7.95
AIDE	13.00	8.00	5.00

Supplemental Information

Prices
Special holiday rates are in place for 13 holidays not to exceed 1.3% of Administrative Component. We will the customer 4 hours if an em- ployee arrives to work and is sent home due to their error.

Pay Rates
We offer time 1/2 pay to employees for last minute calls but this is at the discretion of office staff and management. We offer time 1/2 pay for 13 holidays.

Favorite Nurses
333 Washington St 8th fl
Boston, MA 02108

Registration No. 10258

Service area includes the following counties:

Essex Franklin Middlesex Norfolk Plymouth Suffolk Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	36.95	23.00	13.95
LPN	27.95	18.00	9.95
AIDE	14.95	9.00	5.95
Nursing Homes			
RN	36.95	23.00	13.95
LPN	27.95	18.00	9.95
AIDE	14.95	9.00	5.95

Supplemental Information

Prices
Adjustments to prices of up to 16.00/hour because of speciality area, shift differentials, weekends charge assignments. Overtime is time and one half. Holidays are billed per RSC guidelines.

Pay Rates
Adjustment to pay rate of up to $28.00 corresponds directly to adjustments made to billing rate: including specialty areas, shift differentials, weekends, charge assignments, travel allowance, overtime and holidays.

Favorite Nurses
79 Main St. Suite 102
Framingham, MA 01701

Registration No. 10259

Service area includes the following counties:

Essex Franklin Middlesex Nantucket Norfolk Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	30.95	20.00	10.95
LPN	24.95	16.00	8.95
AIDE	13.95	9.00	4.95
Nursing Homes			
RN	28.95	18.50	10.45
LPN	24.95	16.00	8.95
AIDE	13.95	9.00	4.95

Supplemental Information

Prices
Adjustments to prices of up to 16.00/hour because of specialty area, shift differentials, weekends, and charge assignments. Overtime is time and one half. Holidays are billed per RSC guidelines.

Pay Rates
Adjustment to pay rates of up to $28.00 correspond directly to adjustments made to billing rate: including specialty areas, shift differentials, weekends, charge assignments, travel allowance, overtime and holidays.

Favorite Nurses
250 Commercial St
Worcester, MA 01608

Registration No. 10260

Service area includes the following counties:

Essex Franklin Middlesex Nantucket Norfolk Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	34.27	23.00	11.27
LPN	27.21	18.00	9.21
AIDE	15.10	10.00	5.10
Nursing Homes			
RN	31.95	21.00	10.95
LPN	27.21	18.00	9.21
AIDE	13.95	9.00	4.95

Supplemental Information

Prices
Adjustment to prices of up to $15.00 because of specialty area, shift differntials, weekends, charge assignments, travel allowance and overtime. Holidays are billed per RSC guidelines.

Pay Rates
Adjustments to pay rates of up to $23.50 corresponds directly to adjustments made to billing rate.

Geri-Nurse, Inc.
P.O. Box 4211
East Dedham, MA 02026

Registration No. 10017

Service area includes the following counties:

Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	26.65	19.00	7.65
LPN	25.65	18.00	7.65
AIDE	13.25	10.00	3.25

Supplemental Information

Prices
Premium charges - A cancellation of four hrs. notice required to pre- vent four hour charge for that shift. A charge of 1.30 for holidays all shifts. A charge of 1.50 over total price for: employee who covers two floors, works in excess of forty hours, supervisor with floor cover.

Pay Rates
1.5 times pay rate for employee on holidays. 1.5 times pay rate cover- age two floors. Four hrs. pay when cancellation given in this period. 1.5 time pay rate for supervisor when covering a floor. Pay rate for supervisor thirty dollars/hr.

Grant Nursing Services
41 Martingale Lane
Westwood, MA 02090

Registration No. 10168

Service area includes the following counties:

Essex Middlesex Norfolk Plymouth Suffolk Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	34.50	27.50	7.00
LPN	30.50	23.50	7.00

Supplemental Information

Prices
Some nurses and facilities agree to time and one half for all time beyond 40 hours in any given week. Time and one half base rate for licensed coverage of 2 units customarily covered by 2 nurses. Weekend differentials apply. The range is $2. to $3. per hour.

Pay Rates
Referral bonus system exists. Time and one half is "paid" in those cases where a nurse and facility agreed to "overtime" after 40 hours in any given week. Wknd differentials are "paid" when they exist. Time and one half is "paid" when 1 nurse covers 2 units customarily covered by 2 nrs.

Hampden County Nursing Service
87 Mill St, Mill Park
Springfield, MA 01108

Registration No. 10077

Service area includes the following counties:

Hampden

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	27.55	19.00	8.55
LPN	24.65	17.00	7.65
AIDE	13.06	8.00	5.06
Nursing Homes			
RN	27.55	19.00	8.55
LPN	24.65	17.00	7.65
AIDE	13.06	8.00	5.06

Supplemental Information

Prices
Shift and weekend differentials range from .14 per hour to 3.40 per hour. Holiday time is billed at 1.3 of the administrative component. Overtime is billed at 1.5 of the day/shift involved.

Pay Rates
Shift and weekend differentials range from .25 to 2.00 per hour. Holiday and Overtime are paid at 1.5 of the day/shift involved.

Hampshire County Nursing Services
131 King St.
Northampton, MA 01060

Registration No. 10078

Service area includes the following counties:

Franklin Hampden Hampshire

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	27.55	19.00	8.55
LPN	24.65	17.00	7.65
AIDE	13.06	8.00	5.06

Supplemental Information

Prices
Shift and weekend differentials range from .14 per hour to 3.40 per hour. Holiday time is billed at 1.3 of the administrative component. Overtime is billed at 1.5 of the day/shift involved.

Pay Rates
Shift and weekend differentials range from .25 per hour to 2.00 per hour. Holiday and Overtime are paid at 1.5 of the day/shift involved.

Harvest Healthcare
9 Walnut Street
Worcester, MA 01608

Registration No. 10006

Service area includes the following counties:

Middlesex Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	30.95	18.00	12.95
LPN	27.95	16.00	11.95
AIDE	15.95	8.50	7.45

Supplemental Information

Prices
Shift differentials: Nights & eves RN&LPN $2, Aides $1; W/E RN $5, LPN $3, Aide $2. Four hour charge for no notice cancellations. Discounts offered for prompt payment - 2% within 10 days or 1% within 15 days.

Pay Rates
Shift differentials: Nights & eves RN $2m LPN & Aides $1; W/E RN $4.50, LPN & Aide $2. Adjustments (Aides to $10.50, LPNs to $18, RNs to $22.50) for level of experience, experitse, length of service.

Hawthorne Nursing Registry, Inc.
10 Jefferson Ave
Salem, MA 01970

Registration No. 10036

Service area includes the following counties:

Essex Middlesex Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	26.50	18.50	8.00
LPN	23.00	16.50	6.50
AIDE	15.00	9.50	5.50
ICFs for the Mentally Retarded			
RN	26.50	18.50	8.00
LPN	23.00	16.50	6.50
AIDE	15.00	9.50	5.50
Non-Acute Hospitals			
RN	26.50	18.50	8.00
LPN	23.00	16.50	6.50
AIDE	15.00	9.50	5.50
Nursing Homes			
RN	26.50	18.50	8.00
LPN	23.00	16.50	6.50
AIDE	15.00	9.50	5.50

Supplemental Information

Prices
Shift differentials: RN's $.75 - 6.00 hr; LPN's 2.00 - 6.00 hr; NA's .50 hr; W/E shift only.
Municipal Disc. - charge duty $4/hr; 2 Flrs coverage 1 1/2x; spec- ialty Units 4/hr (Lic); OT only facility authorized.

Pay Rates
Shift differentials: RN's $1 - 5.25 hr.; LPN's 1 - 3.50; NA's .10 - .75 hr. Work Bonus $25.; Referral Bonus $50.; Specialty Unit $2. hr; 2 Flr. coverage 1 1/2x; Malpractice Insurance Reimbursement $50.; Holiday Pay 1 1/2 - 2x.

Health & Home Care Services of No. Shore Registration No. 10147
5 Hutchinson Drive
Danvers, MA 01923

Service area includes the following counties:

Essex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
ICFs for the Mentally Retarded			
RN	30.00	20.00	10.00
Nursing Homes			
AIDE	15.00	8.15	6.85

Supplemental Information

Prices
RN - 3-11pm $1.00, 11-7 and weekends $2.00, holidays $14.00. LPN - 3-11 pm $1.00, 11-7 and weekends $2.00, holidays $12.50. Aides 3-11pm $1.00, 11-7 and weekends $2.00, holidays $7.50. Hospital specialties - OB, psych, pediatrics, and critical care $2.00 additional each shift.

Pay Rates
RN - 3-11 $1.25, 11-7 and weekends $1.50, holidays $9.25. LPN - 3-11 $1.25, 11-7 and weekends $2.00, holidays $7.75. Aides 3-11 $.50, 11-7 and weekends $1.00, holidays $4.08. Hospital specialties - OB, psych, pediatrics, and critical care - $2.00 additional each shift.

Health Care Personnel Division
221 Boston Post Rd. E. Ste.310
Marlboro, MA 01752

Registration No. 10070

Service area includes the following counties:

Middlesex Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	28.68	18.50	10.18
LPN	24.48	16.00	8.48
AIDE	13.45	9.00	4.45

Supplemental Information

Prices
Bill rate: $13.95 per hour, Min; $33.33 per hour, Max. Holiday pay: 1.5 per hour, eight holidays per years as listed on company calendar. Minimum hours worked: four in one shift.

Pay Rates
Pay rate: $9.00 per hour, Min; $21.50 per hour, Max. Holiday pay: 1.5 per hour, eight holidays per year as listed on company calendar. Minimum hours worked: Four in one shift.

Health Force
Suite 2B 85 Constitution Lane
Danvers, MA 01923

Registration No. 10057

Service area includes the following counties:

Essex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	27.90	18.00	9.90
LPN	24.80	15.50	9.30
AIDE	14.85	9.00	5.85
Non-Acute Hospitals			
RN	27.90	18.00	9.90
LPN	24.80	15.50	9.30
AIDE	14.85	9.00	5.85
Nursing Homes			
RN	27.90	18.00	9.90
LPN	24.80	15.50	9.30
AIDE	14.85	9.00	5.85

Supplemental Information

Prices
Weekend, Fri 3pm-Mon 7am; diff for 3-11 (2.50),11-7(4.10), WE diff (2.50);Higher fee spec. area and charge resp. (6.10) Holid. rate: adm. comp @ 1.3 x norm plus pay rate @ 1.5 for 7 holid. and same adm comp plus pay rate at 2x for 3 holid.

Pay Rates
Weekend Fri. 3pm - Mon 7am; diff for 3-11 (1.00), 11-7 (2.00), weekend diff(1.00); pay rate spc. and charge 4.50; Holiday pay rate @ 1.5 x shift rate for 7 holid. 2x for 3 holid. Bonus for hours worked.

Health Temps Inc.
174 Harrison Street
Providence, RI 02907

Registration No. 10063

Service area includes the following counties:

Franklin

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	29.00	22.00	7.00
LPN	26.00	20.00	6.00

Supplemental Information

Prices
Aides/orderlies $.50/hr. weekend diff. Weekend rate would be $15/hr. RNs/LPNs $1/hr. weekend diff. RN weekend rate $30; LPN wknd rate $27.

Pay Rates
Weekdays: RN $22/hr, LPN $20/hr, Aide $10/hr.
Weekends: RN $23/hr, LPN $21/hr, Aide $10.50/hr.

HELEN WALSH ASSOCIATES, INC.
189 PLEASANT STREET
BROCKTON, MA 02401

Registration No. 10306

Service area includes the following counties:

N/A

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
AIDE	13.50	8.50	5.00

Supplemental Information

Prices
Add $1.00 for 3-11, 11-7 shifts

Pay Rates
Add $1.00 for 3-11, 11-7 shifts

Home Care Resources Unlimited, Inc. Registration No. 10228
16 City Hall Square
Lynn, MA 01905

Service area includes the following counties:

Essex Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Non-Acute Hospitals			
RN	28.00	19.00	9.00
LPN	25.00	17.00	8.00
AIDE	14.00	8.50	5.50
Nursing Homes			
RN	28.00	19.00	9.00
LPN	25.00	17.00	8.00
AIDE	14.00	8.50	5.50

Supplemental Information

Prices
Additional charge for 3-11, 11-7 shifts and weekends. Additional $2./hr for charge duty and time and a half for nurse covering two floors.

Pay Rates
Weekdays RN's 7-3 $19., 3-11 $20., 11-7 $21.;Weekends RN 7-3 $21., 3-11 $22., 11-7 $23. Weekdays LPN's 7-3 $17. 3-11 $18. 11-7 $19. Wknds: 7-3 $19. 3-11 $20. 11-7 $21.Weekdays for NA: 7-3 $8.50 3-11 $9.50 11-7 $9.50 Wknds: 7-3 $9. 3-11 $9.50 11-7 $10.Additional pay for holidays.

Hood Health Care Group
146 Main Street
Hyannis, MA 02601

Registration No. 10053

Service area includes the following counties:

Barnstable

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	22.00	16.00	6.00
LPN	20.00	13.00	7.00
AIDE	14.00	10.00	4.00

Supplemental Information

Prices
Night 11-7 - 2.00 more per hour all personnel. Weekend (starts 3 pm on Fri ends 7 am Mon) All personnel all shifts 2.00 more per hour

Pay Rates
Nights and weekends as described above 1.00 more per hour

Hospital Staffing Services, Inc.
2455 E.Sunrise Blvd.,Suite 706
Ft. Lauderdale, FL 33304

Registration No. 10303

Service area includes the following counties:

N/A

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	32.00	17.50	14.50

Supplemental Information

Prices
None

Pay Rates
None

Independent Nurse Contractors
11 Baldwin Street
Peabody, MA 01960

Registration No. 10125

Service area includes the following counties:

Essex Middlesex Norfolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	31.00	22.00	9.00
LPN	28.00	20.00	8.00
Non-Acute Hospitals			
RN	31.00	22.00	9.00
LPN	28.00	20.00	8.00
AIDE	15.00	9.00	6.00
Nursing Homes			
RN	31.00	22.00	9.00
LPN	28.00	20.00	8.00
AIDE	15.00	9.00	6.00

Supplemental Information

Prices
Shift Diff Mo 7a - Fr 3p = 3-11 RN +2 LPN +.50 11-7 RN +4 LPN +1.50 per hour. W/E diff Fri 3p - Mo 7a = 7-3 RN +4 LPN +3. 3-11 RN +5.50 LPN +3.50 per hour. 11-7 RN +7 LPN +4 per hour. RN Specialty (Psych/ICU/CCU)7-3 +5 3-11 +6.50 11-7 +8. W/E 7-3 +8 3-11 +9 11-7 +11.

Pay Rates
Shift Diff Mo 7a - Fr 3p 3-11 RN +1 LPN +.50 11-7 RN +2 LPN +1 W/E Diff Fri 3p - Mo 7a 7-3 RN +2 LPN +1 3-11 RN +3 LPN +2 11-7 RN +4 LPN +3. RN Spec (Psych) Mo 7a - Fri 3p 7-3 +3 3-11 +4 11-7 +5. W/E 7-3 +5 3-11 +6 11-7 +7 per hour. RN Spec (ICU/CCU) Mo 7a - Fri 3p 7-3 +5.

International Health Specialists
173 CAMBRIDGE ST.
BURLINGTON, MA 01803

Registration No. 10300

Service area includes the following counties:

N/A

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	38.48	22.48	16.00
LPN	32.87	17.87	15.00
AIDE	18.13	10.13	8.00
Non-Acute Hospitals			
RN	38.48	22.48	16.00
LPN	32.87	17.87	15.00
AIDE	18.13	10.13	8.00
Nursing Homes			
RN	37.50	21.50	16.00
LPN	32.50	17.50	15.00
AIDE	17.95	9.95	8.00

Supplemental Information

Prices
Adjustments to prices + or - up to $16. due to specialty, shift differentials and facility status. Holiday and overtime per Rate Setting guidelines.

Pay Rates
Adjustments to pay rates + or - up to $8.00 due to specialty, shift differentials and facility status. Holiday and overtime @ time and one half.

International Health Specialists, Inc. Registration No. 10212
199 Wells Avenue
Newton, MA 02159

Service area includes the following counties:

Essex Middlesex Norfolk Plymouth Suffolk Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	33.95	22.00	11.95
LPN	31.95	20.00	11.95
AIDE	15.25	10.00	5.25
Non-Acute Hospitals			
RN	33.95	22.00	11.95
LPN	31.95	20.00	11.95
AIDE	15.25	10.00	5.25
Nursing Homes			
RN	33.95	22.00	11.95
LPN	31.95	20.00	11.95
AIDE	15.25	10.00	5.25

Supplemental Information

Prices
Prices are adjusted from the basic rates: By specialty - disc. 0-$12.10/ hr. are avail. prem. 0-$5.50 may be charged. By shift diff.-disc. 0-$12.30 are avail., prem. 0-$5.50 may be charged. By facil. status- disc. 0-$12.30 are avail.prem. 0-$5.50 may be charged.

Pay Rates
Pay may be augmented by between $1. & $6./hr. for various specialty and supervisor positions. Shift differentials may vary up to an additional $6./hr. Prearranged facility agreements may result in a reduction of up to $6./hr. from standard pay rates.

International Health Specialists, Inc. Registration No. 10213
717 Main Street
Fitchburg, MA 01420

Service area includes the following counties:

Franklin Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	33.95	22.00	11.95
LPN	31.95	20.00	11.95
AIDE	15.25	10.00	5.25
Non-Acute Hospitals			
RN	33.95	22.00	11.95
LPN	31.95	20.00	11.95
AIDE	15.25	10.00	5.25
Nursing Homes			
RN	33.95	22.00	11.95
LPN	31.95	20.00	11.95
AIDE	15.25	10.00	5.25

Supplemental Information

Prices
Prices are adjusted from the basic rates: By specialty - disc. 0-$12.10/ hr. are avail. prem. 0-$5.50 may be charged. By shift diff.-disc. 0-$12.30 are avail., prem. 0-$5.50 may be charged. By facil. status- disc. 0-$12.30 are avail.prem. 0-$5.50 may be charged.

Pay Rates
Pay may be augmented by between $1. & $6./hr. for various specialty and supervisor positions. Shift differentials may vary up to an additional $6./hr. Prearranged facility agreements may result in a reduction of up to $6./hr. from standard pay rates.

International Health Specialists, Inc. Registration No. 10214
25 East Grove Street
Middleboro, MA 02346

Service area includes the following counties:

Barnstable Bristol Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	33.95	22.00	11.95
LPN	31.95	20.00	11.95
AIDE	15.25	10.00	5.25
Non-Acute Hospitals			
RN	33.95	22.00	11.95
LPN	31.95	20.00	11.95
AIDE	15.25	10.00	5.25
Nursing Homes			
RN	33.95	22.00	11.95
LPN	31.95	20.00	11.95
AIDE	15.25	10.00	5.25

Supplemental Information

Prices
Prices are adjusted from the basic rates: By specialty - disc. 0-$12.10/ hr. are avail. prem. 0-$5.50 may be charged. By shift diff.-disc. 0-$12.30 are avail., prem. 0-$5.50 may be charged. By facil. status- disc. 0-$12.30 are avail.prem. 0-$5.50 may be charged.

Pay Rates
Pay may be augmented by between $1. & $6./hr. for various specialty and supervisor positions. Shift differentials may vary up to an additional $6./hr. Prearranged facility agreements may result in a reduction of up to $6./hr. from standard pay rates.

International Health Specialists, Inc. Registration No. 10215
175 Central Street
Lowell, MA 01852

Service area includes the following counties:

Essex Middlesex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	33.95	22.00	11.95
LPN	31.95	20.00	11.95
AIDE	15.25	10.00	5.25
Non-Acute Hospitals			
RN	33.95	22.00	11.95
LPN	31.95	20.00	11.95
AIDE	15.25	10.00	5.25
Nursing Homes			
RN	33.95	22.00	11.95
LPN	31.95	20.00	11.95
AIDE	15.25	10.00	5.25

Supplemental Information

Prices
Prices are adjusted from the basic rates: By specialty - disc. 0-$12.10/ hr. are avail. prem. 0-$5.50 may be charged. By shift diff.-disc. 0-$12.30 are avail., prem. 0-$5.50 may be charged. By facil. status- disc. 0-$12.30 are avail.prem. 0-$5.50 may be charged.

Pay Rates
Pay may be augmented by between $1. & $6./hr. for various specialty and supervisor positions. Shift differentials may vary up to an additional $6./hr. Prearranged facility agreements may result in a reduction of up to $6./hr. from standard pay rates.

International Health Specialists, Inc. Registration No. 10217
5 Elm Street
Springfield, MA 01101

Service area includes the following counties:

Franklin Hampden

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	33.59	22.00	11.59
LPN	30.99	20.00	10.99
AIDE	15.25	10.00	5.25
Non-Acute Hospitals			
RN	33.59	22.00	11.59
LPN	30.99	20.00	10.99
AIDE	15.25	10.00	5.25
Nursing Homes			
RN	33.59	22.00	11.59
LPN	30.99	20.00	10.99
AIDE	15.25	10.00	5.25

Supplemental Information

Prices
Prices are adjusted from the basic rates: By specialty - disc. 0-$12.10/ hr. are avail. prem. 0-$5.50 may be charged. By shift diff.-disc. 0-$12.30 are avail., prem. 0-$5.50 may be charged. By facil. status- disc. 0-$12.30 are avail.prem. 0-$5.50 may be charged.

Pay Rates
Pay may be augmented by between $1. & $6./hr. for various specialty and supervisor positions. Shift differentials may vary up to an additional $6./hr. Prearranged facility agreements may result in a reduction of up to $6./hr. from standard pay rates.

Kimberly Quality Care
10 Welbly Road
New Bedford, MA 02745

Registration No. 10052

Service area includes the following counties:

Bristol Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	31.90	21.00	10.90
LPN	24.75	15.00	9.75
AIDE	13.75	8.00	5.75
ICFs for the Mentally Retarded			
RN	29.90	19.00	10.90
LPN	23.75	14.00	9.75
AIDE	13.75	8.00	5.75
Nursing Homes			
RN	29.90	19.00	10.90
LPN	23.75	14.00	9.75
AIDE	13.75	8.00	5.75

Supplemental Information

Prices
Fac requ emplo less than 8 hrs to start shift emplo reports to work in reasonable time fac will pay for all shift. This is a prem. Fac fails to give prov 8 hrs for cancel fac will pay prov 4 hrs at bill rate. Finder fee is 15% P of highest bill rate for emplo for 2080 hrs.

Pay Rates
RN=WD SU 7-3 $2P MS 3-11 $1P 11-7 $2P SU 3-11 $3P 11-7 $4P: RN=WE MS 7-3 $1.35P 11-7 $3.35P SU 7-3 $2P 3-11 $3P 11-7 $4P. LPN WD SU 7-3 $1P MS 3-11 $.75P 11-7 $1.5P SU 3-11 $1.75 11-7 $2.50 P: LPN=WE MS 7-3 $1.75 3-11$2.75P 11-7 $3.75P SU 7-3 $1P 3-11 $1.75P 11-7$2.50P NA WE$.75.Hx1.5

LE Geri-Care, Inc.
51 Glover Road
Needham, MA 02194

Registration No. 10082

Service area includes the following counties:

Franklin Norfolk Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	29.00	21.00	8.00
LPN	27.00	19.00	8.00

Supplemental Information

Prices
3-11 RN $30 LPN $28. 11-7 RN $31 LPN $29. W/E Friday 3PM to Monday 7AM RN $36 LPN $32. Sup.RN Week Till 3PM Friday $36 W/E $42. Holidays 1.5 times payrate + 1.3 times AC. Xmas eve - Xmas day - New Years eve + day 2.0 times PR and 1.3 AD. Minimum 4 hrs charge to facility for cx.

Pay Rates
3-11 RN $22 LPN $20. 11-7 RN $23 LPN $21. W/E Friday 3PM to Monday 7AM RN $27 LPN $23. Sup RN Week $26 W/E $32. Holidays 1.5 times pay rate. Xmas eve + day - New Years eve + day. 2.0 times pay rate.

Life Line Nursing Service
Suite 30 Lakeside Drive
Shrewsbury, MA 01545

Registration No. 10027

Service area includes the following counties:

Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	29.95	24.00	5.95
LPN	28.95	23.00	5.95
AIDE	15.00	11.75	3.25

Supplemental Information

Prices
10% discount for 100 hrs booked per month & worked if bill paid in 30 days of receipt of invoice. Credit facility of agency nurse does not show up 4 hours.

Pay Rates
Personnel are independent contractors.

Lifetime Medical Nursing Services
11 Vanderbilt Avenue
Norwood, MA 02062

Registration No. 10129

Service area includes the following counties:

Bristol Middlesex Norfolk Suffolk Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Non-Acute Hospitals			
RN	28.22	19.00	9.22
LPN	27.23	17.50	9.73
AIDE	15.63	9.50	6.13
Nursing Homes			
RN	28.22	19.00	9.22
LPN	27.23	17.50	9.73
AIDE	15.63	9.50	6.13

Supplemental Information

Prices
Lic.personnel:$1.00/hr.extra for 2nd shift. $2.00/hr.extra for 3rd shift. Wkend diff.-$3.00/hr. Charge diff.: $3.00/hr. Nurses aides: $.50 per hr.extra - 2nd shift, $1.00/hr.for 3rd shift. Weekend diff.- $1.50 per hr. Facilities charged holiday rates where & when app. per RSC.

Pay Rates
Lic.personnel: $.50/hr. extra for 2nd shift, $1.00/hr. for 3rd shift. Wkend.diff.: $1.50/hr. Charge diff.: $2.00/hr. Nurses aides: $.50/hr. extra - 2nd shift, $1.00/hr. extra for 3rd shift. Wkend diff.- $.75/hr. Above personnel also receive time+half & double time holiday pay.

Lifetime Medical Nursing Services
133 State Road
Westport, MA 02790

Registration No. 10195

Service area includes the following counties:

Barnstable Bristol Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	28.95	19.50	9.45
LPN	26.25	17.50	8.75
AIDE	14.00	8.75	5.25
Nursing Homes			
RN	25.78	16.00	9.78
LPN	24.27	15.00	9.27
AIDE	13.25	8.25	5.00

Supplemental Information

Prices
Shift diff'l:
RN(3-11).50-2.50,(11-7)1.00-1.50,(Wknd)2.00-3.00,(charge) 4.00.
LPN(3-11).50-3.00,(11-7)1.00-2.00,(Wknd)2.00-3.00,(charge)4.00.
NA(3-11).25-.50,(11-7).50-.95,(wknd)1.00. Nurses(ICU)1.20-2.20. 1 1/2 >8 hours. Wknd:F(3-11)to Sun(11-7).(Discount for early payment-highvol)

Pay Rates
Shift diff'l:3-11,11-7 nurses-1.00; Wknd-$1.00. NA:3-11,11-7 .50; Wknd- .50. ICU & Specialty are usually 1.00 more and charge nurse is 2.00 more than regular pay plus differentials.

M&M Healthcare, Inc.
263 Longmeadow Road
Taunton, MA 02780

Registration No. 10033

Service area includes the following counties:

Barnstable Bristol Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	31.75	22.00	9.75
LPN	27.50	20.00	7.50
AIDE	15.00	10.50	4.50
ICFs for the Mentally Retarded			
RN	31.75	22.00	9.75
LPN	27.50	20.00	7.50
AIDE	15.00	10.50	4.50
Nursing Homes			
RN	31.75	22.00	9.75
LPN	27.50	20.00	7.50
AIDE	15.00	10.50	4.50

Supplemental Information

Prices
1. Week-end differential - $3.00/hr RN, $3.00/hr LPN, $1.50/hr aides. 2. Charge differential - $2.25/hr RN or LPN. 3. Specialty Differential-$3.00/hr RN or LPN. 4. Time and 1/2 over 8 hours in 1 day. If a facility asks an employee to stay after scheduled shift or to come in early.

Pay Rates
1. Week-end differential - $3.00/hr RN, $3.00/hr LPN, $1.00/hr aides. 2. Charge differential - $1.00/hr RN or LPN. 3. Specialty Differential-$1.00/hr RN or LPN. 4. Time and 1/2 over 8 hours in 1 day. If a facility asks an employee to stay after scheduled shift or come in early.

MECA Medical Services, Inc.
132 Central Street
Foxboro, MA 02035

Registration No. 10064

Service area includes the following counties:

Bristol Norfolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	26.31	19.00	7.31
LPN	25.88	17.00	8.88
AIDE	16.00	10.00	6.00
Nursing Homes			
RN	26.31	19.00	7.31
LPN	25.88	17.00	8.88
AIDE	16.00	10.00	6.00

Supplemental Information

Prices
Night Mon-Thurs 3-11 $26 for RN, $24 for LPN. Weekends $28 for RN, $26 for LPN.

Pay Rates
Nursing personnel who work 40 shifts per/annual quarter without cancellation of a scheduled assignment receive a $200.00 bonus per quarter. $3 + per hour on weekends. $1 + per hour 3 - 11.

MA. Home Care Limited Partnership
564 Main Street
Waltham, MA 02154

Registration No. 10174

Service area includes the following counties:

Middlesex Norfolk Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	33.00	22.00	11.00
LPN	28.00	18.00	10.00
Nursing Homes			
RN	33.00	22.00	11.00
LPN	28.00	18.00	10.00
AIDE	15.00	9.00	6.00

Supplemental Information

Prices
Aides: +.50 for weekends;LPN +$1. 3-11,+2. 11-7,+$5. wknd.; RN +$2. 3-11, +$4.80 11-7,wknd. $9. Holidays per Rate Setting guidelines; any hours worked by one individual over 40 will be billed at time and one half; shift adjustments included; some discounts available.

Pay Rates
Aides:+.50 for wknds (added to pay rate); LPN:3-11 +$1.,11-7 +$2., wknd +$5.; RN: 3-11 +$3., 11-7 +$5., wknd. +$8. Time and one half will be paid to all employees on designated holidays; any hours worked by one individual over forty are paid at time and one half

Mass. Paramedical Registry, Inc.
362 Court Street
N. Plymouth, MA 02360

Registration No. 10155

Service area includes the following counties:

Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	32.00	15.00	17.00
LPN	28.00	13.50	14.50
AIDE	16.00	9.25	6.75
ICFs for the Mentally Retarded			
RN	32.00	15.00	17.00
LPN	28.00	13.50	14.50
AIDE	16.00	9.25	6.75
Non-Acute Hospitals			
RN	32.00	15.00	17.00
LPN	28.00	13.50	14.50
AIDE	16.00	9.25	6.75
Nursing Homes			
RN	32.00	15.00	17.00
LPN	28.00	13.50	14.50
AIDE	16.00	9.25	6.75
Rest Homes			
RN	32.00	15.00	17.00
LPN	28.00	13.50	14.50
AIDE	16.00	9.25	6.75

Supplemental Information

Prices
Shift differentials: RN +$4.-$6., LPN +$2. Aide +$.95. Specialty:+$4.- $6. Overtime: one and one half x over 40 hours. Volume/Prompt payment discounts up to 5% Plymouth area discounts: RN $5.50 - $10. LPN:$6.- $7., Aide $.50-$1.45.

Pay Rates
Length of service, performance & experience increases: RN +$1.-$2., LPN + $.50, Aide + $.25-$.75, Spec + $1.-$5. Shift differentials RN +$1.-$3., LPN +$.50-$1. Aide +$.50 Holidays overtime @ time and one half Specialty +$1.-$6.Brockton area premium:RN +$5.,LPN +$3.50-$4.50

Mass. Paramedical Registry, Inc.
14 Vernon Street, Suite 307
Framingham, MA 01701

Registration No. 10156

Service area includes the following counties:

Middlesex Norfolk Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	29.00	20.00	9.00
LPN	24.00	15.00	9.00
AIDE	18.00	8.00	10.00
ICFs for the Mentally Retarded			
RN	29.00	16.00	13.00
LPN	26.00	14.00	12.00
AIDE	17.95	9.00	8.95
Non-Acute Hospitals			
RN	29.00	16.00	13.00
LPN	26.00	14.00	12.00
AIDE	17.95	9.00	8.95
Nursing Homes			
RN	29.00	16.00	13.00
LPN	26.00	14.00	12.00
AIDE	17.95	9.00	8.95
Rest Homes			
RN	29.00	16.00	13.00
LPN	26.00	14.00	12.00
AIDE	17.95	9.00	8.95

Supplemental Information

Prices
Shift differentials: RN +$3.-$6., LPN +$2.-$4., Aide +$.95
Overtime: time and one half x over 40 hrs. Specialty: +$5.-$9.
Holidays per RSC guidelines

Pay Rates
Length of service, performance and experience increases: RN $1.-$6., LPN +$1.-$3., Aide +$.50-$1.50, specialty +$1.-$4.
Shift differentials: RN$1.-$3., LPN +1.-$2., Aide +$.50-$2.
Specialty: +$1.-$6. Holiday and overtime: time and one half

Mass. Paramedical Registry, Inc. Registration No. 10157
1280 Westford Street
Lowell, MA 01843

Service area includes the following counties:

Essex Middlesex Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	29.00	17.00	12.00
LPN	26.00	15.00	11.00
AIDE	18.00	9.50	8.50
ICFs for the Mentally Retarded			
RN	29.00	17.00	12.00
LPN	26.00	15.00	11.00
AIDE	17.95	9.50	8.45
Non-Acute Hospitals			
RN	29.00	17.00	12.00
LPN	26.00	15.00	11.00
AIDE	18.00	9.50	8.50
Nursing Homes			
RN	29.00	17.00	12.00
LPN	26.00	15.00	11.00
AIDE	17.95	9.50	8.45
Rest Homes			
RN	29.00	17.00	12.00
LPN	26.00	15.00	11.00
AIDE	17.95	9.50	8.45

Supplemental Information

Prices
shift differentials: RN +$3.-$6., LPN +$2.-$4., Aide +$.95
Overtime: time and one half x over 40 hrs. Specialty: +$5.-$9.
Volume and prompt payment discounts up to 5%.

Pay Rates
Length of service, performance and experience increases: RN $1.-$6., LPN +$1.-$2., Aide +$.50-$1.00, specialty +$1.-$3.
Shift differentials: RN$1.-$3., LPN +1.-$2., Aide +$.1.-$2.
Specialty: +$2.-$6. Holiday and overtime: time and one half

Mass. Paramedical Registry, Inc. Registration No. 10158
194 Park Avenue
Worcester, MA 01609

Service area includes the following counties:

Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	31.50	18.50	13.00
LPN	28.50	16.50	12.00
AIDE	18.00	10.50	7.50
ICFs for the Mentally Retarded			
RN	31.50	18.50	13.00
LPN	28.50	16.50	12.00
AIDE	18.00	10.50	7.50
Non-Acute Hospitals			
RN	31.50	18.50	13.00
LPN	28.50	16.50	12.00
AIDE	18.00	10.50	7.50
Nursing Homes			
RN	31.50	18.50	13.00
LPN	28.50	16.50	12.00
AIDE	18.00	10.50	7.50
Rest Homes			
RN	31.50	18.50	13.00
LPN	28.50	16.50	12.00
AIDE	18.00	10.50	7.50

Supplemental Information

Prices
Shift differentials: RN +$2-$6.50, LPN +$1.-$3.50, Aide + $.95 Overtime @ one and one half x for over 40 hrs. Volume/Prompt payment discounts up to 5%

Pay Rates
Length of service, performance & experience increases: RN +$1.-$2., LPN +$1.-$2., Aide +$.50. Shift differentials: RN +$2.-$4., LPN +$1.- $4., Aide +$.50-$1.50. Holiday overtime @ one and one half

Mass. Paramedical Registry, Inc. Registration No. 10159
85 Main St., Suite 300B
Watertown, MA 02172

Service area includes the following counties:

Middlesex Norfolk Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	37.00	21.00	16.00
LPN	30.00	18.00	12.00
AIDE	18.00	9.50	8.50
ICFs for the Mentally Retarded			
RN	32.00	18.00	14.00
LPN	28.00	17.00	11.00
AIDE	17.95	9.50	8.45
Non-Acute Hospitals			
RN	32.00	19.00	13.00
LPN	28.00	17.00	11.00
AIDE	18.00	9.50	8.50
Nursing Homes			
RN	32.00	18.00	14.00
LPN	28.00	17.00	11.00
AIDE	16.00	9.50	6.50
Rest Homes			
RN	32.00	18.00	14.00
LPN	28.00	17.00	11.00
AIDE	16.00	9.50	6.50

Supplemental Information

Prices
Shift differentials: RN +$3.-$6.95, LPN +$2.-$4.95, Aide +$.95
Overtime: time and one half x over 40 hours. Specialty:
+$6.-$12.95

Pay Rates
Length of service, performance and experience increases: RN +$1.-$6., LPN +$1.-$3., Aide +$.50-$2., Spec +$1.-$4. Shift differentials RN +$1.-$4., LPN +$1.-$3., Aide +$.50-$1. Holiday and overtime: @ time and one half x. Specialty: +$1.-$5.

Mass. Paramedical Registry, Inc. Registration No. 10160
425 Union Street
W. Springfield, MA 01089

Service area includes the following counties:

Hampden Hampshire

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	23.00	15.25	7.75
LPN	21.00	14.00	7.00
AIDE	12.50	8.00	4.50
ICFs for the Mentally Retarded			
RN	23.00	15.25	7.75
LPN	21.00	14.00	7.00
AIDE	12.50	8.00	4.50
Non-Acute Hospitals			
RN	23.00	15.25	7.75
LPN	21.00	14.00	7.00
AIDE	12.50	8.00	4.50
Nursing Homes			
RN	23.00	15.25	7.75
LPN	21.00	14.00	7.00
AIDE	12.50	8.00	4.50
Rest Homes			
RN	23.00	15.25	7.75
LPN	21.00	14.00	7.00
AIDE	12.50	8.00	4.50

Supplemental Information

Prices
Shift differentials: RN +$1.-$2., LPN +$1.-$2., Aide +$.50-$1. Specialty RN & LPN +$1.-$3. Overtime one and one half for over 40 hours. Volume/prompt payment discounts up to 5%

Pay Rates
Length of service, performance and experience increases: RN +$.25-$.50 LPN +.$25.-$.1., Aide +$.25-$1., specialty +.25-$.75. Shift differentials RN +$.25-$.75, LPN +$.25-$.50, Aide +$.25-$2. Holidays and overtime @ time and one half. Specialty +$.50-$1.50

Mass. Paramedical Registry, Inc.
189 Main Street
Milford, MA 01757

Registration No. 10161

Service area includes the following counties:

Middlesex Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	29.00	16.00	13.00
LPN	26.00	14.00	12.00
AIDE	18.00	9.00	9.00
ICFs for the Mentally Retarded			
RN	29.00	16.00	13.00
LPN	26.00	14.00	12.00
AIDE	18.00	9.00	9.00
Non-Acute Hospitals			
RN	29.00	16.00	13.00
LPN	26.00	14.00	12.00
AIDE	18.00	9.00	9.00
Nursing Homes			
RN	29.00	16.00	13.00
LPN	26.00	14.00	12.00
AIDE	18.00	9.00	9.00
Rest Homes			
RN	29.00	16.00	13.00
LPN	26.00	14.00	12.00
AIDE	18.00	9.00	9.00

Supplemental Information

Prices
Shift differentials: RN +$3.-$6., LPN +$2.-$4., Aide +$.95
Overtime: time and one half x over 40 hrs. Specialty: +$5.-$9.
Volume and prompt payment discounts up to 5%

Pay Rates
Length of service, performance and experience increases: RN $1.-$6., LPN +$1.-$3., Aide +$.50-$1.50, specialty +$1.-$4.
Shift differentials: RN$1.-$3., LPN +1.-$2., Aide +$.1-$2.
Specialty: +$2.-$6. Holiday and overtime: time and one half

Mass. Paramedical Registry, Inc. Registration No. 10162
150 North Street
Pittsfield, MA 02101

Service area includes the following counties:

N/A

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	20.00	11.50	8.50
LPN	16.70	10.25	6.45
AIDE	11.75	6.50	5.25
ICFs for the Mentally Retarded			
RN	20.00	11.50	8.50
LPN	16.70	10.25	6.45
AIDE	11.75	6.50	5.25
Non-Acute Hospitals			
RN	20.00	11.50	8.50
LPN	16.70	10.25	6.45
AIDE	11.75	6.50	5.25
Nursing Homes			
RN	20.00	11.50	8.50
LPN	16.70	10.25	6.45
AIDE	11.75	6.50	5.25
Rest Homes			
RN	20.00	11.50	8.50
LPN	16.70	10.25	6.45
AIDE	11.75	6.50	5.25

Supplemental Information

Prices
Shift differentials: RN +$.75-$5., LPN +$.55-$1.35, Aide +$.30-$1.40 Overtime: one and one half x over 40 hrs. Specialty: RN +$1.-$6., LPN +$2.-$3.35. Volume/Prompt payment discounts up to 5%

Pay Rates
Length of service, performance and experience increases: RN +$.25-$1., LPN +$.25-$.75, Aide +$.25-$1., Spec +$.25-$.75, shift differentials RN +$.25-$.75, LPN +$.25-$.50, Aide +$.25-$.50. Holiday and overtime @time and one half. Specialty: +$.50-$.75

Mass. Paramedical Registry, Inc.
63 French King Highway
Greenfield, MA 01301

Registration No. 10163

Service area includes the following counties:

Franklin

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	20.00	11.50	8.50
LPN	16.70	10.25	6.45
AIDE	11.75	6.50	5.25
ICFs for the Mentally Retarded			
RN	20.00	11.50	8.50
LPN	16.70	10.25	6.45
AIDE	11.75	6.50	5.25
Non-Acute Hospitals			
RN	20.00	11.50	8.50
LPN	16.70	10.25	6.45
AIDE	11.75	6.50	5.25
Nursing Homes			
RN	20.00	11.50	8.50
LPN	16.70	10.25	6.45
AIDE	11.75	6.50	5.25
Rest Homes			
RN	20.00	11.50	8.50
LPN	16.70	10.25	6.45
AIDE	11.75	6.50	5.25

Supplemental Information

Prices
Shift differentials: RN +$.75-5.00, LPN +$.55-$1.35 Aide +$.30-$1.40 Overtime: one and one half x over 40 hrs. Specialty: RN +$1.00-$6.00, LPN +$2.00-$3.35. Volume prompt payment discounts up to 5%.

Pay Rates
Length of service, performance and experience increases: RN +$.25-$1. LPN +$.25-$.75, Aide +$.25-$1 Spec: +$.25-$.75. Shift differentials: RN +$.25-$.75. LPN +$.25-$.50. Aide +$.25-$.50. Holiday and overtime @ time and one half. Specialty:$.5-$.75.

Mass. Paramedical Registry, Inc.
4 Maple Street
Quincy, MA 02169

Registration No. 10164

Service area includes the following counties:

Middlesex Norfolk Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	37.00	21.00	16.00
LPN	30.00	18.00	12.00
AIDE	18.00	9.50	8.50
ICFs for the Mentally Retarded			
RN	32.00	20.00	12.00
LPN	28.00	17.00	11.00
AIDE	16.00	9.50	6.50
Non-Acute Hospitals			
RN	32.00	20.00	12.00
LPN	28.00	17.00	11.00
AIDE	16.00	9.50	6.50
Nursing Homes			
RN	29.00	20.00	9.00
LPN	28.00	17.00	11.00
AIDE	16.00	9.50	6.50
Rest Homes			
RN	29.00	20.00	9.00
LPN	28.00	17.00	11.00
AIDE	16.00	9.50	6.50

Supplemental Information

Prices
Shift differentials: RN +$3.-$6.95, LPN +$2.-$4.95, Aide +$.95
Overtime: one and one half x over 40 hrs. Specialty: +$6.-$12.95

Pay Rates
Length of service, performance and experience increases: RN +$1.-$5., LPN +$1.-$3., Aide +$.50-$2.50, Spec +$1.-$4. Shift differential: RN +$1.-$4, LPN +$1.-$3., Aide +$.50-$1. Holiday and overtime: @ time and one half. Specialty: +$1.-$5.

Mass. Paramedical Registry, Inc.
63 Merriam Street
Leominster, MA 01453

Registration No. 10165

Service area includes the following counties:

Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	29.00	16.00	13.00
LPN	26.00	14.00	12.00
AIDE	18.00	9.00	9.00
ICFs for the Mentally Retarded			
RN	29.00	16.00	13.00
LPN	26.00	14.00	12.00
AIDE	18.00	9.00	9.00
Non-Acute Hospitals			
RN	29.00	16.00	13.00
LPN	26.00	14.00	12.00
AIDE	18.00	9.00	9.00
Nursing Homes			
RN	29.00	16.00	13.00
LPN	26.00	14.00	12.00
AIDE	18.00	9.00	9.00
Rest Homes			
RN	29.00	16.00	13.00
LPN	26.00	14.00	12.00
AIDE	18.00	9.00	9.00

Supplemental Information

Prices
shift differentials: RN +$3.-$6., LPN +$2.-$4., Aide +$.95
Overtime: time and one half x over 40 hrs. Specialty: +$5.-$9.
Volume prompt payment discounts up to 5%.

Pay Rates
Length of service, performance and experience increases: RN $1.-$3., LPN +$1.-$3., Aide +$.50-$1.50, specialty +$1.-$4.
Shift differentials: RN $1.-$3., LPN +$1.-$2., Aide +$1-$2.
Specialty: +$2.-$5. Holiday and overtime: time and one half.

Mass. Paramedical Registry, Inc.
Cape Cod Med Ctr, Lewis Bay RD
Hyannis, MA 02601

Registration No. 10166

Service area includes the following counties:

Barnstable

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	23.95	14.50	9.45
LPN	20.95	13.00	7.95
AIDE	15.00	9.25	5.75
ICFs for the Mentally Retarded			
RN	23.95	14.50	9.45
LPN	20.95	13.00	7.95
AIDE	15.00	9.25	5.75
Non-Acute Hospitals			
RN	23.95	14.50	9.45
LPN	20.95	13.00	7.95
AIDE	15.00	9.25	5.75
Nursing Homes			
RN	23.95	14.50	9.45
LPN	20.95	13.00	7.95
AIDE	15.00	9.25	5.75
Rest Homes			
RN	23.95	14.50	9.45
LPN	20.95	13.00	7.95
AIDE	15.00	9.25	5.75

Supplemental Information

Prices
Shift differentials: RN +$1.-$2., LPN +$1.-$2., Aide +$.75-$1.50 Overtime @ one and one half for over 40 hrs. Volume/prompt payment discounts up to 5%.

Pay Rates
Length of service, performance and experience increases: RN +$.50, LPN +$.50, Aide +$.25-$.50. Shift differentials: RN +$.50-$1., LPN +$.50-$1., Aide +$.25-$.75. Holiday overtime @ time and one half

Mass. Paramedical Registry, Inc.
279 Cambridge Street
Burlington, MA 01803

Registration No. 10167

Service area includes the following counties:

Essex Middlesex Norfolk Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	29.00	17.00	12.00
LPN	26.00	15.00	11.00
AIDE	18.00	9.50	8.50
ICFs for the Mentally Retarded			
RN	29.00	17.00	12.00
LPN	26.00	15.00	11.00
AIDE	17.95	9.50	8.45
Non-Acute Hospitals			
RN	29.00	17.00	12.00
LPN	26.00	15.00	11.00
AIDE	18.00	9.50	8.50
Nursing Homes			
RN	29.00	17.00	12.00
LPN	26.00	15.00	11.00
AIDE	17.95	9.50	8.45
Rest Homes			
RN	29.00	17.00	12.00
LPN	26.00	15.00	11.00
AIDE	17.95	9.50	8.45

Supplemental Information

Prices
shift differentials: RN +$3.-$6., LPN +$2.-$4., Aide +$.95
Overtime: time and one half x over 40 hrs. Specialty: +$5.-$9.
Volume prompt payment discounts up to 5%.

Pay Rates
Length of service, performance and experience increases: RN $1.-$6., LPN +$1.-$2., Aide +$.50-$1.00, specialty +$1.-$3.
Shift differentials: RN$1.-$3., LPN +$1.-$2., Aide +$.1-$2.
Specialty: +$2.-$6. Holiday and overtime: time and one half.

Medi-Flex Nursing Services, Inc.
654 Washington Street
Braintree, MA 02184

Registration No. 10134

Service area includes the following counties:

Bristol Norfolk Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	30.50	22.50	8.00
LPN	27.00	19.00	8.00
AIDE	16.00	10.00	6.00

Supplemental Information

Prices
Billing is 1.50 eves and 1.00 above that for LPN's. 1.00 eves and 1.00 above that for RN's -N&W. .75 eves and .50 above that for aides - N&W. 1 and 1/2% charge for payments 30 days past due.

Pay Rates
Pay is .50 for eves and .50 above that for aides - N&W. 1.00 for eves and 1.00 above that for LPN's and RN's - N&W.

Medical Nursing Services, Inc
7 Hampshire Street
Methuen, Ma 01844

Registration No. 10001

Service area includes the following counties:

Essex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	33.50	25.00	8.50
LPN	29.00	17.00	12.00
AIDE	17.00	10.00	7.00
Non-Acute Hospitals			
RN	30.50	25.00	5.50
LPN	28.50	17.00	11.50
AIDE	17.50	10.00	7.50
Nursing Homes			
RN	26.00	19.00	7.00
LPN	25.00	15.00	10.00
AIDE	16.00	10.00	6.00

Supplemental Information

Prices
Weekend rates are $1.00 more an hour. Time and one half for holidays. 1.5% interest if not paid in 30 days. 1.5% discount if paid in 30 days.

Pay Rates
Weekend employee rates are $1.00 more per hour.Special nursing skills receive $1.00 more an hour. All employees working holidays are paid time and one half.

Medical Personnel Pool
120 Tremont Street
Boston, MA 02108

Registration No. 10098

Service area includes the following counties:

Essex Middlesex Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	35.95	20.00	15.95
LPN	30.50	17.50	13.00
AIDE	16.85	9.25	7.60
Non-Acute Hospitals			
RN	35.95	20.00	15.95
LPN	30.50	17.50	13.00
AIDE	16.85	9.25	7.60
Nursing Homes			
RN	33.75	19.00	14.75
LPN	28.00	16.25	11.75
AIDE	16.85	9.25	7.60

Supplemental Information

Prices
RN rates Diff 3-11 11-7 +$2.00 W/E 7-3 3-11 +4.00 (11-7 W/E $7.00). Charge LPN & RN +2.00 over shift rate. ICU & Spec. +$4.00 over shift rate. LPN Diff +2.00 3-11 11-7 W/E +$4.00. N.Aide 3-11 11-7 +1.00 W/Ends Discounts for priority call & prompt pay.

Pay Rates
RN Diff 3-11 11-7 +1.50 W/E +2.50 W/E 11-7 +4.00. Charge +$1.00 over shift rate. ICU & Spec 3-11; 11-7 +2.50 over shift rate. 11-7 W/E +4.00 over shift rate. LPN +1.00 3-11 11-7 +2.50 W/E. N. Aide +4.0 3-11 11-7 +1.50 W/E. Merit raises available. 1.5 for holiday.

Medical Personnel Pool
22 Lewis Bay Road
Hyannis, MA 02601

Registration No. 10102

Service area includes the following counties:

Barnstable Bristol Norfolk Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	31.50	17.00	14.50
LPN	28.50	15.00	13.50
AIDE	17.50	9.75	7.75
Nursing Homes			
RN	31.50	17.00	14.50
LPN	28.50	15.00	13.50
AIDE	17.50	9.75	7.75

Supplemental Information

Prices
Diff RN & LPNs +2.00 W/E. HHA +1.00 W/E.

Pay Rates
Diff Rn & LPNs +1.00 W/E. Aides +.50 W/E. 1.5 for holiday.

Medical Personnel Pool
245 Waterman St.
Providence, RI 02906

Registration No. 10104

Service area includes the following counties:

Bristol Norfolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	25.95	15.25	10.70
LPN	23.95	14.00	9.95
AIDE	13.75	7.50	6.25
Nursing Homes			
RN	25.95	15.25	10.70
LPN	23.95	14.00	9.95
AIDE	13.75	7.50	6.25

Supplemental Information

Prices
Diff RN 11-7 +$2.25; W/E +5.00; ICU charge +6.00 weekdays +8.00 W/E. LPN 11-7 +1.00; W/E +3.00. N/A 11-7 +.75 W/E +1.20. Primary contract- or discounts may apply.

Pay Rates
Diff RN 11-7 +1.00 W/E +3.00; ICU +4.00 weekdays +5.00 W/E. LPN +1.00 11-7 +2.00 W/Ends. N.A. 11-7 +.50 W/E +1.00. Merit pay may apply. 1.5 for holidays.

Medical Personnel Pool
130 Bellevue Ave
Newport, RI 02840

Registration No. 10105

Service area includes the following counties:

Bristol Norfolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	25.95	15.25	10.70
LPN	23.95	14.00	9.95
AIDE	13.75	7.50	6.25

Supplemental Information

Prices
Diff RN 11-7 +$2.55; W/E +5.00; ICU charge +6.00 weekdays +8.00 W/E. LPN 11-7 +1.00 W/E 3.00. N/A 11/7 +.75 W/E +1.20. Primary contractor discounts may apply.

Pay Rates
Diff RN 11-7 +1.00 W/E +3.00; ICU +4.00 weekdays 5.00 W/E. LPN +1.00 11-7 +2.00 W/Ends. N.A. 11-7 +.50 W/E +1.00. Merit pay may apply. 1.5 for holiday.

Medical Personnel Pool
501 Park Ave
Worcester, MA 01610

Registration No. 10106

Service area includes the following counties:

Middlesex Norfolk Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	34.50	18.25	16.25
LPN	30.50	16.50	14.00
AIDE	16.95	9.00	7.95
Nursing Homes			
RN	34.50	18.25	16.25
LPN	30.50	16.50	14.00
AIDE	16.95	9.00	7.95

Supplemental Information

Prices
Diff RN 3-11; 11-7 +$2.00 W/E +$4.00. LPN 3-11; 11-7 +$2.00 W/E +4.00. ICU charge +2.00 over shift rate. Worc Proper discounts -$1.00 RN -$2.00 LPN. N.A. +1.00 3-11; 11-7 +$2.00 W/E.

Pay Rates
Pay diff RN 3/11 & 11/7 $1.00 W/E +$3.00. LPN 3/11 & 11/7 +1.00 W/E +2.00. Aides 3/11 & 11-7 +.50 W/E +1.00. Merit raises available. 1.5 for holiday.

Medical Personnel Pool of Springfield
959 Main Street
Springfield, MA 01103

Registration No. 10133

Service area includes the following counties:

Hampden Hampshire

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	24.00	14.00	10.00
LPN	20.00	12.00	8.00
AIDE	13.00	8.00	5.00
Detoxification Facilities			
RN	24.00	14.00	10.00
LPN	20.00	12.00	8.00
AIDE	13.00	8.00	5.00
Nursing Homes			
RN	24.00	14.00	10.00
LPN	20.00	12.00	8.00
AIDE	13.00	8.00	5.00
Surgicenters			
RN	24.00	14.00	10.00
LPN	20.00	12.00	8.00
AIDE	13.00	8.00	5.00

Supplemental Information

Prices
Weekend (11pm Fri - 7am Mon); RN 24.90 LPN 21.55 NA 14.00. Major holidays, +1.5 pay and +1.3 administrative. Minor holidays +1.1. Add 50% per unit or floor over 1. $500 charge for employee hired by facility within 90 days of assignment.

Pay Rates
Weekend (11pm Fri - 7am Mon): RN 15.00 LPN 12.85 NA 8.15. Major holidays +1.5. Minor holidays +1.1. Additional pay of 50% for each floor or unit over one.

Medical Personnel Pool, Inc.
303 S.E. 17 Street
Ft. Lauderdale, FL 33316

Registration No. 10304

Service area includes the following counties:

N/A

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Non-Acute Hospitals			
RN	32.00	16.50	15.50

Supplemental Information

Prices
$48/hour overtime charges. $2/hour charge or supervisory premium.

Pay Rates
$1/hour charge premium. $24.75/hour overtime rate. $24.65/hour holidays.

Medical Resources, Inc.
259 Walnut Street
Newtonville, MA 02120

Registration No. 10184

Service area includes the following counties:

Middlesex Norfolk Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	29.75	19.00	10.75
LPN	27.75	15.00	12.75
AIDE	15.50	8.50	7.00
Non-Acute Hospitals			
RN	29.75	19.00	10.75
LPN	27.75	15.00	12.75
AIDE	15.50	8.50	7.00
Nursing Homes			
RN	29.75	19.00	10.75
LPN	27.75	15.00	12.75
AIDE	15.50	8.50	7.00

Supplemental Information

Prices
Adjustments of up to $15., depending on shift differentials,day of week,volume of service, specialty areas and charge assignments. Holidays billed per RSC guidelines.

Pay Rates
Adjustments based on experience, length of time with company, specialties, shift differential and availability.

Medical Resources, Inc.
625 Pleasant St.
Brockton, MA 02401

Registration No. 10185

Service area includes the following counties:

Bristol Norfolk Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	29.75	19.00	10.75
LPN	27.75	16.00	11.75
AIDE	15.50	9.00	6.50
Non-Acute Hospitals			
RN	29.75	19.00	10.75
LPN	27.75	16.00	11.75
AIDE	15.50	9.00	6.50
Nursing Homes			
RN	29.75	19.00	10.75
LPN	27.75	16.00	11.75
AIDE	15.50	9.00	6.50

Supplemental Information

Prices
Adjustments of up to $15., depending on shift differentials, day of week, volume of service, specialty areas and charge assignments. Holidays are billed per RSC guidelines.

Pay Rates
Adjustments based on experience, length of time with company, specialties, shift differential and availability.

Medical Resources, Inc.
80 Boylston St.
Boston, MA 02111

Registration No. 10186

Service area includes the following counties:

Essex Middlesex Norfolk Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	29.75	19.00	10.75
LPN	27.75	16.00	11.75
AIDE	15.50	8.00	7.50
Non-Acute Hospitals			
RN	29.75	19.00	10.75
LPN	27.75	16.00	11.75
AIDE	15.50	8.00	7.50
Nursing Homes			
RN	29.75	19.00	10.75
LPN	27.75	16.00	11.75
AIDE	15.50	8.00	7.50

Supplemental Information

Prices
Adjustments of up to $15., depending on shift differentials, day of week, volume of service, specialty areas and charge assignments. Holidays are billed per RSC guidelines.

Pay Rates
Adjustments based on experience, length of time with company, specialties, shift differential and availability.

Medical Resources, Inc.
1 City Hall Plaza
Lynn, MA 01901

Registration No. 10187

Service area includes the following counties:

Essex Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	29.75	19.00	10.75
LPN	27.75	16.00	11.75
AIDE	15.50	8.50	7.00
Non-Acute Hospitals			
RN	29.75	19.00	10.75
LPN	27.75	16.00	11.75
AIDE	15.50	8.50	7.00
Nursing Homes			
RN	29.75	19.00	10.75
LPN	27.75	16.00	11.75
AIDE	15.50	8.50	7.00

Supplemental Information

Prices
Adjustments of up to $15., depending on shift differentials, day of week, volume of service, specialty areas and charge assignments. Holidays are billed per RSC guidelines.

Pay Rates
Adjustments are based on experience, length of time with company, specialties, shift differential and availability.

Medical Resources, Inc.
390 Main Street
Worcester, MA 01608

Registration No. 10188

Service area includes the following counties:

Hampden Middlesex Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	33.75	23.55	10.20
LPN	27.95	18.00	9.95
AIDE	16.00	9.01	6.99
Non-Acute Hospitals			
RN	33.75	23.55	10.20
LPN	27.95	18.00	9.95
AIDE	16.00	9.01	6.99
Nursing Homes			
RN	29.25	19.75	9.50
LPN	27.25	18.00	9.25
AIDE	15.50	9.00	6.50

Supplemental Information

Prices
Adjustments of up to $15., depending on shift differentials, day of week, volume of service, specialty areas and charge assignments. Holidays are billed per Rate Setting guidelines.

Pay Rates
Adjustments based on experience,length of time with company,specialties,shift differential and availability.

Medical Resources, Inc.
281 Main Street
Fitchburg, MA 01420

Registration No. 10189

Service area includes the following counties:

Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	29.25	17.00	12.25
LPN	27.25	16.00	11.25
AIDE	15.50	9.00	6.50
Non-Acute Hospitals			
RN	29.25	17.00	12.25
LPN	27.75	16.00	11.75
AIDE	15.50	9.00	6.50
Nursing Homes			
RN	29.25	17.00	12.25
LPN	27.25	16.00	11.25
AIDE	15.50	9.00	6.50

Supplemental Information

Prices
Adjustments of up to $15., depending on shift differentials,day of week,volume of service, specialty areas and charge assignments. Holidays are billedper RSC guidelines.

Pay Rates
Adjustments based on experience,length of time with company,specialties,shift differential and availability.

Medical Temporaries Division
175 Derby St., Unit 39
Hingham, MA 02043

Registration No. 10237

Service area includes the following counties:

Norfolk Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	33.50	20.00	13.50
Non-Acute Hospitals			
RN	33.50	20.00	13.50
Nursing Homes			
RN	32.50	19.00	13.50
LPN	30.50	17.00	13.50
AIDE	16.25	10.00	6.25

Supplemental Information

Prices
Differentials for night, weekend, charge and specialty unit vary by position and type of facility. Holidays per RSC guidelines. Volume and prompt payment discount available on individual basis.

Pay Rates
Night, weekend, charge and specialty area differentials dependent on position and type of facility. Holidays at time and one half. Holiday Bonus Pay and Insurance available for those working 32 hours/week. Credit Union available.

Medstaff, Inc.
222 Milliken Place
Fall River, MA 02722

Registration No. 10154

Service area includes the following counties:

Barnstable Bristol Norfolk Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Non-Acute Hospitals			
AIDE	15.00	10.00	5.00
Nursing Homes			
RN	26.50	18.00	8.50
LPN	24.50	15.50	9.00
AIDE	14.00	8.50	5.50
Rest Homes			
LPN	30.50	20.00	10.50
AIDE	15.00	10.00	5.00

Supplemental Information

Prices
Facilities in the northern area: Brockton & north have a 24.5% increase to the basic price profile. Medstaff charges no premium for requests for staff if it requests staff fever than 4 hours before.

Pay Rates
RN & LPN for shift differential - 5% pay increase; weekend differential -17% pay increase. NA for shift differential - 3% pay increase; weekend differential - 12.5% pay increase. Personnel receive time and one-half of the daytime rate as holiday premium.

Medtemps Staffing & Homecare
P.O. Box 986 50 Nashua Rd #202
Londonderry, NH 23053

Registration No. 10287

Service area includes the following counties:

N/A

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	27.00	18.00	9.00
LPN	26.00	16.00	10.00

Supplemental Information

Prices
2% discount if paid within 10 days. 1.5% interest added for late payment.

Pay Rates
Differential for off-shift, weekend, holiday.

Merrimack Valley Nursing Services, Inc. Registration No. 10069
18 Appleton Street
Lowell, MA 01852

Service area includes the following counties:

Middlesex Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	30.00	20.00	10.00
LPN	27.00	18.00	9.00
AIDE	15.25	10.00	5.25
Nursing Homes			
RN	30.00	20.00	10.00
LPN	25.90	17.00	8.90
AIDE	15.25	9.50	5.75
Residence for the Mentally			
RN	34.00	22.00	12.00
LPN	28.00	18.50	9.50
AIDE	16.75	11.00	5.75

Supplemental Information

Prices
1% to 25% discounted standard bill rates negotiated for primary pro- vider or weekly provider status.

Pay Rates
Experience - coordinator's discretion to pay .50 to $2 per hour above standard pay rate. Shift and w/e diffs - increase standard pay rate .25 (min) to $2.50/hr (max). Primary provider - weekly provider status may reduce standard pay rate 10% to 20%.

Metro West Nursing Service, Inc. Registration No. 10080
466 Prentice St.
Holliston, MA 01746

Service area includes the following counties:

Middlesex Norfolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	27.50	21.50	6.00
Nursing Homes			
RN	27.50	21.50	6.00
LPN	24.50	19.00	5.50

Supplemental Information

Prices
Special rates for inst. who pay within 30 days of billing date. wkdys RN7-3 $27, 3-11 $29.50, 11-7 $30.50. Wknds RN 7-3 $31, 3-11 $32, 11-7 $33. Wkdys LPN 7-3 $24, 3-11 $26.50, 11-7 $27.50. Wknds LPN 7-3 $26.25, 3-11 $29.25, 11-7 $31.25. $2/hr more for spec. $1.50/hr more for charge.

Pay Rates
Wkdys RN 7-3 $21.50, 3-11 $23.50, 11-7 $24.50. Wknds RN 7-3 $24, 3-11 $26, 11-7 $27. Wkdys LPN 7-3 $19, 3-11 $21, 11-7 $23. Wknds LPN 7-3 $21, 3-11 $24, 11-7 $26. 1.5 times reg. rate on holidays. $1/hr for charge nurse. $2/hr for specialty areas.

Metropolitan Nursing Services, Inc. Registration No. 10171
661 Massachusetts Ave Ste 6
Arlington, MA 02174

Service area includes the following counties:

Middlesex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	35.00	23.00	12.00
LPN	26.00	18.00	8.00
AIDE	13.00	9.00	4.00

Supplemental Information

Prices
Discounted rates for facilities signed on during 1st year of operation. Premium: apply to OT, holiday,charge,late cancel. Rates: staff RN:base $31/hr;max.range WE off-shift:33%; specialties:40%. LPN: $18/hr;max. range WE off-shift:33%. NA: base $13/hr;max.range WE off-shift: 33%.

Pay Rates
Premium: apply to OT,holiday,charge,late cancel by facility. Rates: RN $23/hr; max.range 30% for wknd off shift. LPN: $18/hr; max. range 30% for wknd off shift. Nurse aide: $9/hr; max.range 30% for wknd off shift.

Middlesex County Nursing Services
46 Lexington Street
Burlington, MA 01803

Registration No. 10127

Service area includes the following counties:

Essex Middlesex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	29.50	17.00	12.50
LPN	29.50	16.00	13.50
AIDE	17.00	11.00	6.00

Supplemental Information

Prices
RN LPN MF Eve $ 1hr Noc $2hr Chg Du Day $2hr $3hr Noc $4hr Sa + Su Day $2hr Eve $3hr Noc $4hr Sa+Su Chg Day $4 Eve $5hr Noc $6hr NA MF Eve $1hr Noc $2hr Sa+Su $1hr Eve $2hr Noc $3hr Holidays per RSC. $4 discount for sm facility only NA $4 premium for 1st pref more exp inc pay emp

Pay Rates
RN LPN MF Eve $1hr N$2hr S+S D $1hr E$2hr N$3hr Chg S-S D$1hr E$2hr N$3hr 1 1/2 over 40hrs NA MF E $1hr N2hr S+S D $1 E $2 N$3 1 1/2 over 40hr. $.50 after 6mo $1 after 6mo with 5yrs exp $2 with 10 yrs exp 40 hrs wkly 1 1/2 weekend rates holiday Xmas New Years Eve & Day 2x wkend rate.

Middlesex Nursing Co., Inc.
129 Middlesex Ave
Medford, MA 02155

Registration No. 10191

Service area includes the following counties:

Essex Middlesex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	36.00	18.00	18.00
LPN	26.50	15.00	11.50
AIDE	16.50	8.00	8.50

Supplemental Information

Prices
totals listed under "per unit as of 10/1/88" are prices/pay for 7-3 shift & standard fee is charged

Pay Rates
NA receive $10/hr due to the lenght of time with experience

Mystic Charles ContinuCare, Inc. Registration No. 10138
162R Highland Avenue
Somerville, MA 02143

Service area includes the following counties:

Essex Middlesex Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	27.00	18.00	9.00
LPN	22.50	14.00	8.50
AIDE	12.50	7.50	5.00

Supplemental Information

Prices
2 hour service charge - if cancellation less than 6 hours prior to scheduled assignment; weekend rate for not major holidays (ie PresidentsDay).

Pay Rates
20-24% addition to hourly rate for ICU, ER, charge. 10% addition to hourly rate for special procedure services (ie IV therapy). Work on holidays - receive time and one half.

Mystic Health Inc. d/b/a Health Force Registration No. 10035
71 Park Ave
Arlington, MA 02174

Service area includes the following counties:

Middlesex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	31.50	21.00	10.50
LPN	23.95	16.00	7.95
AIDE	14.50	8.50	6.00
ICFs for the Mentally Retarded			
RN	31.50	21.00	10.50
LPN	23.95	16.00	7.95
AIDE	14.50	8.50	6.00
Nursing Homes			
RN	31.50	21.00	10.50
LPN	23.95	16.00	7.95
AIDE	14.50	8.50	6.00

Supplemental Information

Prices
Extra charge per hour 3-11/11-7 Mon to Thurs RN/LPN $3.00/NA $0.45. Extra charge per hour 3pm Fir to 7am Mon RN/LPN $6.00/NA $1.45. ICU RN $4.45 per hour extra on all categories regular land extra charge shifts. Holidays as per individual facility agreements.

Pay Rates
Extra pay per hour 3-11/11-7 Mon to Thurs RN/LPN $2.00/NA $0.75. Extra pay per hour 3pm Fri till 7am Mon RN/LPN $4.00/NA $1.50. ICU RN $4.00 per hour extra on all categories regular and extra pay shifts. Holidays as per interview.

New England Nurses, Inc.
49 Waltham St.
Lexington, MA 02173

Registration No. 10261

Service area includes the following counties:

Essex Middlesex Norfolk Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	28.50	19.00	9.50
LPN	27.50	18.00	9.50
AIDE	16.00	10.00	6.00

Supplemental Information

Prices
Discount-2% for full pymt w/in 30 days; 5% discount for volume in exces 300hrs/wk. Service chg 1% for invoices in excess of 90days.Diff'l for shift & W/E increase pay up to 5.00more for lic.staff which increases billing up to 3.50/hr above stated rates.Charge-1.00/hr more;Sup-4.00+.

Pay Rates
Personnel earn diff'ls based on shift & day, length of service,dependa- bility with regard to performance of assigned shifts. Pay incentives may be offered for unusual/last minute assignments, distant locations, working as charge or supervisor.

New England Nursing Services, Inc. Registration No. 10037
466 Central Ave Suite 6
Dover, NH 03820

Service area includes the following counties:

Essex Middlesex Norfolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	28.00	18.00	10.00
LPN	24.00	14.00	10.00
Nursing Homes			
RN	28.00	18.00	10.00
LPN	24.00	14.00	10.00

Supplemental Information

Prices
Basic price is $28 Mon-Fri 7am-7pm $4/hr increase 7p-7a Mon-Thurs & additional $3 on w/e. 7a-7p Sa & Sun $4hr added to basic price. 2% discount for bills paid <7 days 1%<14 Net 15. .75% interest after 30 days.

Pay Rates
Basic pay M-F 7a-7p is $18. $4hr increase 7p-7a Mon-Thurs & additional $3hr on w/e 7p & $4 on w/e 7a. Time & 1/2 for all authorized overtime & all holidays.

No.Shore Prof. Registry of Nurses (PRN) Registration No. 10008
11 Pleasant Street
Gloucester, MA 01930

Service area includes the following counties:

Essex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	29.00	20.00	9.00
LPN	24.00	16.00	8.00
AIDE	17.00	10.00	7.00
Nursing Homes			
RN	27.00	18.00	9.00
LPN	23.00	15.00	8.00
AIDE	16.00	9.00	7.00

Supplemental Information

Prices
Nurses Aides $1.00/hr 3-11p, $1.00/hr 11-7a.m., $1.00/hr weekends. LPNs $1.00/hr 3-11, $1.00/hr 11-7, 2.00/hr weekends, 2.00/hr charge pay RNs 2.00/hr 3-11 3.00/hr 11-7 3.00/hr weekends 2.00/hr charge, 2.00/hr specialty. Bill discounted 50% for up to 8 hrs orientation.

Pay Rates
Nurse's Aides $1.00/hr 3-11 $2.00/hr 11-7 $1.00/hr weekends 1 1/2x minor holidays 2x major holidays. L.P.N.s $1/hr 3-11 $2/hr 11-7 $1/weekends $1/hr hospital $2/hr charge. R.N.s $2/hr 3-11 $3hr 11-7 $2/weekends $2 hospital $2/hr charge $2/hr specialty. 1 1/2 minor holidays. 2x major

Nordemo-Kump Health Care Inc. Registration No. 10029
443 Bedford Street
Lexington, MA 02173

Service area includes the following counties:

Middlesex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	29.23	19.00	10.23
LPN	27.69	18.00	9.69
Nursing Homes			
RN	27.69	18.00	9.69
LPN	26.15	17.00	9.15
AIDE	13.07	8.50	4.57

Supplemental Information

Prices
ACH 3-11 11-7 RN 32.61, WE all shifts 35.92, LPN 3-11 11-7 29.23, WE allshifts 30.76, NHM RN 3-11 29.23, 11-7 30.15, WE all shifts 31.74, LPN 3-11 27.69, 11-7 28.57, WE all shifts 30.15, NHM NA 3-11 13.84, 11-7 17.28WE all shifts 15.07, RN sup 3-11 11-7 36.92, WE sup all shifts 40.00.

Pay Rates
Hosp - RN 3-11 11-7 21.20, RN weekend all shifts 23.25, Hosp. LPN 3-11 11-7 19.00, weekend all shifts $20.00. NHM RN 3-11 11-7 19.00, weekend all shifts 20.00, NHM LPN 3-11 11-7 18.00, weekend all shifts 19.00. NHM NA 3-11 11-7 9.00, WE all shifts 9.50 - NHM supervisors RN 7-3 23.00

Norrell Health Care
67a Marrianno S Bishop Blvd
Fall River, MA 02722

Registration No. 10182

Service area includes the following counties:

Bristol Norfolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	30.50	17.00	13.50
LPN	25.10	14.00	11.10
AIDE	13.65	7.50	6.15
Nursing Homes			
RN	28.70	16.00	12.70
LPN	22.50	12.50	10.00
AIDE	13.65	7.50	6.15

Supplemental Information

Prices
Volume discount determined by #shifts used-usually 4%cancellation fee if < 4hrs. Differential-eve&nights,specialty units:RN(3-11)2.87%,(11-7) 5.43%; WE:(7-3)10.56%,(3-11)19.10%,(11-7)22.58%. LPN WE:(7-3)12.55%,(3-11)17.65%,(11-7)21.40%. Aides WE:(7-3)11.94%,(3-11)14.50%,(11-7)16.30%.

Pay Rates
Overtime: 1.50 of pay rate. Tuition reimbursement. Holiday: 1.50 of pay rate. Vacation pay: determined by # of hours averaged/week. Shift differential. Agency contribution to medical insurance - $50.00.

Norrell Health Care
133 Maple St.
Springfield, MA 01103

Registration No. 10229

Service area includes the following counties:

N/A

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	28.75	17.00	11.75
LPN	24.25	15.00	9.25
AIDE	14.00	7.50	6.50
Non-Acute Hospitals			
RN	29.75	17.00	12.75
LPN	24.25	15.00	9.25
AIDE	14.00	8.00	6.00
Nursing Homes			
RN	28.75	15.50	13.25
LPN	24.25	15.00	9.25
AIDE	14.00	7.50	6.50

Supplemental Information

Prices
3-11,11-7:RN,LPN,NA $.50; 12 Holidays=Time+.3AC. W/E(7-3):RN $4.25,LPN $2.00,NA $2.00. W/E(3-11,11-7):RN $3.75, LPN $1.50, NA $1.50. RN spe- cialty (7-3) $11.25. RN specialty(3-11,11-7) $10.75.

Pay Rates
RN(3-11)$.50,(11-7)$1.00.W/E(7-3)$2.00,(3-11)$2.50,(11-7)$3.00. RN Spec (7-3)$5.00,(3-11)$5.50,(11-7)$6.00. RN Spec W/E(7-3)$6.00,(3-11)$6.50, (11.7)$7.00. LPN(3-11)$.25,(11-7)$.50.LPNW/E(7-3)$1.00,(3-11)$1.25,(11-7)$1.50. NA(3-11,11-7)$.30.NAW/E $1.10. 12holidays-time and 1/2. .....

Norrell Health Care
111 Elm Street
Worcester, MA 01609

Registration No. 10310

Service area includes the following counties:

N/A

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	32.00	19.00	13.00
LPN	26.95	16.50	10.45
AIDE	15.60	9.00	6.60
Non-Acute Hospitals			
RN	32.00	19.00	13.00
LPN	26.95	16.50	10.45
AIDE	15.60	9.00	6.60
Nursing Homes			
RN	32.00	19.00	13.00
LPN	26.95	16.50	10.45
AIDE	15.60	9.00	6.60

Supplemental Information

Prices
3-11, 11-7 W/E diff range from 11% to 16% dep on shift. Holidays per RSC. $1-2 added for charge. Discounts are negotiated on a per customer basis.

Pay Rates
3-11, 11-7 and W/E diff. range from 10% to 17% depending on shift. Hol-idays 1.5. $1.00 for charge added. Premiums given on an individual basis.

North American Nursing Service, Inc. Registration No. 10295
P.O. BOX 597
ABINGDON, MD 21009

Service area includes the following counties:

N/A

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	26.75	18.00	8.75

Supplemental Information

Prices
Housing is provided for traveling nurses, unless hospital can furnish. If the company provides housing an additional $3.25 to $6.00 is added.

Pay Rates
Not reported.

Northeast Nursing Services, Inc. Registration No. 10153
680 Rogers Street
Lowell, MA 01852

Service area includes the following counties:

Middlesex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	30.00	19.00	11.00
LPN	27.00	17.00	10.00
AIDE	16.00	9.75	6.25

Supplemental Information

Prices
RN's and LPN's weekday: 3-11 $1.00, 11-7 $2.00; weekends all shifts $5.00, supervisors $3.00. NA's weekday: 3-11 .25, 11-7 .50; weekends all shifts $1.50/hour. 1% discount if payment received within 10 days of invoice date. Holidays: time and one-half pay rate and 1.3 admin.comp.

Pay Rates
RN's weekday: 3-11 $.50,11-7 $1.00; weekends all shifts $5.00, supervi- sor $1.50/hr. LPN's weekday: 3-11 $.50,11-7 $1.00; weekends all shifts $4.00,supervisors $1.50. NA's weekday: 3-11 $.25,11-7 $.50; weekends all shifts $1.25/hr. Time and a half holiday pay.

Nurse Pro, Inc.
41 Martingale Lane
Westwood, MA 02090

Registration No. 10074

Service area includes the following counties:

N/A

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	35.75	29.75	6.00
LPN	31.75	25.75	6.00

Supplemental Information

Prices
Not reported.

Pay Rates
Not reported.

Nursefinders of Boston, Inc.
80 Boylston St. #1204
Boston, MA 02116

Registration No. 10250

Service area includes the following counties:

Essex Norfolk Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	37.50	22.00	15.50
LPN	27.95	16.00	11.95
AIDE	15.95	9.00	6.95
Nursing Homes			
RN	37.50	22.00	15.50
LPN	27.95	16.00	11.95
AIDE	15.95	9.00	6.95

Supplemental Information

Prices
Individual discounts are negotiated based upon volume and the guarantee and length of time for block bookings. Such discounts range up to 10% of the standard day billing rate. Approx. Premiums: Charge - 10%; evenings & nights;w/e-20%;unit assis.:days-20%,nites:30%,w/e:42%.

Pay Rates
Approximate differentials to the standard pay rate: Charge - 10%; evenings and nights-10%;w/e-20%. Unit assignments: days-20%;eves and nights-30%;w/e-42%

Nursefinders of Providence, Inc. Registration No. 10285
410 South Main St.
Providence, RI 02903

Service area includes the following counties:

N/A

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	29.95	19.00	10.95
LPN	23.95	15.00	8.95
AIDE	12.95	8.00	4.95
Nursing Homes			
RN	29.95	19.00	10.95
LPN	23.95	15.00	8.95
AIDE	12.95	8.00	4.95
Rest Homes			
RN	29.95	19.00	10.95
LPN	23.95	15.00	8.95
AIDE	12.95	8.00	4.95

Supplemental Information

Prices
Ind. discounts negotiated based upon volume and payment cycle. Approx. premiums: Eves and nights- 13%, WE- 27%. Additional premium for units.

Pay Rates
Approximate differentials: Eves and Nights- $2; WE- $4. For specialties, add $4/hr to regular rate for each shift. Incentive bonuses and referral bonuses.

NurseFinders of the South Shore,Inc. Registration No. 10251
10 Forbes Road
Braintree, MA 02184

Service area includes the following counties:

Barnstable Essex Middlesex Norfolk Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	30.95	19.00	11.95
LPN	25.95	16.00	9.95
AIDE	14.95	9.00	5.95
Nursing Homes			
RN	30.95	19.00	11.95
LPN	25.95	16.00	9.95
AIDE	14.95	9.00	5.95

Supplemental Information

Prices
Indiv.discounts negotiated based upon volume & the guarantees & length of time for block bookings. Such discounts range up to 10% of standard day billing rate.
Approx.premiums:charge-10%;Eves&Nites-10%; W/E-20%; Unit assignments: days-20% eves & nites-30%; W/E-42%.

Pay Rates
Approximate Differentials to the standard day pay rate: charge-10%; W/E-20%; Unit assignments: days-20%; eves & nites-30%; W/E-42%.

Nursefinders, Inc. of Springfield
155 Maple Place #403
Springfield, MA 01105

Registration No. 10284

Service area includes the following counties:

N/A

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	27.95	17.00	10.95
LPN	22.95	15.50	7.45
AIDE	12.95	7.50	5.45
Nursing Homes			
RN	27.95	17.00	10.95
LPN	22.95	15.50	7.45
AIDE	12.95	7.50	5.45
Rest Homes			
RN	27.95	17.00	10.95
LPN	22.95	15.50	7.45
AIDE	12.95	7.50	5.45

Supplemental Information

Prices
Individual discounts are negotiated based upon volume and range up to 10%. Shift and weekend differentials as well as specialty areas range from 5% to 12%. Holidays per RSC regulations.

Pay Rates
Shift differentials and weekend and specialty areas are compensated at a range of 10-25%. Referral and sign-up bonus offered. Additional pre-mium paid on individual basis.

Nurses Unlimited, Inc.
20 Speen Street
Framingham, MA 01701

Registration No. 10131

Service area includes the following counties:

Middlesex Norfolk Suffolk Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	27.75	17.75	10.00
LPN	22.95	13.50	9.45
AIDE	14.95	8.75	6.20
ICFs for the Mentally Retarded			
RN	27.75	17.75	10.00
LPN	22.95	13.50	9.45
AIDE	14.95	8.75	6.20
Nursing Homes			
RN	27.75	17.75	10.00
LPN	22.95	13.50	9.45
AIDE	14.95	8.75	6.20
Rest Homes			
RN	27.75	17.75	10.00

Supplemental Information

Prices
Rate increase per hour: 3-11 shift, RN $2 LPN $1.55 NA $.55; 11-7 shift, RN $4 LPN $3 NA $1.30; Weekend: RN $6 LPN $4 NA $2; Volume discount on weekly shifts booked: 10-14 = 1%, 15-24 = 2%, over 25 = 3%. Special rate of 1.25 times standard rate on certain personnel.

Pay Rates
Rate increase per hour: 3-11 shift, RN $1.25 LPN $1.00 NA .50; 11-7 shift, RN $2.50 LPN $2.00 NA $1.25; Weekend: RN $3.75 LPN $3.00 NA $1.75. Special rate of 1.25 times standard rate on following personnel:ICU, CCU, ER, OR, Supervisor and others as agreed by both parties.

Nursing Care Planners, Inc. Registration No. 10072
14 Adams Ave
Watertown, MA 02172

Service area includes the following counties:

Essex Middlesex Norfolk Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	32.50	25.00	7.50
LPN	30.50	23.00	7.50

Supplemental Information

Prices
Shift Differentials: Unit (ICU/CCU/ICA/PCCU/TEL/PEDI): $24.00.
Charge duty: $40.00. Weekend: $20.00. Overtime/Holiday/Double Shift:Time plus one-half. No administrative differential.

Pay Rates
As above.

Nursing Placement of Mass.
1368 Beacon St.
Brookline, MA 02146

Registration No. 10198

Service area includes the following counties:

Bristol Essex Franklin Middlesex Norfolk Plymouth Suffolk Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	31.00	21.00	10.00
LPN	25.50	17.00	8.50
AIDE	14.25	8.75	5.50
ICFs for the Mentally Retarded			
RN	31.00	21.00	10.00
LPN	25.50	17.00	8.50
AIDE	14.25	8.75	5.50
Non-Acute Hospitals			
RN	31.00	21.00	10.00
LPN	25.50	17.00	8.50
AIDE	14.25	8.75	5.50
Nursing Homes			
RN	31.00	21.00	10.00
LPN	25.50	17.00	8.50
AIDE	14.25	8.75	5.50
Rest Homes			
RN	31.00	21.00	10.00
LPN	25.50	17.00	8.50
AIDE	14.25	8.75	5.50

Supplemental Information

Prices
Adm.Comp: RN staff(10.00-12.00), RN charge(11.00-12.50), RN ICU & Spec. (12.50-13.50), LPN staff(8.50-10.00), LPN charge, ICU & Specialties (8.75-10.25), Aides staff (5.50). (These are ranges for shift differen- tials(7-3,3-11,11-7) and weekend differentials.

Pay Rates
1. Employee benefits - Blue Cross or MetLife. 2.Must work 40 hours for agency to qualify for overtime rate of time and 1/2. 3.Time and 1/2 for overtime and holidays & certain shifts (ex. covering 2 floors and some double shifts)

Nursing prn, Inc
Cordage Park, Court Street
Plymouth, MA 02360

Registration No. 10060

Service area includes the following counties:

Barnstable Bristol Norfolk Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	32.95	22.95	10.00
LPN	27.95	17.95	10.00
AIDE	17.95	12.00	5.95
Non-Acute Hospitals			
RN	32.95	22.95	10.00
LPN	27.95	18.95	9.00
AIDE	17.95	11.95	6.00
Nursing Homes			
RN	31.95	21.95	10.00
LPN	27.95	18.68	9.27
AIDE	16.95	10.95	6.00

Supplemental Information

Prices
Shift differential varies by position and fac. type: Wk eve. $.50-$2.00; Wk ngt and wknd (all) $.95-$5.00; Holidays per Rate Setting regulation. Supervision of more than 1 unit/shift at 1.5 times base.

Pay Rates
Shift diff. varies by position and fac. type: Wk eve $.50-$1.00; Wk ngt and wknd (all) $.50-$4.00. Memorial, Labor, Columb., Vets., and Indep. Day at 1.5 times base. Thanksgiving, XMas Eve/Day, New Years Eve/Day at 2 times base. Supervision >1 unit/ shift at 1.5 times base.

Nursing prn, Inc.
78 Faunce Corner Road St 545
N. Dartmouth, MA 02747

Registration No. 10059

Service area includes the following counties:

Barnstable Bristol Middlesex Norfolk Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	32.00	20.00	12.00
LPN	29.00	17.00	12.00
AIDE	16.00	10.00	6.00
Non-Acute Hospitals			
RN	29.00	17.00	12.00
LPN	25.00	15.00	10.00
AIDE	15.00	8.00	7.00
Nursing Homes			
RN	26.00	16.00	10.00
LPN	24.00	14.00	10.00
AIDE	15.00	8.00	7.00

Supplemental Information

Prices
Shift diff. varies by position, type of fac: Wk. eve. $.50-$2.00. Wk nght and wknd (all) $.95-$5.00. Holidays per Rate Setting regulation. Supervision of more than one unit/shift at 1.5 times base.

Pay Rates
Shift diff. varies by position and type of facility: Wk eve $.50-1.00. Wknd (al) $.50-$4.00. Memorial, Labor, Columbus, Veterans, Indep. Days at 1.5 times base. Thanksgiving, Xmas Eve and Day, New Years eve/Day at 2 times base. Supervision >1 unit/shift at 1.5 times base.

Nursing Registry, Inc.
86 Edendale St.
Springfield, MA 01104

Registration No. 10194

Service area includes the following counties:

Franklin Hampden Hampshire

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	25.10	16.00	9.10
LPN	23.06	15.00	8.06
ICFs for the Mentally Retarded			
RN	25.10	16.00	9.10
Non-Acute Hospitals			
RN	25.10	16.00	9.10
LPN	23.06	15.00	8.06
Nursing Homes			
RN	25.10	16.00	9.10
LPN	23.06	15.00	8.06

Supplemental Information

Prices
Time and one-half is charged on the weekend. Start Friday at 3 p.m. - Ends Monday at 7 a.m. RN=35.62. LPN=32.62.

Pay Rates
Time and one-half is paid to the nurse -Weekends(starts Friday at 3 pm Ends Monday at 7 am. RN paid 22.50. LPN paid 19.50.

Nursing Services, Inc.
240 Pleasant St.
Methuen, MA 01844

Registration No. 10086

Service area includes the following counties:

Essex Middlesex Norfolk Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	32.50	22.00	10.50
LPN	29.50	20.00	9.50
AIDE	13.65	9.00	4.65
Non-Acute Hospitals			
RN	32.50	22.00	10.50
LPN	29.50	20.00	9.50
AIDE	14.75	9.00	5.75
Nursing Homes			
RN	29.00	20.00	9.00
LPN	25.50	17.50	8.00
AIDE	13.65	9.00	4.65

Supplemental Information

Prices
Premium pay rates (time and one-half) are offered as an incentive to cover no shows and short notice cancellations. These premiums are paid, not billed. Premium pay and bill rates apply to facilities in geographic areas that are difficult to serve. Time & 1/2 pd on holidays

Pay Rates
Discounts up to 3% are negotiated with facilities for timely and prompt payments, exclusivity, volume of service and advance notice on requests prior to contacting another provider.

Nursing Services, Inc.
144 Merrimack St.
Lowell, MA 01852

Registration No. 10087

Service area includes the following counties:

Essex Middlesex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	32.50	22.00	10.50
LPN	29.50	20.00	9.50
AIDE	13.65	9.00	4.65
Nursing Homes			
RN	29.00	20.00	9.00
LPN	25.50	17.50	8.00
AIDE	13.65	9.00	4.65

Supplemental Information

Prices
Premium pay rates (time and one-half) are offered as an incentive to cover no shows and short notice cancellations. These premiums are paid, not billed. Premium pay and bill rates apply to facilities in geographic areas that are difficult to serve. Time +1/2 pd on holidays.

Pay Rates
Discounts up to 3% are negotiated with facilities for timely and prompt payments, exclusivity, volume of service and advance notice on requests prior to contacting another provider.

Nursing Services, Inc.
452 Pleasant Street
Malden, MA 02148

Registration No. 10088

Service area includes the following counties:

Essex Middlesex Norfolk Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	32.50	22.00	10.50
LPN	29.50	20.00	9.50
AIDE	14.75	9.75	5.00
Non-Acute Hospitals			
RN	32.50	22.00	10.50
LPN	29.50	20.00	9.50
AIDE	14.75	9.75	5.00
Nursing Homes			
RN	29.00	20.00	9.00
LPN	25.50	17.50	8.00
AIDE	13.65	9.00	4.65

Supplemental Information

Prices
Premium pay rates (time and one-half) are offered as an incentive to cover no shows and short notice cancellations. These premiums are paid, not billed. Premium pauy and bill rates apply to facilities in geographic areas that are hard to serve. Time +1/2 pd on holidays.

Pay Rates
Discounts up to 3% are negotiated with facilities for timely and prompt payments, exclusivity, volume of service and advance notice on requests prior to contacting another provider.

Nursing Services, Inc.
2 Margin St. Main Post Office
Salem, MA 01970

Registration No. 10089

Service area includes the following counties:

Essex Middlesex Norfolk Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	32.50	22.00	10.50
LPN	29.50	20.00	9.50
AIDE	13.50	9.00	4.50
Non-Acute Hospitals			
RN	32.50	22.00	10.50
LPN	29.50	20.00	9.50
AIDE	13.50	9.00	4.50
Nursing Homes			
RN	29.00	20.00	9.00
LPN	25.50	17.50	8.00
AIDE	13.50	9.00	4.50

Supplemental Information

Prices
Premium pay rates (time and one-half) are offered as an incentive to cover no shows and short notice cancellations. These premiums are paid, not billed. Premium pay and bill rates apply to facilities in geographic areas that are difficult to serve. Time &1/2 pd on holidays.

Pay Rates
Discounts up to 3% are negotiated with facilities for timely and prompt payments, exclusivity, volume of service and advance notice on requests prior to contacting another provider.

Nursing Specialists, Ltd.
19 Crosby Drive
Bedford, MA 01730

Registration No. 10269

Service area includes the following counties:

Middlesex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	33.00	25.00	8.00
LPN	31.00	23.00	8.00

Supplemental Information

Prices
Weekend: $3./hr. diff.; Specialty: $2./hr. diff. 10 holidays per RSC guidelines. Charge diff.: M/S: $25./shift; TELEM: $35./shift ICU: $50./shift. Cancellation - if less than 4 hours before start of shift: half fee

Pay Rates
Weekend: $3./hr. diff.; Specialty $2./hr. diff. 10 holidays at time and one half except Christmas and New Years at double time; Charge diff.: M/S: $25./shift; TELEM: $35./shift; ICU: $50./shift. Calcellation if less than 4 hrs. before start of shift: half fee

Nursing Staff, Inc.
171 Park Ave
West Springfield, MA 01090

Registration No. 10055

Service area includes the following counties:

Hampden

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	19.00	14.00	5.00
LPN	18.00	13.50	4.50
AIDE	12.00	8.25	3.75

Supplemental Information

Prices
RN: M-F 3-11 and 11-7 $2.75. Fri. 3-11 - Sun. 11-7 $2.75.
LPN: M-F 3-11 and 11-7 $1.00. Fri. 3-11 - Sun. 11-7 $2.00.
NA: M-F 3-11 and 11-7 $ .25. Fri. 3-11 - Sun. 11-7 $1.00.

Pay Rates
Vacation time 8 hrs. per 500 hours worked.
$15.00 gift certificate at Thanksgiving.
Referral bonus $50.00 per 500 hours worked.

Nursing Staff, Inc.
585 Lincoln Street
Worcester, MA 01605

Registration No. 10056

Service area includes the following counties:

Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	29.00	22.00	7.00
LPN	25.00	18.50	6.50
AIDE	14.50	9.00	5.50

Supplemental Information

Prices
RN: 3-11 and 11-7 $1.00. Fri. 3-11, Sun. 11-7 $3.00.
LPN: M-Th 3-11, 11-7 $2.00. Fri. 3-11, Sun.11-7 $3.00.
NA/Orderlies: M-Th 3-11, 11-7 $.50. Fri. 3-11, Sun. 11-7 $1.50.

Pay Rates
Non-cancellation bonus $50 per 500 hours worked.
Referral bonus $50 per 500 hours worked.
Travel expense $5 per shift out of town.
$15 gift certificate at Thanksgiving.

Nursing Unlimited
40 Abbott Road
Waltham, MA 02154

Registration No. 10274

Service area includes the following counties:

Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	35.00	25.00	10.00

Supplemental Information

Prices
Time and a half for overtime(over 8hours/day or over 40/week).
Additional charges may be applied for distressed facilities.

Pay Rates
Tiem and a half for over time (over 8 hours/day or 40 hours/week), time and a half of double time for holiday.

O'Connell Professional Nurse Service Inc Registration No. 10021
397 Appleton Street
Holyoke, MA 01040

Service area includes the following counties:

Hampden Hampshire

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	30.00	25.00	5.00
Non-Acute Hospitals			
RN	25.00	20.00	5.00

Supplemental Information

Prices
25% ADD to weekend; 50% ADD to holiday.

Pay Rates
All RNs are indep contractors - each have own fee schedule.

Olsten Health Care Services
Ste 920 100 Boylston St.
Boston, MA 02116

Registration No. 10108

Service area includes the following counties:

Essex Middlesex Norfolk Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	34.00	21.00	13.00
LPN	27.00	18.00	9.00
AIDE	15.00	9.00	6.00
Nursing Homes			
RN	34.00	21.00	13.00
LPN	27.00	18.00	9.00
AIDE	15.00	9.00	6.00

Supplemental Information

Prices
4-9% differential for 3-11, 15% for 11-7, 18-30% for W/E. Specialty 6-41% diff dep on shift. $1.00/hr added to every shift rate for charge. Discounts negotiated on invidual customer basis. Holidays as per RSC.

Pay Rates
7-11% increase for 3-11, 21-27% for 11-7, 21-37% for W/E. Specialty 9-42% diff depending on shift. $1.00/hr added to every shift rate for charge. Holiday 1.5 time on all shifts. Add'l premiums paid on indi- vidual basis.

Olsten Health Care Services
12 Harding St. Rte 44 Unit 104
Lakeville, Ma 02347

Registration No. 10110

Service area includes the following counties:

N/A

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	32.00	20.00	12.00
LPN	29.00	18.00	11.00
AIDE	15.00	10.00	5.00
Non-Acute Hospitals			
RN	32.00	20.00	12.00
LPN	29.00	18.00	11.00
AIDE	15.00	10.00	5.00
Nursing Homes			
RN	32.00	20.00	12.00
LPN	29.00	18.00	11.00
AIDE	15.00	10.00	5.00

Supplemental Information

Prices
3-11 & 11-7 & W/E ADJ for N/A are 3 to 12% additions. 3-11, 11-7 & W/E for RN & LPN range from 3 to 14%. Discounts are neg on a per customer basis. 2.00 add bill for charge. Holiday as per RSC.

Pay Rates
3-11, 11-7 & W/E for N/A range from 3 to 5% higher pay rate. Rn, LPN range from 5 to 13% upward. Premiums given on an employee by employee basis. $1.00 add to pay for charge. Holiday 1.5.

Olsten Health Care Services
20 Institute Road
Worcester, MA 01609

Registration No. 10112

Service area includes the following counties:

Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	29.95	18.00	11.95
LPN	25.00	15.50	9.50
AIDE	14.95	9.00	5.95
Nursing Homes			
RN	29.95	18.00	11.95
LPN	25.00	15.50	9.50
AIDE	14.95	9.00	5.95

Supplemental Information

Prices
3-11, 11-7 & W/E diff range from 4-19% dep on shift. Specialty rates diff 3-18% dep on shift. Holidays as per RSC. Discounts neg. on customer by customer basis.

Pay Rates
3-11, 11-7 & W/E diff range from 3-22% dep on shift. Specialty rates diff 5-12% dep on shift. Holidays 1.5. Add'l premium on indiv basis.

Olsten Health Care Services
SeaportLanding-154 The Lynnway
Lynn, MA 01902

Registration No. 10113

Service area includes the following counties:

Essex Middlesex Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	30.50	21.00	9.50
LPN	26.50	17.50	9.00
AIDE	14.50	9.50	5.00
Nursing Homes			
RN	30.50	21.00	9.50
LPN	26.50	17.50	9.00
AIDE	14.50	9.50	5.00

Supplemental Information

Prices
Differential ranges from 5-36% dep. on shift & if specialty shift is involved for RN's. For LPNs & NA diff range is 3-14% dep. on shift. Holidays as per RSC. Individual customer discounts negotiated.

Pay Rates
Diff for RN range from 5-39% dep on shift & specialty. Diff for LPNs and NA range from 5-26% dep on shift. $1.00/hr add'l to each shift for charge. Holiday 1.5. Add'l premiums on indiv. basis.

Olsten Health Care Services
36 Shank Painter Road
Provincetown, MA 02657

Registration No. 10114

Service area includes the following counties:

N/A

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	28.95	18.00	10.95
LPN	22.95	14.00	8.95
AIDE	16.50	10.00	6.50
Community Health Centers			
RN	28.95	18.00	10.95
LPN	22.95	14.00	8.95
AIDE	16.50	10.00	6.50
Nursing Homes			
RN	28.95	18.00	10.95
LPN	22.95	14.00	8.95
AIDE	16.50	10.00	6.50

Supplemental Information

Prices
3-11, 11-7 & W/E diff range from 3-13% dep on shift. Specialty rate diff 10-21% dep on shift. Holidays as per RSC. Discounts neg on indiv basis.

Pay Rates
3-11, 11-7 & W/E diff range from 3-11% dep on shift. Specialty rate diff 11-22% dep on shift. Holiday rate 1.5. Add'l premiums on indiv basis.

Olsten Health Care Services
5 Webber Street
Lowell, MA 01851

Registration No. 10115

Service area includes the following counties:

Essex Middlesex Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	30.95	18.00	12.95
LPN	26.95	15.50	11.45
AIDE	14.95	9.00	5.95
Nursing Homes			
RN	30.95	18.00	12.95
LPN	26.95	15.50	11.45
AIDE	14.95	9.00	5.95

Supplemental Information

Prices
Differential (3-11) 3%-7% (11-7) 6%-11% (Weekend) 16%-21%. Charge rates $1.00 above added to shift rate. Specialty rates $2.00 above added to shift rate. Holiday as per RSC. Discounts on indiv. basis.

Pay Rates
Differential (3-11) 3%-7% (11-7) (Wk/end) 16%-22%. Charge rates $.50 above added to shift rate. Speicalty $1.00 above added to shift rates. Holidays 1.5. Additional premiums paid on an individual basis.

Olsten Health Care Services
14 Monument Square
Leominster, MA 01453

Registration No. 10117

Service area includes the following counties:

Middlesex Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	30.95	18.00	12.95
LPN	26.95	15.50	11.45
AIDE	14.95	9.00	5.95
Nursing Homes			
RN	30.95	18.00	12.95
LPN	26.95	15.50	11.45
AIDE	14.95	9.00	5.95

Supplemental Information

Prices
Differential (3-11) 3%-7% (11-7) 6%-11% (Weekend)16%-21%. Charge rates $1.00 above added to shift rate. Specialty rates $2.00 above added to shift rate. Holiday as per RSC. Discounts on indiv. basis.

Pay Rates
Differential (3-11) 3%-7% (11-7) (Wkend) 16%-22%. Charge rates $.50 above added to shift rate. Specialty $1.00 above added to shift rate. Holiday 1.5. Additional premiums paid on an individual basis.

Olsten Health Care Services
420 Washington Street Ste 403
Braintree, MA 02184

Registration No. 10119

Service area includes the following counties:

Middlesex Norfolk Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	33.50	22.00	11.50
LPN	28.50	19.00	9.50
AIDE	14.50	10.00	4.50
Nursing Homes			
RN	33.50	22.00	11.50
LPN	28.50	19.00	9.50
AIDE	14.50	10.00	4.50

Supplemental Information

Prices
Holidays are billed @RSC reg.
3-11 or 11-7 are billed @approx. 12% over basic rate.
W/E are billed @ up to 19% over basic rate. Disc. negotiated on a per customer basis. $2.00 add bill for charge.

Pay Rates
Holidays are paid @1.5 x normal rate. 3-11 or 11-7 are paid @ 9-10% above basic rate. W/E are paid @ 9-15% above basic rate. 2-4% pay de- crease may apply to perm. placement. $.50 to $1.00 inc. may apply for late call fill in. $1.00 add paid for charge.

Olsten Health Care Services
The Hampden Bldg 1640 Main St
Springfield, MA 01103

Registration No. 10120

Service area includes the following counties:

Franklin Hampden Hampshire

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	28.80	18.00	10.80
LPN	24.00	15.00	9.00
AIDE	12.80	8.00	4.80
Non-Acute Hospitals			
RN	25.25	15.00	10.25
LPN	20.50	12.50	8.00
Nursing Homes			
RN	28.80	18.00	10.80
LPN	24.00	15.00	9.00
AIDE	12.80	8.00	4.80

Supplemental Information

Prices
5% increase for 11-7 shift, 3-8% increase for weekends - RN. 6% increase for 11-7 shift, 3-10% increase for weekends - LPN. 6% increase for 11-7 shift, 6-12% increase for weekends - NA. Holidays as per RSC. Discounts neg on indiv basis.

Pay Rates
RN receives another 5% for nights, 3-8% for weekends. LPN receives another 6% for nights, 3-10% for weekends. NA receives another 6% for nights, 6-12%j for weekends. All nurses receive time and one half for all holidays. Add'l premiums given on individual basis.

Olsten Health Services
Ste 17 4 Militia Drive
Lexington, MA 02173

Registration No. 10116

Service area includes the following counties:

Middlesex Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	34.00	22.00	12.00
LPN	27.00	18.00	9.00
AIDE	14.00	9.00	5.00
Nursing Homes			
RN	34.00	22.00	12.00
LPN	27.00	18.00	9.00
AIDE	14.00	9.00	5.00

Supplemental Information

Prices
$1.00/chg/ea shift. 4-9% for 3-11; 15% diff for 11-7; 18% diff for weekend. Specialty rate range 6-41% over base rate depending on shift. Holiday as per RSC. Volume discounts negotiated separately.

Pay Rates
1.00 hr/charge ea shift. 5-11% diff for 3-11; 11-14% for 11-7; 17-26% for weekend. Holiday time - 1.5. Additional premiums paid on individualbasis.

Olsten Health Services
29 East Main Street
Hyannis, MA 02601

Registration No. 10118

Service area includes the following counties:

Barnstable

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	28.95	18.00	10.95
LPN	22.95	14.00	8.95
AIDE	16.50	10.00	6.50

Supplemental Information

Prices
3-11 11-7 and w/e diff range from 3-13% dep. on shift. Specialty rate diff 16-21% dep on shift. Holidays as per RSC. Discounts neg. on customer by customer basis.

Pay Rates
3-11 11-7 and w/e differentials range from 3-11% depend. on shift. Specialty rate differential 11-22% dep. on shift. Holidays 1.5. Additional premiums on individual basis.

Omnihelp, Inc.
P.O. Box 10
Winthrop, MA 02152

Registration No. 10257

Service area includes the following counties:

Essex Middlesex Norfolk Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	31.50	21.50	10.00
LPN	27.50	19.00	8.50
AIDE	15.50	10.00	5.50
Community Health Centers			
RN	31.50	21.50	10.00
LPN	27.50	19.00	8.50
AIDE	15.50	10.00	5.50
Non-Acute Hospitals			
RN	31.50	21.50	10.00
LPN	27.50	19.00	8.50
AIDE	15.50	10.00	5.50
Nursing Homes			
RN	31.50	21.50	10.00
LPN	27.50	19.00	8.50
AIDE	15.50	10.00	5.50

Supplemental Information

Prices
5.0% disc if paid w/in 30 days aft invoice date. 1.5%late chg/mo from date of invoice if not pd w/in30 days after invoice date-waived if 90 day terms agreed to-rates are 1.5%higher;$15,000cap on balance.Min.4hr. chg if shift shortened.Eve:RN 37,LPN 33,NA-17.50.Nite:RN 38.50,LPN ....

Pay Rates
O/T @ 1.5xstnd rate.Profit sharing pd quarterly-min15hr/wk avg-value about $1/hr.If shift cancelled/shortened <4hr &other shift not refused- pd 4hr as minimum. Eve.add-on:NA .50, RN & LPN 2.00 per shift depending on shift and individual qualifications.

On Call Surgical Services, Inc.
188 Garden Street
Lawrence, MA 01840

Registration No. 10073

Service area includes the following counties:

Middlesex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	30.00	21.00	9.00

Supplemental Information

Prices
Facility Charge: CORT 3-11 $26.00 RN 3-11 32.00 CORT 11-7 28.00 RN 11-734.00. CORT Weekend 28.00 RN Weekend 34.00 On Call $8.50 per hour Overtime: Time plus 1/2.

Pay Rates
Personnel pay: CORT 3-11 16.00 RN 3-11 22.00 CORT 11-7 17.00 RN 11-7 23.00. CORT Weekend 17.00 RN Weekend 23.00 On Call $5.00 per hour. Overtime & holidays: time plus 1/2.

Only O.R., Inc
36 Sunbriar Drive
Westfield, MA 01085

Registration No. 10011

Service area includes the following counties:

Hampden

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	30.00	17.00	13.00
LPN	29.00	16.00	13.00
AIDE	16.00	9.50	6.50
Nursing Homes			
RN	30.00	17.00	13.00
LPN	29.00	16.00	13.00
AIDE	15.00	9.00	6.00

Supplemental Information

Prices
#1. Work inn excess of 8 hours per day or 40 hours per week is charged at 1 1/2 of base rate. #2. If nurse covers more than what is custo- marily considered to be more than 1 nursing unit - facility is charge 1 1/2. #3. Holidays are charged at 1 1/2 the base rate.

Pay Rates
#1. Work in excess of 8 hours per day or 40 hours per week is paid at 1 1/2. #2. If a nurse covers more than what is customarily considered to be 1 nursing unit, she is paid 1 1/2 base rate. #3. Holidays are paid at 1 1/2 of base rate. #4. Weekends are paid $1/hr above day bse

P.R.N. Nurses, Inc.
51 Carter Street
Berlin, Ma 01503

Registration No. 10005

Service area includes the following counties:

Middlesex Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	37.00	27.00	10.00
Non-Acute Hospitals			
RN	28.65	22.00	6.65

Supplemental Information

Prices
Late cancel fee-less than 8 hrs. notice. $180. Holidays:time and one half to the nurse/administrative fee the same with 2 check clients; weekends at state psych facility add $2.25 per hr. Time and one half over 40 hours,>8hr on weekend,nurse only 2 check sys/total 1 check sys

Pay Rates
$3./hr for weekend starting Fri at 3pm -Mon at 7am. $3./hr. for staffing in ICU, CCU,Step Down, emergency, PACU. $3./hr for charge on med surg floor. $3./hr. for charge on step down unit. $5/hr for charge in ICU, CCU,ER,PACU. Late cancel fee <8hr notice $100. Additional holiday pay.

People Pleasers
81 School Street
Brookline, MA 02146

Registration No. 10047

Service area includes the following counties:

Essex Middlesex Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	35.00	25.00	10.00
LPN	30.00	21.00	9.00
Non-Acute Hospitals			
RN	36.75	25.00	11.75
Nursing Homes			
RN	36.00	25.50	10.50
LPN	31.50	21.50	10.00
AIDE	16.00	10.00	6.00

Supplemental Information

Prices
Differentials ACH 28.00 for RNs weekends for pay 38.75 is total price; for LPNs pay weekends is 25.00 for facilities ACH 34.50. For NAH week- ends are 38.75 for MedSurg. For all NAH ICU is a special charge for all shifts. For NHM RNs prics is 39.75 weekend, LPNs is 35.00 & N/A is 18.

Pay Rates
ACH weekend RNs 28.00 LPNs 25.00. NAH weekend RNs 28 LPNs 25.00. NHM weekends RNs 28.50 LPN 25.50 NA 11.00.

People Pleasers
100 Granger Blvd
Marlboro, MA 01752

Registration No. 10048

Service area includes the following counties:

Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	29.50	21.50	8.00
LPN	28.50	20.00	8.50

Supplemental Information

Prices
NHM Weekends. RNS total price is 33.50. LPNs Total Price is 31.50. If facilities call 1 hour late or early they will be billed for entire shift. If facilities cancel in less than 4 hours they will be billed 4 hours. If facilities provide volume with/o cancels, discount consid.

Pay Rates
RNS weekend pay is 26.00. LPNs weekend pay is 23.50

Per Diem Nurses, Inc.
585 Lincoln St.
Worcester, MA 01605

Registration No. 10075

Service area includes the following counties:

Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	32.50	24.00	8.50
LPN	27.50	19.00	8.50
AIDE	14.50	9.00	5.50
Nursing Homes			
RN	32.50	24.00	8.50
LPN	27.50	19.00	8.50
AIDE	14.50	9.00	5.50

Supplemental Information

Prices
RN M-Fri 3-11 & 11-7 $1.00, Fri 3-11 - Sun 11-7 2.00. LPN M-Fri 3-11 & 11-7 1.00, Fri 3-11 - Sun 11-7 2.00. N.A. M-Fri 3-11 & 11-7 .50, Fri 3-11 - Sun 11-7 2.00.

Pay Rates
RN M-Fri 3-11 & 11-7 $1.00, Fri 3-11 - Sun 11-7 2.00. LPN M-Fri 3-11 & 11-7 1.00, Fri 3-11 - Sun 11-7 2.00. N.A. M-Fri 3-11 & 11-7 .50, Fri 3-11 - Sun 11-7 2.00.

Personal Touch Home Aides, Inc.
87 Summer Street
Boston, MA 02110

Registration No. 10124

Service area includes the following counties:

Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
AIDE	11.95	6.25	5.70

Supplemental Information

Prices
None reported.

Pay Rates
There is an adjustment made to a nursing assistant's basic pay if the work is performed on the weekend. The rate is increased $.25-.50/hour. Also, time and one half of the rate is paid on holidays and for over 40 hours/wk.

Personnel Network Services
56 NORTH MAIN ST. Ste.406
FALL RIVER, MA 02720

Registration No. 10296

Service area includes the following counties:

N/A

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	27.00	18.00	9.00
LPN	25.00	16.00	9.00
AIDE	13.00	8.00	5.00
Nursing Homes			
RN	27.00	18.00	9.00
LPN	25.00	16.00	9.00
AIDE	13.00	8.00	5.00

Supplemental Information

Prices
There is a $2.00 differential on all professional staff on weekends and a $1.00 differential on nursing assistants.

Pay Rates
Same as above.

Preference, Inc.
P.O. Box 546
Stoughton, MA 02072

Registration No. 10042

Service area includes the following counties:

Norfolk Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	35.00	23.00	12.00
LPN	32.00	21.00	11.00

Supplemental Information

Prices
Staff rates: - Weekdays 3-11 & 11-7 shifts RN $37.00 LPN $35.00 $2.00 adjustment. All w/e shifts RN 39.00 LPN 37.00 $4.00 adjustment. Add- itional $2.00/hr over base rate will be paid for position of Nursing Supv. Additional time and 1/2 if a charge nurse covers two units.

Pay Rates
Staff rates: - Weekdays 3-11 & 11-7 shifts RN $25.00 LPN $23.00 $12 adjustment (Adm Comp). All w/e shifts RN 28.00 LPN 26.00 $11 adjust- ment (Adm Comp). Additional $2.00/hr over base rate paid for position of nurs. supervisor. Time and 1/2 paid if a charge nurse covers 2 units

Prekerred Home Services, Inc.
20 Tyler Avenue, P.O. Box 91
East Wareham, MA 02538

Registration No. 10311

Service area includes the following counties:

N/A

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Non-Acute Hospitals			
AIDE	14.00	8.00	6.00
Nursing Homes			
AIDE	14.00	8.00	6.00
Rest Homes			
AIDE	14.00	8.00	6.00

Supplemental Information

Prices
Not at this time.

Pay Rates
For NA, add $2.00 to basic bill rate for shifts of 3-11, 11-7 and week- ends. For example, $16/hrly.

Pro Med Nursing Services, Inc. Registration No. 10253
379 Main St
Haverhill, MA 01830

Service area includes the following counties:

Essex Middlesex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	32.00	20.00	12.00
Nursing Homes			
RN	28.00	20.00	8.00
LPN	25.75	18.00	7.75
AIDE	14.00	8.75	5.25

Supplemental Information

Prices
Nursing home chg rate is 4.00 less/hr. - pay rate is 2.00 less an hr. All licensed are paid 5.00/hr on W/E's - All nsg assts 1.25/hr on W/E's ACH is 4.00/hr basic chg rate 7-3/RN - All shifts differential of .50/ hr except nsg. assts.

Pay Rates
Not reported.

Professional Care
96 Industry Ave
Springfield, MA 01104

Registration No. 10121

Service area includes the following counties:

Hampden Hampshire Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	28.80	18.00	10.80
LPN	24.00	15.00	9.00
AIDE	12.80	8.00	4.80
Non-Acute Hospitals			
RN	28.80	18.00	10.80
LPN	24.00	15.00	9.00
AIDE	12.80	8.00	4.80
Nursing Homes			
RN	28.80	18.00	10.80
LPN	24.00	15.00	9.00
AIDE	12.80	8.00	4.80

Supplemental Information

Prices
Shift differential 11 pm to 7 am 4-7%. Weekend differential 3-7%. Time and 1/2 for over 8 hours/day 40 hours/week. Time and 1/2 for covering two units. Holidays as per RSC. Discounts negotiated on a case by case basis. 4-7% charge differential in NAH.

Pay Rates
Shift differential 3-6% 11 pm to 7 am. Weekend differential 5-7%. Time and 1/2 for overtime and covering 2 units. Premiums are paid on an employee by employee basis. 3-6% charge differential in NAH.

Professional Care
1 Salem Green
Salem, MA 01970

Registration No. 10122

Service area includes the following counties:

Essex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	29.40	20.00	9.40
LPN	23.50	16.50	7.00
AIDE	13.25	9.50	3.75
Nursing Homes			
RN	29.40	20.00	9.40
LPN	23.50	16.50	7.00
AIDE	13.25	9.50	3.75

Supplemental Information

Prices
2-5% shift differential for 3-11. 6-13% for 11-7. 6-25% for W/E. $1.00/hr added to every shift rate for charge and 2.00/hr added for specialty. Discounts based on a case by case basis.

Pay Rates
5-6% differential for 3-11. 7-11% for 11-7. 6-25% for W/E. $1.00/hr added to every shift rate for charge and 2.00/hr added for specialty. Add'l premiums paid on an individual basis.

Professional Care
Suite 603 150 Causeway Street
Boston, MA 02114

Registration No. 10123

Service area includes the following counties:

Essex Middlesex Norfolk Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	34.00	20.00	14.00
LPN	27.00	16.00	11.00
AIDE	14.50	8.25	6.25
Nursing Homes			
RN	34.00	20.00	14.00
LPN	27.00	16.00	11.00
AIDE	14.50	8.25	6.25

Supplemental Information

Prices
4-9% differential for 3-11, 15% for 11-7, 18-30% for w/e. Spec 6-41% diff dep on shift. $1./hr added to every shift rate for charge. Discounts negotiated on individual customer basis. Holidays as per RSC.

Pay Rates
7-11% increase for 3-11, 21-27% for 11-7, 21-37% for w/e. Spec 9-42% diff. dep. on shift. $1./hr. added to every shift rate for charge. Holiday 1/5 times on all shifts. Additional premiums paid on individual basis.

Professional Health Care Services Registration No. 10014
P.O. Box 714
Fairhaven, MA 02719

Service area includes the following counties:

Bristol Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	32.50	22.50	10.00
LPN	29.90	20.00	9.90
AIDE	14.15	9.00	5.15
Nursing Homes			
RN	25.00	18.00	7.00
LPN	23.00	16.00	7.00
AIDE	14.15	9.00	5.15

Supplemental Information

Prices
Eve.shift premium $1.35 - $1.50, night shift prem. $1 - $2, wkend.prem.-$2 - $3.50, specialty prem(ICU,etc) $2.00/hour, area premium 10-20%, cancel charge of 4 hrs. within 2 hrs. of shift, 6% discount 10 days, 3% discount 21 days, 1% interest over 120 days.

Pay Rates
Eve/shift premium to $.50, night shift prem to $1.50, weekend prem - $1.50 - $3.00, area 10-20%, double time three major holidays,1 1/2 time other 7 holidays, $2.00 specialty premium, cancellation charge $6 -$30, 4/hr paid orientations, referral fees $50 - $125.

Professional Health Care Services, Ltd. Registration No. 10290
P.O. Box 4529 865 Waterman Ave
E. Providence, RI 02914

Service area includes the following counties:

N/A

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	30.00	20.00	10.00
LPN	25.00	18.00	7.00
AIDE	14.00	9.00	5.00
Nursing Homes			
RN	27.00	19.00	8.00
LPN	24.00	17.50	6.50
AIDE	14.50	9.00	5.50

Supplemental Information

Prices
7% disc 10 days 3% disc 21 days. Premiums:7% evenings,10% nights,12% weekends.Charged for 4 hrs time if booked shift not cancelled prior to 4 hrs of start of shift. 1.5% int over 45 days. Customized discount for volume.

Pay Rates
Weekday shift diff: $1-1.50 for RN, LPN; 0 for NA
Weekend shift diff: $1.50-4.00 for RN, LPN; $1-1.50 for NA
Paid orientation. Double time 3 major holidays; 1.5 time other holiday.Bonus points given for each shift worked; charged for cancel(5-30)

Professional Medical Enterprise, Inc. Registration No. 10022
450 Bedford St.
Lexington, MA 02173

Service area includes the following counties:

Bristol Essex Middlesex Norfolk Plymouth Suffolk Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Non-Acute Hospitals			
RN	32.00	20.00	12.00
LPN	30.00	18.00	12.00
AIDE	18.13	10.50	7.63
Nursing Homes			
RN	30.35	19.00	11.35
LPN	28.05	17.00	11.05
AIDE	17.95	9.50	8.45

Supplemental Information

Prices
All-RN & LPN (1/2 of increment for aides) 2.30 evening & night, 4.60 weekend, 2.30 charge shifts, 4.60 DNS or SDC, 1.15 two unit coverage, 150% overtime and holiday, 200% Christmas & New Years. Volume discount from 1.00 to 3.50, 24-hour shift cancellation notice req. Hol. per RSC.

Pay Rates
NHM-RN & LPN (1/2 of adjustment for aides), 2.00 evening & night, 4.00 weekend, 2.00 charge shifts, 4.00 DNS or SDC, 1.00 two unit coverage, 150% overtime & holiday, 200% Christmas & New Years. NAH - 1.00 per hour above NHM rate plus above adjustments.

Professional Nursing Placement Services Registration No. 10288
11 Alexander Road
Hopkinton, MA 01748

Service area includes the following counties:

Franklin Middlesex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	31.25	22.00	9.25
LPN	21.87	15.00	6.87
AIDE	13.75	9.50	4.25
Nursing Homes			
RN	31.25	22.00	9.25
LPN	21.87	15.00	6.87
AIDE	13.75	9.50	4.25

Supplemental Information

Prices
ICU rate RN 38.75. Pay rate $25.00. Administrative component $13.75. Holiday rate - per RSC.

Pay Rates
No shift differential. The pay rate to nurses and nursing assistants differs slightly with experience. Graduate nurse - total price $15 Pay rate $13 Administrative Component $2.

Professional Nursing Services, Inc. Registration No. 10151
36 Washington Street
Wellesley, MA 02181

Service area includes the following counties:

Middlesex Norfolk Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	35.00	23.00	12.00
LPN	32.87	21.00	11.87

Supplemental Information

Prices
Time and one-half after 8 hours/day, 40 hours/week. Holiday time per RSC guidelines. Adjustments to reflect specific circumstances as agreed to by the Health Care facility.

Pay Rates
Time and one-half after 8 hours/day, 40 hours/week AND holidays. Double time on Christmas Eve and Day and New Year's Eve and Day. Adjustment to reflect specific circumstances as agreed to by the Nursing Professional.

Qualified Nursing Care Services
P.O. Box 297
Needham Heights, MA 02194

Registration No. 10265

Service area includes the following counties:

Norfolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	34.00	25.00	9.00
LPN	29.24	21.00	8.24
AIDE	15.00	10.00	5.00

Supplemental Information

Prices
None reported.

Pay Rates
None reported.

Quality Care Service Corp
199 State Street
Boston, MA 02108

Registration No. 10049

Service area includes the following counties:

Middlesex Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	34.00	21.00	13.00
LPN	30.25	19.00	11.25
AIDE	17.13	10.00	7.13
ICFs for the Mentally Retarded			
LPN	28.05	17.00	11.05
AIDE	16.25	9.25	7.00
Non-Acute Hospitals			
RN	34.00	21.00	13.00
LPN	30.25	19.00	11.25
AIDE	17.13	10.00	7.13
Nursing Homes			
RN	34.00	21.00	13.00
LPN	25.50	17.00	8.50
AIDE	17.13	10.00	7.13

Supplemental Information

Prices
CHG/ICU 3-11-7 WE ACH NAH IMR
RN $33.55-49.50 LPN $26.75-37.95 NA $17.25
NHM RN $29.70-44.25 LPN $26.75-35.00 NA $16.50-17.25

Pay Rates
CHG/ICU 3-11-7 WE ACH NAH IMR
RN $23.00-33.00 LPN $18.00-23.00 NA $10.00
NHM RN $18.00-28.00 LPN $18.00-23.00 NA $10.00

Quality Care Service Corp
29 Capital Drive
West Springfield, MA 01089

Registration No. 10050

Service area includes the following counties:

Franklin Hampden Hampshire

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	28.00	17.50	10.50
LPN	24.00	14.50	9.50
AIDE	14.50	8.50	6.00

Supplemental Information

Prices
RN 1.50/hr more for 11-7 and weekends. LPN 1.50/hr more for 11-7 and weekends. NA 1.00/hr more for 11-7 and weekends. Holidays per RSC. If facility's request is made less than 2 hours prior to the start of the shift, billing for personnel will be for the entire shift.

Pay Rates
RN 1.00/hr more 11-7 and weekends. LPN 1.00/hr more 11-7 and weekends. NA 1.00/hr more 11-7 and weekends. Holidays 1 1/2 times hourly rate.

Quality Care Service Corp.
340 Main Street
Worcester, MA 01608

Registration No. 10051

Service area includes the following counties:

Middlesex Norfolk Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	34.00	19.33	14.67
LPN	31.50	18.00	13.50
AIDE	16.95	10.00	6.95
ICFs for the Mentally Retarded			
RN	33.25	19.00	14.25
LPN	31.50	18.00	13.50
AIDE	15.75	9.00	6.75
Non-Acute Hospitals			
RN	34.00	19.33	14.67
LPN	31.50	18.00	13.50
AIDE	16.95	10.00	6.95
Nursing Homes			
RN	34.00	19.33	14.67
LPN	31.50	18.00	13.50
AIDE	16.95	10.00	6.95

Supplemental Information

Prices
CHG/ICU, 3-11-7, WE for ACH, NAH, NHM, IMR
RN $35.00-40.80 LPN $32.40-$39.00
NA $14.00-15.75

Pay Rates
CHG/ICU, 3-11-7, WE for ACH, NAH, NHM, IMR
RN $20.00-24.00 LPN $18.00-22.50
NA $8.00-9.00

Quality Care Service Corp.
333 Washington Street
Norwell, MA 02109

Registration No. 10169

Service area includes the following counties:

Bristol Norfolk Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	32.25	19.50	12.75
LPN	28.05	17.00	11.05
AIDE	16.25	9.25	7.00
ICFs for the Mentally Retarded			
RN	32.25	19.50	12.75
LPN	28.05	17.00	11.05
Non-Acute Hospitals			
RN	32.25	19.50	12.75
LPN	28.05	17.00	11.05
AIDE	16.25	9.25	7.00
Nursing Homes			
RN	31.05	18.00	13.05
LPN	25.50	17.00	8.50
AIDE	16.25	9.25	7.00

Supplemental Information

Prices
CHG/ICU 3-11-7 WE ACH, NAH, IMR RN 33.55-49.50, LPN 26.75-37.95, NA 17.25. NHM RN 29.70-44.25, LPN 26.75-35.00, NA 16.50-17.20.

Pay Rates
CHG/ICU 3-11-7 WE ACH, NAH, IMR RN 23.00-33.00, LPN 18-23.00, NA 10.00. NHM RN 18.00-28.00, LPN 18-23.00, NA 10.00.

Ralph M. Peace Health Placement Services Registration No. 10019
73 Windsor Street
Roxbury, MA 02120

Service area includes the following counties:

Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Non-Acute Hospitals			
RN	28.00	21.00	7.00
LPN	25.00	18.00	7.00
AIDE	14.00	10.00	4.00
Nursing Homes			
RN	28.00	21.00	7.00
LPN	25.00	18.00	7.00
AIDE	14.00	10.00	4.00

Supplemental Information

Prices
None reported.

Pay Rates
Differential of .75/hr each for 3-11 shift, 11-7 shift and weekends; Time and a half for over 40 hrs; for second consecutive 8 hr. shift and listed holidays; 4 hr. minimum - at assigned rate.

Ramasean Nursing Service, Inc.
80 Boylston Street, Suite 927
Boston, MA 02116

Registration No. 10152

Service area includes the following counties:

Essex Franklin Middlesex Norfolk Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	37.00	22.00	15.00
LPN	32.00	19.00	13.00
AIDE	15.00	9.00	6.00
Non-Acute Hospitals			
RN	37.00	22.00	15.00
LPN	32.00	19.00	13.00
AIDE	15.00	9.00	6.00
Nursing Homes			
RN	37.00	22.00	15.00
LPN	32.00	19.00	13.00
AIDE	15.00	9.00	6.00

Supplemental Information

Prices
Holiday premium billed for 9 holi per yr;interest billed at 1.5% for all invoices after 30 days;Eve&Nts:RN $39.,LPN $34.NA $18.;Wknds: RN $43.,LPN $36.;NA $20.;RN spec:$44.days,46.ev&nts,50.wknd;LPN spec.: $33. days, $35. ev&nts, $38.50 wkends

Pay Rates
Holiday premiums paid for 9 holidays per year;RN, E$23., N$24., W$26.; RNchg, D$23., E$24., N$25., W$27.; LPN, E$20. N$21., W$22; LPN chg,D$20,E$21., N$22., W$23.; RNCC & Super, D$24., E$28., N$28., W$29.; RNCCchg, D$26., E$29., W$30; CNA E$10., N$11., W$11.

RELIANCE NURSING, INC.
72 PRISCILLA AVE.
PROVIDENCE, RI 02909

Registration No. 10318

Service area includes the following counties:

N/A

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
AIDE	16.00	11.00	5.00
Rest Homes			
AIDE	16.00	11.00	5.00

Supplemental Information

Prices
Not reported.

Pay Rates
Not reported.

Rely On Us
668 Main Street, Suite 118
Wilmington, MA 01887

Registration No. 10065

Service area includes the following counties:

Middlesex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
AIDE	15.00	10.00	5.00

Supplemental Information

Prices
Add $2.00 per hour for weekend shift, starting 3pm Friday until 7am Mon- day. Give time and one half for most holidays. Give double time for Christmas and New Years starting the eve before at 3pm through 7am the day after both holidays.

Pay Rates
Add $2.00 per hour for weekend shift, starting 3pm Friday until 7am Mon- day. Give time and one half for most holidays. Give double time for Christmas & New Years starting the eve before at 3pm through 7am the day after such holiday.

Silva Nursing Agency, Inc.
249 Madison St.
Wrenthan, MA 02093

Registration No. 10178

Service area includes the following counties:

Bristol Franklin Norfolk Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Non-Acute Hospitals			
RN	30.00	22.00	8.00
Nursing Homes			
RN	28.00	20.00	8.00
LPN	24.00	16.00	8.00
Rest Homes			
RN	26.00	18.00	8.00
LPN	22.00	15.00	7.00

Supplemental Information

Prices
$1-2 per hr for night duty, holidays per Rate Setting Guidelines. $1.- $2. for experience and extra pay for length of service $1.-2. - 5% - reduction of bill for payment received within 30 days. Zero charge for sshort notice calls

Pay Rates
$1.-2. per hr. for night duty. Time and one half for work on holiday. Level of experience $1.-2. extra. Extra pay for length for service $1.- $2.

South County Nurses Agency, Inc
P.O. Box 242
South Lee, MA 02160

Registration No. 10025

Service area includes the following counties:

N/A

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	23.00	16.00	7.00
LPN	21.00	14.00	7.00
AIDE	12.50	7.50	5.00

Supplemental Information

Prices
No adjustments. Rates apply at all times except holidays and the 1.3 component.

Pay Rates
No adjustments. Rates apply at all times except holidays and the 1.3 component.

South Suburban Nurses Registry, Inc. Registration No. 10062
2048 Washington Street
Hanover, MA 02339

Service area includes the following counties:

Middlesex Nantucket Norfolk Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	27.00	14.75	12.25
LPN	22.50	13.00	9.50
AIDE	15.95	9.50	6.45

Supplemental Information

Prices
RN LPN CHG:$1.50 more ph RN LPN WE/11-7 $2.00 more ph NA WE/11-7 $1.00 Prior to 10/1/88 RN LPN NA on NYE (3&11) NYD(7&3) Pat.D. 7/4 Colom D. Wasg. B-d East. Mem.D. Lab.D.:As per Rate Setting guidelines; RN LPN NA on Thgvg X-mas E(3&11) X-mas D (7&3&11):Per Rate Setting guidelines

Pay Rates
RN LPN CHG:$.65 more ph. RN LPN WE/11-7: $1.50 more ph NA WE 11/7:$.50 more ph Prior 10/1/88 RN LPN NA on NYE (3&11) NYD(7&3) Pat D 7/4 Colum D Wash B-d East. Mem D Vet D Lab D: 1.5x RN LPN NA on Thgvg Xmas E (3 & 11)Xmas D(7&3&11): 2x RN LPN NA over 40 h @ same NH: excess 40hr @ 1.5

Southeastern Health Care Resources, Inc. Registration No. 10176
646 Centre St.
Brockton, MA 02402

Service area includes the following counties:

N/A

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	27.50	22.00	5.50
LPN	23.75	19.00	4.75
Non-Acute Hospitals			
RN	27.50	22.00	5.50
LPN	23.75	19.00	4.75
Nursing Homes			
RN	27.50	22.00	5.50
LPN	23.75	19.00	4.75

Supplemental Information

Prices
Not reported.

Pay Rates
Not reported.

Special Care Nursing Services, Inc. Registration No. 10239
304 Cambridge Rd
Woburn, MA 01801

Service area includes the following counties:

Middlesex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Non-Acute Hospitals			
RN	32.25	22.50	9.75
LPN	29.50	20.00	9.50
Nursing Homes			
RN	33.50	20.00	13.50
LPN	30.50	18.00	12.50
AIDE	16.50	9.75	6.75

Supplemental Information

Prices
NHM=weekend rates RN $36.95 LPN $32.95 NA $17.50. NAH=Weekend rates RN $33.25 LPN $30.35

Pay Rates
NHM weekend pay rates RN $22. LPN $19.50 NA $10.50 NAH weekend pay rates RN $23.50 LPN $21.00 Holiday pay for both NHM & NAH is time and one half the weekday rate for weekday holidays, and time and one half the weekend rate for weekend holidays.

Special Care Nursing Services, Inc. Registration No. 10240
403 County St.
New Bedford, MA 02740

Service area includes the following counties:

Bristol

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	21.50	12.75	8.75
LPN	18.50	11.00	7.50
AIDE	13.50	8.00	5.50

Supplemental Information

Prices
WE rates RN 22.25 LPN 19.45 NA 14.25. Holiday rates: RN W/D 30.49 W/E 31.99. LPN W/D 26.25,W/E 27.00. NA W/D 19.15, W/E 19.90.

Pay Rates
WE rates RN 13.75, LPN 11.50, NA 8.50. Holiday rates are time and one half the week day rate for week day holidays. Time and one half the weekend rate for all week-end holidays.

Special Care Nursing Services, Inc. Registration No. 10241
1245 Hancock St
Quincy, MA 02169

Service area includes the following counties:

Norfolk Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	33.50	20.00	13.50
LPN	30.50	18.00	12.50

Supplemental Information

Prices
WE rates RN $36.95 LPN $32.95 NA $17.50 Holiday rates: RN w/d $47.55 w/e $50.55 LPN w/d $43.25 w/e $45.50 NA w/d $23.39 w/e $24.52 and $100. discount after first 16 weekly shifts. $25. discount for new or reactivated facility.

Pay Rates
WE rates: RN $22. LPN $19.50 NA $10.50. Holiday rates: time and one halfthe weekday rate for weekday holidays. Time and one half the weekend rate for weekend holidays

Special Care Nursing Services, Inc. Registration No. 10242
10 Hussey Farm Rd
Nantucket, MA 02254

Service area includes the following counties:

Dukes

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	28.75	17.00	11.75
LPN	24.50	14.50	10.00
AIDE	16.50	9.75	6.75

Supplemental Information

Prices
WE rates RN $29.95, LPN $25.50, NA $17.50. Holiday rates:RN w/d $40.77, w/e $42.27, LPN $w/d $34.75 w/e $36.25, NA w/d $23.39, w/e $24.52

Pay Rates
WE rates RN $18. LPN $15.50 NA $15.50

Special Care Nursing Services, Inc. Registration No. 10243
20 Silva Lane Martha's Vineyd
Edgartown, MA 02359

Service area includes the following counties:

Dukes

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	28.75	17.00	11.75
LPN	24.50	14.50	10.00
AIDE	16.50	9.75	6.75

Supplemental Information

Prices
Weekend rates RN $29.95, LPN $25.50, NA $17.50 Holiday rates: RN w/d $40.77 w/e $42.27, LPN w/d $34.75, w/e 36.25, NA w/d $23.39 w/e $24.52

Pay Rates
WE rates: RN $18. LPN $15.50 NA $10.50. Holiday rates: time and one half for all weekday holidays at weekday rates, time and one half the weekend rates for all weekend holiday

Special Care Nursing Services, Inc. Registration No. 10244
901 Main St
Osterville, MA 02655

Service area includes the following counties:

Barnstable

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	28.75	17.00	11.75
LPN	24.50	14.50	10.00

Supplemental Information

Prices
Weekend rates RN $29.95, LPN $25.50, NA $17.50 Holiday rates: RN w/d $40.77 w/e $42.27, LPN w/d $34.75, w/e 36.25, NA w/d $23.39 w/e $24.52

Pay Rates
WE rates: RN $18. LPN $15.50 NA $10.50. Holiday rates: time and one half for all weekday holidays at weekday rates, time and one half the weekend rates for all weekend holiday

Special Care Nursing Services, Inc. Registration No. 10245
345 Court St. Rt 3A
Plymouth, MA 02361

Service area includes the following counties:

Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	33.50	20.00	13.50
LPN	30.50	18.00	12.50
AIDE	16.50	9.75	6.75

Supplemental Information

Prices
WE rates: RN $36.95 LPN $32.95 NA $17.50 Holiday rates: RN w/d $47.55 w/e $50.55 LPN w/d $43.25 w/e $45.50 w/d $23.39 w/e $24.52

Pay Rates
WE pay rates: RN $22. LPN $19.50 NA $10.50 Holiday pay rates for RN, LPN and NA are time and one half the weekday rate for weekday holidays and time and one half the weekend rates for weekend holidays

Special Care Nursing Services, Inc. Registration No. 10246
144 Main St
Brockton, MA 02401

Service area includes the following counties:

Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	33.50	20.00	13.50
LPN	30.50	18.00	12.50
AIDE	16.50	9.75	6.75

Supplemental Information

Prices
WE rates: RN $36.95 LPN $32.95 NA $17.50 Holiday rates: RN w/d $47.55 w/e $50.55 LPN w/d $43.25 w/e $45.50 NA w/d $23.39 w/e $24.52

Pay Rates
WE rates: RN $22. LPN $19.50 NA $10.50 Holiday pay rates for ten holidays for RN LPN and NA is time and one half the weekday rate for weekday holidays and time and one half the weekend rate for weekend holidays

Special Care Nursing Services, Inc. Registration No. 10247
56 Main St.
Orleans, MA 02653

Service area includes the following counties:

Barnstable

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	28.75	17.00	11.75
LPN	24.50	14.50	10.00

Supplemental Information

Prices
Weekend rates RN $29.95, LPN $25.50, NA $17.50 Holiday rates: RN w/d $40.77 w/e $42.27, LPN w/d $34.75, w/e 36.25, NA w/d $23.39 w/e $24.52

Pay Rates
WE rates: RN $18. LPN $15.50 NA $10.50. Holiday rates: time and one half for all weekday holidays at weekday rates, time and one half the weekend rates for all weekend holiday

Special Care Nursing Services, Inc. Registration No. 10248
200 Main St
Falmouth, MA 02540

Service area includes the following counties:

Barnstable

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	28.75	17.00	11.75
LPN	24.50	14.50	10.00

Supplemental Information

Prices
Weekend rates RN $29.95, LPN $25.50, NA $17.50 Holiday rates: RN w/d $40.77 w/e $42.27, LPN w/d $34.75, w/e 36.25, NA w/d $23.39 w/e $24.52

Pay Rates
WE rates: RN $18. LPN $15.50 NA $10.50. Holiday rates: time and one half for all weekday holidays at weekday rates, time and one half the weekend rates for all weekend holiday

Special Care Nursing Services, Inc. Registration No. 10249
84 Highland Ave Ste #306
Salem, MA 01970

Service area includes the following counties:

Essex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	28.95	18.00	10.95
LPN	24.95	15.50	9.45

Supplemental Information

Prices
Weekend rates: RN $29.95, LPN $26.50, NA $16.95. Holiday pay for 10 holidays:RN $41.23 w/d,$42.73 w/e, LPN $35.53 w/d, $37.03 w/e, N.A. $22.63 w/d, $23.75 w/e

Pay Rates
WE pay rates: RN $19. LPN $16.50 N.A. $10.25. Holiday pay rates: RN, LPN and NA time and one half weekday rate for weekday holidays, time and one half the weekend rate for weekend holidays.

Staff Associates
One Centre Street
Malden, MA 02148

Registration No. 10039

Service area includes the following counties:

Essex Middlesex Norfolk Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	28.00	19.00	9.00
LPN	23.00	15.00	8.00
AIDE	13.00	9.25	3.75
ICFs for the Mentally Retarded			
RN	36.00	23.00	13.00
LPN	32.00	21.00	11.00
Non-Acute Hospitals			
RN	28.00	19.00	9.00
LPN	23.00	15.00	8.00
AIDE	13.00	9.25	3.75
Nursing Homes			
RN	28.00	19.00	9.00
LPN	23.00	15.00	8.00
AIDE	13.00	9.25	3.75

Supplemental Information

Prices
RNICU +4-8/hr RN:EVE/NITE+1/hr WKEND+2-4/hr LPN:NITE+2/hr WKEND+1-3/hr NA:NITE-1/hr WKEND+1/hr RN/LPN CHCDIF+2/hr. Premium for 3ACH & 2NAH: RN:+8-10/hr LPN:+9-10/hr NA:+3-4/hr to maintain competitive edge to pay nsg staff.

Pay Rates
RNICU:+5/hr RN:WKEND+1-2hr LPN:EVE+1/hr NITE+1/hr WKEND+1-2/hr NA: WKEND+1/hr RN/LPN Chgdif+1/hr. Preimum for 3ACH & 2NAH:RN+4-8/hr LPN+6/hr NA+2/hr BONUS: 1000hrs yr 1&2: $250 +.25/hr raise 1000hrs yr 3&4: $300 1000hrs yr5+:$350.

Staff Builders Service, Inc.
800 Cottage Grove Rd., Bldg.1
Bloomfield, CT 06002

Registration No. 10301

Service area includes the following counties:

N/A

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	36.90	25.00	11.90
LPN	34.50	22.00	12.50
AIDE	15.00	9.00	6.00
Non-Acute Hospitals			
RN	36.90	25.00	11.90
LPN	34.50	22.00	12.50
AIDE	15.00	9.00	6.00
Nursing Homes			
RN	33.50	22.00	11.50
LPN	30.99	20.00	10.99
AIDE	15.00	9.00	6.00

Supplemental Information

Prices
Ach +NAH 3-11 RN 37.90 NHM +RHM 3-11 RN 34.50 Addit.charge for 11-7 RN 38.90 11-7 RN 35.50 specialty units 3-11 LPN 35.50 3-11 LPN 32.00 and supervisory. 11-7 LPN 36.50 11-7 LPN 33.00

Pay Rates
ACH + NAH 3-11 RN 25.00 NHM + RHM 3-11 RN 22.00
11-7 RN 25.00 11-7 RN 22.00
3-11 LPN 22.00 3-11 LPN 20.00
11-7 LPN 22.00 11-7 LPN 20.00

Staff Builders, Inc.
18 Tremont St.
Boston, MA 02108

Registration No. 10090

Service area includes the following counties:

Barnstable Bristol Essex Middlesex Norfolk Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	33.00	20.00	13.00
LPN	28.20	17.00	11.20
AIDE	16.20	8.00	8.20
Non-Acute Hospitals			
RN	33.00	20.00	13.00
LPN	28.20	17.00	11.20
AIDE	16.20	8.00	8.20
Nursing Homes			
RN	33.00	20.00	13.00
LPN	28.20	17.00	11.20
AIDE	16.20	8.00	8.20

Supplemental Information

Prices
Holidays are billed @ time & 1 1/2 ex. Xmas E. & D. double t. evening & nights RN:E5% N19% w/eD10% w/eE15% w/eN24% Spec.RN E7.5% N15% w/eD&E&N 20% LPN E6% N11% w/eD17% w/eE23% w/eN28% NA E7% N6% w/eD9% w/eE13% w/eN16%.

Pay Rates
Same as above. Diff. are paid for RN%% 19% 10% 14.2% 24% Spec.RN 8% 16% 20% 20% 20% LPN 6% 11% 17% 22% 28% NA 3% 6% 9% 12.5% 16%

Steele PRN Staffers, Inc. Registration No. 10268
P.O. Box 203
Londonderry, NH 03053

Service area includes the following counties:

Essex Middlesex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	26.06	17.93	8.13
LPN	19.79	15.03	4.76
AIDE	15.00	9.79	5.21

Supplemental Information

Prices
Not reported.

Pay Rates
Incentive pay: $75.00 for first 200 hours, without a cancellation increasing in $25.00 increments for additional 200 hours without a cancellation until $175.00 is reached. Then the individual can start again at $75.00.

TAC Medical Services
41 Winter Street
Boston, MA 02108

Registration No. 10091

Service area includes the following counties:

Essex Middlesex Norfolk Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	34.00	19.00	15.00
LPN	28.00	17.00	11.00
AIDE	15.50	8.00	7.50
Nursing Homes			
RN	30.00	18.75	11.25
LPN	27.00	16.87	10.13
AIDE	15.50	8.00	7.50

Supplemental Information

Prices
0-40% increase for non-standard shifts such as 3-11, 11-7 and weekends. 30% to 50% increase for units, specialty shifts or requests. Discounts are also offered for volume, prompt payment, guaranteed shifts or any combination thereof. Holiday time to be calculated as per RSC.

Pay Rates
0-50% increase for non-standard shifts such as 3-11, 11-7 and weekends. 40% to 60% for units and specialty shifts. Time and 1/2 or double time depending on the holiday. Factors such as experience, length of time in profession, etc. are also reflected in the pay rate.

TAC Medical Services
111 New Athol Road
Orange, MA 01364

Registration No. 10092

Service area includes the following counties:

Franklin Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	27.94	20.18	7.76
LPN	24.95	18.05	6.90
AIDE	13.95	10.09	3.86
Nursing Homes			
RN	19.50	12.00	7.50
LPN	24.95	18.05	6.90
AIDE	13.95	10.09	3.86

Supplemental Information

Prices
0-40% increase for non-standard shifts, such as 3-11, 11-7 and weekends 30% to 50% increase for units, specialty shifts or requests. Discounts are also offered for volume, prompt payment, guarenteed shifts or any combination thereof. Holiday time as per RSC.

Pay Rates
0-50% increase for non-standard shifts such as 3-11, 11-7 and weekends. 40%-60% for units and specialty shifts, time and one half or double time depending on the holiday. Factors such as experience, length of time in profession, etc. are also reflected in the pay rate.

TAC Medical Services
13 Welby Road
New Bedford, MA 02745

Registration No. 10093

Service area includes the following counties:

Bristol Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	27.95	17.50	10.45
LPN	24.95	15.50	9.45
AIDE	14.00	8.50	5.50
Nursing Homes			
RN	27.95	17.50	10.45
LPN	24.95	15.50	9.45
AIDE	14.00	8.50	5.50

Supplemental Information

Prices
0-40% increase for non-standard shifts, such as 3-11, 11-7 and weekends 30% to 50% increase for units, specialty shifts or requests. Discounts are also offered for volume, prompt payment, guarenteed shifts or any combination thereof. Holiday time as per RSC.

Pay Rates
0-50% increase for non-standard shifts such as 3-11, 11-7 and weekends. 40%-60% for units and specialty shifts, time and one half or double time depending on the holiday. Factors such as experience, length of time in profession, etc. are also reflected in the pay rate.

TAC Medical Services
27 School Street
Springfield, MA 01105

Registration No. 10094

Service area includes the following counties:

Hampden Hampshire Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	27.95	17.50	10.45
LPN	24.95	15.60	9.35
AIDE	13.95	8.70	5.25
Non-Acute Hospitals			
RN	27.95	17.50	10.45
LPN	24.95	15.60	9.35
AIDE	13.95	8.70	5.25
Nursing Homes			
RN	27.95	17.50	10.45
LPN	24.95	15.60	9.35
AIDE	13.95	8.70	5.25

Supplemental Information

Prices
0-40% increase for non-standard shifts, such as 3-11, 11-7 and weekends 30% to 50% increase for units, specialty shifts or requests. Discounts are also offered for volume, prompt payment, guarenteed shifts or any combination thereof. Holiday time as per RSC.

Pay Rates
0-50% increase for non-standard shifts such as 3-11, 11-7 and weekends. 40%-60% for units and specialty shifts, time and one half or double time depending on the holiday. Factors such as experience, length of time in profession, etc. are also reflected in the pay rate.

TAC Medical Services
258 Main St.
Milford, MA 01757

Registration No. 10095

Service area includes the following counties:

Middlesex Norfolk Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	33.97	22.70	11.27
LPN	27.98	18.25	9.73
AIDE	15.78	11.15	4.63
Nursing Homes			
RN	33.97	22.70	11.27
LPN	27.98	18.25	9.73
AIDE	15.78	11.15	4.63

Supplemental Information

Prices
0-40% increase for non-standard shifts such as 3-11,11-7 and weekends. 30% to 50% increase for units specialty shifts or requests. Discounts are also offered for volume, prompt payment, guaranteed shifts or any combination thereof. Holiday time calculated per RSC.

Pay Rates
0-50% increase for non-standard shifts such as 3-11, 11-7, and weekends. 40% to 60% for units and specialty shifts. Time and 1/2 or double time depending on the holiday. FActors such as experience, length of time in profession, etc. are also reflected in pay rate.

TAC Medical Services
792 North Main St.
Brockton, MA 02401

Registration No. 10096

Service area includes the following counties:

Bristol Norfolk Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	29.95	19.00	10.95
LPN	25.95	17.00	8.95
AIDE	15.00	9.00	6.00
Nursing Homes			
RN	29.95	19.00	10.95
LPN	25.95	17.00	8.95
AIDE	15.00	9.00	6.00

Supplemental Information

Prices
0-40% increase for non-standard shifts, such as 3-11, 11-7 and weekends 30% to 50% increase for units, specialty shifts or requests. Discounts are also offered for volume, prompt payment, guarenteed shifts or any combination thereof. Holiday time as per RSC.

Pay Rates
0-50% increase for non-standard shifts such as 3-11, 11-7 and weekends. 40%-60% for units and specialty shifts, time and one half or double time depending on the holiday. Factors such as experience, length of time in profession, etc. are also reflected in the pay rate.

TAC Medical Services
900 Route 134
So. Dennis, MA 02660

Registration No. 10097

Service area includes the following counties:

Barnstable Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	27.95	19.25	8.70
LPN	25.95	17.25	8.70
AIDE	16.00	10.65	5.35
Nursing Homes			
RN	27.95	19.25	8.70
LPN	25.95	17.25	8.70
AIDE	16.00	10.65	5.35

Supplemental Information

Prices
0-40% increase for non-standard shifts, such as 3-11, 11-7 and weekends 30% to 50% increase for units, specialty shifts or requests. Discounts are also offered for volume, prompt payment, guarenteed shifts or any combination thereof. Holiday time as per RSC.

Pay Rates
0-50% increase for non-standard shifts such as 3-11, 11-7 and weekends. 40%-60% for units and specialty shifts, time and one half or double time depending on the holiday. Factors such as experience, length of time in profession, etc. are also reflected in the pay rate.

TLC Nursing Service, Inc.
1000 Worcester Road
Framingham, MA 01701

Registration No. 10180

Service area includes the following counties:

Bristol Middlesex Norfolk Suffolk Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	29.95	20.00	9.95
LPN	26.95	16.50	10.45
AIDE	15.00	9.00	6.00
Nursing Homes			
RN	29.95	20.00	9.95
LPN	26.95	16.50	10.45
AIDE	15.00	9.00	6.00
Rest Homes			
RN	29.95	20.00	9.95
LPN	26.95	16.50	10.45
AIDE	15.00	9.00	6.00

Supplemental Information

Prices
Shift differentials - RN - Weekdays 3-11 $2.00 11-7 $3.00. Weekend 7-3 $3.00 3-11 $4.00 11-7 $4.00 per hour. LPN-Weekdays 3-11 $1.00 11-7 $1.00 Weekend 7-3 $3.00 3-11 $5.00 11-7 $5.00 per hour. Aides - weekend 7-3 $2.00 3-11 $2.00 11-7 $2.00. Nurse supervisor - $5.00 per hour.

Pay Rates
Shift differentials - RN - Weekdays 3-11 $1.00 11-7 $2.00 Weekend 7-3 $2.00 3-11 $3.00 11-7 $4.00 per hour. LPN - Weekdays 3-11 $.50 11-7 .50 Weekend 7-3 $1.00 3-11 $1.50 11-7 $1.50 per hour. Aides - Weekends 7-3 $1.00 3-11 $1.00 11-7 $1.00. Nurse supervisor - $5.00 per hour added.

TLC Nursing Services, Inc.
72 Cambridge St.
Worcester, MA 01603

Registration No. 10181

Service area includes the following counties:

Middlesex Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	29.95	20.00	9.95
LPN	26.95	16.50	10.45
AIDE	15.00	9.00	6.00
Nursing Homes			
RN	29.95	20.00	9.95
LPN	26.95	16.50	10.45
AIDE	15.00	9.00	6.00

Supplemental Information

Prices
Shift differentials - RN - Weekdays 3-11 $2.00 11-7 $3.00 Weekend 7-3 $3.00 3-11 & 11-7 $4.00 per hour. LPN-Weekdays 3-11 $1.00 11-7 $1.00. Weekend 7-3 $3.00 3-11 $5.00 11-7 $5.00 per hour. Aides - weekend 7-3 $2.00 3-11 $2.00 11-7 $2.00. Nurse supervisor - $5.00 per hour added.

Pay Rates
Shift differentials - RN - Weekdays 3-11 $1.00 11-7 $2.00 Weekend 7-3 $2.00 3-11 $3.00 11-7 $4.00 per hour. LPN Weekdays 3-11 $.50 11-7 $.50 Weekend 7-3 $1.00 3-11 $1.50 11-7 $1.50 per hour. Aides - Weekends 7-3 $1.00 3-11 $1.00 11-7 $1.00. Nurse supervisor $5.00 per hour added.

Temp Resources, Inc.
340 Main Street
Worcester, MA 01608

Registration No. 10040

Service area includes the following counties:

Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	27.95	18.00	9.95
LPN	25.20	17.00	8.20
AIDE	13.80	8.50	5.30
Non-Acute Hospitals			
RN	27.95	18.00	9.95
LPN	25.20	17.00	8.20
AIDE	13.80	8.50	5.30
Nursing Homes			
RN	27.95	18.00	9.95
LPN	25.20	17.00	8.20
AIDE	13.80	8.50	5.30

Supplemental Information

Prices
Rates increase 0-25% for non-standard shifts, evenings, weekends and specialties. Discounts available for volume, prompt payment and guaranteed shifts. Holiday time is billed per RSC guidelines.

Pay Rates
Rates increase 0-39% for non-standard shifts, such as evenings, weekends and specialties. Overtime is paid at 1.5 times regular time. Factors such as experience, length of service and availability are also pay components.

Temp Resources, Inc.
59 Merriam Ave
Leominster, MA 01453

Registration No. 10041

Service area includes the following counties:

Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	32.00	20.00	12.00
LPN	30.00	19.00	11.00
AIDE	15.00	10.00	5.00
Non-Acute Hospitals			
RN	32.00	20.00	12.00
LPN	30.00	19.00	11.00
AIDE	15.00	10.00	5.00
Nursing Homes			
RN	32.00	20.00	12.00
LPN	30.00	19.00	11.00
AIDE	15.00	10.00	5.00

Supplemental Information

Prices
For Leominster Hospital, 2% discount if paid within 10 days. +$3./hr. for specialty rates (ICU, maternity, pediatrics, emergency room) For RN & LPN +$1.60 for day shift wknds and +$3.20 for 2nd and 3rd shift wknds.Aides&orderlies:+$.80 day shift wknds and $1.60 for 2nd & 3rd shift wknd

Pay Rates
For RN's & LPN's:Work 40 hrs. get paid for 44 hrs. Time and one half forovertime and holidays. +$2./hr. specialty rates (ICU, maternity, ER, pediatrics). Shift diff: +$1.90 wknd. days, +$2. wknd 2nd and 3rd shiftsAides: +$.50/hr. wknd. day shift. +$1./hr wknd. 2nd and 3rd shift.

Tempo-Care,Inc
48 Holton Street
Medford, MA 02155

Registration No. 10023

Service area includes the following counties:

Essex Middlesex Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	29.50	21.00	8.50
LPN	27.50	19.00	8.50
AIDE	18.13	10.00	8.13
Non-Acute Hospitals			
RN	32.00	21.00	11.00
LPN	30.00	19.00	11.00
AIDE	18.13	10.00	8.13
Nursing Homes			
RN	27.50	21.00	6.50
LPN	25.50	19.00	6.50
AIDE	16.00	9.00	7.00

Supplemental Information

Prices
Shift Diff: RN +$2.-5.,LPN +$1.-3.,w/e:Diff LIC +$3.50-4.,UnLic +$2. Chrg/Super. +$3.-5., 2 units-inservice x 1 & one quarter.Prime time x one and one half, 4 hr. cancel. charge. OT over 8/24 & 40/40 x one and one half, Spec. unit +2.-6. Price range varies:Disc. Standard, premiums

Pay Rates
Shift diff. RN +$2.-4., LPN +$1.-2., w/e Diff: RN and LPN + $2.50, 2 units - inservice x one and one quarter. OT over 8/24 & 40/40 x one and one half. Specialty +$1.-6. Chrg/super: $1.50-2. Pay range varies.

Temporary Aid
117 Park Ave
W. Springfield, MA 01089

Registration No. 10085

Service area includes the following counties:

Hampden Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	26.75	15.50	11.25
LPN	24.75	13.50	11.25
AIDE	14.50	8.50	6.00
Non-Acute Hospitals			
RN	26.75	15.50	11.25
LPN	24.75	13.50	11.25
Nursing Homes			
RN	26.75	15.50	11.25
LPN	24.75	13.50	11.25
AIDE	14.50	8.50	6.00

Supplemental Information

Prices
Weekends, RN's & LPN's, $1.50 more. Weekends, NA's $0.75 more. Holidays, multiply rate by 1.43.

Pay Rates
RN's & LPN's, adjustments of $0.25 to $2.00 based on availability, experience, flexibility and shifts worked. NA's, adjustments of $0.25 to $1.50 based on availability, experience, flexibility and shifts worked. Holiday pay, 1.5 times regular pay rate for all.

The Trinity Group
50 Recreation Park Drive
Hingham, MA 02043

Registration No. 10255

Service area includes the following counties:

Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
AIDE	16.75	7.00	9.75

Supplemental Information

Prices
a weekend differential of $1.00 per hour is charged between the hours of 7.00P.M., Friday evening to 7.00 A.M. Monday morning.

Pay Rates
pay rates vary from $7.00 per hour to $9.00 per hour based on documen- ted experience a differential of $.50 per hour is paid for weekend hours a four hour weekly bonus is paid to all 12 hour shift employees who complete 36 hours in one week.

Top Nursing Temps, Inc.
386 Whiting Ave
Dedham, MA 02026

Registration No. 10034

Service area includes the following counties:

Norfolk Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	34.00	23.00	11.00
LPN	30.75	19.00	11.75

Supplemental Information

Prices
Evening and night differential rate: additional $0.75/hr. Charge rate for all shifts: additional $0.75/hr. Supervisor rate: additional $6.00/hr.

Pay Rates
Evening and night differential pay: additional $0.50/hr. Charge pay - all shifts: additional $0.50/hr. Supervisor pay: additional $3.00/hr.

Total Care Nursing Inc.
P.O. Box 367
Green Harbor, MA 02332

Registration No. 10002

Service area includes the following counties:

Norfolk Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	30.00	20.00	10.00
LPN	28.00	17.50	10.50
AIDE	14.00	9.25	4.75

Supplemental Information

Prices
Adjustment to std. price based on day of the week and shift: Aides 4-9%; LPN 10-25%; RN 10-22%. Holiday charge is 1.5 times hourly wage and 1.3 times administrative component.

Pay Rates
Adjustment to std. pay profile is based on day of the week and shift. Range of adjustments is: Aides 6-13%; LPN 10-20%; RN 6-18%. Holidays pay is 1.5 times hourly rate.

Traveling Nurse Corps, Inc.
40 Eastern Avenue
Malden, MA 02148

Registration No. 10146

Service area includes the following counties:

Essex Hampden Middlesex Norfolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	38.10	17.00	21.10
LPN	32.87	12.77	20.10

Supplemental Information

Prices
Standard rate predicated on 40 hours per week block scheduling 5-20% premium for block scheduling for less than 13 weeks or less than 40 hours per week. On-call rate is $4.25 Incharge premium is $1.00. Time and one half rate for OT and "called in", Holiday per RSC guidelines.

Pay Rates
Salary adjustments are made to reflect current market conditions and clinical expertise.

Universal Staffing Services, Inc. Registration No. 10126
323 Trapelo Road
Belmont, MA 02178

Service area includes the following counties:

Bristol Essex Middlesex Norfolk Plymouth Suffolk Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	34.50	23.00	11.50
LPN	31.50	21.00	10.50
Non-Acute Hospitals			
RN	34.50	23.00	11.50
LPN	31.50	21.00	10.50
Nursing Homes			
RN	33.00	22.00	11.00
LPN	30.00	20.00	10.00

Supplemental Information

Prices
RN Hospital 7-3 Weekday Pay 23.00 Charge 34.50. 3-11 & 11-7 Weekday Pay25.00 Charge 37.50. Weekend Pay 27.00 Charge 40.50. LPN Hospital 7-3 Weekday Pay 20.00 Charge 30.00. 3-11 & 11-7 Weekday Pay 22.00 Charge 33.00. Weekend Pay 24.00 Charge 36.00.

Pay Rates
RN Nursing Home 7-3 Weekday Pay 22.00 Charge 33.00. 3-11 & 11-7 WeekdayPay 24.00 Charge 36.00. Weekend Pay 26.00 Charge 37.00. LPN Nursing Home7-3 Weekday Pay 20.00 Charge 30.00. 3-11 & 11-7 Weekday Pay 22.00 Charge33.00. Weekend Pay 24.00 Charge 36.00. Weekend begins at 2 pm Friday.

Unlimited Care, Inc.
59 Temple Place
Boston, MA 02111

Registration No. 10084

Service area includes the following counties:

Middlesex Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	28.00	20.00	8.00
LPN	25.00	17.00	8.00
AIDE	13.50	8.00	5.50
Nursing Homes			
RN	28.00	20.00	8.00
LPN	25.00	17.00	8.00
AIDE	13.50	8.00	5.50

Supplemental Information

Prices
Premium for work performed by each employee who works in excess of 40 hours; and/or work performed on 8 major holidays. Premium for work performed on evening, nights and weekends and specialty shifts. Finance charge of 1 1/2% per month imposed on past due accounts.

Pay Rates
Overtime pay for work performed by each employee who works in excess of 40 hours; and/or work performed on eight major holidays. Shift differential for work performed on evenings, nights, and weekends. Premium pay for employees who work on specialty shifts.

Upjohn HealthCare Services
167 Dwight Road
Longmeadow, MA 01106

Registration No. 10140

Service area includes the following counties:

Hampden Hampshire

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	24.00	15.00	9.00
AIDE	13.00	8.00	5.00
Nursing Homes			
RN	24.00	15.00	9.00
LPN	21.00	14.00	7.00
AIDE	13.00	8.00	5.00

Supplemental Information

Prices
1. RN - increase over first shift = 9% (second shift differntial). 19%(third shift differential). 2.LPN - increase over first shift = 6% (second shift differential) 10% (third shift differential). 3. NA - increase over first shift = 9% (second shift differential) 11% (third).

Pay Rates
RN pay differential $1.00 more for second shift, $2.00 more for third shift. LPN pay differential $1.00 more for second shift, $2.00 more for third shift. NA pay differential $.25 more for second shift, $.50 more for third shift. $25.00 staffing bonus for every 80 hours worked.

Upjohn HealthCare Services
340 Main Street Room 564
Worcester, MA 01068

Registration No. 10141

Service area includes the following counties:

Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	28.00	17.25	10.75
LPN	25.00	15.75	9.25
AIDE	14.00	8.00	6.00

Supplemental Information

Prices
Bill rate for evening shift is 5% above the day shift on weekdays, 20% on weekends. Bill rate for night shift is 10% above the day shift on weekdays, 23% above on weekends. Bill rate for day shift on weekends is 17% above the weekday day shift.

Pay Rates
RN's and LPN's receive $100.00 bonus for every 80 hours worked. Nurses Aides receive $50.00 bonus for every 80 hours worked. Pay rate for evening shift is 5% above the day shift on weekdays, 20% above on week- ends. Pay rate for night shift is 10% above the day shift on weekdays.

Upjohn HealthCare Services
875 Massachusetts Avenue
Cambridge, MA 02139

Registration No. 10142

Service area includes the following counties:

Barnstable Essex Middlesex Norfolk Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	31.75	20.00	11.75
LPN	25.25	16.00	9.25
AIDE	15.00	8.00	7.00
Nursing Homes			
RN	31.25	20.00	11.25
LPN	25.00	15.75	9.25
AIDE	15.00	8.00	7.00

Supplemental Information

Prices
Bill rate for evening shift is 5% above the day shift on weekdays, 20% above on weekends. Bill rate for night shift is 10% above the day shift on weekdays, 23% above on weekends. Bill rate for day shift on week- ends is 17% above the weekday day shift.

Pay Rates
RN's and LPN's receive $100.00 bonus for every 80 hours worked. Nurses Aides receive $50.00 bonus for every 80 hours worked. Pay rate for evening shift is 5% above the day shift on weekdays, 20% above on week- ends. Pay rate for night shift is 10% above the day shift on weekdays.

Upjohn HealthCare Services
486 Main Street
Greenfield, MA 01301

Registration No. 10143

Service area includes the following counties:

Franklin Hampshire

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	23.90	14.75	9.15
LPN	20.25	12.50	7.75
AIDE	12.75	8.00	4.75

Supplemental Information

Prices
Adjustments to basic price profile for all evening, night and weekend shifts. Increases are as follows: RN level 2.3%, LPN level 4.7%, aide/assistant level 6.6%.

Pay Rates
Adjustments to basic pay profile for all evening, night and weekend shifts. Increases are as follows: RN level 5%, LPN level 8%, aide/ assistant level 9%.

Upjohn HealthCare Services
395 South Street
Pittsfield, MA 01201

Registration No. 10144

Service area includes the following counties:

N/A

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	23.75	15.50	8.25
LPN	20.70	13.50	7.20
AIDE	11.95	7.50	4.45

Supplemental Information

Prices
Differential to basic price for evening shift, night shift, and all weekend shifts. Increases are as follows: RN level 9.4%, LPN level 11% aide/assistant level 2.5%.

Pay Rates
Adjustments to basic pay for evening, night and all weekend shifts are as follows; RN level 9.6%, LPN level 11%, aide/assistant level 6.2%.

WE CARE NURSES, INC.
252 MARKET STREET
BROCKTON, MA 02401

Registration No. 10283

Service area includes the following counties:

N/A

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	30.00	23.00	7.00
LPN	28.00	21.00	7.00

Supplemental Information

Prices
Not reported.

Pay Rates
Not reported.

Weed-Hall Nurses, Inc.
1 Olean Road
Burlington, MA 01803

Registration No. 10148

Service area includes the following counties:

Middlesex Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	33.50	22.50	11.00

Supplemental Information

Prices
Adjustments to basic price profile: Shift differential for RN's, Eve. $2.00,night $3.00.Shift differentials for LPN's,Eve. $1.75,night $2.50. Critical care premium: Rn's $3.00, LPn's $2.50. Weekend differential for RN's $3.00; LPN's $2.50 (Note: dollar figures based on hourly rate...)

Pay Rates
Differentials and premium paid to Rn's and LPN's; shift differentials for RN's eve $1.00/hr., night $2.50/hr; LPN's. Critical care premium for RN's $2.00; LPN's $2.00/hr. Weekend differential for RN's $2.50/hr. LPN's $2.00/hr.

Weekend Nurses,Inc.
1415 Beacon St. Suite 322
Brookline, MA 02146

Registration No. 10201

Service area includes the following counties:

Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	33.00	22.50	10.50
LPN	29.75	19.00	10.75
AIDE	14.25	8.00	6.25
Non-Acute Hospitals			
RN	32.00	21.00	11.00
Nursing Homes			
RN	31.50	22.50	9.00
LPN	29.75	19.00	10.75

Supplemental Information

Prices
Shift differentials $per hr ACH/NHM RN, LPN: eve +2.75/2.50, 1.00/1.40,nt 5.25/4.80, 3.75/3.00, W/E day 4.95/4.50, 1.00/.40 W/E eve 6.95/6.50,2.75/1.90 W/E nt 10.50/9.50, 6.00/4.90, ACU/TEL shifts +10%. Charge nurse $25 m/s $35 ICU. Late XL = 4hr charge.

Pay Rates
Shift differentials $/hr RN/LPN: eve +2.00/.50, nt +4.00/1.00, W/E day +2.00/1.00, W/E eve +4.00/2.00, W/E nt +6.00/3.00, ICU shifts: +2.00/hr charge pay $25/shift ICU, $15 m/s. NA: nt +.50/hr, W/E +1.00. OT, holidays = 1+1/2. Late XL = 4hr pay.

WESTERN TEMPORARY SERVICES (USA), INC. Registration No. 10314
59 TEMPLE PLACE, SUITE 304
BOSTON, MA 02111

Service area includes the following counties:

Middlesex Norfolk Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	36.00	23.00	13.00
AIDE	16.62	10.00	6.62
Nursing Homes			
LPN	25.17	15.00	10.17
AIDE	15.00	9.00	6.00

Supplemental Information

Prices
Additional fee if facility cancels personnel fewer than 4 hours prior to shift. Fee equals 4 hours billing for shift that was cancelled. Additional fee for "charge" responsibilities.

Pay Rates
Differential for shift and weekend. Differential for Specialty Nursing such as Critical Care which requires more education and training. Time and one half for holidays. Additional pay for "charge" responsibilities.

Advisory Request Form

Date _____

Your Name _____

Your Address _____

_____

_____

_____

Yes. Please advise us when the next edition of the **Temporary Nursing Services In Massachusetts Price Filing Report** becomes available.

07-03-89

If you would like to be notified when the next quarterly edition of this report becomes available, then please complete the form at the top of this page and send it to:

Massachusetts Rate Setting Commission
Two Boylston Street
Boston, Massachusetts 02116

4. Which other editions of the **Temporary Nursing Services In Massachusetts Price Filing Report** have you purchased? (Check all that apply)

____ None ____ Jan. 1989 ____ April 1989

5. Which types of information contained in the **Price Filing Report** do you *primarily* use? Please rank in order of importance to you, with 1 being "most important" and 5 being "least important".

____ Salaries/benefits ____ Total Price

____ Administrative component ____ Differentials

____ Regional listings

6. Overall, on a scale of 1 to 5, with 1 being "not at all helpful" and 5 being "extremely helpful", how helpful have you found the information in the **Price Filing Report**? (Indicate rating) _____

7. Has the **Price Filing Report** changed your relationship with Temporary Nursing Services (either as purchaser or employee)?

____ Yes ____ No

8. If you answered "yes" in question 7, how has the **Price Filing Report** changed your relationship? _____

_____

_____

_____

Thank you for your assistance!

SECTION E: READER QUESTIONNAIRE

In order to better serve you in the future, please complete the following questionnaire so that we may evaluate the impact and usefulness of the **Temporary Nursing Services In Massachusetts Price Filing Report**. Questionnaires should be returned to: TNS Evaluation, Bureau of Ambulatory Care, Massachusetts Rate Setting Commission, Two Boylston Street, Boston MA 02116. Thank you for your cooperation.

1. What is your occupation? (Check one)

   ____ Temporary Nursing Service agency administrator

   ____ Nursing Home administrator

   ____ Hospital administrator

   ____ Other health care facility administrator

   ____ Nurse/Nurse's Aide who has worked in Temporary Nursing Services

   ____ Nurse/Nurse's Aide who has not worked in Temporary Nursing Services

   ____ Other health care worker: _____

   ____ Consultant

   ____ Other: _____

2. In what county do you work? _____

3. How did you first hear about the **Temporary Nursing Services In Massachusetts Price Filing Report**? (Check one)

   ____ Notice from state agency

   ____ Trade association

   ____ General newspaper/media

   ____ Colleague

   ____ Other facility/agency

   ____ Other: _____

(continued)

MASS. HS110.2:T25/989-4

Temporary Nursing Services In Massachusetts Price Filing Report

Fourth Edition

October 3, 1989

A Quarterly Report of the Massachusetts Rate Setting Commission

Published by
MICHAEL J. CONNOLLY
Secretary of State

Michael S. Dukakis, Governor
Commonwealth of Massachusetts

Philip W. Johnston, Secretary
Executive Office of Human Services

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Design and layout by
Harry O. Lohr, Jr., Director
RSC Office of Communications

Temporary Nursing Services In Massachusetts Price Filing Report

Fourth Edition

October 3, 1989

A Quarterly Report of the Massachusetts Rate Setting Commission

Paula R. Griswold, Chairman
Mary Yee Jong, Commissioner
Thomas K. Lynch, Commissioner

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   ____ Other health care facility administrator

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   ____ Nurse/Nurse's Aide who has not worked in Temporary Nursing Services

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   ____ Consultant

   ____ Other: _____

2. In what county do you work? _____

3. How did you first hear about the **Temporary Nursing Services In Massachusetts Price Filing Report**? (Check one)

   ____ Notice from state agency

   ____ Trade association

   ____ General newspaper/media

   ____ Colleague

   ____ Other facility/agency

   ____ Other: _____

(continued)

4. Which other editions of the **Temporary Nursing Services In Massachusetts Price Filing Report** have you purchased? (Check all that apply)

____ None ____ Jan. 1989 ____ April 1989 ____ July 1989

5. Which types of information contained in the **Price Filing Report** do you *primarily* use? Please rank in order of importance to you, with 1 being "most important" and 5 being "least important".

____ Salaries/benefits

____ Administrative component

____ Regional listings

____ Total Price

____ Differentials

6. Overall, on a scale of 1 to 5, with 1 being "not at all helpful" and 5 being "extremely helpful", how helpful have you found the information in the **Price Filing Report**? (Indicate rating) _____

7. Has the **Price Filing Report** changed your relationship with Temporary Nursing Services (either as purchaser or employee)?

____ Yes ____ No

8. If you answered "yes" in question 7, how has the **Price Filing Report** changed your relationship? _____

_____

_____

_____

Thank you for your assistance!

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SECTION A: INTRODUCTION

HOW TO USE THIS REPORT

The *Temporary Nursing Services In Massachusetts - Price Filing Report - Fourth Edition* is a consumer's guide to temporary nursing services in the Commonwealth. Based upon data compiled from detailed surveys conducted by the Massachusetts Rate Setting Commission, the report provides comparative information on the price of temporary nursing services throughout the state.

This edition of the *Price Filing Report* contains all changes in charge information approved by the Commission since publication of the third edition of the report on October 3, 1989.

The report lists by region the services offered by each temporary nursing services agency, as well as the charges, the amount of the charge that is paid to medical personnel, and the amount retained by the agency as its administrative component.

The report can be used by buyers of temporary nursing services to identify companies within their regions which offer attractive prices and terms. Since both the prices and other terms offered by temporary nursing service agencies vary considerably from company to company, these factors, along with the quality of service provided, can be used to select cost effective sources of temporary staffing from among the hundreds of companies in business.

Medical personnel who wish to be employed by temporary nursing services also can use the report as a guide. For example, medical personnel will be able to identify pay rates and terms offered by prospective employers, as well as other relevant information, such as the amount of the total charge which is passed on to the employee.

The report is organized into three main sections. This first section (Section A) contains information on how to use the report, an explanation of terms, and the Regional Outlier Limit table (see PARAMETERS onpage A2 for a description).

The Price Listing section (Section B) is a regionalized quick-reference list of temporary nursing service companies. For each region, and for each service, the agencies are listed from lowest to highest according to the prices they charge. Also included is the average price and price limit for each region. To use the Price Listing, first find the listing for your region (e.g., Boston Metro), then identify the type of medical personnel you are interested in (e.g., RN, LPN, Aide), and, finally, locate the type of facility to whom that service is provided (e.g., Acute Hospital, Nursing Home, etc.).

Once you have identified companies in which you are interested, go to the alphabetized Comprehensive Listing (Section C). This section contains detailed information about each company, including service area, a breakdown of prices, discount and premium charges, and other terms.

The information presented in Sections B and C was reported to the Rate Setting Commission on an individual basis by each temporary nursing services company. The Commission has made every effort to report this information accurately and completely. Questions regarding specific pieces of information, however, should be directed to company officials.

Before using this report, please take a moment to carefully review the explanation of terms presented in alphabetical order below and on the following pages.

EXPLANATION OF TERMS

The following definitions apply throughout the report and are consistent with the provisions of Massachusetts Rate Setting Commission regulation 114.3 CMR 45.00 Temporary Nursing Services. For more information, a copy of the regulation can be obtained from the State Bookstore, State House, Room 116, Boston, Mass. 02133 (617-727-2834), or from the State Bookstore, 21 Elm Street, Springfield, Mass. 01103 (617-733-7876).

ADMINISTRATIVE COMPONENT (see PRICE INFORMATION)

ESCALATION LIMIT FOR
THE ADMINISTRATIVE COMPONENT (see PARAMETERS)

FACILITY TYPES

For each temporary nursing services agency, the types of facilities to which it reported offering services are included in this report. The types of facilities to which agencies reported providing service are as follows:

Acute Hospital
Community Health Center
Detoxification Facility
ICF-MR (Intermediate Care Facility for the Mentally Retarded)
Non-Acute Hospital
Nursing Home
Rest Home
Residence for the Mentally Retarded
Surgicenter (Ambulatory Care Surgical Center)

Temporary nursing service companies may provide staff in other settings (e.g., to home health care agencies or schools), however, these settings for temporary nursing services are not currently subject to regulation.

PARAMETERS (PRICE LIMITS)

REGIONAL OUTLIER LIMIT: The Commission has established a regional maximum price for each type of personnel in each type of facility (see the Regional Outlier Limit table on page A5). This regional outlier limit, or cap, applies to the standard rates (i.e., weekdays from 7:00 a.m. to 3:00 p.m.) charged

PARAMETERS (continued)

by each temporary nursing services company. The REGIONAL AVERAGE is also reported for each category.

ESCALATION LIMIT FOR THE ADMINISTRATIVE COMPONENT: With regard to changes that a temporary nursing services company may wish to make in its administrative component, increases are limited to a rate of escalation determined by the Commission. For changes occurring during 1989, the administrative component may increase by no more than .49% per month from October 1, 1988 through December 31, 1989.

PAY RATE (see PRICE INFORMATION)

PERSONNEL TYPES

This report covers nursing personnel who are licensed, such as registered nurses (RNs) and licensed practical nurses (LPNs), and unlicensed personnel, such as aides, assistants, and orderlies. Temporary nursing services may offer other types of medical personnel (e.g., respiratory therapists or technicians), however, these personnel are not covered by this report.

PRICE INFORMATION

Several aspects of the price charged by each temporary nursing service are reported. For simplification, some companies reported in whole dollars, however, their actual figures for each service may include unrounded amounts.

PRICE (or TOTAL PRICE): The amount charged per hour to a facility on weekdays for a 7:00 a.m. to 3:00 p.m. shift. The rates reported in this document are current as of the date of publication but are subject to change according to the parameters spelled out in regulation 114.3 CMR 45.00 Temporary Nursing Services (see PARAMETERS above).

PAY RATE: The amount per hour paid in gross wage to medical personnel.

ADMINISTRATIVE COMPONENT: The portion of the price per hour which does not include gross wage paid to medical personnel. The administrative component includes payroll taxes and benefits for medical personnel, all overhead costs, profits, and all other expenses. The TOTAL PRICE minus the PAY RATE always equals the administrative component.

PRICE INFORMATION (continued)

SUPPLEMENTS TO PRICE AND/OR PAY PROFILE: This information includes any deviation in price and/or pay rate from the standard reported for weekdays from 7:00 a.m. to 3:00 p.m. This includes discounts (e.g., for prompt payment or volume business), premiums (e.g., for late cancellation or late payment), shift differentials or other adjustments such as extra pay for special skills or length of service. Any adjustments to the standard price must be established in a written agreement between the temporary nursing services company and the purchasing facility.

REGIONS

Each individual office of a company is assigned to a region based on its reported service area. If the service area of an office overlaps two or more regions, it is assigned to the region covering the majority of its service area. The Commission has grouped temporary nursing service agencies into four regions, as follows:

Region I: Boston Metro	Region III: Central Massachusetts
Essex Co. Middlesex Co. Norfolk Co. Suffolk Co. Plymouth Co.	Worcester Co. only
Region II: Southeastern Massachusetts	Region IV: Western Massachusetts
Barnstable Co Bristol Co. Dukes Co. Nantucket Co.	Berkshire Co. Franklin Co. Hampden Co. Hampshire Co.

SUPPLEMENTS TO PRICE AND/OR PAY PROFILE (see PRICE INFORMATION)

TEMPORARY NURSING SERVICE IDENTIFIERS

The name of each temporary nursing services agency appears as it is registered with the Massachusetts Department of Public Health, along with its registration number. Some com-

TEMPORARY NURSING SERVICE IDENTIFIERS (continued)

panies have several offices and each is listed separately. Only those providers of temporary nursing services who have completed and submitted the required Price Filing Form are included in this edition of the report.

TOTAL PRICE (see PRICE INFORMATION)

Regional Outlier Limit Table

REGION	FACILITY TYPE	PERSONNEL TYPE	OUTLIER LIMIT
I: Boston Metro	Acute Hospitals and Non-acute Hospitals	RN	$ 38.48
		LPN	$ 32.87
Essex Co.		AIDE	$ 18.13
Middlesex Co.	Nursing Homes and Rest Homes	RN	$ 37.50
Suffolk Co.		LPN	$ 32.51
Plymouth Co.		AIDE	$ 17.95
II: Southeastern Mass.	Acute Hospitals and Non-acute Hospitals	RN	$ 40.77
		LPN	$ 34.97
Bristol Co.		AIDE	$ 17.80
Barnstable Co.	Nursing Homes and Rest Homes	RN	$ 37.48
Dukes Co.		LPN	$ 31.81
Nantucket Co.		AIDE	$ 18.51
III: Central Mass.	Acute Hospitals and Non-acute Hospitals	RN	$ 38.28
		LPN	$ 33.64
Worcester Co.		AIDE	$ 18.21
	Nursing Homes and Rest Homes	RN	$ 37.21
		LPN	$ 32.74
		AIDE	$ 18.26
IV: Western Mass.	Acute Hospitals and Non-acute Hospitals	RN	$ 36.93
		LPN	$ 34.59
Franklin		AIDE	$ 16.15
Hampshire Co.	Nursing Homes and Rest Homes	RN	$ 33.59
Hampden Co.		LPN	$ 30.99
Berkshire Co.		AIDE	$ 15.54

REGION 1
STAFF: Registered Nurse
FACILITY: Acute Care Hospitals

	Regis. No.	Std. Price
A Professional Nurse	10270	25.00
MECA Medical Services, Inc.	10064	26.31
Hawthorne Nursing Registry, Inc.	10036	26.50
North American Nursing Service, Inc.	10295	26.75
Contemporary Nursing Services, Inc.	10076	27.00
Bay Colony Registry of Nurses, Inc.	10130	27.00
Mystic Charles ContinuCare, Inc.	10138	27.00
Dialysis Care Associates, Inc.	10302	27.00
Metro West Nursing Service, Inc.	10080	27.50
Southeastern Health Care Resources, Inc.	10176	27.50
Dedicated 2 Care, Inc.	10170	27.53
Care Corps	10083	27.60
Nurses Unlimited, Inc.	10131	27.75
Allied Health Professionals, Inc.	10003	27.90
Health Force	10057	27.90
Elite Care PRN, Inc.	10015	28.00
New England Nursing Services, Inc.	10037	28.00
Staff Associates	10039	28.00
Unlimited Care, Inc.	10084	28.00
Bayside Nursing Placement, Inc.	10177	28.50
No.Shore Prof. Registry of Nurses (PRN)	10008	29.00
Talent Tree	10156	29.00
Talent Tree	10157	29.00
Talent Tree	10167	29.00
Nordemo-Kump Health Care Inc.	10029	29.23
Professional Care	10122	29.40
Tempo-Care,Inc	10023	29.50
Nurse Temps	10263	29.50
Medical Resources, Inc.	10184	29.75
Medical Resources, Inc.	10185	29.75
Medical Resources, Inc.	10186	29.75
Medical Resources, Inc.	10187	29.75
TAC Medical Services	10096	29.95
TLC Nursing Service, Inc.	10180	29.95
Merrimack Valley Nursing Services, Inc.	10069	30.00
On Call Surgical Services, Inc.	10073	30.00

Regional Outlier Limit 38.48

(continued)

REGION 1
STAFF: Registered Nurse
FACILITY: Acute Care Hospitals

	Regis. No.	Std. Price
Professional Health Care Services, Ltd.	10290	30.00
Nursing Specialists	10309	30.00
Olsten Health Care Services	10113	30.50
Community Home Care, Ltd.	10286	30.50
Olsten Health Care Services	10115	30.95
NurseFinders of the South Shore,Inc.	10251	30.95
Favorite Nurses	10259	30.95
Independent Nurse Contractors	10125	31.00
Circulating Nurses, Inc.	10179	31.00
Nursing Placement of Mass.	10198	31.00
Professional Nursing Placement Services	10288	31.25
Acucare Nursing Professionals	10054	31.42
Mystic Health Inc. d/b/a Health Force	10035	31.50
Omnihelp, Inc.	10257	31.50
On Duty, Inc.	10327	31.50
Upjohn HealthCare Services	10142	31.75
Americare Health Services, Inc.	10128	31.90
Care Nursing Associates, Inc.	10224	31.95
Talent Tree	10155	32.00
Pro Med Nursing Services, Inc.	10253	32.00
Temporary Nursing Services, Inc.	10264	32.00
Creative Staffing, Inc. (CSI)	10273	32.00
Hospital Staffing Services, Inc.	10303	32.00
Quality Care Service Corp.	10169	32.25
Anodyne Medical Services, Corp	10043	32.50
Anodyne Medical Services, Corp	10044	32.50
Anodyne Medical Services, Corp.	10045	32.50
Anodyne Medical Services Corp.	10046	32.50
Nursing Care Planners, Inc.	10072	32.50
Nursing Services, Inc.	10086	32.50
Nursing Services, Inc.	10087	32.50
Nursing Services, Inc.	10088	32.50
Nursing Services, Inc.	10089	32.50
Nursing prn, Inc	10060	32.95
Staff Builders, Inc.	10090	33.00
Careway, Inc.	10150	33.00

Regional Outlier Limit 38.48

(continued)

REGION 1
STAFF: Registered Nurse
FACILITY: Acute Care Hospitals

	Regis. No.	Std. Price
MA. Home Care Limited Partnership	10174	33.00
Weekend Nurses,Inc.	10201	33.00
Nursing Specialists, Ltd.	10269	33.00
Medical Nursing Services, Inc	10001	33.50
Olsten Health Care Services	10119	33.50
Weed-Hall Nurses, Inc.	10148	33.50
Medical Temporaries Division	10237	33.50
International Health Specialists, Inc.	10212	33.95
International Health Specialists, Inc.	10213	33.95
International Health Specialists, Inc.	10214	33.95
International Health Specialists, Inc.	10215	33.95
TAC Medical Services	10095	33.97
Birthcare Inc	10024	34.00
Quality Care Service Corp	10049	34.00
Quality Care Service Corp.	10051	34.00
TAC Medical Services	10091	34.00
Olsten Health Care Services	10108	34.00
Olsten Health Services	10116	34.00
Professional Care	10123	34.00
Continental Health Affiliates	10230	34.00
Continental Health Affiliates	10231	34.00
Continental Health Affiliates	10232	34.00
Continental Health Affiliates	10233	34.00
Continental Health Affiliates	10234	34.00
Continental Health Affiliates	10235	34.00
Continental Health Affiliates	10236	34.00
Cambridge Care, Inc	10016	34.24
Favorite Nurses	10260	34.27
Medical Personnel Pool	10106	34.50
Universal Staffing Services, Inc.	10126	34.50
American Nursing Resources, Inc.	10018	35.00
People Pleasers	10047	35.00
American Medical Staffing Inc.	10132	35.00
Professional Nursing Services, Inc.	10151	35.00
Metropolitan Nursing Services, Inc.	10171	35.00
NURSING SERVICES STAFFING OF N.H., INC.	10307	35.23

Regional Outlier Limit 38.48

(continued)

REGION 1
STAFF: Registered Nurse
FACILITY: Acute Care Hospitals

	Regis. No.	Std. Price
American Health Care Personnel, Inc.	10038	35.50
Medical Personnel Pool	10098	35.95
WESTERN TEMPORARY SERVICES (USA), INC.	10314	36.00
Favorite Nurses	10258	36.95
Ramasean Nursing Service, Inc.	10152	37.00
Talent Tree	10159	37.00
Talent Tree	10164	37.00
AmeriCare Health Services, Inc.	10202	37.08
Nursefinders of Boston, Inc.	10250	37.50
CROSS COUNTRY NURSES, INC.	10308	38.00
Traveling Nurse Corps, Inc.	10146	38.10
American Health Care DBA Norrell	10190	38.48
Care and Comfort Services, Inc.	10267	38.48
International Health Specialists	10300	38.48

Regional Outlier Limit 38.48

REGION 1

STAFF: Registered Nurse FACILITY: ICFs for the Mentally Retarded	Regis. No.	Std. Price
Hawthorne Nursing Registry, Inc.	10036	26.50
Bay State Nursing Services, Inc	10012	27.68
Nurses Unlimited, Inc.	10131	27.75
Talent Tree	10156	29.00
Talent Tree	10157	29.00
Talent Tree	10167	29.00
Health & Home Care Services of No. Shore	10147	30.00
Dupre Business Services, Inc.	10207	30.00
Adult Day Clubs of America, Inc.	10205	30.45
Nursing Placement of Mass.	10198	31.00
Mystic Health Inc. d/b/a Health Force	10035	31.50
Talent Tree	10155	32.00
Talent Tree	10159	32.00
Talent Tree	10164	32.00
Dupre Business Service, Inc.	10208	32.00
Quality Care Service Corp.	10169	32.25
Anodyne Medical Services, Corp	10043	32.50
Anodyne Medical Services Corp.	10046	32.50
Quality Care Service Corp.	10051	33.25
Staff Associates	10039	36.00

Regional Outlier Limit 37.50

REGION 1
STAFF: Registered Nurse
FACILITY: Non-Acute Hospitals

	Regis. No.	Std. Price
Hawthorne Nursing Registry, Inc.	10036	26.50
Contemporary Nursing Services, Inc.	10076	27.00
Southeastern Health Care Resources, Inc.	10176	27.50
Dedicated 2 Care, Inc.	10170	27.53
Bay State Nursing Services, Inc	10012	27.68
Health Force	10057	27.90
Elite Care PRN, Inc.	10015	28.00
Ralph M. Peace Health Placement Services	10019	28.00
Staff Associates	10039	28.00
Agency Nursing Network, Inc.	10135	28.00
Home Care Resources Unlimited, Inc.	10228	28.00
Lifetime Medical Nursing Services	10129	28.22
Talent Tree	10156	29.00
Talent Tree	10157	29.00
Talent Tree	10167	29.00
Best Care Nursing Agency, Inc.	10252	29.00
Medical Resources, Inc.	10184	29.75
Medical Resources, Inc.	10185	29.75
Medical Resources, Inc.	10186	29.75
Medical Resources, Inc.	10187	29.75
STARMED STAFFING CORPORATION	10312	29.75
Dependable Temporary Medical Staffing	10139	30.00
Silva Nursing Agency, Inc.	10178	30.00
Dupre Business Services, Inc.	10207	30.00
Adult Day Clubs of America, Inc.	10205	30.45
Medical Nursing Services, Inc	10001	30.50
Independent Nurse Contractors	10125	31.00
Nursing Placement of Mass.	10198	31.00
Acucare Nursing Professionals	10054	31.42
Omnihelp, Inc.	10257	31.50
On Duty, Inc.	10327	31.50
Action Personnel, Inc.	10058	31.75
Americare Health Services, Inc.	10128	31.90
Care Nursing Associates, Inc.	10224	31.95
Professional Medical Enterprise, Inc.	10022	32.00
Tempo-Care,Inc	10023	32.00

Regional Outlier Limit 38.48

(continued)

REGION 1
STAFF: Registered Nurse
FACILITY: Non-Acute Hospitals

	Regis. No.	Std. Price
Talent Tree	10155	32.00
Talent Tree	10159	32.00
Talent Tree	10164	32.00
Weekend Nurses,Inc.	10201	32.00
Temporary Nursing Services, Inc.	10264	32.00
Medical Personnel Pool, Inc.	10304	32.00
Quality Care Service Corp.	10169	32.25
Special Care Nursing Services, Inc.	10239	32.25
Anodyne Medical Services, Corp	10043	32.50
Anodyne Medical Services, Corp	10044	32.50
Anodyne Medical Services, Corp.	10045	32.50
Anodyne Medical Services Corp.	10046	32.50
Nursing Services, Inc.	10086	32.50
Nursing Services, Inc.	10088	32.50
Nursing Services, Inc.	10089	32.50
Nursing prn, Inc	10060	32.95
Staff Builders, Inc.	10090	33.00
Medical Temporaries Division	10237	33.50
International Health Specialists, Inc.	10212	33.95
International Health Specialists, Inc.	10213	33.95
International Health Specialists, Inc.	10214	33.95
International Health Specialists, Inc.	10215	33.95
Quality Care Service Corp	10049	34.00
Quality Care Service Corp.	10051	34.00
Advanced Health Care Specialists, Inc.	10071	34.00
Universal Staffing Services, Inc.	10126	34.50
NURSING SERVICES STAFFING OF N.H., INC.	10307	35.23
Medical Personnel Pool	10098	35.95
People Pleasers	10047	36.75
Ramasean Nursing Service, Inc.	10152	37.00
AmeriCare Health Services, Inc.	10202	37.08
International Health Specialists	10300	38.48

Regional Outlier Limit 38.48

REGION 1
STAFF: Registered Nurse
FACILITY: Nursing Homes

	Regis. No.	Std. Price
A Professional Nurse	10270	25.00
Contemporary Nursing Services, Inc.	10076	25.24
Medical Nursing Services, Inc	10001	26.00
Am. Health Ctr, Inc. DBA On-Call Nurses	10203	26.00
Steele PRN Staffers, Inc.	10268	26.06
MECA Medical Services, Inc.	10064	26.31
Hawthorne Nursing Registry, Inc.	10036	26.50
Medstaff, Inc.	10154	26.50
Geri-Nurse, Inc.	10017	26.65
No.Shore Prof. Registry of Nurses (PRN)	10008	27.00
Bay Colony Registry of Nurses, Inc.	10130	27.00
Medtemps Staffing & Homecare	10287	27.00
Professional Health Care Services, Ltd.	10290	27.00
Ever Ready Nursing Services	10007	27.50
Tempo-Care,Inc	10023	27.50
Metro West Nursing Service, Inc.	10080	27.50
Southeastern Health Care Resources, Inc.	10176	27.50
Dedicated 2 Care, Inc.	10170	27.53
Bay State Nursing Services, Inc	10012	27.68
Nordemo-Kump Health Care Inc.	10029	27.69
Nurses Unlimited, Inc.	10131	27.75
Allied Health Professionals, Inc.	10003	27.90
Health Force	10057	27.90
Elite Care PRN, Inc.	10015	28.00
Ralph M. Peace Health Placement Services	10019	28.00
New England Nursing Services, Inc.	10037	28.00
Staff Associates	10039	28.00
Unlimited Care, Inc.	10084	28.00
Agency Nursing Network, Inc.	10135	28.00
Silva Nursing Agency, Inc.	10178	28.00
Home Care Resources Unlimited, Inc.	10228	28.00
Pro Med Nursing Services, Inc.	10253	28.00
Lifetime Medical Nursing Services	10129	28.22
Bayside Nursing Placement, Inc.	10177	28.50
New England Nurses, Inc.	10261	28.50
Health Care Personnel Division	10070	28.68

Regional Outlier Limit 37.50

(continued)

REGION 1
STAFF: Registered Nurse
FACILITY: Nursing Homes

	Regis. No.	Std. Price
Special Care Nursing Services, Inc.	10249	28.95
Favorite Nurses	10259	28.95
LE Geri-Care, Inc.	10082	29.00
Nursing Services, Inc.	10086	29.00
Nursing Services, Inc.	10087	29.00
Nursing Services, Inc.	10088	29.00
Nursing Services, Inc.	10089	29.00
Talent Tree	10156	29.00
Talent Tree	10157	29.00
Talent Tree	10164	29.00
Talent Tree	10167	29.00
Professional Care	10122	29.40
Middlesex County Nursing Services	10127	29.50
Advocate Supplemental Health Care	10272	29.50
Medical Resources, Inc.	10184	29.75
Medical Resources, Inc.	10185	29.75
Medical Resources, Inc.	10186	29.75
Medical Resources, Inc.	10187	29.75
STARMED STAFFING CORPORATION	10312	29.75
TAC Medical Services	10096	29.95
TLC Nursing Service, Inc.	10180	29.95
Total Care Nursing Inc.	10002	30.00
Merrimack Valley Nursing Services, Inc.	10069	30.00
TAC Medical Services	10091	30.00
Northeast Nursing Services, Inc.	10153	30.00
Dupre Business Services, Inc.	10207	30.00
WE CARE NURSES, INC.	10283	30.00
Professional Medical Enterprise, Inc.	10022	30.35
Adult Day Clubs of America, Inc.	10205	30.45
Olsten Health Care Services	10113	30.50
Medi-Flex Nursing Services, Inc.	10134	30.50
Community Home Care, Ltd.	10286	30.50
Olsten Health Care Services	10115	30.95
Careway, Inc.	10150	30.95
NurseFinders of the South Shore,Inc.	10251	30.95
ADL Care	10032	31.00

Regional Outlier Limit 37.50

(continued)

REGION 1
STAFF: Registered Nurse
FACILITY: Nursing Homes

	Regis. No.	Std. Price
Independent Nurse Contractors	10125	31.00
Dependable Temporary Medical Staffing	10139	31.00
Nursing Placement of Mass.	10198	31.00
Quality Care Service Corp.	10169	31.05
Upjohn HealthCare Services	10142	31.25
Professional Nursing Placement Services	10288	31.25
Acucare Nursing Professionals	10054	31.42
NURSING SERVICES STAFFING OF N.H., INC.	10307	31.48
Mystic Health Inc. d/b/a Health Force	10035	31.50
Weekend Nurses,Inc.	10201	31.50
Omnihelp, Inc.	10257	31.50
On Duty, Inc.	10327	31.50
Action Personnel, Inc.	10058	31.75
Americare Health Services, Inc.	10128	31.90
Nursing prn, Inc	10060	31.95
Care Nursing Associates, Inc.	10224	31.95
Favorite Nurses	10260	31.95
Call-A-Nurse, Inc.	10009	32.00
Amber Care, Inc.	10068	32.00
Talent Tree	10155	32.00
Talent Tree	10159	32.00
Dupre Business Service, Inc.	10208	32.00
Best Care Nursing Agency, Inc.	10252	32.00
Temporary Nursing Services, Inc.	10264	32.00
Care and Comfort Services, Inc.	10267	32.00
Anodyne Medical Services, Corp	10043	32.50
Anodyne Medical Services, Corp	10044	32.50
Anodyne Medical Services, Corp.	10045	32.50
Anodyne Medical Services Corp.	10046	32.50
Medical Temporaries Division	10237	32.50
Call-A-Nurse, Inc.	10010	32.90
Staff Builders, Inc.	10090	33.00
Universal Staffing Services, Inc.	10126	33.00
MA. Home Care Limited Partnership	10174	33.00
Olsten Health Care Services	10119	33.50
Special Care Nursing Services, Inc.	10239	33.50

Regional Outlier Limit 37.50

(continued)

REGION 1
STAFF: Registered Nurse
FACILITY: Nursing Homes

	Regis. No.	Std. Price
Special Care Nursing Services, Inc.	10241	33.50
Special Care Nursing Services, Inc.	10245	33.50
Special Care Nursing Services, Inc.	10246	33.50
South Suburban Nurses Registry, Inc.	10062	33.53
Medical Personnel Pool	10098	33.75
International Health Specialists, Inc.	10212	33.95
International Health Specialists, Inc.	10213	33.95
International Health Specialists, Inc.	10214	33.95
International Health Specialists, Inc.	10215	33.95
TAC Medical Services	10095	33.97
Top Nursing Temps, Inc.	10034	34.00
Quality Care Service Corp	10049	34.00
Quality Care Service Corp.	10051	34.00
Advanced Health Care Specialists, Inc.	10071	34.00
Olsten Health Care Services	10108	34.00
Olsten Health Services	10116	34.00
Professional Care	10123	34.00
American Personnel Health Care Services	10175	34.00
Medicore, Inc.	10211	34.00
Continental Health Affiliates	10230	34.00
Continental Health Affiliates	10231	34.00
Continental Health Affiliates	10232	34.00
Continental Health Affiliates	10233	34.00
Continental Health Affiliates	10234	34.00
Continental Health Affiliates	10235	34.00
Continental Health Affiliates	10236	34.00
Qualified Nursing Care Services	10265	34.00
Medical Personnel Pool	10106	34.50
Grant Nursing Services	10168	34.50
American Nursing Resources, Inc.	10018	35.00
Preference, Inc.	10042	35.00
American Medical Staffing Inc.	10132	35.00
Cambridge Care, Inc	10016	35.36
American Health Care Personnel, Inc.	10038	35.50
Nurse Pro, Inc.	10074	35.75
People Pleasers	10047	36.00

Regional Outlier Limit 37.50

(continued)

REGION 1
STAFF: Registered Nurse
FACILITY: Nursing Homes

	Regis. No.	Std. Price
Middlesex Nursing Co., Inc.	10191	36.00
Favorite Nurses	10258	36.95
Ramasean Nursing Service, Inc.	10152	37.00
AmeriCare Health Services, Inc.	10202	37.08
American Health Care DBA Norrell	10190	37.50
Nursefinders of Boston, Inc.	10250	37.50
International Health Specialists	10300	37.50

Regional Outlier Limit 37.50

REGION 1
STAFF: Registered Nurse
FACILITY: Rest Homes

	Regis. No.	Std. Price
Silva Nursing Agency, Inc.	10178	26.00
Nurses Unlimited, Inc.	10131	27.75
Talent Tree	10156	29.00
Talent Tree	10157	29.00
Talent Tree	10164	29.00
Talent Tree	10167	29.00
TLC Nursing Service, Inc.	10180	29.95
Nursing Placement of Mass.	10198	31.00
Talent Tree	10155	32.00
Talent Tree	10159	32.00

Regional Outlier Limit 37.50

REGION 1
STAFF: Licensed Practical Nurse
FACILITY: Acute Care Hospitals

	Regis. No.	Std. Price
Professional Nursing Placement Services	10288	21.87
Mystic Charles ContinuCare, Inc.	10138	22.50
Nurses Unlimited, Inc.	10131	22.95
Hawthorne Nursing Registry, Inc.	10036	23.00
Staff Associates	10039	23.00
A Professional Nurse	10270	23.00
Professional Care	10122	23.50
Southeastern Health Care Resources, Inc.	10176	23.75
Mystic Health Inc. d/b/a Health Force	10035	23.95
No.Shore Prof. Registry of Nurses (PRN)	10008	24.00
New England Nursing Services, Inc.	10037	24.00
Bay Colony Registry of Nurses, Inc.	10130	24.00
Talent Tree	10156	24.00
Allied Health Professionals, Inc.	10003	24.25
Health Force	10057	24.80
Favorite Nurses	10259	24.95
Unlimited Care, Inc.	10084	25.00
Continental Health Affiliates	10230	25.00
Continental Health Affiliates	10231	25.00
Continental Health Affiliates	10232	25.00
Continental Health Affiliates	10233	25.00
Continental Health Affiliates	10234	25.00
Continental Health Affiliates	10235	25.00
Continental Health Affiliates	10236	25.00
Professional Health Care Services, Ltd.	10290	25.00
Dialysis Care Associates, Inc.	10302	25.00
Upjohn HealthCare Services	10142	25.25
Nursing Placement of Mass.	10198	25.50
Dedicated 2 Care, Inc.	10170	25.53
MECA Medical Services, Inc.	10064	25.88
TAC Medical Services	10096	25.95
NurseFinders of the South Shore,Inc.	10251	25.95
Contemporary Nursing Services, Inc.	10076	26.00
Talent Tree	10157	26.00
Talent Tree	10167	26.00
Metropolitan Nursing Services, Inc.	10171	26.00

Regional Outlier Limit 32.87

(continued)

REGION 1
STAFF: Licensed Practical Nurse
FACILITY: Acute Care Hospitals

	Regis. No.	Std. Price
Olsten Health Care Services	10113	26.50
Acucare Nursing Professionals	10054	26.84
Anodyne Medical Services, Corp	10043	26.90
Anodyne Medical Services, Corp	10044	26.90
Anodyne Medical Services, Corp.	10045	26.90
Anodyne Medical Services Corp.	10046	26.90
Olsten Health Care Services	10115	26.95
TLC Nursing Service, Inc.	10180	26.95
Elite Care PRN, Inc.	10015	27.00
American Nursing Resources, Inc.	10018	27.00
Merrimack Valley Nursing Services, Inc.	10069	27.00
Olsten Health Care Services	10108	27.00
Olsten Health Services	10116	27.00
Professional Care	10123	27.00
Care and Comfort Services, Inc.	10267	27.20
Favorite Nurses	10260	27.21
Tempo-Care,Inc	10023	27.50
Omnihelp, Inc.	10257	27.50
Community Home Care, Ltd.	10286	27.50
Nordemo-Kump Health Care Inc.	10029	27.69
Medical Resources, Inc.	10184	27.75
Medical Resources, Inc.	10185	27.75
Medical Resources, Inc.	10186	27.75
Medical Resources, Inc.	10187	27.75
Nursing prn, Inc	10060	27.95
Care Nursing Associates, Inc.	10224	27.95
Nursefinders of Boston, Inc.	10250	27.95
Favorite Nurses	10258	27.95
TAC Medical Services	10095	27.98
TAC Medical Services	10091	28.00
Independent Nurse Contractors	10125	28.00
American Medical Staffing Inc.	10132	28.00
Talent Tree	10155	28.00
MA. Home Care Limited Partnership	10174	28.00
Creative Staffing, Inc. (CSI)	10273	28.00
On Duty, Inc.	10327	28.00

Regional Outlier Limit 32.87

(continued)

REGION 1
STAFF: Licensed Practical Nurse
FACILITY: Acute Care Hospitals

	Regis. No.	Std. Price
Quality Care Service Corp.	10169	28.05
Staff Builders, Inc.	10090	28.20
Americare Health Services, Inc.	10128	28.25
Olsten Health Care Services	10119	28.50
Medical Nursing Services, Inc	10001	29.00
Careway, Inc.	10150	29.00
Temporary Nursing Services, Inc.	10264	29.00
Nursing Services, Inc.	10086	29.50
Nursing Services, Inc.	10087	29.50
Nursing Services, Inc.	10088	29.50
Nursing Services, Inc.	10089	29.50
Weekend Nurses,Inc.	10201	29.75
Birthcare Inc	10024	30.00
People Pleasers	10047	30.00
Talent Tree	10159	30.00
Talent Tree	10164	30.00
Quality Care Service Corp	10049	30.25
Nursing Care Planners, Inc.	10072	30.50
Medical Personnel Pool	10098	30.50
Medical Personnel Pool	10106	30.50
AmeriCare Health Services, Inc.	10202	30.93
Nursing Specialists, Ltd.	10269	31.00
CROSS COUNTRY NURSES, INC.	10308	31.00
Quality Care Service Corp.	10051	31.50
Universal Staffing Services, Inc.	10126	31.50
International Health Specialists, Inc.	10212	31.95
International Health Specialists, Inc.	10213	31.95
International Health Specialists, Inc.	10214	31.95
International Health Specialists, Inc.	10215	31.95
NURSING SERVICES STAFFING OF N.H., INC.	10307	31.98
Cambridge Care, Inc	10016	32.00
Ramasean Nursing Service, Inc.	10152	32.00
Traveling Nurse Corps, Inc.	10146	32.87
Professional Nursing Services, Inc.	10151	32.87
American Health Care DBA Norrell	10190	32.87
International Health Specialists	10300	32.87

Regional Outlier Limit 32.87

REGION 1
STAFF: Licensed Practical Nurse
FACILITY: ICFs for the Mentally Retarded

	Regis. No.	Std. Price
Nurses Unlimited, Inc.	10131	22.95
Hawthorne Nursing Registry, Inc.	10036	23.00
Agency Nursing Network, Inc.	10135	23.00
Mystic Health Inc. d/b/a Health Force	10035	23.95
Nursing Placement of Mass.	10198	25.50
Bay State Nursing Services, Inc	10012	25.68
Talent Tree	10156	26.00
Talent Tree	10157	26.00
Talent Tree	10167	26.00
Dupre Business Services, Inc.	10207	26.50
Anodyne Medical Services, Corp	10043	26.90
Anodyne Medical Services Corp.	10046	26.90
Talent Tree	10155	28.00
Talent Tree	10159	28.00
Talent Tree	10164	28.00
Quality Care Service Corp	10049	28.05
Quality Care Service Corp.	10169	28.05
Adult Day Clubs of America, Inc.	10205	29.60
Quality Care Service Corp.	10051	31.50
Staff Associates	10039	32.00

Regional Outlier Limit 32.51

REGION 1
STAFF: Licensed Practical Nurse
FACILITY: Non-Acute Hospitals

	Regis. No.	Std. Price
Hawthorne Nursing Registry, Inc.	10036	23.00
Staff Associates	10039	23.00
Southeastern Health Care Resources, Inc.	10176	23.75
Am. Health Ctr, Inc. DBA On-Call Nurses	10203	24.00
Health Force	10057	24.80
Ralph M. Peace Health Placement Services	10019	25.00
Home Care Resources Unlimited, Inc.	10228	25.00
Nursing Placement of Mass.	10198	25.50
Dedicated 2 Care, Inc.	10170	25.53
Bay State Nursing Services, Inc	10012	25.68
Contemporary Nursing Services, Inc.	10076	26.00
Talent Tree	10156	26.00
Talent Tree	10157	26.00
Talent Tree	10167	26.00
Dupre Business Services, Inc.	10207	26.50
Acucare Nursing Professionals	10054	26.84
Anodyne Medical Services, Corp	10043	26.90
Anodyne Medical Services, Corp	10044	26.90
Anodyne Medical Services, Corp.	10045	26.90
Anodyne Medical Services Corp.	10046	26.90
Elite Care PRN, Inc.	10015	27.00
Lifetime Medical Nursing Services	10129	27.23
Omnihelp, Inc.	10257	27.50
Medical Resources, Inc.	10184	27.75
Medical Resources, Inc.	10185	27.75
Medical Resources, Inc.	10186	27.75
Medical Resources, Inc.	10187	27.75
Nursing prn, Inc	10060	27.95
Care Nursing Associates, Inc.	10224	27.95
Independent Nurse Contractors	10125	28.00
Dependable Temporary Medical Staffing	10139	28.00
Talent Tree	10155	28.00
Talent Tree	10159	28.00
Talent Tree	10164	28.00
Best Care Nursing Agency, Inc.	10252	28.00
On Duty, Inc.	10327	28.00

Regional Outlier Limit 32.87

(continued)

REGION 1
STAFF: Licensed Practical Nurse
FACILITY: Non-Acute Hospitals

	Regis. No.	Std. Price
Quality Care Service Corp.	10169	28.05
Staff Builders, Inc.	10090	28.20
Americare Health Services, Inc.	10128	28.25
Medical Nursing Services, Inc	10001	28.50
Temporary Nursing Services, Inc.	10264	29.00
Nursing Services, Inc.	10086	29.50
Nursing Services, Inc.	10088	29.50
Nursing Services, Inc.	10089	29.50
Special Care Nursing Services, Inc.	10239	29.50
Adult Day Clubs of America, Inc.	10205	29.60
Professional Medical Enterprise, Inc.	10022	30.00
Tempo-Care,Inc	10023	30.00
Quality Care Service Corp	10049	30.25
Medical Personnel Pool	10098	30.50
Action Personnel, Inc.	10058	30.72
AmeriCare Health Services, Inc.	10202	30.93
Quality Care Service Corp.	10051	31.50
Universal Staffing Services, Inc.	10126	31.50
International Health Specialists, Inc.	10212	31.95
International Health Specialists, Inc.	10213	31.95
International Health Specialists, Inc.	10214	31.95
International Health Specialists, Inc.	10215	31.95
NURSING SERVICES STAFFING OF N.H., INC.	10307	31.98
Advanced Health Care Specialists, Inc.	10071	32.00
Ramasean Nursing Service, Inc.	10152	32.00
International Health Specialists	10300	32.87

Regional Outlier Limit 32.87

REGION 1
STAFF: Licensed Practical Nurse
FACILITY: Nursing Homes

	Regis. No.	Std. Price
Steele PRN Staffers, Inc.	10268	19.79
Professional Nursing Placement Services	10288	21.87
Nurses Unlimited, Inc.	10131	22.95
No.Shore Prof. Registry of Nurses (PRN)	10008	23.00
Hawthorne Nursing Registry, Inc.	10036	23.00
Staff Associates	10039	23.00
A Professional Nurse	10270	23.00
Contemporary Nursing Services, Inc.	10076	23.50
Professional Care	10122	23.50
Bayside Nursing Placement, Inc.	10177	23.50
Southeastern Health Care Resources, Inc.	10176	23.75
Mystic Health Inc. d/b/a Health Force	10035	23.95
New England Nursing Services, Inc.	10037	24.00
Bay Colony Registry of Nurses, Inc.	10130	24.00
Silva Nursing Agency, Inc.	10178	24.00
Am. Health Ctr, Inc. DBA On-Call Nurses	10203	24.00
Professional Health Care Services, Ltd.	10290	24.00
Allied Health Professionals, Inc.	10003	24.25
Health Care Personnel Division	10070	24.48
Metro West Nursing Service, Inc.	10080	24.50
Medstaff, Inc.	10154	24.50
Advocate Supplemental Health Care	10272	24.50
Health Force	10057	24.80
Special Care Nursing Services, Inc.	10249	24.95
Favorite Nurses	10259	24.95
Medical Nursing Services, Inc	10001	25.00
Ralph M. Peace Health Placement Services	10019	25.00
Unlimited Care, Inc.	10084	25.00
Agency Nursing Network, Inc.	10135	25.00
Upjohn HealthCare Services	10142	25.00
Home Care Resources Unlimited, Inc.	10228	25.00
Continental Health Affiliates	10230	25.00
Continental Health Affiliates	10231	25.00
Continental Health Affiliates	10232	25.00
Continental Health Affiliates	10233	25.00
Continental Health Affiliates	10234	25.00

Regional Outlier Limit 32.51

(continued)

REGION 1
STAFF: Licensed Practical Nurse
FACILITY: Nursing Homes

	Regis. No.	Std. Price
Continental Health Affiliates	10235	25.00
Continental Health Affiliates	10236	25.00
WESTERN TEMPORARY SERVICES (USA), INC.	10314	25.17
Tempo-Care,Inc	10023	25.50
Quality Care Service Corp	10049	25.50
Nursing Services, Inc.	10086	25.50
Nursing Services, Inc.	10087	25.50
Nursing Services, Inc.	10088	25.50
Nursing Services, Inc.	10089	25.50
Quality Care Service Corp.	10169	25.50
Nursing Placement of Mass.	10198	25.50
Dedicated 2 Care, Inc.	10170	25.53
Geri-Nurse, Inc.	10017	25.65
Bay State Nursing Services, Inc	10012	25.68
Call-A-Nurse, Inc.	10009	25.75
Call-A-Nurse, Inc.	10010	25.75
Pro Med Nursing Services, Inc.	10253	25.75
MECA Medical Services, Inc.	10064	25.88
Merrimack Valley Nursing Services, Inc.	10069	25.90
TAC Medical Services	10096	25.95
NurseFinders of the South Shore,Inc.	10251	25.95
Talent Tree	10156	26.00
Talent Tree	10157	26.00
Talent Tree	10167	26.00
Medtemps Staffing & Homecare	10287	26.00
Nordemo-Kump Health Care Inc.	10029	26.15
Olsten Health Care Services	10113	26.50
Middlesex Nursing Co., Inc.	10191	26.50
Dupre Business Services, Inc.	10207	26.50
Acucare Nursing Professionals	10054	26.84
Anodyne Medical Services, Corp	10043	26.90
Anodyne Medical Services, Corp	10044	26.90
Anodyne Medical Services, Corp.	10045	26.90
Anodyne Medical Services Corp.	10046	26.90
Olsten Health Care Services	10115	26.95
Careway, Inc.	10150	26.95

Regional Outlier Limit 32.51

(continued)

REGION 1
STAFF: Licensed Practical Nurse
FACILITY: Nursing Homes

	Regis. No.	Std. Price
TLC Nursing Service, Inc.	10180	26.95
Elite Care PRN, Inc.	10015	27.00
American Nursing Resources, Inc.	10018	27.00
LE Geri-Care, Inc.	10082	27.00
TAC Medical Services	10091	27.00
Olsten Health Care Services	10108	27.00
Olsten Health Services	10116	27.00
Professional Care	10123	27.00
Medi-Flex Nursing Services, Inc.	10134	27.00
Northeast Nursing Services, Inc.	10153	27.00
Care and Comfort Services, Inc.	10267	27.20
Favorite Nurses	10260	27.21
Lifetime Medical Nursing Services	10129	27.23
Omnihelp, Inc.	10257	27.50
New England Nurses, Inc.	10261	27.50
Community Home Care, Ltd.	10286	27.50
NURSING SERVICES STAFFING OF N.H., INC.	10307	27.67
Medical Resources, Inc.	10184	27.75
Medical Resources, Inc.	10185	27.75
Medical Resources, Inc.	10186	27.75
Medical Resources, Inc.	10187	27.75
Nursing prn, Inc	10060	27.95
Care Nursing Associates, Inc.	10224	27.95
Nursefinders of Boston, Inc.	10250	27.95
Favorite Nurses	10258	27.95
TAC Medical Services	10095	27.98
Total Care Nursing Inc.	10002	28.00
Medical Personnel Pool	10098	28.00
Independent Nurse Contractors	10125	28.00
American Medical Staffing Inc.	10132	28.00
Talent Tree	10155	28.00
Talent Tree	10159	28.00
Talent Tree	10164	28.00
MA. Home Care Limited Partnership	10174	28.00
WE CARE NURSES, INC.	10283	28.00
On Duty, Inc.	10327	28.00

Regional Outlier Limit 32.51

(continued)

REGION 1
STAFF: Licensed Practical Nurse
FACILITY: Nursing Homes

	Regis. No.	Std. Price
Professional Medical Enterprise, Inc.	10022	28.05
Staff Builders, Inc.	10090	28.20
Americare Health Services, Inc.	10128	28.25
Olsten Health Care Services	10119	28.50
Dupre Business Service, Inc.	10208	28.50
ADL Care	10032	29.00
Amber Care, Inc.	10068	29.00
Dependable Temporary Medical Staffing	10139	29.00
American Personnel Health Care Services	10175	29.00
Temporary Nursing Services, Inc.	10264	29.00
South Suburban Nurses Registry, Inc.	10062	29.02
Qualified Nursing Care Services	10265	29.24
Middlesex County Nursing Services	10127	29.50
Adult Day Clubs of America, Inc.	10205	29.60
American Health Care Personnel, Inc.	10038	29.75
Weekend Nurses,Inc.	10201	29.75
Universal Staffing Services, Inc.	10126	30.00
Medicore, Inc.	10211	30.00
Medical Personnel Pool	10106	30.50
Grant Nursing Services	10168	30.50
Medical Temporaries Division	10237	30.50
Special Care Nursing Services, Inc.	10239	30.50
Special Care Nursing Services, Inc.	10241	30.50
Special Care Nursing Services, Inc.	10245	30.50
Special Care Nursing Services, Inc.	10246	30.50
Action Personnel, Inc.	10058	30.72
Top Nursing Temps, Inc.	10034	30.75
AmeriCare Health Services, Inc.	10202	30.93
Best Care Nursing Agency, Inc.	10252	31.00
People Pleasers	10047	31.50
Quality Care Service Corp.	10051	31.50
Nurse Pro, Inc.	10074	31.75
International Health Specialists, Inc.	10212	31.95
International Health Specialists, Inc.	10213	31.95
International Health Specialists, Inc.	10214	31.95
International Health Specialists, Inc.	10215	31.95

Regional Outlier Limit 32.51

(continued)

REGION 1
STAFF: Licensed Practical Nurse
FACILITY: Nursing Homes

	Regis. No.	Std. Price
Preference, Inc.	10042	32.00
Advanced Health Care Specialists, Inc.	10071	32.00
Ramasean Nursing Service, Inc.	10152	32.00
Cambridge Care, Inc	10016	32.50
International Health Specialists	10300	32.50
American Health Care DBA Norrell	10190	32.51

Regional Outlier Limit 32.51

REGION 1
STAFF: Licensed Practical Nurse
FACILITY: Rest Homes

	Regis. No.	Std. Price
Silva Nursing Agency, Inc.	10178	22.00
Nursing Placement of Mass.	10198	25.50
Talent Tree	10156	26.00
Talent Tree	10157	26.00
Talent Tree	10167	26.00
TLC Nursing Service, Inc.	10180	26.95
Talent Tree	10155	28.00
Talent Tree	10159	28.00
Talent Tree	10164	28.00
Medstaff, Inc.	10154	30.50

Regional Outlier Limit 32.51

REGION 1
STAFF: Nurse's Aide
FACILITY: Acute Care Hospitals

	Regis. No.	Std. Price
Personal Touch Home Aides, Inc.	10124	11.95
Mystic Charles ContinuCare, Inc.	10138	12.50
American Nursing Resources, Inc.	10018	13.00
Staff Associates	10039	13.00
Metropolitan Nursing Services, Inc.	10171	13.00
Professional Care	10122	13.25
Unlimited Care, Inc.	10084	13.50
Nursing Services, Inc.	10089	13.50
Nursing Services, Inc.	10086	13.65
Nursing Services, Inc.	10087	13.65
Americare Health Services, Inc.	10128	13.75
Professional Nursing Placement Services	10288	13.75
Favorite Nurses	10259	13.95
Contemporary Nursing Services, Inc.	10076	14.00
Olsten Health Services	10116	14.00
Temporary Nursing Services, Inc.	10264	14.00
Care and Comfort Services, Inc.	10267	14.00
Professional Health Care Services, Ltd.	10290	14.00
Nursing Placement of Mass.	10198	14.25
Weekend Nurses,Inc.	10201	14.25
Mystic Health Inc. d/b/a Health Force	10035	14.50
Olsten Health Care Services	10113	14.50
Olsten Health Care Services	10119	14.50
Professional Care	10123	14.50
Nursing Services, Inc.	10088	14.75
NURSING SERVICES STAFFING OF N.H., INC.	10307	14.75
Health Force	10057	14.85
Olsten Health Care Services	10115	14.95
Nurses Unlimited, Inc.	10131	14.95
NurseFinders of the South Shore,Inc.	10251	14.95
Favorite Nurses	10258	14.95
Hawthorne Nursing Registry, Inc.	10036	15.00
TAC Medical Services	10096	15.00
Olsten Health Care Services	10108	15.00
Upjohn HealthCare Services	10142	15.00
Ramasean Nursing Service, Inc.	10152	15.00

Regional Outlier Limit 18.13

(continued)

REGION 1
STAFF: Nurse's Aide
FACILITY: Acute Care Hospitals

	Regis. No.	Std. Price
TLC Nursing Service, Inc.	10180	15.00
Continental Health Affiliates	10230	15.00
Continental Health Affiliates	10231	15.00
Continental Health Affiliates	10232	15.00
Continental Health Affiliates	10233	15.00
Continental Health Affiliates	10234	15.00
Continental Health Affiliates	10235	15.00
Continental Health Affiliates	10236	15.00
On Duty, Inc.	10327	15.00
AmeriCare Health Services, Inc.	10202	15.09
Favorite Nurses	10260	15.10
Merrimack Valley Nursing Services, Inc.	10069	15.25
International Health Specialists, Inc.	10212	15.25
International Health Specialists, Inc.	10213	15.25
International Health Specialists, Inc.	10214	15.25
International Health Specialists, Inc.	10215	15.25
Dedicated 2 Care, Inc.	10170	15.30
TAC Medical Services	10091	15.50
American Medical Staffing Inc.	10132	15.50
Careway, Inc.	10150	15.50
Medical Resources, Inc.	10184	15.50
Medical Resources, Inc.	10185	15.50
Medical Resources, Inc.	10186	15.50
Medical Resources, Inc.	10187	15.50
Omnihelp, Inc.	10257	15.50
Cambridge Care, Inc	10016	15.68
Allied Health Professionals, Inc.	10003	15.75
TAC Medical Services	10095	15.78
Nursefinders of Boston, Inc.	10250	15.95
American Health Care Personnel, Inc.	10038	16.00
MECA Medical Services, Inc.	10064	16.00
Talent Tree	10155	16.00
Anodyne Medical Services, Corp	10043	16.20
Anodyne Medical Services, Corp	10044	16.20
Anodyne Medical Services, Corp.	10045	16.20
Anodyne Medical Services Corp.	10046	16.20

Regional Outlier Limit 18.13

(continued)

REGION 1
STAFF: Nurse's Aide
FACILITY: Acute Care Hospitals

	Regis. No.	Std. Price
Staff Builders, Inc.	10090	16.20
Quality Care Service Corp.	10169	16.25
Care Nursing Associates, Inc.	10224	16.50
WESTERN TEMPORARY SERVICES (USA), INC.	10314	16.62
Medical Personnel Pool	10098	16.85
Quality Care Service Corp.	10051	16.95
Medical Personnel Pool	10106	16.95
Medical Nursing Services, Inc	10001	17.00
No.Shore Prof. Registry of Nurses (PRN)	10008	17.00
Community Home Care, Ltd.	10286	17.00
Quality Care Service Corp	10049	17.13
Nursing prn, Inc	10060	17.95
Acucare Nursing Professionals	10054	18.00
Talent Tree	10156	18.00
Talent Tree	10157	18.00
Talent Tree	10159	18.00
Talent Tree	10164	18.00
Talent Tree	10167	18.00
Tempo-Care,Inc	10023	18.13
American Health Care DBA Norrell	10190	18.13
International Health Specialists	10300	18.13

Regional Outlier Limit 18.13

REGION 1
STAFF: Nurse's Aide
FACILITY: ICFs for the Mentally Retarded

	Regis. No.	Std. Price
Adult Day Clubs of America, Inc.	10205	11.90
Nursing Placement of Mass.	10198	14.25
Mystic Health Inc. d/b/a Health Force	10035	14.50
Nurses Unlimited, Inc.	10131	14.95
Hawthorne Nursing Registry, Inc.	10036	15.00
Bay State Nursing Services, Inc	10012	15.50
Quality Care Service Corp.	10051	15.75
Talent Tree	10155	16.00
Talent Tree	10164	16.00
Anodyne Medical Services, Corp	10043	16.20
Anodyne Medical Services Corp.	10046	16.20
Quality Care Service Corp	10049	16.25
Dupre Business Service, Inc.	10208	17.50
Talent Tree	10156	17.95
Talent Tree	10157	17.95
Talent Tree	10159	17.95
Talent Tree	10167	17.95

Regional Outlier Limit 17.95

REGION 1
STAFF: Nurse's Aide
FACILITY: Non-Acute Hospitals

	Regis. No.	Std. Price
Adult Day Clubs of America, Inc.	10205	11.90
Staff Associates	10039	13.00
Nursing Services, Inc.	10089	13.50
Americare Health Services, Inc.	10128	13.75
Ralph M. Peace Health Placement Services	10019	14.00
Contemporary Nursing Services, Inc.	10076	14.00
Home Care Resources Unlimited, Inc.	10228	14.00
Temporary Nursing Services, Inc.	10264	14.00
Preferred Home Services, Inc.	10311	14.00
Nursing Placement of Mass.	10198	14.25
Nursing Services, Inc.	10086	14.75
Nursing Services, Inc.	10088	14.75
Health Force	10057	14.85
Hawthorne Nursing Registry, Inc.	10036	15.00
Independent Nurse Contractors	10125	15.00
Ramasean Nursing Service, Inc.	10152	15.00
Medstaff, Inc.	10154	15.00
On Duty, Inc.	10327	15.00
AmeriCare Health Services, Inc.	10202	15.09
International Health Specialists, Inc.	10212	15.25
International Health Specialists, Inc.	10213	15.25
International Health Specialists, Inc.	10214	15.25
International Health Specialists, Inc.	10215	15.25
Dedicated 2 Care, Inc.	10170	15.30
Bay State Nursing Services, Inc	10012	15.50
Medical Resources, Inc.	10184	15.50
Medical Resources, Inc.	10185	15.50
Medical Resources, Inc.	10186	15.50
Medical Resources, Inc.	10187	15.50
Omnihelp, Inc.	10257	15.50
Lifetime Medical Nursing Services	10129	15.63
NURSING SERVICES STAFFING OF N.H., INC.	10307	15.85
Elite Care PRN, Inc.	10015	16.00
Talent Tree	10155	16.00
Talent Tree	10164	16.00
Anodyne Medical Services, Corp	10043	16.20

Regional Outlier Limit 18.13

(continued)

REGION 1
STAFF: Nurse's Aide
FACILITY: Non-Acute Hospitals

	Regis. No.	Std. Price
Anodyne Medical Services, Corp	10044	16.20
Anodyne Medical Services, Corp.	10045	16.20
Anodyne Medical Services Corp.	10046	16.20
Staff Builders, Inc.	10090	16.20
Quality Care Service Corp.	10169	16.25
Care Nursing Associates, Inc.	10224	16.50
Medical Personnel Pool	10098	16.85
Quality Care Service Corp.	10051	16.95
Advanced Health Care Specialists, Inc.	10071	17.00
Dupre Business Services, Inc.	10207	17.00
Quality Care Service Corp	10049	17.13
Medical Nursing Services, Inc	10001	17.50
Nursing prn, Inc	10060	17.95
Talent Tree	10156	17.95
Acucare Nursing Professionals	10054	18.00
Talent Tree	10157	18.00
Talent Tree	10159	18.00
Talent Tree	10167	18.00
Professional Medical Enterprise, Inc.	10022	18.13
Tempo-Care,Inc	10023	18.13
Action Personnel, Inc.	10058	18.13
International Health Specialists	10300	18.13

Regional Outlier Limit 18.13

REGION 1
STAFF: Nurse's Aide
FACILITY: Nursing Homes

	Regis. No.	Std. Price
Adult Day Clubs of America, Inc.	10205	11.90
American Nursing Resources, Inc.	10018	13.00
Staff Associates	10039	13.00
Advocate Supplemental Health Care	10272	13.00
Nordemo-Kump Health Care Inc.	10029	13.07
Geri-Nurse, Inc.	10017	13.25
Professional Care	10122	13.25
Health Care Personnel Division	10070	13.45
Unlimited Care, Inc.	10084	13.50
Nursing Services, Inc.	10089	13.50
HELEN WALSH ASSOCIATES, INC.	10306	13.50
Nursing Services, Inc.	10086	13.65
Nursing Services, Inc.	10087	13.65
Nursing Services, Inc.	10088	13.65
Americare Health Services, Inc.	10128	13.75
Professional Nursing Placement Services	10288	13.75
Favorite Nurses	10259	13.95
Favorite Nurses	10260	13.95
Total Care Nursing Inc.	10002	14.00
Ralph M. Peace Health Placement Services	10019	14.00
Contemporary Nursing Services, Inc.	10076	14.00
Olsten Health Services	10116	14.00
Medstaff, Inc.	10154	14.00
Am. Health Ctr, Inc. DBA On-Call Nurses	10203	14.00
Home Care Resources Unlimited, Inc.	10228	14.00
Pro Med Nursing Services, Inc.	10253	14.00
Temporary Nursing Services, Inc.	10264	14.00
Preferred Home Services, Inc.	10311	14.00
Nursing Placement of Mass.	10198	14.25
Mystic Health Inc. d/b/a Health Force	10035	14.50
Olsten Health Care Services	10113	14.50
Olsten Health Care Services	10119	14.50
Professional Care	10123	14.50
Careway, Inc.	10150	14.50
Professional Health Care Services, Ltd.	10290	14.50
Call-A-Nurse, Inc.	10009	14.60

Regional Outlier Limit 17.95

(continued)

REGION 1
STAFF: Nurse's Aide
FACILITY: Nursing Homes

	Regis. No.	Std. Price
Call-A-Nurse, Inc.	10010	14.60
NURSING SERVICES STAFFING OF N.H., INC.	10307	14.75
Health Force	10057	14.85
Olsten Health Care Services	10115	14.95
Nurses Unlimited, Inc.	10131	14.95
NurseFinders of the South Shore,Inc.	10251	14.95
Favorite Nurses	10258	14.95
Hawthorne Nursing Registry, Inc.	10036	15.00
Rely On Us	10065	15.00
TAC Medical Services	10096	15.00
Olsten Health Care Services	10108	15.00
Independent Nurse Contractors	10125	15.00
Agency Nursing Network, Inc.	10135	15.00
Upjohn HealthCare Services	10142	15.00
Health & Home Care Services of No. Shore	10147	15.00
Ramasean Nursing Service, Inc.	10152	15.00
MA. Home Care Limited Partnership	10174	15.00
TLC Nursing Service, Inc.	10180	15.00
Continental Health Affiliates	10230	15.00
Continental Health Affiliates	10231	15.00
Continental Health Affiliates	10232	15.00
Continental Health Affiliates	10233	15.00
Continental Health Affiliates	10234	15.00
Continental Health Affiliates	10235	15.00
Continental Health Affiliates	10236	15.00
Qualified Nursing Care Services	10265	15.00
Care and Comfort Services, Inc.	10267	15.00
Steele PRN Staffers, Inc.	10268	15.00
WESTERN TEMPORARY SERVICES (USA), INC.	10314	15.00
On Duty, Inc.	10327	15.00
AmeriCare Health Services, Inc.	10202	15.09
Allied Health Professionals, Inc.	10003	15.25
Merrimack Valley Nursing Services, Inc.	10069	15.25
International Health Specialists, Inc.	10212	15.25
International Health Specialists, Inc.	10213	15.25
International Health Specialists, Inc.	10214	15.25

Regional Outlier Limit 17.95

(continued)

REGION 1
STAFF: Nurse's Aide
FACILITY: Nursing Homes

	Regis. No.	Std. Price
International Health Specialists, Inc.	10215	15.25
Dedicated 2 Care, Inc.	10170	15.30
Bay State Nursing Services, Inc	10012	15.50
TAC Medical Services	10091	15.50
American Medical Staffing Inc.	10132	15.50
Bayside Nursing Placement, Inc.	10177	15.50
Medical Resources, Inc.	10184	15.50
Medical Resources, Inc.	10185	15.50
Medical Resources, Inc.	10186	15.50
Medical Resources, Inc.	10187	15.50
Omnihelp, Inc.	10257	15.50
Cambridge Care, Inc	10016	15.62
Lifetime Medical Nursing Services	10129	15.63
TAC Medical Services	10095	15.78
Nursefinders of Boston, Inc.	10250	15.95
Medical Nursing Services, Inc	10001	16.00
No.Shore Prof. Registry of Nurses (PRN)	10008	16.00
Elite Care PRN, Inc.	10015	16.00
Tempo-Care,Inc	10023	16.00
ADL Care	10032	16.00
American Health Care Personnel, Inc.	10038	16.00
People Pleasers	10047	16.00
MECA Medical Services, Inc.	10064	16.00
Amber Care, Inc.	10068	16.00
Medi-Flex Nursing Services, Inc.	10134	16.00
Northeast Nursing Services, Inc.	10153	16.00
Talent Tree	10155	16.00
Talent Tree	10159	16.00
Talent Tree	10164	16.00
New England Nurses, Inc.	10261	16.00
Anodyne Medical Services, Corp	10043	16.20
Anodyne Medical Services, Corp	10044	16.20
Anodyne Medical Services, Corp.	10045	16.20
Anodyne Medical Services Corp.	10046	16.20
Staff Builders, Inc.	10090	16.20
Quality Care Service Corp.	10169	16.25

Regional Outlier Limit 17.95

(continued)

REGION 1
STAFF: Nurse's Aide
FACILITY: Nursing Homes

	Regis. No.	Std. Price
Medical Temporaries Division	10237	16.25
Middlesex Nursing Co., Inc.	10191	16.50
Care Nursing Associates, Inc.	10224	16.50
Special Care Nursing Services, Inc.	10239	16.50
Special Care Nursing Services, Inc.	10245	16.50
Special Care Nursing Services, Inc.	10246	16.50
The Trinity Group	10255	16.75
Medical Personnel Pool	10098	16.85
Quality Care Service Corp.	10051	16.95
Nursing prn, Inc	10060	16.95
Medical Personnel Pool	10106	16.95
Advanced Health Care Specialists, Inc.	10071	17.00
Middlesex County Nursing Services	10127	17.00
American Personnel Health Care Services	10175	17.00
Dupre Business Services, Inc.	10207	17.00
Community Home Care, Ltd.	10286	17.00
Quality Care Service Corp	10049	17.13
Dupre Business Service, Inc.	10208	17.50
Professional Medical Enterprise, Inc.	10022	17.95
Acucare Nursing Professionals	10054	17.95
Action Personnel, Inc.	10058	17.95
South Suburban Nurses Registry, Inc.	10062	17.95
Talent Tree	10156	17.95
Talent Tree	10157	17.95
Talent Tree	10167	17.95
American Health Care DBA Norrell	10190	17.95
International Health Specialists	10300	17.95

Regional Outlier Limit 17.95

REGION 1
STAFF: Nurse's Aide
FACILITY: Rest Homes

	Regis. No.	Std. Price
Preferred Home Services, Inc.	10311	14.00
Nursing Placement of Mass.	10198	14.25
Medstaff, Inc.	10154	15.00
TLC Nursing Service, Inc.	10180	15.00
Talent Tree	10155	16.00
Talent Tree	10159	16.00
Talent Tree	10164	16.00
Talent Tree	10156	17.95
Talent Tree	10157	17.95
Talent Tree	10167	17.95

Regional Outlier Limit 17.95

Region 1: Other Categories

	Regis. No.	Std. Price
STAFF: Registered Nurse		
FACILITY: Community Health Centers		
Omnihelp, Inc.	10257	31.50
Regional Outlier Limit		38.48
STAFF: Registered Nurse		
FACILITY: Detoxification Facilities		
Bay State Nursing Services, Inc.	10012	27.00
Regional Outlier Limit		38.48
STAFF: Registered Nurse		
FACILITY: Residence for Mentally Retarded		
Merrimack Valley Nursing Services, Inc.	10069	34.00
Regional Outlier Limit		37.50
STAFF: Licensed Practical Nurse		
FACILITY: Community Health Centers		
Omihelp, Inc.	10257	27.50
Regional Outlier Limit		32.87
STAFF: Licensed Practical Nurse		
FACILITY: Detoxification Facilities		
Bay State Nursing Services, Inc.	10012	25.00
Regional Outlier Limit		32.87
STAFF: Licensed Practical Nurse		
FACILITY: Residence for Mentally Retarded		
Merrimack Valley Nursing Services, Inc.	10069	28.00
Regional Outlier Limit		32.51
STAFF: Nurse's Aide		
FACILITY: Community Health Centers		
Omnihelp, Inc.	10257	15.50
Regional Outlier Limit		18.13
STAFF: Nurse's Aide		
FACILITY: Residence for Mentally Retarded		
Merrimack Valley Nursing Services, Inc.	10069	16.75
Regional Outlier Limit		17.95

REGION 2
STAFF: Registered Nurse
FACILITY: Acute Care Hospitals

	Regis. No.	Std. Price
All-Cape Health Care, Inc.	10145	19.00
Talent Tree	10166	23.95
Medical Personnel Pool	10104	25.95
Personnel Network Services	10296	27.00
TAC Medical Services	10093	27.95
TAC Medical Services	10097	27.95
Olsten Health Care Services	10114	28.95
Lifetime Medical Nursing Services	10195	28.95
Nursefinders of Providence, Inc.	10285	29.95
Norrell Health Care	10182	30.50
Medical Personnel Pool	10102	31.50
M&M Healthcare, Inc.	10033	31.75
Kimberly Quality Care	10052	31.90
Nursing prn, Inc.	10059	32.00
Professional Health Care Services	10014	32.50

Regional Outlier Limit 40.77

REGION 2
STAFF: Registered Nurse
FACILITY: ICFs for the Mentally Retarded

	Regis. No.	Std. Price
Talent Tree	10166	23.95
Kimberly Quality Care	10052	29.90
M&M Healthcare, Inc.	10033	31.75

Regional Outlier Limit 37.48

REGION 2
STAFF: Registered Nurse
FACILITY: Non-Acute Hospitals

	Regis. No.	Std. Price
Talent Tree	10166	23.95
Nursing prn, Inc.	10059	29.00

Regional Outlier Limit 40.77

REGION 2
STAFF: Registered Nurse
FACILITY: Nursing Homes

	Regis. No.	Std. Price
All-Cape Health Care, Inc.	10145	19.00
Special Care Nursing Services, Inc.	10240	21.50
Hood Health Care Group	10053	22.00
Talent Tree	10166	23.95
Dupre Business Services, Inc.	10209	24.50
Professional Health Care Services	10014	25.00
Cape + Islands Nursing Agency	10028	25.00
Lifetime Medical Nursing Services	10195	25.78
Medical Personnel Pool	10104	25.95
Nursing prn, Inc.	10059	26.00
Colonial Health Resources, Inc.	10298	26.00
Personnel Network Services	10296	27.00
Bullock Nursing Service	10066	27.50
Bullock Nursing Service	10067	27.50
TAC Medical Services	10093	27.95
TAC Medical Services	10097	27.95
Norrell Health Care	10182	28.70
Special Care Nursing Services, Inc.	10242	28.75
Special Care Nursing Services, Inc.	10243	28.75
Special Care Nursing Services, Inc.	10244	28.75
Special Care Nursing Services, Inc.	10247	28.75
Special Care Nursing Services, Inc.	10248	28.75
Olsten Health Care Services	10114	28.95
Olsten Health Services	10118	28.95
Kimberly Quality Care	10052	29.90
Nursefinders of Providence, Inc.	10285	29.95
Medical Personnel Pool	10102	31.50
M&M Healthcare, Inc.	10033	31.75

Regional Outlier Limit 37.48

REGION 2
STAFF: Registered Nurse
FACILITY: Rest Homes

	Regis. No.	Std. Price
Talent Tree	10166	23.95
Nursefinders of Providence, Inc.	10285	29.95

Regional Outlier Limit 37.48

REGION 2
STAFF: Licensed Practical Nurse
FACILITY: Acute Care Hospitals

	Regis. No.	Std. Price
All-Cape Health Care, Inc.	10145	17.00
Talent Tree	10166	20.95
Olsten Health Care Services	10114	22.95
Medical Personnel Pool	10104	23.95
Nursefinders of Providence, Inc.	10285	23.95
Kimberly Quality Care	10052	24.75
TAC Medical Services	10093	24.95
Personnel Network Services	10296	25.00
Norrell Health Care	10182	25.10
TAC Medical Services	10097	25.95
Lifetime Medical Nursing Services	10195	26.25
M&M Healthcare, Inc.	10033	27.50
Medical Personnel Pool	10102	28.50
Nursing prn, Inc.	10059	29.00
Professional Health Care Services	10014	29.90

Regional Outlier Limit 34.97

REGION 2
STAFF: Licensed Practical Nurse
FACILITY: ICFs for the Mentally Retarded

	Regis. No.	Std. Price
Talent Tree	10166	20.95
Kimberly Quality Care	10052	23.75
M&M Healthcare, Inc.	10033	27.50
Regional Outlier Limit		31.81

REGION 2
STAFF: Licensed Practical Nurse
FACILITY: Non-Acute Hospitals

	Regis. No.	Std. Price
Talent Tree	10166	20.95
Nursing prn, Inc.	10059	25.00
Regional Outlier Limit		34.97

REGION 2
STAFF: Licensed Practical Nurse
FACILITY: Nursing Homes

	Regis. No.	Std. Price
All-Cape Health Care, Inc.	10145	17.00
Special Care Nursing Services, Inc.	10240	18.50
Hood Health Care Group	10053	20.00
Talent Tree	10166	20.95
Dupre Business Services, Inc.	10209	21.75
Cape + Islands Nursing Agency	10028	22.00
Norrell Health Care	10182	22.50
Olsten Health Care Services	10114	22.95
Olsten Health Services	10118	22.95
Professional Health Care Services	10014	23.00
Kimberly Quality Care	10052	23.75
Medical Personnel Pool	10104	23.95
Nursefinders of Providence, Inc.	10285	23.95
Nursing prn, Inc.	10059	24.00
Colonial Health Resources, Inc.	10298	24.00
Lifetime Medical Nursing Services	10195	24.27
Special Care Nursing Services, Inc.	10242	24.50
Special Care Nursing Services, Inc.	10243	24.50
Special Care Nursing Services, Inc.	10244	24.50
Special Care Nursing Services, Inc.	10247	24.50
Special Care Nursing Services, Inc.	10248	24.50
TAC Medical Services	10093	24.95
Personnel Network Services	10296	25.00
Bullock Nursing Service	10066	25.50
Bullock Nursing Service	10067	25.50
TAC Medical Services	10097	25.95
M&M Healthcare, Inc.	10033	27.50
Medical Personnel Pool	10102	28.50

Regional Outlier Limit 31.81

REGION 2
STAFF: Licensed Practical Nurse
FACILITY: Rest Homes

	Regis. No.	Std. Price
Talent Tree	10166	20.95
Nursefinders of Providence, Inc.	10285	23.95

Regional Outlier Limit 31.81

REGION 2
STAFF: Nurse's Aide
FACILITY: Acute Care Hospitals

	Regis. No.	Std. Price
Nursefinders of Providence, Inc.	10285	12.95
Personnel Network Services	10296	13.00
Norrell Health Care	10182	13.65
Kimberly Quality Care	10052	13.75
Medical Personnel Pool	10104	13.75
TAC Medical Services	10093	14.00
All-Cape Health Care, Inc.	10145	14.00
Lifetime Medical Nursing Services	10195	14.00
Professional Health Care Services	10014	14.15
M&M Healthcare, Inc.	10033	15.00
Talent Tree	10166	15.00
Nursing prn, Inc.	10059	16.00
TAC Medical Services	10097	16.00
Olsten Health Care Services	10114	16.50
Medical Personnel Pool	10102	17.50

Regional Outlier Limit 17.80

REGION 2

STAFF: Nurse's Aide FACILITY: ICFs for the Mentally Retarded	Regis. No.	Std. Price
Kimberly Quality Care	10052	13.75
M&M Healthcare, Inc.	10033	15.00
Talent Tree	10166	15.00
Regional Outlier Limit		18.51

REGION 2
STAFF: Nurse's Aide
FACILITY: Non-Acute Hospitals

	Regis. No.	Std. Price
Nursing prn, Inc.	10059	15.00
Talent Tree	10166	15.00

Regional Outlier Limit 17.80

REGION 2
STAFF: Nurse's Aide
FACILITY: Nursing Homes

	Regis. No.	Std. Price
Nursefinders of Providence, Inc.	10285	12.95
Personnel Network Services	10296	13.00
Lifetime Medical Nursing Services	10195	13.25
Special Care Nursing Services, Inc.	10240	13.50
Norrell Health Care	10182	13.65
Kimberly Quality Care	10052	13.75
Medical Personnel Pool	10104	13.75
Hood Health Care Group	10053	14.00
TAC Medical Services	10093	14.00
All-Cape Health Care, Inc.	10145	14.00
Professional Health Care Services	10014	14.15
M&M Healthcare, Inc.	10033	15.00
Nursing prn, Inc.	10059	15.00
Talent Tree	10166	15.00
TAC Medical Services	10097	16.00
Dupre Business Services, Inc.	10209	16.00
RELIANCE NURSING, INC.	10318	16.00
Olsten Health Care Services	10114	16.50
Olsten Health Services	10118	16.50
Special Care Nursing Services, Inc.	10242	16.50
Special Care Nursing Services, Inc.	10243	16.50
Medical Personnel Pool	10102	17.50
Colonial Health Resources, Inc.	10298	17.50
Cape + Islands Nursing Agency	10028	18.00
Bullock Nursing Service	10066	18.50
Bullock Nursing Service	10067	18.50

Regional Outlier Limit 18.51

REGION 2
STAFF: Nurse's Aide
FACILITY: Rest Homes

	Regis. No.	Std. Price
Nursefinders of Providence, Inc.	10285	12.95
Talent Tree	10166	15.00
RELIANCE NURSING, INC.	10318	16.00

Regional Outlier Limit 18.51

Region 2: Other Categories

	Regis. No.	Std. Price
STAFF: Registered Nurse		
FACILITY: Community Health Centers		
Olsten Health Care Services	10114	28.95
Regional Outlier Limit		40.77
STAFF: Licensed Practical Nurse		
FACILITY: Community Health Centers		
Olsten Health Care Services	10114	22.95
Regional Outlier Limit		34.97
STAFF: Nurse's Aide		
FACILITY: Community Health Centers		
Olsten Health Care Services	10114	16.50
Regional Outlier Limit		17.80

REGION 3
STAFF: Registered Nurse
FACILITY: Acute Care Hospitals

	Regis. No.	Std. Price
Medical Personnel Pool	10105	25.95
Temp Resources, Inc.	10040	27.95
Talent Tree	10161	29.00
Talent Tree	10165	29.00
Medical Resources, Inc.	10189	29.25
Olsten Health Care Services	10112	29.95
TLC Nursing Services, Inc.	10181	29.95
Olsten Health Care Services	10117	30.95
Talent Tree	10158	31.50
AmeriCare Health Services, Inc.	10291	31.95
Temp Resources, Inc.	10041	32.00
Norrell Health Care	10310	32.00
Per Diem Nurses, Inc.	10075	32.50
Medical Resources, Inc.	10188	33.75
Dunhill of Worcester, Inc.	10299	34.50
P.R.N. Nurses, Inc.	10005	37.00

Regional Outlier Limit 38.28

REGION 3

STAFF: Registered Nurse FACILITY: ICFs for the Mentally Retarded	Regis. No.	Std. Price
Talent Tree	10161	29.00
Talent Tree	10165	29.00
Talent Tree	10158	31.50
AmeriCare Health Services, Inc.	10291	31.95
Regional Outlier Limit		37.21

REGION 3
STAFF: Registered Nurse
FACILITY: Non-Acute Hospitals

	Regis. No.	Std. Price
Temp Resources, Inc.	10040	27.95
P.R.N. Nurses, Inc.	10005	28.65
Talent Tree	10161	29.00
Talent Tree	10165	29.00
Medical Resources, Inc.	10189	29.25
Nursing Express, Inc.	10325	29.80
Dunhill of Worcester, Inc.	10299	30.35
Talent Tree	10158	31.50
AmeriCare Health Services, Inc.	10291	31.95
Temp Resources, Inc.	10041	32.00
Norrell Health Care	10310	32.00
Medical Resources, Inc.	10188	33.75
Regional Outlier Limit		38.28

REGION 3
STAFF: Registered Nurse
FACILITY: Nursing Homes

	Regis. No.	Std. Price
Bay State Home Care Services	10173	25.96
Temp Resources, Inc.	10040	27.95
Upjohn HealthCare Services	10141	28.00
Nursing Staff, Inc.	10056	29.00
Talent Tree	10161	29.00
Talent Tree	10165	29.00
Medical Resources, Inc.	10188	29.25
Medical Resources, Inc.	10189	29.25
People Pleasers	10048	29.50
Nursing Express, Inc.	10325	29.80
Life Line Nursing Service	10027	29.95
Olsten Health Care Services	10112	29.95
TLC Nursing Services, Inc.	10181	29.95
Harvest Healthcare	10006	30.95
Olsten Health Care Services	10117	30.95
Dunhill of Worcester, Inc.	10299	30.95
Talent Tree	10158	31.50
AmeriCare Health Services, Inc.	10291	31.95
Temp Resources, Inc.	10041	32.00
Norrell Health Care	10310	32.00
Per Diem Nurses, Inc.	10075	32.50
Nursing Unlimited	10274	35.00

Regional Outlier Limit 37.21

REGION 3
STAFF: Registered Nurse
FACILITY: Rest Homes

	Regis. No.	Std. Price
Talent Tree	10161	29.00
Talent Tree	10165	29.00
Talent Tree	10158	31.50
AmeriCare Health Services, Inc.	10291	31.95

Regional Outlier Limit 37.21

REGION 3
STAFF: Licensed Practical Nurse
FACILITY: Acute Care Hospitals

	Regis. No.	Std. Price
Medical Personnel Pool	10105	23.95
Olsten Health Care Services	10112	25.00
Temp Resources, Inc.	10040	25.20
Talent Tree	10161	26.00
Talent Tree	10165	26.00
Olsten Health Care Services	10117	26.95
TLC Nursing Services, Inc.	10181	26.95
Dunhill of Worcester, Inc.	10299	26.95
Norrell Health Care	10310	26.95
Medical Resources, Inc.	10189	27.25
Per Diem Nurses, Inc.	10075	27.50
Medical Resources, Inc.	10188	27.95
AmeriCare Health Services, Inc.	10291	27.95
Talent Tree	10158	28.50
Temp Resources, Inc.	10041	30.00

Regional Outlier Limit 33.64

REGION 3

STAFF: Licensed Practical Nurse FACILITY: ICFs for the Mentally Retarded	Regis. No.	Std. Price
Talent Tree	10161	26.00
Talent Tree	10165	26.00
AmeriCare Health Services, Inc.	10291	27.95
Talent Tree	10158	28.50

Regional Outlier Limit 32.74

REGION 3
STAFF: Licensed Practical Nurse
FACILITY: Non-Acute Hospitals

	Regis. No.	Std. Price
Temp Resources, Inc.	10040	25.20
Talent Tree	10161	26.00
Talent Tree	10165	26.00
Nursing Express, Inc.	10325	26.80
Dunhill of Worcester, Inc.	10299	26.95
Norrell Health Care	10310	26.95
Medical Resources, Inc.	10189	27.75
Medical Resources, Inc.	10188	27.95
AmeriCare Health Services, Inc.	10291	27.95
Talent Tree	10158	28.50
Temp Resources, Inc.	10041	30.00

Regional Outlier Limit 33.64

REGION 3
STAFF: Licensed Practical Nurse
FACILITY: Nursing Homes

	Regis. No.	Std. Price
Bay State Home Care Services	10173	22.96
Nursing Staff, Inc.	10056	25.00
Olsten Health Care Services	10112	25.00
Upjohn HealthCare Services	10141	25.00
Temp Resources, Inc.	10040	25.20
Talent Tree	10161	26.00
Talent Tree	10165	26.00
Nursing Express, Inc.	10325	26.80
Olsten Health Care Services	10117	26.95
TLC Nursing Services, Inc.	10181	26.95
Dunhill of Worcester, Inc.	10299	26.95
Norrell Health Care	10310	26.95
Medical Resources, Inc.	10188	27.25
Medical Resources, Inc.	10189	27.25
Per Diem Nurses, Inc.	10075	27.50
Harvest Healthcare	10006	27.95
AmeriCare Health Services, Inc.	10291	27.95
People Pleasers	10048	28.50
Talent Tree	10158	28.50
Life Line Nursing Service	10027	28.95
Temp Resources, Inc.	10041	30.00

Regional Outlier Limit 32.74

REGION 3
STAFF: Licensed Practical Nurse
FACILITY: Rest Homes

	Regis. No.	Std. Price
Talent Tree	10161	26.00
Talent Tree	10165	26.00
AmeriCare Health Services, Inc.	10291	27.95
Talent Tree	10158	28.50

Regional Outlier Limit 32.74

REGION 3
STAFF: Nurse's Aide
FACILITY: Acute Care Hospitals

	Regis. No.	Std. Price
Medical Personnel Pool	10105	13.75
Per Diem Nurses, Inc.	10075	14.50
Olsten Health Care Services	10112	14.95
Olsten Health Care Services	10117	14.95
AmeriCare Health Services, Inc.	10291	14.95
Temp Resources, Inc.	10041	15.00
TLC Nursing Services, Inc.	10181	15.00
Temp Resources, Inc.	10040	15.20
Medical Resources, Inc.	10189	15.50
Norrell Health Care	10310	15.60
Medical Resources, Inc.	10188	16.00
Dunhill of Worcester, Inc.	10299	16.95
Talent Tree	10158	18.00
Talent Tree	10161	18.00
Talent Tree	10165	18.00

Regional Outlier Limit 18.21

REGION 3
STAFF: Nurse's Aide
FACILITY: ICFs for the Mentally Retarded

	Regis. No.	Std. Price
AmeriCare Health Services, Inc.	10291	14.95
Talent Tree	10158	18.00
Talent Tree	10161	18.00
Talent Tree	10165	18.00

Regional Outlier Limit 18.26

REGION 3
STAFF: Nurse's Aide
FACILITY: Non-Acute Hospitals

	Regis. No.	Std. Price
AmeriCare Health Services, Inc.	10291	14.95
Temp Resources, Inc.	10041	15.00
Temp Resources, Inc.	10040	15.20
Medical Resources, Inc.	10189	15.50
Norrell Health Care	10310	15.60
Nursing Express, Inc.	10325	15.80
Medical Resources, Inc.	10188	16.00
Dunhill of Worcester, Inc.	10299	16.95
Talent Tree	10158	18.00
Talent Tree	10161	18.00
Talent Tree	10165	18.00

Regional Outlier Limit 18.21

REGION 3
STAFF: Nurse's Aide
FACILITY: Nursing Homes

	Regis. No.	Std. Price
Upjohn HealthCare Services	10141	14.00
Nursing Staff, Inc.	10056	14.50
Per Diem Nurses, Inc.	10075	14.50
Olsten Health Care Services	10112	14.95
Olsten Health Care Services	10117	14.95
Bay State Home Care Services	10173	14.95
AmeriCare Health Services, Inc.	10291	14.95
Life Line Nursing Service	10027	15.00
Temp Resources, Inc.	10041	15.00
TLC Nursing Services, Inc.	10181	15.00
Temp Resources, Inc.	10040	15.20
Medical Resources, Inc.	10188	15.50
Medical Resources, Inc.	10189	15.50
Norrell Health Care	10310	15.60
Nursing Express, Inc.	10325	15.80
Harvest Healthcare	10006	15.95
Dunhill of Worcester, Inc.	10299	16.95
Talent Tree	10158	18.00
Talent Tree	10161	18.00
Talent Tree	10165	18.00

Regional Outlier Limit 18.26

REGION 3
STAFF: Nurse's Aide
FACILITY: Rest Homes

	Regis. No.	Std. Price
AmeriCare Health Services, Inc.	10291	14.95
Talent Tree	10158	18.00
Talent Tree	10161	18.00
Talent Tree	10165	18.00

Regional Outlier Limit 18.26

REGION 3: Other Categories

NONE

REGION 4
STAFF: Registered Nurse
FACILITY: Acute Care Hospitals

	Regis. No.	Std. Price
Talent Tree	10160	23.00
Talent Tree	10162	23.15
Talent Tree	10163	23.15
Upjohn HealthCare Services	10140	24.00
Nursing Registry, Inc.	10194	25.10
Expert Care Nursing Services, Inc.	10079	25.95
Temporary Aid	10085	26.75
Compassionate Care Nursing, Inc.	10136	26.76
Medical Personnel Pool of Springfield	10133	27.54
Hampden County Nursing Service	10077	27.55
TAC Medical Services	10092	27.94
TAC Medical Services	10094	27.95
Nursefinders, Inc. of Springfield	10284	27.95
Norrell Health Care	10229	28.75
Olsten Health Care Services	10120	28.80
Professional Care	10121	28.80
Only O.R., Inc	10011	30.00
O'Connell Professional Nurse Service Inc	10021	30.00
International Health Specialists, Inc.	10217	33.59
Staff Builders Service, Inc.	10301	36.90

Regional Outlier Limit 36.93

REGION 4
STAFF: Registered Nurse
FACILITY: ICFs for the Mentally Retarded

	Regis. No.	Std. Price
Talent Tree	10160	23.00
Talent Tree	10162	23.15
Talent Tree	10163	23.15
Olsten Health Care Services	10109	24.00
Nursing Registry, Inc.	10194	25.10

Regional Outlier Limit 33.59

REGION 4
STAFF: Registered Nurse
FACILITY: Non-Acute Hospitals

	Regis. No.	Std. Price
Bay State Home Care Services	10172	22.96
Talent Tree	10160	23.00
Talent Tree	10162	23.15
Talent Tree	10163	23.15
O'Connell Professional Nurse Service Inc	10021	25.00
Nursing Registry, Inc.	10194	25.10
Olsten Health Care Services	10120	25.25
Temporary Aid	10085	26.75
Expert Care Nursing Services, Inc.	10079	27.95
TAC Medical Services	10094	27.95
Professional Care	10121	28.80
Norrell Health Care	10229	29.75
Compassionate Care Nursing, Inc.	10136	30.00
International Health Specialists, Inc.	10217	33.59
Staff Builders Service, Inc.	10301	36.90

Regional Outlier Limit 36.93

REGION 4
STAFF: Registered Nurse
FACILITY: Nursing Homes

	Regis. No.	Std. Price
Nursing Staff, Inc.	10055	19.00
TAC Medical Services	10092	19.50
County Wide Nursing Registry	10266	19.77
Baystate Nurses Registry	10193	21.00
Bay State Home Care Services	10172	22.96
South County Nurses Agency, Inc	10025	23.00
Talent Tree	10160	23.00
Talent Tree	10162	23.15
Talent Tree	10163	23.15
Upjohn HealthCare Services	10144	23.75
Upjohn HealthCare Services	10143	23.90
Olsten Health Care Services	10109	24.00
Upjohn HealthCare Services	10140	24.00
Nursing Registry, Inc.	10194	25.10
Expert Care Nursing Services, Inc.	10079	25.95
CGS Services, Inc.	10200	25.95
Temporary Aid	10085	26.75
Compassionate Care Nursing, Inc.	10136	26.76
Medical Personnel Pool of Springfield	10133	27.54
Hampden County Nursing Service	10077	27.55
Hampshire County Nursing Services	10078	27.55
TAC Medical Services	10094	27.95
Nursefinders, Inc. of Springfield	10284	27.95
Quality Care Service Corp	10050	28.00
Norrell Health Care	10229	28.75
Olsten Health Care Services	10120	28.80
Professional Care	10121	28.80
Health Temps Inc.	10063	29.00
Only O.R., Inc	10011	30.00
Staff Builders Service, Inc.	10301	33.50
International Health Specialists, Inc.	10217	33.59

Regional Outlier Limit 33.59

REGION 4
STAFF: Registered Nurse
FACILITY: Rest Homes

	Regis. No.	Std. Price
Talent Tree	10160	23.00
Talent Tree	10162	23.15
Talent Tree	10163	23.15
Nursefinders, Inc. of Springfield	10284	27.95

Regional Outlier Limit 33.59

REGION 4

STAFF: Licensed Practical Nurse FACILITY: Acute Care Hospitals	Regis. No.	Std. Price
Talent Tree	10162	18.44
Talent Tree	10163	18.44
Talent Tree	10160	21.00
Nursefinders, Inc. of Springfield	10284	22.95
Nursing Registry, Inc.	10194	23.06
Expert Care Nursing Services, Inc.	10079	23.50
Medical Personnel Pool of Springfield	10133	23.52
Olsten Health Care Services	10120	24.00
Professional Care	10121	24.00
Norrell Health Care	10229	24.25
Hampden County Nursing Service	10077	24.65
Compassionate Care Nursing, Inc.	10136	24.68
Temporary Aid	10085	24.75
TAC Medical Services	10092	24.95
TAC Medical Services	10094	24.95
Only O.R., Inc	10011	29.00
International Health Specialists, Inc.	10217	30.99
Staff Builders Service, Inc.	10301	34.50

Regional Outlier Limit 34.59

REGION 4
STAFF: Licensed Practical Nurse
FACILITY: ICFs for the Mentally Retarded

	Regis. No.	Std. Price
Talent Tree	10162	18.44
Talent Tree	10163	18.44
Olsten Health Care Services	10109	18.75
Talent Tree	10160	21.00

Regional Outlier Limit 30.99

REGION 4
STAFF: Licensed Practical Nurse
FACILITY: Non-Acute Hospitals

	Regis. No.	Std. Price
Bay State Home Care Services	10172	17.96
Talent Tree	10162	18.44
Talent Tree	10163	18.44
Olsten Health Care Services	10120	20.50
Talent Tree	10160	21.00
Nursing Registry, Inc.	10194	23.06
Professional Care	10121	24.00
Norrell Health Care	10229	24.25
Temporary Aid	10085	24.75
TAC Medical Services	10094	24.95
Expert Care Nursing Services, Inc.	10079	25.95
Compassionate Care Nursing, Inc.	10136	26.00
International Health Specialists, Inc.	10217	30.99
Staff Builders Service, Inc.	10301	34.50

Regional Outlier Limit 34.59

REGION 4
STAFF: Licensed Practical Nurse
FACILITY: Nursing Homes

	Regis. No.	Std. Price
County Wide Nursing Registry	10266	17.35
Nursing Staff, Inc.	10055	18.00
Baystate Nurses Registry	10193	18.00
Talent Tree	10162	18.44
Talent Tree	10163	18.44
Olsten Health Care Services	10109	18.75
Bay State Home Care Services	10172	19.96
Upjohn HealthCare Services	10143	20.25
Upjohn HealthCare Services	10144	20.70
South County Nurses Agency, Inc	10025	21.00
Upjohn HealthCare Services	10140	21.00
Talent Tree	10160	21.00
Nursefinders, Inc. of Springfield	10284	22.95
Nursing Registry, Inc.	10194	23.06
Expert Care Nursing Services, Inc.	10079	23.50
CGS Services, Inc.	10200	23.50
Medical Personnel Pool of Springfield	10133	23.52
Quality Care Service Corp	10050	24.00
Olsten Health Care Services	10120	24.00
Professional Care	10121	24.00
Norrell Health Care	10229	24.25
Hampden County Nursing Service	10077	24.65
Hampshire County Nursing Services	10078	24.65
Compassionate Care Nursing, Inc.	10136	24.68
Temporary Aid	10085	24.75
TAC Medical Services	10092	24.95
TAC Medical Services	10094	24.95
Health Temps Inc.	10063	26.00
Only O.R., Inc	10011	29.00
International Health Specialists, Inc.	10217	30.99
Staff Builders Service, Inc.	10301	30.99

Regional Outlier Limit 30.99

REGION 4
STAFF: Licensed Practical Nurse
FACILITY: Rest Homes

	Regis. No.	Std. Price
Talent Tree	10162	18.44
Talent Tree	10163	18.44
Talent Tree	10160	21.00
Nursefinders, Inc. of Springfield	10284	22.95
CGS Services, Inc.	10200	23.50

Regional Outlier Limit 30.99

REGION 4
STAFF: Nurse's Aide
FACILITY: Acute Care Hospitals

	Regis. No.	Std. Price
Talent Tree	10160	12.50
Olsten Health Care Services	10120	12.80
Professional Care	10121	12.80
Nursefinders, Inc. of Springfield	10284	12.95
Upjohn HealthCare Services	10140	13.00
Hampden County Nursing Service	10077	13.06
Talent Tree	10162	13.65
Talent Tree	10163	13.65
TAC Medical Services	10092	13.95
TAC Medical Services	10094	13.95
Norrell Health Care	10229	14.00
Temporary Aid	10085	14.50
Compassionate Care Nursing, Inc.	10136	14.50
Medical Personnel Pool of Springfield	10133	14.81
Staff Builders Service, Inc.	10301	15.00
International Health Specialists, Inc.	10217	15.25
Only O.R., Inc	10011	16.00

Regional Outlier Limit 16.15

REGION 4
STAFF: Nurse's Aide
FACILITY: ICFs for the Mentally Retarded

	Regis. No.	Std. Price
Talent Tree	10160	12.50
Talent Tree	10162	13.65
Talent Tree	10163	13.65
Regional Outlier Limit		15.54

REGION 4
STAFF: Nurse's Aide
FACILITY: Non-Acute Hospitals

	Regis. No.	Std. Price
Talent Tree	10160	12.50
Professional Care	10121	12.80
Compassionate Care Nursing, Inc.	10136	13.50
Talent Tree	10162	13.65
Talent Tree	10163	13.65
Expert Care Nursing Services, Inc.	10079	13.95
TAC Medical Services	10094	13.95
Bay State Home Care Services	10172	13.96
Norrell Health Care	10229	14.00
Staff Builders Service, Inc.	10301	15.00
International Health Specialists, Inc.	10217	15.25

Regional Outlier Limit 16.15

REGION 4
STAFF: Nurse's Aide
FACILITY: Nursing Homes

	Regis. No.	Std. Price
Olsten Health Care Services	10109	10.75
Baystate Nurses Registry	10193	11.00
Upjohn HealthCare Services	10144	11.95
Nursing Staff, Inc.	10055	12.00
County Wide Nursing Registry	10266	12.00
South County Nurses Agency, Inc	10025	12.50
Talent Tree	10160	12.50
Upjohn HealthCare Services	10143	12.75
Olsten Health Care Services	10120	12.80
Professional Care	10121	12.80
Nursefinders, Inc. of Springfield	10284	12.95
Expert Care Nursing Services, Inc.	10079	13.00
Upjohn HealthCare Services	10140	13.00
Hampden County Nursing Service	10077	13.06
Hampshire County Nursing Services	10078	13.06
CGS Services, Inc.	10200	13.50
Bay State Home Care Services	10172	13.53
Talent Tree	10162	13.65
Talent Tree	10163	13.65
TAC Medical Services	10092	13.95
TAC Medical Services	10094	13.95
Norrell Health Care	10229	14.00
Compassionate Care Nursing, Inc.	10136	14.46
Quality Care Service Corp	10050	14.50
Temporary Aid	10085	14.50
Medical Personnel Pool of Springfield	10133	14.81
Only O.R., Inc	10011	15.00
Staff Builders Service, Inc.	10301	15.00
International Health Specialists, Inc.	10217	15.25

Regional Outlier Limit 15.54

REGION 4
STAFF: Nurse's Aide
FACILITY: Rest Homes

	Regis. No.	Std. Price
Talent Tree	10160	12.50
Nursefinders, Inc. of Springfield	10284	12.95
CGS Services, Inc.	10200	13.50
Talent Tree	10162	13.65
Talent Tree	10163	13.65

Regional Outlier Limit 15.54

Region 4: Other Categories

	Regis. No.	Std. Price
STAFF: Registered Nurse		
FACILITY: Detoxification Facilities		
Medical Personnel Pool of Springfield	10133	27.54
Regional Outlier Limit		36.93
STAFF: Registered Nurse		
FACILITY: Surgicenters		
Medical Personnel Pool of Springfield	10133	27.54
Regional Outlier Limit		36.93
STAFF: Licensed Practical Nurse		
FACILITY: Detoxification Facilities		
Medical Personnel Pool of Springfield	10133	23.52
Regional Outlier Limit		34.59
STAFF: Licensed Practical Nurse		
FACILITY: Surgicenters		
Medical Personnel Pool of Springfield	10133	23.52
Regional Outlier Limit		34.59
STAFF: Nurse's Aide		
FACILITY: Detoxification Facilities		
Medical Personnel Pool of Springfield	10133	14.81
Regional Outlier Limit		16.15
STAFF: Nurse's Aide		
FACILITY: Surgicenters		
Medical Personnel Pool of Springfield	10133	14.81
Regional Outlier Limit		16.15

A Professional Nurse
239 Littleton Rd. Suite 4D
Westford, MA 01886

Registration No. 10270

Service area includes the following counties:

Middlesex Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	25.00	18.00	7.00
LPN	23.00	16.00	7.00
Nursing Homes			
RN	25.00	18.00	7.00
LPN	23.00	16.00	7.00

Supplemental Information

Prices
$1.00 differential is charged for 3-11:30 shifts.
$2.00 differential is charged for 11-7 shifts.
$1.00 differential is charged for weekend shifts.

Pay Rates
$1.00 differential is charged for 3-11:30 shifts.
$1.00 differential is charged for 11-7 shifts.
$1.00 differential is charged for weekend shifts.

Action Personnel, Inc.
7 Main Street
Franklin, MA 02038

Registration No. 10058

Service area includes the following counties:

Middlesex Norfolk Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Non-Acute Hospitals			
RN	31.75	21.25	10.50
LPN	30.72	20.50	10.22
AIDE	18.13	12.50	5.63
Nursing Homes			
RN	31.75	21.25	10.50
LPN	30.72	20.50	10.22
AIDE	17.95	12.50	5.45

Supplemental Information

Prices
Discounted rates are offered in Region I for advanced booking of licensed personnel. Licensed personnel's shift differentials, weekends and charge rates range from $1.00 to $11.08. NA prices remain constant for all shifts.

Pay Rates
Licensed personnel's shift differentials, weekends, and charge pay increases range from $.75 to $8.50. Fifteen holidays are scheduled. Vacations, personal day, health insurance, and bonus money is offered.

Acucare Nursing Professionals Registration No. 10054
26 Gosselin
Nashua, NH 03060

Service area includes the following counties:

Essex Middlesex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	31.42	22.00	9.42
LPN	26.84	18.00	8.84
AIDE	18.00	11.00	7.00
Non-Acute Hospitals			
RN	31.42	22.00	9.42
LPN	26.84	18.00	8.84
AIDE	18.00	11.00	7.00
Nursing Homes			
RN	31.42	22.00	9.42
LPN	26.84	18.00	8.84
AIDE	17.95	10.95	7.00

Supplemental Information

Prices
None reported.

Pay Rates
All RNs and LPNs are independent contractors

ADL Care
1106 Main Street
Brockton, MA 02401

Registration No. 10032

Service area includes the following counties:

Bristol Norfolk Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	31.00	23.00	8.00
LPN	29.00	19.00	10.00
AIDE	16.00	10.50	5.50

Supplemental Information

Prices
Always negotiable !!!.

Pay Rates
Weekend/ 11-7 higher rates

Adult Day Clubs of America, Inc. Registration No. 10205
294 Washington St.
Boston, MA 02108

Service area includes the following counties:

Essex Middlesex Norfolk Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
ICFs for the Mentally Retarded			
RN	30.45	19.80	10.65
LPN	29.60	19.25	10.35
AIDE	11.90	7.75	4.15
Non-Acute Hospitals			
RN	30.45	19.80	10.65
LPN	29.60	19.25	10.35
AIDE	11.90	7.75	4.15
Nursing Homes			
RN	30.45	19.80	10.65
LPN	29.60	19.25	10.35
AIDE	11.90	7.75	4.15

Supplemental Information

Prices
Basic price differentials for facilities based on expertise, shift, and day of week: RN 3-33%, LPN 4-32%, NA 6-15%. Holiday/Overtime Rate not to exceed 1.3 Administrative Component for same shift on a non holiday. Discounts available.New/React. Clients/High Volume.

Pay Rates
Basic pay differentials for personnel based on expertise, shift and day of week. Differentials: RN 1-39%; LPN 3-31%; Nurses Aides 6-16%. Holiday/overtime rate is 1.5 X weekend rate.

Advanced Health Care Specialists, Inc. Registration No. 10071
709 Centre St.
Jamaica Plain, MA 02130

Service area includes the following counties:

Middlesex Norfolk Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Non-Acute Hospitals			
RN	34.00	23.00	11.00
LPN	32.00	22.00	10.00
AIDE	17.00	10.00	7.00
Nursing Homes			
RN	34.00	23.00	11.00
LPN	32.00	22.00	10.00
AIDE	17.00	10.00	7.00

Supplemental Information

Prices
Prem $1-13/hr billed based on shift, empl class & resp. 1.5 time billed for >40 hrs @ fac & hol. Full shift billed for emerg. 4 hrs billed for cancellations w/in 4hrs of shift start. 20% of annualized bill rate chgd for hiring our staff. Max int on inv >30 days.

Pay Rates
Diff $1-10 paid based on shift, empl. class & resp. 1.5 time paid for > 40 hrs @ fac & hol. 4hrs paid for cancellation w/in 4hrs of shift. Full shift paid for emerg. Deduct 8hrs for no call - no show, & 4hrs for callout w/in 4hrs of shift start.

Advocate Supplemental Health Care
P.O. Box 437
Randolph, MA 02368

Registration No. 10272

Service area includes the following counties:

Norfolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	29.50	20.00	9.50
LPN	24.50	16.00	8.50
AIDE	13.00	9.25	3.75

Supplemental Information

Prices
Not reported.

Pay Rates
Not reported.

Agency Nursing Network, Inc. Registration No. 10135
One Knowlton Street
Beverly, MA 01915

Service area includes the following counties:

Essex Middlesex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
ICFs for the Mentally Retarded			
LPN	23.00	14.00	9.00
Non-Acute Hospitals			
RN	28.00	21.00	7.00
Nursing Homes			
RN	28.00	21.00	7.00
LPN	25.00	17.00	8.00
AIDE	15.00	10.00	5.00

Supplemental Information

Prices
Holiday time per RSC guidelines. Any facility outside of fifteen(15) mile radius of home office may be subject to additional .50 cent per hour charge to cover mileage and attract and reimburse personnel.

Pay Rates
Holiday time per RSC guidelines. Mileage reimbursement for any facility located outside of (15)fifteen mile radius of home office .20 cents per mile.

All-Cape Health Care, Inc. Registration No. 10145
20 Perry Ave., PO Box 254
Buzzards Bay, MA 02532

Service area includes the following counties:

Barnstable Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	19.00	12.00	7.00
LPN	17.00	10.00	7.00
AIDE	14.00	8.00	6.00
Nursing Homes			
RN	19.00	12.00	7.00
LPN	17.00	10.00	7.00
AIDE	14.00	8.00	6.00

Supplemental Information

Prices
Additional $2.00 charge for evenings, nights and weekends for licensed personnel, and an additional $1.00 charge for evenings, nights and weekends for unlicensed personnel. 5% discount for bills paid within 30 days. 1.5% interest charge for bills over 60 days past due.

Pay Rates
Additional pay of $2.00 for evenings, nights and weekends for licensed personnel, and an additional $1.00 pay for evenings, nights and weekends for unlicensed personnel.

Allied Health Professionals, Inc. Registration No. 10003
85 Hale Street
Beverly, MA 01915

Service area includes the following counties:

Essex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	27.90	19.00	8.90
LPN	24.25	16.50	7.75
AIDE	15.75	9.90	5.85
Nursing Homes			
RN	27.90	19.00	8.90
LPN	24.25	16.50	7.75
AIDE	15.25	9.90	5.35

Supplemental Information

Prices
Evenings, nights and weekends: RN's receive up to $31./hour;LPN's up to approximately $28.95 per hour;specialty nurses receive approximately $2.00 more per hour.

Pay Rates
RN's and LPN's are paid either 68% or 71% of all fees charged for their services, depending on skill level, availability and commitment. Unlicensed employees are paid either 65% or 68% of all fees charged fortheir services using the same criteria as above.

Am. Health Ctr, Inc. DBA On-Call Nurses Registration No. 10203
359 Main St. P.O. Box 6307
Haverhill, MA 01831

Service area includes the following counties:

Essex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Non-Acute Hospitals			
LPN	24.00	14.00	10.00
Nursing Homes			
RN	26.00	16.00	10.00
LPN	24.00	14.00	10.00
AIDE	14.00	9.00	5.00

Supplemental Information

Prices
For weekends, NA +$1.50, LPN +$2.00. RN + $3.50.

Pay Rates
Fifty cents (.50) per hour extra given to LPN, due to longevity.
For weekends, NA +.75, LPN +$1.50, RN +$2.00.

Amber Care, Inc.
11 Brooks Drive
Braintree, MA 02184

Registration No. 10068

Service area includes the following counties:

Norfolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	32.00	20.00	12.00
LPN	29.00	17.00	12.00
AIDE	16.00	10.00	6.00

Supplemental Information

Prices
RN 12% premium - weekends/nights. RN 6% premium - evenings. LPN 13% premium - weekends/nights. LPN 6% premium - evenings. Aides 9% premium weekends/nights. Aide 3% premium - evenings. RN 30% premium - holiday LPN 30% premium - holiday. Aide 30% premium - holiday.

Pay Rates
RN 15% premium - weekend/nights. LPN 17% premium - weekends/nights. Aide 10% premium - weekends/nights. RN 50% premium - holiday. LPN 50% premium - holiday. RN.LPN.Aide 100% premium - prime holidays (X-mas, New Year's Eve, New Year's Day, Thanksgiving)

American Health Care DBA Norrell Registration No. 10190
2 Couthouse Head Bld D#16
Chelmsford, MA 01824

Service area includes the following counties:

Essex Middlesex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	38.48	18.00	20.48
LPN	32.87	15.00	17.87
AIDE	18.13	9.25	8.88
Nursing Homes			
RN	37.50	19.00	18.50
LPN	32.51	17.00	15.51
AIDE	17.95	9.75	8.20

Supplemental Information

Prices
3% net 30 days. Net 60 day 1 free 8 hour day rate NA shift: holiday per RSC guidelines. Time and one half if covers 2 floors. $1. per hr more for charge. 4 hr charge for cancellation 4 hours or less before shift: $2. per hour more for supervisor w/e premium $1 RN & LPN.$2.NA

Pay Rates
Time and one half if covers 2 floors. $1. per hr more for charge. 4 hr charge for cancellation 4 hours or less before shift:$2. per hour more for supervisor. W/E premium $1. RN & LPN $2. NA. Holiday pay is 1.3

American Health Care Personnel. Inc. Registration No. 10038
72 Floral Street
Newton, MA 02161

Service area includes the following counties:

Middlesex Plymouth Suffolk Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	35.50	24.50	11.00
AIDE	16.00	11.00	5.00
Nursing Homes			
RN	35.50	24.50	11.00
LPN	29.75	21.00	8.75
AIDE	16.00	11.00	5.00

Supplemental Information

Prices
Shift and weekend differentials. Holiday rates. Additional fees for specialized duty. Discounts by volume of service.

Pay Rates
Differential pay for evening and nights. Weekend differential pay all shifts. Holiday pay scales. Add'l pay for charge. spec units, super- visor and specialized assignments. Staff referral bonus program. Special bonus program. Paid malpractice and workers comp insurance.

American Medical Staffing Inc. Registration No. 10132
2000 Commonwealth Avenue
Newton, MA 02166

Service area includes the following counties:

Middlesex Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	35.00	20.00	15.00
LPN	28.00	17.00	11.00
AIDE	15.50	9.00	6.50
Nursing Homes			
RN	35.00	20.00	15.00
LPN	28.00	17.00	11.00
AIDE	15.50	9.00	6.50

Supplemental Information

Prices
Rate increase per hour: RN $3, LPN $3, NA $1.50 from 3pm Friday to 7am Monday. 1.5% interest on all payments over 30 days. Volume discount payments within 30 days 25-49 shifts per week: 1%, 50-99 shifts: 3%, over 99 shifts, 5%. Special rate of 1.25 times standard rate on ctn psn

Pay Rates
Weekend rate increase per hour for: RN $2, LPN $2, NA $1. Special rate of 1.25 times standard rate on following personnel: ICU, CCU, OR, ER, Supervisor & others as agreed to by both parties. Vacation/bonus sched:each 200hrs worked RN/LPN = $50. NA = $25. After 100hrs worked RN $500.

American Nursing Resources, Inc. Registration No. 10018
1415 Beacon St.
Brookline, MA 02146

Service area includes the following counties:

Middlesex Norfolk Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	35.00	22.00	13.00
LPN	27.00	17.00	10.00
AIDE	13.00	8.00	5.00
Nursing Homes			
RN	35.00	22.00	13.00
LPN	27.00	17.00	10.00
AIDE	13.00	8.00	5.00

Supplemental Information

Prices
None reported.

Pay Rates
None reported.

American Personnel Health Care Services Registration No. 10175
30 Winter St
Boston, MA 02108

Service area includes the following counties:

Middlesex Suffolk Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	34.00	20.50	13.50
LPN	29.00	18.00	11.00
AIDE	17.00	11.00	6.00

Supplemental Information

Prices
Not reported.

Pay Rates
We pay time and one half for over 40 hours per week and holidays.
We pay weekend differential starting 3:00pm Friday to 7:00am Monday of 10% of hourly base pay.

Americare Health Services, Inc.
264 Msgr. O'Brien Hwy
Cambridge, MA 02141

Registration No. 10128

Service area includes the following counties:

Barnstable Essex Middlesex Norfolk Plymouth Suffolk Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	31.90	22.00	9.90
LPN	28.25	19.00	9.25
AIDE	13.75	8.75	5.00
Non-Acute Hospitals			
RN	31.90	22.00	9.90
LPN	28.25	19.00	9.25
AIDE	13.75	8.75	5.00
Nursing Homes			
RN	31.90	22.00	9.90
LPN	28.25	19.00	9.25
AIDE	13.75	8.75	5.00

Supplemental Information

Prices
Shift diff from $1. - $7.60 are charged for 3-11 and 11-7 and weekend shifts (weekend shifts begin on Fri. at 3 pm and ends on Mon. at 7 am). Time and one-half charged for all time over forty (40) hours. Supervisor rate $1.25/hour.

Pay Rates
Additional pay ($1.00 to $4.00) is earned for 3-11 and 11-7 shifts and weekend shifts. Pay for holidays is time and one-half, along with hours worked over forty (40) in one week. Supervisor pay rate $.75/hour

AmeriCare Health Services, Inc. Registration No. 10202
P.O. Box 177
Cambridge, MA 02147

Service area includes the following counties:

Essex Middlesex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	37.08	24.88	12.20
LPN	30.93	20.73	10.20
AIDE	15.09	9.45	5.64
Non-Acute Hospitals			
RN	37.08	24.88	12.20
LPN	30.93	20.73	10.20
AIDE	15.09	9.45	5.64
Nursing Homes			
RN	37.08	24.88	12.20
LPN	30.93	20.73	10.20
AIDE	15.09	9.45	5.64

Supplemental Information

Prices
Shift differentials of $8.70 are charged for 3-11 and 11-7 and weekend shifts (weekend shifts begin on Friday at 3:00 p.m. and end on Monday at7:00 a.m.). Time and one-half charged for all time over forty (40) hours.

Pay Rates
Additional pay of $6 is earned for 3-11 and 11-7 shifts and weekend shifts. Pay for holidays is time and one-half, along with hours worked over forty (40) in one week.

AmeriCare Health Services, Inc. Registration No. 10291
51 Union Place
Worcester, MA 01608

Service area includes the following counties:

Middlesex Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	31.95	23.00	8.95
LPN	27.95	20.50	7.45
AIDE	14.95	11.00	3.95
ICFs for the Mentally Retarded			
RN	31.95	23.00	8.95
LPN	27.95	20.50	7.45
AIDE	14.95	11.00	3.95
Non-Acute Hospitals			
RN	31.95	23.00	8.95
LPN	27.95	20.50	7.45
AIDE	14.95	11.00	3.95
Nursing Homes			
RN	31.95	23.00	8.95
LPN	27.95	20.50	7.45
AIDE	14.95	11.00	3.95
Rest Homes			
RN	31.95	23.00	8.95
LPN	27.95	20.50	7.45
AIDE	14.95	11.00	3.95

Supplemental Information

Prices

Shift differentials are charged for 3-11 and 11-7 and weekend shifts (weekend shifts begin on Friday at 3:00 p.m. and end on Monday at 7:00 a.m.). Time and one-half charged for all time over forty (40) hours.

Pay Rates

Additional pay is earned for 3-11 and 11-7 shifts and weekend shifts. Pay for holidays is time and one-half, along with hours worked over (40)forty in one week.

Anodyne Medical Services Corp. Registration No. 10046
59 Temple Place
Boston, MA 02111

Service area includes the following counties:

Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	32.50	19.00	13.50
LPN	26.90	15.00	11.90
AIDE	16.20	9.00	7.20
ICFs for the Mentally Retarded			
RN	32.50	19.00	13.50
LPN	26.90	15.00	11.90
AIDE	16.20	9.00	7.20
Non-Acute Hospitals			
RN	32.50	19.00	13.50
LPN	26.90	15.00	11.90
AIDE	16.20	9.00	7.20
Nursing Homes			
RN	32.50	19.00	13.50
LPN	26.90	15.00	11.90
AIDE	16.20	9.00	7.20

Supplemental Information

Prices
PREM 0-100% Emer/Chg/Sup; 41-71% Hol; 8-20% Spec; 0-$7/hr Ev/Nt/ WkEbd; 0-50% Conds/>40hrs; 0-4hrs' pay ShtNot/Canc; 0-25% Metro; 50% NurPrct; 0-1%/mo Late; 0-100% coll costs; Negot - Contracts. DISC Negot - Vol/Excl/Fixed/Perf

Pay Rates
PREM 0-100% Emer/Chg/Sup/Hol; 13-20% Spec; 0-$3/hr Ev/Nt/WkEnd; 0-20% Exp & Skill; 0-50% Conds/ShtNot/>40hrs; 0-25% Metro; 0-100% Travel; 0-$200 Bonus. DISC Negot - Contracts.

Anodyne Medical Services, Corp
1421 Hancock St P.O. Box 2069
Quincy, MA 02169

Registration No. 10043

Service area includes the following counties:

Middlesex Norfolk Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	32.50	19.00	13.50
LPN	26.90	15.00	11.90
AIDE	16.20	9.00	7.20
ICFs for the Mentally Retarded			
RN	32.50	19.00	13.50
LPN	26.90	15.00	11.90
AIDE	16.20	9.00	7.20
Non-Acute Hospitals			
RN	32.50	19.00	13.50
LPN	26.90	15.00	11.90
AIDE	16.20	9.00	7.20
Nursing Homes			
RN	32.50	19.00	13.50
LPN	26.90	15.00	11.90
AIDE	16.20	9.00	7.20

Supplemental Information

Prices
Prem:0-100%Emer/Chg/Sup: 41-71% Hol: 8-20% Spec: 0-7%/hr.Ev/Nt/Wkend: 0-50% Conds/>40hrs:0-4 hrs pay ShtNot/Canc; 0-25% Metro; 50% NurPrct; 0-1%/mo Late: 0-100% coll costs: Negot - Contracts. Disc Negot - Vol/ Excl/Fixed Perf

Pay Rates
Prem: 0-100% Emer/Chg/Sup/Hol: 13-20% Spec: 0-$3/hr Ev/Nt/Wkend: 0-20% Exp and Skill: 0-50% Conds/ShtNot/>40 hrs: 0-25% Metro: 0-100% Travel; 0 - $200. Bonus Disc: Negot - Contracts

Anodyne Medical Services, Corp Registration No. 10044
888 Main Street
Waltham, MA 02154

Service area includes the following counties:

Middlesex Norfolk Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	32.50	19.00	13.50
LPN	26.90	15.00	11.90
AIDE	16.20	9.00	7.20
Non-Acute Hospitals			
RN	32.50	19.00	13.50
LPN	26.90	15.00	11.90
AIDE	16.20	9.00	7.20
Nursing Homes			
RN	32.50	19.00	13.50
LPN	26.90	15.00	11.90
AIDE	16.20	9.00	7.20

Supplemental Information

Prices
PREM 0-100% Emer/Chg/Sup; 41-71% Hol; 8-20% Spec: 0-$7/hr Ev/Nt/WkEnd; 0-50% Conds/>40hrs: 0-4hrs' pay ShtNot/Canc: 0-25% Metro; 50% Nur- Prct; 0-1% Late; 0-1--% coll costs: Negot - Contracts. DISC Negot - Vol/Excl/Fixed/Perf

Pay Rates
PREM 0-100% Emer/Chg/Sup/Hol; 13-20% Spec; 0-$3/hr Ev/Nt/WkEnd: 0 - 20% Exp & Skill; 0-50% Conds/ShtNot/>40hrs; 0-25% Metro: 0-100% Travel; 0-$200 Bonus. DISC Negot - Contracts.

Anodyne Medical Services, Corp. Registration No. 10045
347 Washington Street
Dedham, MA 02126

Service area includes the following counties:

Middlesex Norfolk Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	32.50	19.00	13.50
LPN	26.90	15.00	11.90
AIDE	16.20	9.00	7.20
Non-Acute Hospitals			
RN	32.50	19.00	13.50
LPN	26.90	15.00	11.90
AIDE	16.20	9.00	7.20
Nursing Homes			
RN	32.50	19.00	13.50
LPN	26.90	15.00	11.90
AIDE	16.20	9.00	7.20

Supplemental Information

Prices
Prem: 0-100% Emer/Chg/Sup; 41-71% Hol; 8-20% Spec:
0-$7/hr/Ev/Nt/WkEnd: 0-50% Conds/>40hrs: 0-4 hrs pay ShtNot/Canc:
0-25% Metro; 50% Nurpract; 0-1% /mo Late: 0-100% coll costs;
Negot - Contracts Disc: Negot - Vol/Excl/Fixed/Perf

Pay Rates
Prem: 0-100% Emer/Chg/Sup/Hol; 13-20% Spec: 0-$3/hr Ev/Nt/WkEnd:
0-20% Exp & Skill: 0-50% Conds/Sht/Not/ 40hrs: 0-25% Metro:
0-100% Travel; 0-$200. Bonus Disc: Negot - Contracts

Bay Colony Registry of Nurses, Inc. Registration No. 10130
165 Summer Street
Duxbury, MA 02332

Service area includes the following counties:

Norfolk Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	27.00	18.00	9.00
LPN	24.00	16.00	8.00
Nursing Homes			
RN	27.00	18.00	9.00
LPN	24.00	16.00	8.00

Supplemental Information

Prices
RN - M/S Days 27.00; Eves 29.00; Mon-Thu Night 31.00. LPN - M/S Days 24.00; Eves 26.50; Mon-Thu Night 27.00. Critical Care - Days 33.00; Eves 36.00; Mon-Thu Night 39.00. Weekend diff an additional 3.00 charge.Contracted time is discounted.

Pay Rates
RN - M/S Days 18.00; Eves 19.00; Night 20.00. LPN M/S/ Days 16.00; Eves 17.00; Night 18.00. Critical Care - Days 22.00, Eves 24.00, Nights 26.00. Weekend diff is additional 2.00/hr.

Bay State Home Care Services
47 Pearl Street
Springfield, MA 01103

Registration No. 10172

Service area includes the following counties:

Hampden

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Non-Acute Hospitals			
RN	22.96	15.00	7.96
LPN	17.96	12.70	5.26
AIDE	13.96	7.50	6.46
Nursing Homes			
RN	22.96	15.00	7.96
LPN	19.96	12.75	7.21
AIDE	13.53	7.50	6.03

Supplemental Information

Prices
Shift differential: 3-11 & 11-7(M-Th) RN=1.00.LPN=1.00.NA=.60/hr. Week- end differential(F:3-11toSun:11-7) RN=2.00,LPN=2.00,NA=1.30. For spe- cialty areas & charge assignments, addit.charge for RN & LPN of 1.00/hr more for each above diff'l category. Holidays.>40hrs: time & one half.

Pay Rates
15 1/2% fringe for unemp.&work.comp.malpractice&liability ins/category staff:RN=15.00+15 1/2=17.33/hr etc. Shift Diff'l:3-11,11-7(M-Th)RN&LPN= .75/hr.NA=.50/hr. WE diff'l:(F:3-11toSun:11-7)RN&LPN=2.00.NA=1.00/hr. Specialty-RN&LPN=1.00/hr per shift extra. OT&Holiday=Time and 1/2.

Bay State Home Care Services
172 Lincoln St.
Worcester, MA 01062

Registration No. 10173

Service area includes the following counties:

Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	25.96	18.00	7.96
LPN	22.96	15.00	7.96
AIDE	14.95	8.50	6.45

Supplemental Information

Prices
Shift diff'l:3-11,11-7(M-Th)RN&LPN=1.00.NA=.60. WE diff'l:F(3-11)toSun (11-7)RN&LPN=2.00.NA=1.30. Specialty areas & charge assignments: addit. charge for RN&LPN=1.00 more for each of above differential categories. Holidays per RSC regulation.

Pay Rates
15 1/2% fringe for unemp.&work.comp.malpractice&liability ins/category staff:RN=18.00+15 1/2=20.79/hr(7-3)etc. Shift diff'l:3-11,11-7(M-Th)RN& LPN=.75/hr.NA=.50/hr. WE diff'l:F(3-11)toSun(11-7)RN&LPN=2.00.NA=1.00/ hr. Specialty for RN&LPN=1.00/hr per shift extra. OT&Holiday=time& 1/2.

Bay State Nursing Services, Inc
178 Winona Street
Peabody, MA 01960

Registration No. 10012

Service area includes the following counties:

Essex Middlesex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Detoxification Facilities			
RN	27.00	17.00	10.00
LPN	25.00	15.00	10.00
ICFs for the Mentally Retarded			
RN	27.68	18.00	9.68
LPN	25.68	16.00	9.68
AIDE	15.50	10.50	5.00
Non-Acute Hospitals			
RN	27.68	18.00	9.68
LPN	25.68	16.00	9.68
AIDE	15.50	10.50	5.00
Nursing Homes			
RN	27.68	18.00	9.68
LPN	25.68	16.00	9.68
AIDE	15.50	10.50	5.00

Supplemental Information

Prices
Not reported.

Pay Rates
Not reported.

Bayside Nursing Placement, Inc. Registration No. 10177
846 Walnut St.
Newton Ctr, MA 02159

Service area includes the following counties:

Middlesex Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	28.50	22.00	6.50
Nursing Homes			
RN	28.50	22.00	6.50
LPN	23.50	17.00	6.50
AIDE	15.50	9.50	6.00

Supplemental Information

Prices
There is a surcharge forshifts other thanMonday thru Friday dayshift. For Monday-Friday evening shift 14% more is charged for RN's, 15% more for LPN's and 13% more for NA.For Monday-Friday night shift 28% more forRN.34%for LPN and 19%for NA. Time and a Half for holidays.

Pay Rates
For specialized nurses there is a surcharge of .05% for Monday-Friday day shift. 19% is charged for evening shift (Mon-Thurs),33% is charged for night shift(mon-thurs). Weekend:Day:19%(sat-Sun).evening:33%(fri-SunNight:47%(Fri-Sun). Supervisors:18% above whatever the charge is.

Baystate Nurses Registry
55 Northern Light Ave
North Adams, MA 01247

Registration No. 10193

Service area includes the following counties:

Berkshire

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	21.00	16.00	5.00
LPN	18.00	14.00	4.00
AIDE	11.00	8.00	3.00

Supplemental Information

Prices
Holidays: bill double pay rate plus administrative component of 1.3 x base rate for New Year's, Easter, Memorial Day, July 4th, Labor Day, Thanksgiving, Christmas.

Pay Rates
Pay rate on Holidays: double time for New Year's, Easter, Memorial Day, July 4th, Labor Day, Thanksgiving, and Christmas.

Best Care Nursing Agency, Inc. Registration No. 10252
1087 Morton St.
Mattapan, MA 02126

Service area includes the following counties:

Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Non-Acute Hospitals			
RN	29.00	20.00	9.00
LPN	28.00	17.00	11.00
Nursing Homes			
RN	32.00	20.00	12.00
LPN	31.00	18.00	13.00

Supplemental Information

Prices
Discount of 5% during first six months of contract if: Minimum of 5 nurses staffed for entire 6 month period AND all invoices paid within 15 days of invoice date.

Pay Rates
Shift differential of additional $2./hr. for weekends. Rate times 1.5 for holiday(s). Rate times 2 for Christmas day and New Years day. Designation of staff "in-charge" receives rate additional of $2./hr.

Birthcare Inc
56 Chestnut Hill
Brighton, MA 02135

Registration No. 10024

Service area includes the following counties:

Dukes Essex Middlesex Suffolk Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	34.00	21.00	13.00
LPN	30.00	17.00	13.00

Supplemental Information

Prices
1% Dis. if pay 10 days. Walth/West 10% Dis. If pay 10 day. Time and 1/2 all time over 8hr per shift. $50 for Charge RN. Martha Vin Hosp $32 all shifts. 1.3 times basic administrative component on holidays. Shift differential e.n.wknd. L&D. NICU.

Pay Rates
Time and 1/2 over 8hr/shift. Time and 1/2 holidays. Dble. time major holidays. MVH $20 all shifts + housing. Pay 22.5/30. P shift for chge. Shift Diff. E=1 N=3 WE: D=1 E=2 N=5: L+D D=3 E=5 N=8 WE d=6 E=8 N=12. LPN e=1 n=2 WE: d=2 e=3 n=4

Bullock Nursing Service
157 Locust Street
Falmouth, MA 02540

Registration No. 10066

Service area includes the following counties:

Barnstable Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	27.50	16.00	11.50
LPN	25.50	14.00	11.50
AIDE	18.50	10.00	8.50

Supplemental Information

Prices
We charge per RSC guidelines for holidays and pay personnel time and one-half.

Pay Rates
We pay time and one-half on holidays.

Bullock Nursing Service
420 Route 34
So. Dennis, MA 02660

Registration No. 10067

Service area includes the following counties:

Barnstable Dukes

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	27.50	16.00	11.50
LPN	25.50	14.00	11.50
AIDE	18.50	10.00	8.50

Supplemental Information

Prices
We charge per RSC guidelines for holidays and pay personnel time and one-half.

Pay Rates
We pay time and one-half on holidays.

Call-A-Nurse, Inc.
607 North Ave, No. 11
Wakefield, Ma 01880

Registration No. 10009

Service area includes the following counties:

Essex Middlesex Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	32.00	23.00	9.00
LPN	25.75	18.00	7.75
AIDE	14.60	9.75	4.85

Supplemental Information

Prices
Weekend price - 7.9 to 27.8%. Holiday price - 1.5%pay + 1.3% admin. comp. 4.5% discount for 30-day payment of invoices and no past due account.

Pay Rates
Weekend pay - 7.7 to 27.8%. Overtime and holiday pay - 1.5%. $50 referral bonus.

Call-A-Nurse, Inc.
170 Merrimack Street
Lowell, MA 01852

Registration No. 10010

Service area includes the following counties:

Essex Middlesex Suffolk Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	32.90	23.00	9.90
LPN	25.75	18.00	7.75
AIDE	14.60	9.75	4.85

Supplemental Information

Prices
Weekend price add 7.9 - 27.8% Overtime add 1.5% Holiday price 1.5% pay plus 1.3% admin.component. Discount for 30 day payment of invoices and no past due account for Essex County

Pay Rates
Weekend pay add 7.7 to 27.8% overtime and holiday pay add 1.5% $50. referral bonus.

Cambridge Care, Inc
186 Alewife Brook Parkway
Cambridge, Ma 02138

Registration No. 10016

Service area includes the following counties:

Bristol Middlesex Norfolk Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	34.24	26.00	8.24
LPN	32.00	23.00	9.00
AIDE	15.68	9.50	6.18
Nursing Homes			
RN	35.36	23.00	12.36
LPN	32.50	22.00	10.50
AIDE	15.62	9.50	6.12

Supplemental Information

Prices
Nursing Homes: M-F 7-3 $33.00; M-Th 3-11/11-7 $35.00: Weekends Fri 3pm to Mon 7am $39.95. Hosps: M-F 7-3 $32.00: M-Th 3-11/11-7 $34.00; Week- ends $36.95. Specialty Areas: M-F 7-3 $34.00: M-Th 3-11/11-7 $35.95; Wkends $39.95. Six hr cancellation notice to prevent billing for 4 hrs.

Pay Rates
$2 hourly increase for evenings and nights: $5 hourly increase for weekends; Time and 1/2 for holidays.

Cape + Islands Nursing Agency
P.O. BOX 1492
Dennisport, MA 02639

Registration No. 10028

Service area includes the following counties:

Barnstable

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	25.00	17.00	8.00
LPN	22.00	14.00	8.00
AIDE	18.00	12.00	6.00

Supplemental Information

Prices
None reported.

Pay Rates
None reported.

Care and Comfort Services, Inc. Registration No. 10267
202 Central Street
Lowell, MA 01852

Service area includes the following counties:

Middlesex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	38.48	26.00	12.48
LPN	27.20	18.00	9.20
AIDE	14.00	8.00	6.00
Nursing Homes			
RN	32.00	21.00	11.00
LPN	27.20	18.00	9.20
AIDE	15.00	9.00	6.00

Supplemental Information

Prices
The following holidays are per RSC guidelines: Memorial Day, Labor Day, Christmas Eve Day, Christmas Day, New Year's Eve Day, New Year's Day, Easter Day, Independence Day, Thanksgiving Day. 10% NET 10 was extended to the facilities that are served. CCSI has 24 hour minimum.

Pay Rates
Time and one half shall be paid for Memorial Day, Labor Day, Christmas Eve Day, Christmas Day, New Year's Eve Day, New Year's Day, Easter Day, Independence Day, Thanksgiving Day.

Care Corps
22 Huron St.
Lynn, MA 01902

Registration No. 10083

Service area includes the following counties:

Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	27.60	21.00	6.60

Supplemental Information

Prices
Eve @ 1.25/hr (3p-11p). Noc @ 2.10/hr (11p-7a). WE @ 1.35/hr (3pF - 7aM). Holiday @ 1.5 x hrly rate begins on noc shitt prior to Hol ex NY and Xmas when HT begins on Even shift prior to Hol. HT applies to all offical Comm of Ma holidays.

Pay Rates
Eve @ 1.00/hr (3p-11p). Noc @ 1.70/hr (11p-7a). WE @ 1.00/hr (3pF - 7aM). Holiday @ 1.5 x hrly rate begins on noc shift prior to hol ex NY and Xmas when HT begins on Eve shift prior to hol. HT applies to all offical Comm of Ma holidays.

Care Nursing Associates, Inc.
P.O. Box 1141, Samoset Street
Plymouth, MA 02360

Registration No. 10224

Service area includes the following counties:

Barnstable Bristol Middlesex Norfolk Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	31.95	22.00	9.95
LPN	27.95	18.00	9.95
AIDE	16.50	10.25	6.25
Non-Acute Hospitals			
RN	31.95	22.00	9.95
LPN	27.95	18.00	9.95
AIDE	16.50	10.25	6.25
Nursing Homes			
RN	31.95	22.00	9.95
LPN	27.95	18.00	9.95
AIDE	16.50	10.25	6.25

Supplemental Information

Prices
Discounts-pymt.w/in30days 1%;opportunity 1st refusal 3%. Premiums-over 40hr.+50%.Holidays-as per RSC guidlines.Shift diff'l:(3-11)NA +45,RN & LPN +55;(11-7)+1.00. WE diff'l:all shifts(F-3pmtoM-7am)+$1.50. Charge (lic.)+1.00.Pymt>45days+15%. Over12hrs.workw/in24hr.+50%last4hrs.only.

Pay Rates
Discount - Trainee -50cents. Premiums-2 yr.seniority up to $.50. Shift differential NA 11-7 +25 LPN +50cents RN +50cents. Weekend differential NA +.75. LPN +2.00 RN +2.00. Holidays - as per RSC guidelines.

Careway, Inc.
48 Elm Street
Stoneham, MA 02180

Registration No. 10150

Service area includes the following counties:

Essex Middlesex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	33.00	21.50	11.50
LPN	29.00	19.00	10.00
AIDE	15.50	9.75	5.75
Nursing Homes			
RN	30.95	20.00	10.95
LPN	26.95	18.00	8.95
AIDE	14.50	9.50	5.00

Supplemental Information

Prices
Premium charges: A)NHM facilities:1.Standard price plus $1.50/hr for supervisor position.2.Time and one half for coverage of 2 units. B)ACH facilities: 1.Standard price plus $2.50 for specialty/RN. 2. Standard price plus $1.50 hour for charge position.

Pay Rates
Differentials: A)NHM facilities: 1.Standard pay rate plus $1.00 hour for supervisor position. 2.Time and one half for coverage of two units. B)ACH facilities: 1.Standard pay plus $1.50 for Specialty/RN. 2. Stan- dard pay plus $1.00 hour for Charge position.

CGS Services, Inc.
1145 Main Street
Springfield, MA 01103

Registration No. 10200

Service area includes the following counties:

Hampden Hampshire

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	25.95	17.00	8.95
LPN	23.50	15.50	8.00
AIDE	13.50	8.50	5.00
Rest Homes			
LPN	23.50	15.50	8.00
AIDE	13.50	8.50	5.00

Supplemental Information

Prices
50% premium is charged for holidays, 2nd shift of two shifts in a row, and duty by the same individual in the same facility in excess of 40 hrs./same week(dble.shifts inc.). $3.00/hour supervisor premium. Week- ends: 6% premium for RN's, 9% premium for LPN's, 3% premium for NA's.

Pay Rates
50% premium is paid for holidays, for the 2nd shift of 2 shifts in a row & for duty by same individual in the same facility in excess of 40 hrs./same week.(dble.shift inc.).
$2.00/hr.supervisor premium.Weekends: 7% premium for RN's, 8% premium for LPN's, and 6% premium for NA's.

Circulating Nurses, Inc.
88 Upham St. Corporate Centre
Malden, MA 02148

Registration No. 10179

Service area includes the following counties:

Essex Middlesex Suffolk Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	31.00	19.50	11.50

Supplemental Information

Prices
None reported.

Pay Rates
None reported.

Colonial Health Resources. Inc. Registration No. 10298
P.O. BOX FF
FALMOUTH, MA 02541

Service area includes the following counties:

Barnstable

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	26.00	16.00	10.00
LPN	24.00	12.00	12.00
AIDE	17.50	9.00	8.50

Supplemental Information

Prices
Please note 10% discount if bills paid within 60 days.

Pay Rates
$1.00/hr. shift differential for 3-11, 11-7 and weekends. One and one half any holidays.

Community Home Care, Ltd.
27 Congress St., P.O.Box 4566
Salem, MA 01970

Registration No. 10286

Service area includes the following counties:

Essex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	30.50	16.10	14.40
LPN	27.50	14.00	13.50
AIDE	17.00	9.30	7.70
Nursing Homes			
RN	30.50	16.10	14.40
LPN	27.50	14.00	13.50
AIDE	17.00	9.30	7.70

Supplemental Information

Prices
N/A

Pay Rates
N/A

Compassionate Care Nursing, Inc. Registration No. 10136
94 Westfield Street
West Springfield, MA 01089

Service area includes the following counties:

Hampden Hampshire

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	26.76	16.00	10.76
LPN	24.68	15.00	9.68
AIDE	14.50	8.00	6.50
Non-Acute Hospitals			
RN	30.00	16.00	14.00
LPN	26.00	15.00	11.00
AIDE	13.50	8.00	5.50
Nursing Homes			
RN	26.76	16.00	10.76
LPN	24.68	15.00	9.68
AIDE	14.46	8.00	6.46

Supplemental Information

Prices
One dollar ($1) per hour increase for 3-11 shifts - two dollar ($2) per hour increase for 11-7 & week ends. For licensed personnel. Unlicensed increase $.50 per hour as stated above. Bulk of aide assist in ACH are sitters/companions.

Pay Rates
One dolar ($1) per hour increase for 11-7 shifts & weekends for licensedpersonnel. $.50 per hour for unlicensed personnel 11-7 & weekends. Referral bonuses and lunch bonuses given at $25.00 per bonus. Employeesover 1 year employment received equivalent 1 weeks bonus pay.

Contemporary Nursing Services, Inc. Registration No. 10076
54 Montgomery St.
Lakeville, MA 02347

Service area includes the following counties:

Bristol Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	27.00	20.00	7.00
LPN	26.00	18.00	8.00
AIDE	14.00	9.50	4.50
Non-Acute Hospitals			
RN	27.00	20.00	7.00
LPN	26.00	18.00	8.00
AIDE	14.00	9.50	4.50
Nursing Homes			
RN	25.24	18.00	7.24
LPN	23.50	16.00	7.50
AIDE	14.00	9.50	4.50

Supplemental Information

Prices
3% discount/payment within 30 days. 3.7% increase - evenings. 10.7% increase - nights. 26% increase - weekends.

Pay Rates
$1.00/hr - charge pay. 2.00/hr specialty area or supervision. 8% in- crease - evenings. 16% increase - nights. 32% increase - weekends. $30 - $50 bonus for recuitment. $100 bonus - obtaining an account.

Continental Health Affiliates
214 Havard Ave
Allston, MA 02134

Registration No. 10230

Service area includes the following counties:

Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	34.00	20.00	14.00
LPN	25.00	15.00	10.00
AIDE	15.00	8.00	7.00
Nursing Homes			
RN	34.00	20.00	14.00
LPN	25.00	15.00	10.00
AIDE	15.00	8.00	7.00

Supplemental Information

Prices
Add $2.00/hr to basic bill rate for RN,LPN,NA: 3-11, 11-7 and all weekends for all facilities. Bill according to Rate Parameter Provision ($45.03) on Holidays

Pay Rates
Add 8% differential to pay rate for RN, LPN, NA: 3-11, 11-7 and all weekends for all facilities. Pay time and one half for holidays.

Continental Health Affiliates
214 Harvard Ave
Allston, MA 02134

Registration No. 10231

Service area includes the following counties:

Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	34.00	20.00	14.00
LPN	25.00	15.00	10.00
AIDE	15.00	8.00	7.00
Nursing Homes			
RN	34.00	20.00	14.00
LPN	25.00	15.00	10.00
AIDE	15.00	8.00	7.00

Supplemental Information

Prices
Add $2.00/hr to basic bill rate for RN,LPN,NA: 3-11, 11-7 and all weekends for all facilities. Bill according to Rate Parameter Provision ($45.03) on Holidays

Pay Rates
Add 8% differential to pay rate for RN, LPN, NA: 3-11, 11-7 and all weekends for all facilities. Pay time and one half for holidays.

Continental Health Affiliates
214 Havard Ave
Allston, MA 02134

Registration No. 10232

Service area includes the following counties:

Essex Middlesex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	34.00	20.00	14.00
LPN	25.00	15.00	10.00
AIDE	15.00	8.00	7.00
Nursing Homes			
RN	34.00	20.00	14.00
LPN	25.00	15.00	10.00
AIDE	15.00	8.00	7.00

Supplemental Information

Prices
Add $2.00/hr to basic bill rate for RN,LPN,NA: 3-11, 11-7 and all weekends for all facilities. Bill according to Rate Parameter Provision ($45.03) on Holidays

Pay Rates
Add 8% differential to pay rate for RN, LPN, NA: 3-11, 11-7 and all weekends for all facilities. Pay time and one half for holidays.

Continental Health Affiliates
214 Harvard Ave
Allston, MA 02134

Registration No. 10233

Service area includes the following counties:

Norfolk Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	34.00	20.00	14.00
LPN	25.00	15.00	10.00
AIDE	15.00	8.00	7.00
Nursing Homes			
RN	34.00	20.00	14.00
LPN	25.00	15.00	10.00
AIDE	15.00	8.00	7.00

Supplemental Information

Prices
Add $2.00/hr to basic bill rate for RN.LPN.NA: 3-11. 11-7 and all weekends for all facilities. Bill according to Rate Parameter Provision ($45.03) on Holidays

Pay Rates
Add 8% differential to pay rate for RN, LPN, NA: 3-11, 11-7 and all weekends for all facilities. Pay time and one half for holidays.

Continental Health Affiliates
214 Havard Ave
Allston, MA 02134

Registration No. 10234

Service area includes the following counties:

Middlesex Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	34.00	20.00	14.00
LPN	25.00	15.00	10.00
AIDE	15.00	8.00	7.00
Nursing Homes			
RN	34.00	20.00	14.00
LPN	25.00	15.00	10.00
AIDE	15.00	8.00	7.00

Supplemental Information

Prices
Add $2.00/hr to basic bill rate for RN.LPN,NA: 3-11. 11-7 and all weekends for all facilities. Bill according to Rate Parameter Provision ($45.03) on Holidays

Pay Rates
Add 8% differential to pay rate for RN, LPN, NA: 3-11. 11-7 and all weekends for all facilities. Pay time and one half for holidays.

Continental Health Affiliates
214 Havard Ave
Allston, MA 02134

Registration No. 10235

Service area includes the following counties:

Barnstable Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	34.00	20.00	14.00
LPN	25.00	15.00	10.00
AIDE	15.00	8.00	7.00
Nursing Homes			
RN	34.00	20.00	14.00
LPN	25.00	15.00	10.00
AIDE	15.00	8.00	7.00

Supplemental Information

Prices
Add $2.00/hr to basic bill rate for RN,LPN,NA: 3-11, 11-7 and all weekends for all facilities. Bill according to Rate Parameter Provision ($45.03) on Holidays

Pay Rates
Add 8% differential to pay rate for RN, LPN, NA: 3-11, 11-7 and all weekends for all facilities. Pay time and one half for holidays.

Continental Health Affiliates
488 Pleasant Street
New Bedford, MA 02740

Registration No. 10236

Service area includes the following counties:

Barnstable Bristol Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	34.00	20.00	14.00
LPN	25.00	15.00	10.00
AIDE	15.00	8.00	7.00
Nursing Homes			
RN	34.00	20.00	14.00
LPN	25.00	15.00	10.00
AIDE	15.00	8.00	7.00

Supplemental Information

Prices
Add $2.00/hour to basic bill rate for LPN,RN,NA: 3-11, 11-7, and all weekends for all facilities. Example: $36.00/hour(RN), $27.00/hour (LPN) and $17.00/hour(NA). Bill according to rate parameter provisions (45.03) on Holidays.

Pay Rates
Add 8% differential to pay rate for RN, LPN, NA: 3-11, 11-7 and all weekends for all facilities. Example: $21.60/hour (RN), $16.20/hour (LPN), and $8.64/hour (NA). Pay time and one half on Holidays.

County Wide Nursing Registry
37 Field St.
Dalton, MA 01226

Registration No. 10266

Service area includes the following counties:

Berkshire

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	19.77	16.86	2.91
LPN	17.35	14.84	2.51
AIDE	12.00	8.00	4.00

Supplemental Information

Prices
Charges for holidays are in allowance with RSC guidelines. Time and one half is charged for time worked over 40 hours in one week in one facility.

Pay Rates
Holiday pay is double time. Time and one half is paid per time worked over 40 hours in one week in one facility.

Creative Staffing, Inc. (CSI) Registration No. 10273
825 Washington Street #118
Norwood, MA 02062

Service area includes the following counties:

Norfolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	32.00	23.00	9.00
LPN	28.00	19.00	9.00

Supplemental Information

Prices
0

Pay Rates
0

CROSS COUNTRY NURSES, INC. Registration No. 10308
1515 SOUTH FEDERAL HWY.STE 210
BOCA RATON, FL 33432

Service area includes the following counties:

Essex Middlesex Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	38.00	22.00	16.00
LPN	31.00	15.00	16.00

Supplemental Information

Prices
Standard rate predicated on 40 hours per week block scheduling. 5% premium for scheduling less than 40 hours per week. Time and one half rate for overtime. Holiday per RSC guidelines.

Pay Rates
Salary adjustments are made to reflect current market conditions.

Dedicated 2 Care, Inc.
300 South Street
E. Bridgewater, MA 02333

Registration No. 10170

Service area includes the following counties:

Bristol Norfolk Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	27.53	20.00	7.53
LPN	25.53	18.00	7.53
AIDE	15.30	11.00	4.30
Non-Acute Hospitals			
RN	27.53	20.00	7.53
LPN	25.53	18.00	7.53
AIDE	15.30	11.00	4.30
Nursing Homes			
RN	27.53	20.00	7.53
LPN	25.53	18.00	7.53
AIDE	15.30	11.00	4.30

Supplemental Information

Prices
Variable % discount given to facilities that assure certain volume. May charge $1.50 per hour for charge nurse duties in an acute care setting which is passed on totally to the nurse.

Pay Rates
May charge $1.50 extra for charge nurse duties in an acute care setting which passed totally on to the nurse.

Dependable Temporary Medical Staffing Registration No. 10139
214 Harvard Avenue
Allston, MA 02134

Service area includes the following counties:

Middlesex Norfolk Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Non-Acute Hospitals			
RN	30.00	22.00	8.00
LPN	28.00	20.00	8.00
Nursing Homes			
RN	31.00	22.00	9.00
LPN	29.00	20.00	9.00

Supplemental Information

Prices
Premiums charged for evening, night and weekend shifts, as well as charge and supervisor responsibility. These premiums range from $1.00 to $11.00.

Pay Rates
Premiums paid for evening, night and weekend shifts, as well as charge and supervisor responsibility. These premiums range from $1.00 to $9.00.

Dialysis Care Associates, Inc. Registration No. 10302
16 Clewes Road
Millis, MA 02054

Service area includes the following counties:

Middlesex Norfolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	27.00	20.00	7.00
LPN	25.00	15.25	9.75

Supplemental Information

Prices
This agency specializes in acute hemodialysis treatments at ACHs. RNs and LPNs are paid per treatment. For purposes of computation consistency, treatments are considered a 5 hour process.

Pay Rates
Nurses are paid the equivalent of $1.00 per hour per treatment addition-al for weekend and /or holiday treatments. On-call pay of $60.00 is paid for Friday-Sunday on-call coverage.

Dunhill of Worcester, Inc. Registration No. 10299
44 Front St.
Worcester, MA 01608

Service area includes the following counties:

Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	34.50	23.00	11.50
LPN	26.95	18.00	8.95
AIDE	16.95	11.50	5.45
Non-Acute Hospitals			
RN	30.95	21.00	9.95
LPN	26.95	18.00	8.95
AIDE	16.95	11.50	5.45
Nursing Homes			
RN	30.95	21.00	9.95
LPN	26.95	18.00	8.95
AIDE	16.95	11.50	5.45

Supplemental Information

Prices
Not applicable

Pay Rates
Any work performed on a shift other than the standard shifts is paid a differential. The differential is for 3-11, 11-7, and weekend work per-formed.

Dupre Business Service, Inc. Registration No. 10208
15 Cottage St
Norwood, MA 02062

Service area includes the following counties:

Norfolk Suffolk Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
ICFs for the Mentally Retarded			
RN	32.00	23.00	9.00
AIDE	17.50	10.50	7.00
Nursing Homes			
RN	32.00	23.00	9.00
LPN	28.50	20.00	8.50
AIDE	17.50	10.50	7.00

Supplemental Information

Prices
A discount of up to 6% for exclusivity or 4% on most bills if payment is made within 30 days and the account is up to date. Short notice shift may include agreement of extra charges - up to time and a half.

Pay Rates
If employee has met incentive requirements, pay rate increase of $1.00 per hour for weekend shifts is given. Short notice shifts may include extra pay $1.00/hour, up to time and a half. Licensed,up to $2./hr. extra for evenings, weekends, nights

Dupre Business Services, Inc. Registration No. 10207
148 West Grove St. Rt 28
Middleboro, MA 02346

Service area includes the following counties:

Bristol Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
ICFs for the Mentally Retarded			
RN	30.00	21.00	9.00
LPN	26.50	18.00	8.50
Non-Acute Hospitals			
RN	30.00	21.00	9.00
LPN	26.50	18.00	8.50
AIDE	17.00	10.00	7.00
Nursing Homes			
RN	30.00	21.00	9.00
LPN	26.50	18.00	8.50
AIDE	17.00	10.00	7.00

Supplemental Information

Prices
A discount of up to 6% for exclusivity, or 4% on most bills if payment is made within 30 days and the account is up to date. Short notice shift may include agreement of extra charges - up to time and a half.

Pay Rates
If employee has met incentive requirments, pay rate of $1.00/hour for weekend shifts is given. Short notice may include extra pay of $1.00/ hour, up to time and a half. Licensed, up to $2./hr. extra for evenings,nights, weekends

Dupre Business Services, Inc. Registration No. 10209
1645 Falmouth Rd.
Centerville, MA 02632

Service area includes the following counties:

Barnstable Nantucket Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	24.50	16.00	8.50
LPN	21.75	12.75	9.00
AIDE	16.00	10.00	6.00

Supplemental Information

Prices
A discount of up to 6% for exclusivity or 4% on most bills if payment is made within 30 days and the account is up to date. Short notice shifts may include agreement of extra charges - up to time and a half.

Pay Rates
If employee has met incentive requirements, pay rate increase of $1.00 per hour for weekend shifts is given. Short notice shifts may include extra pay of $1.00/hour, up to time and a half. Licensed, up to $2./hr. extra for evenings, nights and weekends

Elite Care PRN, Inc.
1080 Main St.
Hanson, MA 02341

Registration No. 10015

Service area includes the following counties:

Norfolk Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	28.00	21.00	7.00
LPN	27.00	20.00	7.00
Non-Acute Hospitals			
RN	28.00	21.00	7.00
LPN	27.00	20.00	7.00
AIDE	16.00	11.00	5.00
Nursing Homes			
RN	28.00	21.00	7.00
LPN	27.00	20.00	7.00
AIDE	16.00	11.00	5.00

Supplemental Information

Prices
4 hour charge for overbookings. Shift differentials - day,evening - night & w/e differentials. Holiday pay - now 1.3% Adm. Component.

Pay Rates
Non-specific increase in usual rate for emergency coverage (usually 20-25% for immediate coverage of a shift). 4 hours pay for overbookings Referral bonus. Shift and w/e differentials.

Ever Ready Nursing Services
P.O.Box 547
North Easton, MA 02356

Registration No. 10007

Service area includes the following counties:

Middlesex Norfolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	27.50	22.00	5.50

Supplemental Information

Prices
None reported.

Pay Rates
None reported.

Expert Care Nursing Services, Inc. Registration No. 10079
287 State Street Ste. 30
Springfield, MA 01105

Service area includes the following counties:

Hampden Hampshire

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	25.95	17.00	8.95
LPN	23.50	16.00	7.50
Non-Acute Hospitals			
RN	27.95	20.00	7.95
LPN	25.95	18.00	7.95
AIDE	13.95	8.50	5.45
Nursing Homes			
RN	25.95	17.00	8.95
LPN	23.50	16.00	7.50
AIDE	13.00	8.00	5.00

Supplemental Information

Prices
Special holiday rates are in place for 13 holidays not to exceed 1.3% of Administrative Component. We will the customer 4 hours if an em- ployee arrives to work and is sent home due to their error.

Pay Rates
We offer time 1/2 pay to employees for last minute calls but this is at the discretion of office staff and management. We offer time 1/2 pay for 13 holidays.

Favorite Nurses
333 Washington St 8th fl
Boston, MA 02108

Registration No. 10258

Service area includes the following counties:

Essex Franklin Middlesex Norfolk Plymouth Suffolk Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	36.95	23.00	13.95
LPN	27.95	18.00	9.95
AIDE	14.95	9.00	5.95
Nursing Homes			
RN	36.95	23.00	13.95
LPN	27.95	18.00	9.95
AIDE	14.95	9.00	5.95

Supplemental Information

Prices
Adjustments to prices of up to 16.00/hour because of speciality area, shift differentials, weekends charge assignments. Overtime is time and one half. Holidays are billed per RSC guidelines.

Pay Rates
Adjustment to pay rate of up to $28.00 corresponds directly to adjustments made to billing rate: including specialty areas. shift differentials. weekends, charge assignments. travel allowance, overtime and holidays.

Favorite Nurses
79 Main St. Suite 102
Framingham, MA 01701

Registration No. 10259

Service area includes the following counties:

Essex Franklin Middlesex Nantucket Norfolk Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	30.95	20.00	10.95
LPN	24.95	16.00	8.95
AIDE	13.95	9.00	4.95
Nursing Homes			
RN	28.95	18.50	10.45
LPN	24.95	16.00	8.95
AIDE	13.95	9.00	4.95

Supplemental Information

Prices
Adjustments to prices of up to 16.00/hour because of specialty area, shift differentials, weekends, and charge assignments. Overtime is time and one half. Holidays are billed per RSC guidelines.

Pay Rates
Adjustment to pay rates of up to $28.00 correspond directly to adjustments made to billing rate: including specialty areas, shift differentials, weekends, charge assignments, travel allowance, overtime and holidays.

Favorite Nurses
250 Commercial St
Worcester, MA 01608

Registration No. 10260

Service area includes the following counties:

Essex Franklin Middlesex Nantucket Norfolk Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	34.27	23.00	11.27
LPN	27.21	18.00	9.21
AIDE	15.10	10.00	5.10
Nursing Homes			
RN	31.95	21.00	10.95
LPN	27.21	18.00	9.21
AIDE	13.95	9.00	4.95

Supplemental Information

Prices
Adjustment to prices of up to $15.00 because of specialty area, shift differntials, weekends, charge assignments, travel allowance and overtime. Holidays are billed per RSC guidelines.

Pay Rates
Adjustments to pay rates of up to $23.50 corresponds directly to adjustments made to billing rate.

Geri-Nurse, Inc.
P.O. Box 4211
East Dedham, MA 02026

Registration No. 10017

Service area includes the following counties:

Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	26.65	19.00	7.65
LPN	25.65	18.00	7.65
AIDE	13.25	10.00	3.25

Supplemental Information

Prices
Premium charges - A cancellation of four hrs. notice required to pre- vent four hour charge for that shift. A charge of 1.30 for holidays all shifts. A charge of 1.50 over total price for: employee who covers two floors. works in excess of forty hours. supervisor with floor cover.

Pay Rates
1.5 times pay rate for employee on holidays. 1.5 times pay rate cover- age two floors. Four hrs. pay when cancellation given in this period. 1.5 time pay rate for supervisor when covering a floor. Pay rate for supervisor thirty dollars/hr.

Grant Nursing Services
41 Martingale Lane
Westwood, MA 02090

Registration No. 10168

Service area includes the following counties:

Essex Middlesex Norfolk Plymouth Suffolk Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	34.50	27.50	7.00
LPN	30.50	23.50	7.00

Supplemental Information

Prices
Some nurses and facilities agree to time and one half for all time beyond 40 hours in any given week. Time and one half base rate for licensed coverage of 2 units customarily covered by 2 nurses. Weekend differentials apply. The range is $2. to $3. per hour.

Pay Rates
Referral bonus system exists. Time and one half is "paid" in those cases where a nurse and facility agreed to "overtime" after 40 hours in any given week. Wknd differentials are "paid" when they exist. Time and one half is "paid" when 1 nurse covers 2 units customarily covered by 2 nrs.

Hampden County Nursing Service
87 Mill St, Mill Park
Springfield, MA 01108

Registration No. 10077

Service area includes the following counties:

Hampden

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	27.55	19.00	8.55
LPN	24.65	17.00	7.65
AIDE	13.06	8.00	5.06
Nursing Homes			
RN	27.55	19.00	8.55
LPN	24.65	17.00	7.65
AIDE	13.06	8.00	5.06

Supplemental Information

Prices
Shift and weekend differentials range from .14 per hour to 3.40 per hour. Holiday time is billed at 1.3 of the administrative component. Overtime is billed at 1.5 of the day/shift involved.

Pay Rates
Shift and weekend differentials range from .25 to 2.00 per hour. Holiday and Overtime are paid at 1.5 of the day/shift involved.

Hampshire County Nursing Services Registration No. 10078
131 King St.
Northampton, MA 01060

Service area includes the following counties:

Franklin Hampden Hampshire

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	27.55	19.00	8.55
LPN	24.65	17.00	7.65
AIDE	13.06	8.00	5.06

Supplemental Information

Prices
Shift and weekend differentials range from .14 per hour to 3.40 per hour. Holiday time is billed at 1.3 of the administrative component. Overtime is billed at 1.5 of the day/shift involved.

Pay Rates
Shift and weekend differentials range from .25 per hour to 2.00 per hour. Holiday and Overtime are paid at 1.5 of the day/shift involved.

Harvest Healthcare
9 Walnut Street
Worcester, MA 01608

Registration No. 10006

Service area includes the following counties:

Middlesex Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	30.95	18.00	12.95
LPN	27.95	16.00	11.95
AIDE	15.95	8.50	7.45

Supplemental Information

Prices
Shift differentials: Nights & eves RN&LPN $2, Aides $1; W/E RN $5, LPN $3, Aide $2. Four hour charge for no notice cancellations. Discounts offered for prompt payment - 2% within 10 days or 1% within 15 days.

Pay Rates
Shift differentials: Nights & eves RN $2m LPN & Aides $1; W/E RN $4.50, LPN & Aide $2. Adjustments (Aides to $10.50, LPNs to $18, RNs to $22.50) for level of experience, experitse, length of service.

Hawthorne Nursing Registry, Inc. Registration No. 10036
162 North St.
Salem, MA 01970

Service area includes the following counties:

Essex Middlesex Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	26.50	18.50	8.00
LPN	23.00	16.50	6.50
AIDE	15.00	9.50	5.50
ICFs for the Mentally Retarded			
RN	26.50	18.50	8.00
LPN	23.00	16.50	6.50
AIDE	15.00	9.50	5.50
Non-Acute Hospitals			
RN	26.50	18.50	8.00
LPN	23.00	16.50	6.50
AIDE	15.00	9.50	5.50
Nursing Homes			
RN	26.50	18.50	8.00
LPN	23.00	16.50	6.50
AIDE	15.00	9.50	5.50

Supplemental Information

Prices
Shift differentials: RN's $.75 - 6.00 hr; LPN's 2.00 - 6.00 hr: NA's .50 hr; W/E shift only.
Municipal Disc. - charge duty $4/hr: 2 Flrs coverage 1 1/2x: spec- ialty Units 4/hr (Lic); OT only facility authorized.

Pay Rates
Shift differentials: RN's $1 - 5.25 hr.: LPN's 1 - 3.50: NA's .10 - .75 hr. Work Bonus $25.: Referral Bonus $50.: Specialty Unit $2. hr; 2 Flr. coverage 1 1/2x: Malpractice Insurance Reimbursement $50.: Holiday Pay 1 1/2 - 2x.

Health & Home Care Services of No. Shore Registration No. 10147
5 Hutchinson Drive
Danvers, MA 01923

Service area includes the following counties:

Essex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
ICFs for the Mentally Retarded			
RN	30.00	20.00	10.00
Nursing Homes			
AIDE	15.00	8.15	6.85

Supplemental Information

Prices
RN - 3-11pm $1.00, 11-7 and weekends $2.00, holidays $14.00. LPN - 3-11 pm $1.00, 11-7 and weekends $2.00, holidays $12.50. Aides 3-11pm $1.00, 11-7 and weekends $2.00, holidays $7.50. Hospital specialties - OB, psych, pediatrics, and critical care $2.00 additional each shift.

Pay Rates
RN - 3-11 $1.25, 11-7 and weekends $1.50, holidays $9.25. LPN - 3-11 $1.25, 11-7 and weekends $2.00, holidays $7.75. Aides 3-11 $.50, 11-7 and weekends $1.00, holidays $4.08. Hospital specialties - OB, psych, pediatrics, and critical care - $2.00 additional each shift.

Health Care Personnel Division
221 Boston Post Rd. E. Ste.310
Marlboro, MA 01752

Registration No. 10070

Service area includes the following counties:

Middlesex Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	28.68	18.50	10.18
LPN	24.48	16.00	8.48
AIDE	13.45	9.00	4.45

Supplemental Information

Prices
Bill rate: $13.95 per hour, Min; $33.33 per hour, Max. Holiday pay: 1.5 per hour, eight holidays per years as listed on company calendar. Minimum hours worked: four in one shift.

Pay Rates
Pay rate: $9.00 per hour, Min; $21.50 per hour, Max. Holiday pay: 1.5 per hour, eight holidays per year as listed on company calendar. Minimum hours worked: Four in one shift.

Health Force
Suite 2B 85 Constitution Lane
Danvers, MA 01923

Registration No. 10057

Service area includes the following counties:

Essex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	27.90	18.00	9.90
LPN	24.80	15.50	9.30
AIDE	14.85	9.00	5.85
Non-Acute Hospitals			
RN	27.90	18.00	9.90
LPN	24.80	15.50	9.30
AIDE	14.85	9.00	5.85
Nursing Homes			
RN	27.90	18.00	9.90
LPN	24.80	15.50	9.30
AIDE	14.85	9.00	5.85

Supplemental Information

Prices
Weekend, Fri 3pm-Mon 7am: diff for 3-11 (2.50),11-7(4.10), WE diff (2.50);Higher fee spec. area and charge resp. (6.10) Holid. rate: adm. comp @ 1.3 x norm plus pay rate @ 1.5 for 7 holid. and same adm comp plus pay rate at 2x for 3 holid.

Pay Rates
Weekend Fri. 3pm - Mon 7am: diff for 3-11 (1.00), 11-7 (2.00). weekend diff(1.00): pay rate spc. and charge 4.50: Holiday pay rate @ 1.5 x shift rate for 7 holid. 2x for 3 holid. Bonus for hours worked.

Health Temps Inc.
174 Harrison Street
Providence, RI 02907

Registration No. 10063

Service area includes the following counties:

Franklin

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	29.00	22.00	7.00
LPN	26.00	20.00	6.00

Supplemental Information

Prices
Aides/orderlies $.50/hr. weekend diff. Weekend rate would be $15/hr. RNs/LPNs $1/hr. weekend diff. RN weekend rate $30; LPN wknd rate $27.

Pay Rates
Weekdays: RN $22/hr, LPN $20/hr, Aide $10/hr.
Weekends: RN $23/hr, LPN $21/hr, Aide $10.50/hr.

HELEN WALSH ASSOCIATES, INC.
189 PLEASANT STREET
BROCKTON, MA 02401

Registration No. 10306

Service area includes the following counties:

Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
AIDE	13.50	8.50	5.00

Supplemental Information

Prices
Add $1.00 for 3-11, 11-7 shifts

Pay Rates
Add $1.00 for 3-11, 11-7 shifts

Home Care Resources Unlimited, Inc. Registration No. 10228
16 City Hall Square
Lynn, MA 01905

Service area includes the following counties:

Essex Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Non-Acute Hospitals			
RN	28.00	19.00	9.00
LPN	25.00	17.00	8.00
AIDE	14.00	8.50	5.50
Nursing Homes			
RN	28.00	19.00	9.00
LPN	25.00	17.00	8.00
AIDE	14.00	8.50	5.50

Supplemental Information

Prices
Additional charge for 3-11, 11-7 shifts and weekends. Additional $2./hr for charge duty and time and a half for nurse covering two floors.

Pay Rates
Weekdays RN's 7-3 $19., 3-11 $20., 11-7 $21.:Weekends RN 7-3 $21., 3-11 $22., 11-7 $23. Weekdays LPN's 7-3 $17. 3-11 $18. 11-7 $19. Wknds: 7-3 $19. 3-11 $20. 11-7 $21.Weekdays for NA: 7-3 $8.50 3-11 $9.50 11-7 $9.50 Wknds: 7-3 $9. 3-11 $9.50 11-7 $10.Additional pay for holidays.

Hood Health Care Group
146 Main Street
Hyannis, MA 02601

Registration No. 10053

Service area includes the following counties:

Barnstable

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	22.00	16.00	6.00
LPN	20.00	13.00	7.00
AIDE	14.00	10.00	4.00

Supplemental Information

Prices
Night 11-7 - 2.00 more per hour all personnel. Weekend (starts 3 pm on Fri ends 7 am Mon) All personnel all shifts 2.00 more per hour

Pay Rates
Nights and weekends as described above 1.00 more per hour

Hospital Staffing Services, Inc. Registration No. 10303
2455 E.Sunrise Blvd.,Suite 706
Ft. Lauderdale, FL 33304

Service area includes the following counties:

Bristol

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	32.00	17.50	14.50

Supplemental Information

Prices
None

Pay Rates
None

Independent Nurse Contractors
11 Baldwin Street
Peabody, MA 01960

Registration No. 10125

Service area includes the following counties:

Essex Middlesex Norfolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	31.00	22.00	9.00
LPN	28.00	20.00	8.00
Non-Acute Hospitals			
RN	31.00	22.00	9.00
LPN	28.00	20.00	8.00
AIDE	15.00	9.00	6.00
Nursing Homes			
RN	31.00	22.00	9.00
LPN	28.00	20.00	8.00
AIDE	15.00	9.00	6.00

Supplemental Information

Prices
Shift Diff Mo 7a - Fr 3p = 3-11 RN +2 LPN +.50 11-7 RN +4 LPN +1.50 per hour. W/E diff Fri 3p - Mo 7a = 7-3 RN +4 LPN +3. 3-11 RN +5.50 LPN +3.50 per hour. 11-7 RN +7 LPN +4 per hour. RN Specialty (Psych/ICU/CCU)7-3 +5 3-11 +6.50 11-7 +8. W/E 7-3 +8 3-11 +9 11-7 +11.

Pay Rates
Shift Diff Mo 7a - Fr 3p 3-11 RN +1 LPN +.50 11-7 RN +2 LPN +1 W/E Diff Fri 3p - Mo 7a 7-3 RN +2 LPN +1 3-11 RN +3 LPN +2 11-7 RN +4 LPN +3. RN Spec (Psych) Mo 7a - Fri 3p 7-3 +3 3-11 +4 11-7 +5. W/E 7-3 +5 3-11 +6 11-7 +7 per hour. RN Spec (ICU/CCU) Mo 7a - Fri 3p 7-3 +5.

International Health Specialists Registration No. 10300
173 CAMBRIDGE ST.
BURLINGTON, MA 01803

Service area includes the following counties:

Middlesex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	38.48	22.48	16.00
LPN	32.87	17.87	15.00
AIDE	18.13	10.13	8.00
Non-Acute Hospitals			
RN	38.48	22.48	16.00
LPN	32.87	17.87	15.00
AIDE	18.13	10.13	8.00
Nursing Homes			
RN	37.50	21.50	16.00
LPN	32.50	17.50	15.00
AIDE	17.95	9.95	8.00

Supplemental Information

Prices
Adjustments to prices + or - up to $16. due to specialty, shift differentials and facility status. Holiday and overtime per Rate Setting guidelines.

Pay Rates
Adjustments to pay rates + or - up to $8.00 due to specialty, shift differentials and facility status. Holiday and overtime @ time and one half.

International Health Specialists, Inc. Registration No. 10212
199 Wells Avenue
Newton, MA 02159

Service area includes the following counties:

Essex Middlesex Norfolk Plymouth Suffolk Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	33.95	22.00	11.95
LPN	31.95	20.00	11.95
AIDE	15.25	10.00	5.25
Non-Acute Hospitals			
RN	33.95	22.00	11.95
LPN	31.95	20.00	11.95
AIDE	15.25	10.00	5.25
Nursing Homes			
RN	33.95	22.00	11.95
LPN	31.95	20.00	11.95
AIDE	15.25	10.00	5.25

Supplemental Information

Prices
Prices are adjusted from the basic rates: By specialty - disc. 0-$12.10/ hr. are avail. prem. 0-$5.50 may be charged. By shift diff.-disc. 0-$12.30 are avail., prem. 0-$5.50 may be charged. By facil. status- disc. 0-$12.30 are avail.prem. 0-$5.50 may be charged.

Pay Rates
Pay may be augmented by between $1. & $6./hr. for various specialty and supervisor positions. Shift differentials may vary up to an additional $6./hr. Prearranged facility agreements may result in a reduction of up to $6./hr. from standard pay rates.

International Health Specialists, Inc. Registration No. 10213
717 Main Street
Fitchburg, MA 01420

Service area includes the following counties:

Berkshire Franklin Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	33.95	22.00	11.95
LPN	31.95	20.00	11.95
AIDE	15.25	10.00	5.25
Non-Acute Hospitals			
RN	33.95	22.00	11.95
LPN	31.95	20.00	11.95
AIDE	15.25	10.00	5.25
Nursing Homes			
RN	33.95	22.00	11.95
LPN	31.95	20.00	11.95
AIDE	15.25	10.00	5.25

Supplemental Information

Prices
Prices are adjusted from the basic rates: By specialty - disc. 0-$12.10/ hr. are avail. prem. 0-$5.50 may be charged. By shift diff.-disc. 0-$12.30 are avail., prem. 0-$5.50 may be charged. By facil. status- disc. 0-$12.30 are avail.prem. 0-$5.50 may be charged.

Pay Rates
Pay may be augmented by between $1. & $6./hr. for various specialty and supervisor positions. Shift differentials may vary up to an additional $6./hr. Prearranged facility agreements may result in a reduction of up to $6./hr. from standard pay rates.

International Health Specialists, Inc. Registration No. 10214
25 East Grove Street
Middleboro, MA 02346

Service area includes the following counties:

Barnstable Bristol Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	33.95	22.00	11.95
LPN	31.95	20.00	11.95
AIDE	15.25	10.00	5.25
Non-Acute Hospitals			
RN	33.95	22.00	11.95
LPN	31.95	20.00	11.95
AIDE	15.25	10.00	5.25
Nursing Homes			
RN	33.95	22.00	11.95
LPN	31.95	20.00	11.95
AIDE	15.25	10.00	5.25

Supplemental Information

Prices
Prices are adjusted from the basic rates: By specialty - disc. 0-$12.10/ hr. are avail. prem. 0-$5.50 may be charged. By shift diff.-disc. 0-$12.30 are avail.. prem. 0-$5.50 may be charged. By facil. status- disc. 0-$12.30 are avail.prem. 0-$5.50 may be charged.

Pay Rates
Pay may be augmented by between $1. & $6./hr. for various specialty and supervisor positions. Shift differentials may vary up to an additional $6./hr. Prearranged facility agreements may result in a reduction of up to $6./hr. from standard pay rates.

International Health Specialists, Inc. Registration No. 10215
175 Central Street
Lowell, MA 01852

Service area includes the following counties:

Essex Middlesex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	33.95	22.00	11.95
LPN	31.95	20.00	11.95
AIDE	15.25	10.00	5.25
Non-Acute Hospitals			
RN	33.95	22.00	11.95
LPN	31.95	20.00	11.95
AIDE	15.25	10.00	5.25
Nursing Homes			
RN	33.95	22.00	11.95
LPN	31.95	20.00	11.95
AIDE	15.25	10.00	5.25

Supplemental Information

Prices
Prices are adjusted from the basic rates: By specialty - disc. 0-$12.10/ hr. are avail. prem. 0-$5.50 may be charged. By shift diff.-disc. 0-$12.30 are avail.. prem. 0-$5.50 may be charged. By facil. status- disc. 0-$12.30 are avail.prem. 0-$5.50 may be charged.

Pay Rates
Pay may be augmented by between $1. & $6./hr. for various specialty and supervisor positions. Shift differentials may vary up to an additional $6./hr. Prearranged facility agreements may result in a reduction of up to $6./hr. from standard pay rates.

International Health Specialists, Inc. Registration No. 10217
5 Elm Street
Springfield, MA 01101

Service area includes the following counties:

Berkshire Franklin Hampden

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	33.59	22.00	11.59
LPN	30.99	20.00	10.99
AIDE	15.25	10.00	5.25
Non-Acute Hospitals			
RN	33.59	22.00	11.59
LPN	30.99	20.00	10.99
AIDE	15.25	10.00	5.25
Nursing Homes			
RN	33.59	22.00	11.59
LPN	30.99	20.00	10.99
AIDE	15.25	10.00	5.25

Supplemental Information

Prices
Prices are adjusted from the basic rates: By specialty - disc. 0-$12.10/ hr. are avail. prem. 0-$5.50 may be charged. By shift diff.-disc. 0-$12.30 are avail., prem. 0-$5.50 may be charged. By facil. status- disc. 0-$12.30 are avail.prem. 0-$5.50 may be charged.

Pay Rates
Pay may be augmented by between $1. & $6./hr. for various specialty and supervisor positions. Shift differentials may vary up to an additional $6./hr. Prearranged facility agreements may result in a reduction of up to $6./hr. from standard pay rates.

Kimberly Quality Care
10 Welbly Road
New Bedford, MA 02745

Registration No. 10052

Service area includes the following counties:

Bristol Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	31.90	21.00	10.90
LPN	24.75	15.00	9.75
AIDE	13.75	8.00	5.75
ICFs for the Mentally Retarded			
RN	29.90	19.00	10.90
LPN	23.75	14.00	9.75
AIDE	13.75	8.00	5.75
Nursing Homes			
RN	29.90	19.00	10.90
LPN	23.75	14.00	9.75
AIDE	13.75	8.00	5.75

Supplemental Information

Prices
Fac requ emplo less than 8 hrs to start shift emplo reports to work in reasonable time fac will pay for all shift. This is a prem. Fac fails to give prov 8 hrs for cancel fac will pay prov 4 hrs at bill rate. Finder fee is 15% P of highest bill rate for emplo for 2080 hrs.

Pay Rates
RN=WD SU 7-3 $2P MS 3-11 $1P 11-7 $2P SU 3-11 $3P 11-7 $4P: RN=WE MS 7-3 $1.35P 11-7 $3.35P SU 7-3 $2P 3-11 $3P 11-7 $4P. LPN WD SU 7-3 $1P MS 3-11 $.75P 11-7 $1.5P SU 3-11 $1.75 11-7 $2.50 P: LPN=WE MS 7-3 $1.75 3-11$2.75P 11-7 $3.75P SU 7-3 $1P 3-11 $1.75P 11-7$2.50P NA WE$.75.Hx1.5

LE Geri-Care, Inc.
51 Glover Road
Needham, MA 02194

Registration No. 10082

Service area includes the following counties:

Franklin Norfolk Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	29.00	21.00	8.00
LPN	27.00	19.00	8.00

Supplemental Information

Prices
3-11 RN $30 LPN $28. 11-7 RN $31 LPN $29. W/E Friday 3PM to Monday 7AM RN $36 LPN $32. Sup.RN Week Till 3PM Friday $36 W/E $42. Holidays 1.5 times payrate + 1.3 times AC. Xmas eve - Xmas day - New Years eve + day 2.0 times PR and 1.3 AD. Minimum 4 hrs charge to facility for cx.

Pay Rates
3-11 RN $22 LPN $20. 11-7 RN $23 LPN $21. W/E Friday 3PM to Monday 7AM RN $27 LPN $23. Sup RN Week $26 W/E $32. Holidays 1.5 times pay rate. Xmas eve + day - New Years eve + day. 2.0 times pay rate.

Life Line Nursing Service
Suite 30 Lakeside Drive
Shrewsbury, MA 01545

Registration No. 10027

Service area includes the following counties:

Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	29.95	24.00	5.95
LPN	28.95	23.00	5.95
AIDE	15.00	11.75	3.25

Supplemental Information

Prices
10% discount for 100 hrs booked per month & worked if bill paid in 30 days of receipt of invoice. Credit facility of agency nurse does not show up 4 hours.

Pay Rates
Personnel are independent contractors.

Lifetime Medical Nursing Services Registration No. 10129
11 Vanderbilt Avenue
Norwood, MA 02062

Service area includes the following counties:

Bristol Middlesex Norfolk Suffolk Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Non-Acute Hospitals			
RN	28.22	19.00	9.22
LPN	27.23	17.50	9.73
AIDE	15.63	9.50	6.13
Nursing Homes			
RN	28.22	19.00	9.22
LPN	27.23	17.50	9.73
AIDE	15.63	9.50	6.13

Supplemental Information

Prices
Lic.personnel:$1.00/hr.extra for 2nd shift. $2.00/hr.extra for 3rd shift. Wkend diff.-$3.00/hr. Charge diff.: $3.00/hr. Nurses aides: $.50 per hr.extra - 2nd shift. $1.00/hr.for 3rd shift. Weekend diff.- $1.50 per hr. Facilities charged holiday rates where & when app. per RSC.

Pay Rates
Lic.personnel: $.50/hr. extra for 2nd shift. $1.00/hr. for 3rd shift. Wkend.diff.: $1.50/hr. Charge diff.: $2.00/hr. Nurses aides: $.50/hr. extra - 2nd shift. $1.00/hr. extra for 3rd shift. Wkend diff.- $.75/hr. Above personnel also receive time+half & double time holiday pay.

Lifetime Medical Nursing Services Registration No. 10195
133 State Road
Westport, MA 02790

Service area includes the following counties:

Barnstable Bristol Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	28.95	19.50	9.45
LPN	26.25	17.50	8.75
AIDE	14.00	8.75	5.25
Nursing Homes			
RN	25.78	16.00	9.78
LPN	24.27	15.00	9.27
AIDE	13.25	8.25	5.00

Supplemental Information

Prices
Shift diff'l:
RN(3-11).50-2.50,(11-7)1.00-1.50,(Wknd)2.00-3.00.(charge) 4.00.
LPN(3-11).50-3.00.(11-7)1.00-2.00.(Wknd)2.00-3.00.(charge)4.00.
NA(3-11).25-.50,(11-7).50-.95,(wknd)1.00. Nurses(ICU)1.20-2.20. 1
1/2 >8 hours. Wknd:F(3-11)to Sun(11-7).(Discount for early
payment-highvol)

Pay Rates
Shift diff'l:3-11,11-7 nurses-1.00: Wknd-$1.00. NA:3-11.11-7 .50:
Wknd- .50. ICU & Specialty are usually 1.00 more and charge nurse
is 2.00 more than regular pay plus differentials.

M&M Healthcare, Inc.
263 Longmeadow Road
Taunton, MA 02780

Registration No. 10033

Service area includes the following counties:

Barnstable Bristol Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	31.75	22.00	9.75
LPN	27.50	20.00	7.50
AIDE	15.00	10.50	4.50
ICFs for the Mentally Retarded			
RN	31.75	22.00	9.75
LPN	27.50	20.00	7.50
AIDE	15.00	10.50	4.50
Nursing Homes			
RN	31.75	22.00	9.75
LPN	27.50	20.00	7.50
AIDE	15.00	10.50	4.50

Supplemental Information

Prices
1. Week-end differential - $3.00/hr RN, $3.00/hr LPN, $1.50/hr aides. 2. Charge differential - $2.25/hr RN or LPN. 3. Specialty Differential-$3.00/hr RN or LPN. 4. Time and 1/2 over 8 hours in 1 day. If a facility asks an employee to stay after scheduled shift or to come in early.

Pay Rates
1. Week-end differential - $3.00/hr RN, $3.00/hr LPN, $1.00/hr aides. 2. Charge differential - $1.00/hr RN or LPN. 3. Specialty Differential-$1.00/hr RN or LPN. 4. Time and 1/2 over 8 hours in 1 day. If a facility asks an employee to stay after scheduled shift or come in early.

MA. Home Care Limited Partnership Registration No. 10174
564 Main Street
Waltham, MA 02154

Service area includes the following counties:

Middlesex Norfolk Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	33.00	22.00	11.00
LPN	28.00	18.00	10.00
Nursing Homes			
RN	33.00	22.00	11.00
LPN	28.00	18.00	10.00
AIDE	15.00	9.00	6.00

Supplemental Information

Prices
Aides: +.50 for weekends;LPN +$1. 3-11,+2. 11-7.+$5. wknd.: RN +$2. 3-11. +$4.80 11-7.wknd. $9. Holidays per Rate Setting guidelines; any hours worked by one individual over 40 will be billed at time and one half; shift adjustments included: some discounts available.

Pay Rates
Aides:+.50 for wknds (added to pay rate); LPN:3-11 +$1.,11-7 +$2., wknd +$5.; RN: 3-11 +$3., 11-7 +$5.. wknd. +$8. Time and one half will be paid to all employees on designated holidays: any hours worked by one individual over forty are paid at time and one half

MECA Medical Services, Inc. Registration No. 10064
132 Central Street
Foxboro, MA 02035

Service area includes the following counties:

Bristol Norfolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	26.31	19.00	7.31
LPN	25.88	17.00	8.88
AIDE	16.00	10.00	6.00
Nursing Homes			
RN	26.31	19.00	7.31
LPN	25.88	17.00	8.88
AIDE	16.00	10.00	6.00

Supplemental Information

Prices
Night Mon-Thurs 3-11 $26 for RN. $24 for LPN. Weekends $28 for RN, $26 for LPN.

Pay Rates
Nursing personnel who work 40 shifts per/annual quarter without cancellation of a scheduled assignment receive a $200.00 bonus per quarter. $3 + per hour on weekends. $1 + per hour 3 - 11.

Medi-Flex Nursing Services, Inc. Registration No. 10134
654 Washington Street
Braintree, MA 02184

Service area includes the following counties:

Bristol Norfolk Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	30.50	22.50	8.00
LPN	27.00	19.00	8.00
AIDE	16.00	10.00	6.00

Supplemental Information

Prices
Billing is 1.50 eves and 1.00 above that for LPN's. 1.00 eves and 1.00 above that for RN's -N&W. .75 eves and .50 above that for aides - N&W. 1 and 1/2% charge for payments 30 days past due.

Pay Rates
Pay is .50 for eves and .50 above that for aides - N&W. 1.00 for eves and 1.00 above that for LPN's and RN's - N&W.

Medical Nursing Services, Inc
45 Stiles Road Ste. 212
Salem, NH 03079

Registration No. 10001

Service area includes the following counties:

Essex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	33.50	25.00	8.50
LPN	29.00	17.00	12.00
AIDE	17.00	10.00	7.00
Non-Acute Hospitals			
RN	30.50	25.00	5.50
LPN	28.50	17.00	11.50
AIDE	17.50	10.00	7.50
Nursing Homes			
RN	26.00	19.00	7.00
LPN	25.00	15.00	10.00
AIDE	16.00	10.00	6.00

Supplemental Information

Prices
Weekend rates are $1.00 more an hour. Time and one half for holidays. 1.5% interest if not paid in 30 days. 1.5% discount if paid in 30 days.

Pay Rates
Weekend employee rates are $1.00 more per hour.Special nursing skills receive $1.00 more an hour. All employees working holidays are paid time and one half.

Medical Personnel Pool
120 Tremont Street
Boston, MA 02108

Registration No. 10098

Service area includes the following counties:

Essex Middlesex Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	35.95	20.00	15.95
LPN	30.50	17.50	13.00
AIDE	16.85	9.25	7.60
Non-Acute Hospitals			
RN	35.95	20.00	15.95
LPN	30.50	17.50	13.00
AIDE	16.85	9.25	7.60
Nursing Homes			
RN	33.75	19.00	14.75
LPN	28.00	16.25	11.75
AIDE	16.85	9.25	7.60

Supplemental Information

Prices
RN rates Diff 3-11 11-7 +$2.00 W/E 7-3 3-11 +4.00 (11-7 W/E $7.00). Charge LPN & RN +2.00 over shift rate. ICU & Spec. +$4.00 over shift rate. LPN Diff +2.00 3-11 11-7 W/E +$4.00. N.Aide 3-11 11-7 +1.00 W/Ends Discounts for priority call & prompt pay.

Pay Rates
RN Diff 3-11 11-7 +1.50 W/E +2.50 W/E 11-7 +4.00. Charge +$1.00 over shift rate. ICU & Spec 3-11: 11-7 +2.50 over shift rate. 11-7 W/E +4.00 over shift rate. LPN +1.00 3-11 11-7 +2.50 W/E. N. Aide +4.0 3-11 11-7 +1.50 W/E. Merit raises available. 1.5 for holiday.

Medical Personnel Pool
22 Lewis Bay Road
Hyannis, MA 02601

Registration No. 10102

Service area includes the following counties:

Barnstable Bristol Norfolk Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	31.50	17.00	14.50
LPN	28.50	15.00	13.50
AIDE	17.50	9.75	7.75
Nursing Homes			
RN	31.50	17.00	14.50
LPN	28.50	15.00	13.50
AIDE	17.50	9.75	7.75

Supplemental Information

Prices
Diff RN & LPNs +2.00 W/E. HHA +1.00 W/E.

Pay Rates
Diff Rn & LPNs +1.00 W/E. Aides +.50 W/E. 1.5 for holiday.

Medical Personnel Pool
245 Waterman St.
Providence, RI 02906

Registration No. 10104

Service area includes the following counties:

Bristol Norfolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	25.95	15.25	10.70
LPN	23.95	14.00	9.95
AIDE	13.75	7.50	6.25
Nursing Homes			
RN	25.95	15.25	10.70
LPN	23.95	14.00	9.95
AIDE	13.75	7.50	6.25

Supplemental Information

Prices
Diff RN 11-7 +$2.25; W/E +5.00; ICU charge +6.00 weekdays +8.00 W/E. LPN 11-7 +1.00; W/E +3.00. N/A 11-7 +.75 W/E +1.20. Primary contract- or discounts may apply.

Pay Rates
Diff RN 11-7 +1.00 W/E +3.00; ICU +4.00 weekdays +5.00 W/E. LPN +1.00 11-7 +2.00 W/Ends. N.A. 11-7 +.50 W/E +1.00. Merit pay may apply. 1.5 for holidays.

Medical Personnel Pool
130 Bellevue Ave
Newport, RI 02840

Registration No. 10105

Service area includes the following counties:

Bristol Norfolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	25.95	15.25	10.70
LPN	23.95	14.00	9.95
AIDE	13.75	7.50	6.25

Supplemental Information

Prices
Diff RN 11-7 +$2.55; W/E +5.00: ICU charge +6.00 weekdays +8.00 W/E. LPN 11-7 +1.00 W/E 3.00. N/A 11/7 +.75 W/E +1.20. Primary contractor discounts may apply.

Pay Rates
Diff RN 11-7 +1.00 W/E +3.00; ICU +4.00 weekdays 5.00 W/E. LPN +1.00 11-7 +2.00 W/Ends. N.A. 11-7 +.50 W/E +1.00. Merit pay may apply. 1.5 for holiday.

Medical Personnel Pool
501 Park Ave
Worcester, MA 01610

Registration No. 10106

Service area includes the following counties:

Middlesex Norfolk Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	34.50	18.25	16.25
LPN	30.50	16.50	14.00
AIDE	16.95	9.00	7.95
Nursing Homes			
RN	34.50	18.25	16.25
LPN	30.50	16.50	14.00
AIDE	16.95	9.00	7.95

Supplemental Information

Prices
Diff RN 3-11; 11-7 +$2.00 W/E +$4.00. LPN 3-11: 11-7 +$2.00 W/E +4.00. ICU charge +2.00 over shift rate. Worc Proper discounts -$1.00 RN -$2.00 LPN. N.A. +1.00 3-11: 11-7 +$2.00 W/E.

Pay Rates
Pay diff RN 3/11 & 11/7 $1.00 W/E +$3.00. LPN 3/11 & 11/7 +1.00 W/E +2.00. Aides 3/11 & 11-7 +.50 W/E +1.00. Merit raises available. 1.5 for holiday.

Medical Personnel Pool of Springfield Registration No. 10133
959 Main Street
Springfield, MA 01103

Service area includes the following counties:

Hampden Hampshire

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	27.54	17.00	10.54
LPN	23.52	14.75	8.77
AIDE	14.81	9.00	5.81
Detoxification Facilities			
RN	27.54	17.00	10.54
LPN	23.52	14.75	8.77
AIDE	14.81	9.00	5.81
Nursing Homes			
RN	27.54	17.00	10.54
LPN	23.52	14.75	8.77
AIDE	14.81	9.00	5.81
Surgicenters			
RN	27.54	17.00	10.54
LPN	23.52	14.75	8.77
AIDE	14.81	9.00	5.81

Supplemental Information

Prices
Add 5% for 11-7 shift. Weekend 7-3 and 3-11, +4%; 11-7, +7%. Weekend is 11 pm Fri-7 am Mon. Major holidays +50% pay and 30% admin. Minor holidays +10%. Add 50% per floor or unit over 1. $500 for employee hired by facility within 90 days of assign.

Pay Rates
Add 5% for 11-7 shift. Weekend 7-3 & 3-11, +4%; 11-7, +7%. Weekend is 11 pm Fri - 7 am Mon. Major holidays: +50%. Minor holiday +10%. Add 50% for each floor or unit over one.

Medical Personnel Pool, Inc. Registration No. 10304
303 S.E. 17 Street
Ft. Lauderdale, FL 33316

Service area includes the following counties:

Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Non-Acute Hospitals			
RN	32.00	16.50	15.50

Supplemental Information

Prices
$48/hour overtime charges. $2/hour charge or supervisory premium.

Pay Rates
$1/hour charge premium. $24.75/hour overtime rate. $24.65/hour holidays.

Medical Resources, Inc.
259 Walnut Street
Newtonville, MA 02120

Registration No. 10184

Service area includes the following counties:

Middlesex Norfolk Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	29.75	19.00	10.75
LPN	27.75	15.00	12.75
AIDE	15.50	8.50	7.00
Non-Acute Hospitals			
RN	29.75	19.00	10.75
LPN	27.75	15.00	12.75
AIDE	15.50	8.50	7.00
Nursing Homes			
RN	29.75	19.00	10.75
LPN	27.75	15.00	12.75
AIDE	15.50	8.50	7.00

Supplemental Information

Prices
Adjustments of up to $15., depending on shift differentials,day of week,volume of service, specialty areas and charge assignments. Holidays billed per RSC guidelines.

Pay Rates
Adjustments based on experience, length of time with company, specialties, shift differential and availability.

Medical Resources, Inc.
625 Pleasant St.
Brockton, MA 02401

Registration No. 10185

Service area includes the following counties:

Bristol Norfolk Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	29.75	19.00	10.75
LPN	27.75	16.00	11.75
AIDE	15.50	9.00	6.50
Non-Acute Hospitals			
RN	29.75	19.00	10.75
LPN	27.75	16.00	11.75
AIDE	15.50	9.00	6.50
Nursing Homes			
RN	29.75	19.00	10.75
LPN	27.75	16.00	11.75
AIDE	15.50	9.00	6.50

Supplemental Information

Prices
Adjustments of up to $15., depending on shift differentials, day of week, volume of service, specialty areas and charge assignments. Holidays are billed per RSC guidelines.

Pay Rates
Adjustments based on experience, length of time with company, specialties, shift differential and availability.

Medical Resources, Inc.
80 Boylston St.
Boston, MA 02111

Registration No. 10186

Service area includes the following counties:

Essex Middlesex Norfolk Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	29.75	19.00	10.75
LPN	27.75	16.00	11.75
AIDE	15.50	8.00	7.50
Non-Acute Hospitals			
RN	29.75	19.00	10.75
LPN	27.75	16.00	11.75
AIDE	15.50	8.00	7.50
Nursing Homes			
RN	29.75	19.00	10.75
LPN	27.75	16.00	11.75
AIDE	15.50	8.00	7.50

Supplemental Information

Prices
Adjustments of up to $15., depending on shift differentials, day of week, volume of service, specialty areas and charge assignments. Holidays are billed per RSC guidelines.

Pay Rates
Adjustments based on experience, length of time with company, specialties, shift differential and availability.

Medical Resources, Inc.
1 City Hall Plaza
Lynn, MA 01901

Registration No. 10187

Service area includes the following counties:

Essex Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	29.75	19.00	10.75
LPN	27.75	16.00	11.75
AIDE	15.50	8.50	7.00
Non-Acute Hospitals			
RN	29.75	19.00	10.75
LPN	27.75	16.00	11.75
AIDE	15.50	8.50	7.00
Nursing Homes			
RN	29.75	19.00	10.75
LPN	27.75	16.00	11.75
AIDE	15.50	8.50	7.00

Supplemental Information

Prices
Adjustments of up to $15., depending on shift differentials, day of week, volume of service, specialty areas and charge assignments. Holidays are billed per RSC guidelines.

Pay Rates
Adjustments are based on experience, length of time with company, specialties, shift differential and availability.

Medical Resources, Inc.
390 Main Street
Worcester, MA 01608

Registration No. 10188

Service area includes the following counties:

Hampden Middlesex Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	33.75	23.55	10.20
LPN	27.95	18.00	9.95
AIDE	16.00	9.01	6.99
Non-Acute Hospitals			
RN	33.75	23.55	10.20
LPN	27.95	18.00	9.95
AIDE	16.00	9.01	6.99
Nursing Homes			
RN	29.25	19.75	9.50
LPN	27.25	18.00	9.25
AIDE	15.50	9.00	6.50

Supplemental Information

Prices
Adjustments of up to $15., depending on shift differentials, day of week, volume of service, specialty areas and charge assignments. Holidays are billed per Rate Setting guidelines.

Pay Rates
Adjustments based on experience,length of time with company,specialties,shift differential and availability.

Medical Resources, Inc.
281 Main Street
Fitchburg, MA 01420

Registration No. 10189

Service area includes the following counties:

Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	29.25	17.00	12.25
LPN	27.25	16.00	11.25
AIDE	15.50	9.00	6.50
Non-Acute Hospitals			
RN	29.25	17.00	12.25
LPN	27.75	16.00	11.75
AIDE	15.50	9.00	6.50
Nursing Homes			
RN	29.25	17.00	12.25
LPN	27.25	16.00	11.25
AIDE	15.50	9.00	6.50

Supplemental Information

Prices
Adjustments of up to $15., depending on shift differentials,day of week,volume of service, specialty areas and charge assignments. Holidays are billedper RSC guidelines.

Pay Rates
Adjustments based on experience,length of time with company,specialties,shift differential and availability.

Medical Temporaries Division
175 Derby St., Unit 39
Hingham, MA 02043

Registration No. 10237

Service area includes the following counties:

Norfolk Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	33.50	20.00	13.50
Non-Acute Hospitals			
RN	33.50	20.00	13.50
Nursing Homes			
RN	32.50	19.00	13.50
LPN	30.50	17.00	13.50
AIDE	16.25	10.00	6.25

Supplemental Information

Prices
Differentials for night, weekend, charge and specialty unit vary by position and type of facility. Holidays per RSC guidelines. Volume and prompt payment discount available on individual basis.

Pay Rates
Night, weekend, charge and specialty area differentials dependent on position and type of facility. Holidays at time and one half. Holiday Bonus Pay and Insurance available for those working 32 hours/week. Credit Union available.

Medicore, Inc.
12 Michigan Avenue
Lynn, MA 01902

Registration No. 10211

Service area includes the following counties:

Essex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	34.00	28.00	6.00
LPN	30.00	24.00	6.00

Supplemental Information

Prices
Not reported.

Pay Rates
Not reported.

Medstaff, Inc.
222 Milliken Place
Fall River, MA 02722

Registration No. 10154

Service area includes the following counties:

Barnstable Bristol Norfolk Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Non-Acute Hospitals			
AIDE	15.00	10.00	5.00
Nursing Homes			
RN	26.50	18.00	8.50
LPN	24.50	15.50	9.00
AIDE	14.00	8.50	5.50
Rest Homes			
LPN	30.50	20.00	10.50
AIDE	15.00	10.00	5.00

Supplemental Information

Prices
Facilities in the northern area: Brockton & north have a 24.5% increase to the basic price profile. Medstaff charges no premium for requests for staff if it requests staff fewer than 4 hours before.

Pay Rates
RN & LPN for shift differential - 5% pay increase; weekend differential -17% pay increase. NA for shift differential - 3% pay increase; weekend differential - 12.5% pay increase. Personnel receive time and one-half of the daytime rate as holiday premium.

Medtemps Staffing & Homecare
P.O. Box 986 50 Nashua Rd #202
Londonderry, NH 23053

Registration No. 10287

Service area includes the following counties:

Essex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	27.00	18.00	9.00
LPN	26.00	16.00	10.00

Supplemental Information

Prices
2% discount if paid within 10 days. 1.5% interest added for late payment.

Pay Rates
Differential for off-shift, weekend, holiday.

Merrimack Valley Nursing Services, Inc. Registration No. 10069
18 Appleton Street
Lowell, MA 01852

Service area includes the following counties:

Middlesex Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	30.00	20.00	10.00
LPN	27.00	18.00	9.00
AIDE	15.25	10.00	5.25
Nursing Homes			
RN	30.00	20.00	10.00
LPN	25.90	17.00	8.90
AIDE	15.25	9.50	5.75
Residence for the Mentally			
RN	34.00	22.00	12.00
LPN	28.00	18.50	9.50
AIDE	16.75	11.00	5.75

Supplemental Information

Prices
1% to 25% discounted standard bill rates negotiated for primary pro- vider or weekly provider status.

Pay Rates
Experience - coordinator's discretion to pay .50 to $2 per hour above standard pay rate. Shift and w/e diffs - increase standard pay rate .25 (min) to $2.50/hr (max). Primary provider - weekly provider status may reduce standard pay rate 10% to 20%.

Metro West Nursing Service, Inc. Registration No. 10080
466 Prentice St.
Holliston, MA 01746

Service area includes the following counties:

Middlesex Norfolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	27.50	21.50	6.00
Nursing Homes			
RN	27.50	21.50	6.00
LPN	24.50	19.00	5.50

Supplemental Information

Prices
Special rates for inst. who pay within 30 days of billing date. wkdys RN7-3 $27, 3-11 $29.50, 11-7 $30.50. Wknds RN 7-3 $31, 3-11 $32, 11-7 $33. Wkdys LPN 7-3 $24, 3-11 $26.50, 11-7 $27.50. Wknds LPN 7-3 $26.25, 3-11 $29.25, 11-7 $31.25. $2/hr more for spec. $1.50/hr more for charge.

Pay Rates
Wkdys RN 7-3 $21.50, 3-11 $23.50, 11-7 $24.50. Wknds RN 7-3 $24. 3-11 $26. 11-7 $27. Wkdys LPN 7-3 $19. 3-11 $21. 11-7 $23. Wknds LPN 7-3 $21, 3-11 $24, 11-7 $26. 1.5 times reg. rate on holidays. $1/hr for charge nurse. $2/hr for specialty areas.

Metropolitan Nursing Services, Inc. Registration No. 10171
661 Massachusetts Ave Ste 6
Arlington, MA 02174

Service area includes the following counties:

Middlesex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	35.00	23.00	12.00
LPN	26.00	18.00	8.00
AIDE	13.00	9.00	4.00

Supplemental Information

Prices
Discounted rates for facilities signed on during 1st year of operation. Premium: apply to OT, holiday.charge.late cancel. Rates: staff RN:base $31/hr;max.range WE off-shift:33%: specialties:40%. LPN: $18/hr;max. range WE off-shift:33%. NA: base $13/hr;max.range WE off-shift: 33%.

Pay Rates
Premium: apply to OT,holiday.charge.late cancel by facility. Rates: RN $23/hr: max.range 30% for wknd off shift. LPN: $18/hr: max. range 30% for wknd off shift. Nurse aide: $9/hr: max.range 30% for wknd off shift.

Middlesex County Nursing Services Registration No. 10127
46 Lexington Street
Burlington, MA 01803

Service area includes the following counties:

Essex Middlesex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	29.50	17.00	12.50
LPN	29.50	16.00	13.50
AIDE	17.00	11.00	6.00

Supplemental Information

Prices
RN LPN MF Eve $ 1hr Noc $2hr Chg Du Day $2hr $3hr Noc $4hr Sa + Su Day $2hr Eve $3hr Noc $4hr Sa+Su Chg Day $4 Eve $5hr Noc $6hr NA MF Eve $1hr Noc $2hr Sa+Su $1hr Eve $2hr Noc $3hr Holidays per RSC. $4 discount for sm facility only NA $4 premium for 1st pref more exp inc pay emp

Pay Rates
RN LPN MF Eve $1hr N$2hr S+S D $1hr E$2hr N$3hr Chg S-S D$1hr E$2hr N$3hr 1 1/2 over 40hrs NA MF E $1hr N2hr S+S D $1 E $2 N$3 1 1/2 over 40hr. $.50 after 6mo $1 after 6mo with 5yrs exp $2 with 10 yrs exp 40 hrs wkly 1 1/2 weekend rates holiday Xmas New Years Eve & Day 2x wkend rate.

Middlesex Nursing Co., Inc.
129 Middlesex Ave
Medford, MA 02155

Registration No. 10191

Service area includes the following counties:

Essex Middlesex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	36.00	18.00	18.00
LPN	26.50	15.00	11.50
AIDE	16.50	8.00	8.50

Supplemental Information

Prices
totals listed under "per unit as of 10/1/88" are prices/pay for 7-3 shift & standard fee is charged

Pay Rates
NA receive $10/hr due to the lenght of time with experience

Mystic Charles ContinuCare, Inc. Registration No. 10138
162R Highland Avenue
Somerville, MA 02143

Service area includes the following counties:

Essex Middlesex Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	27.00	18.00	9.00
LPN	22.50	14.00	8.50
AIDE	12.50	7.50	5.00

Supplemental Information

Prices
2 hour service charge - if cancellation less than 6 hours prior to scheduled assignment; weekend rate for not major holidays (ie PresidentsDay).

Pay Rates
20-24% addition to hourly rate for ICU, ER, charge. 10% addition to hourly rate for special procedure services (ie IV therapy). Work on holidays - receive time and one half.

Mystic Health Inc. d/b/a Health Force Registration No. 10035
71 Park Ave
Arlington, MA 02174

Service area includes the following counties:

Middlesex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	31.50	21.00	10.50
LPN	23.95	16.00	7.95
AIDE	14.50	8.50	6.00
ICFs for the Mentally Retarded			
RN	31.50	21.00	10.50
LPN	23.95	16.00	7.95
AIDE	14.50	8.50	6.00
Nursing Homes			
RN	31.50	21.00	10.50
LPN	23.95	16.00	7.95
AIDE	14.50	8.50	6.00

Supplemental Information

Prices
Extra charge per hour 3-11/11-7 Mon to Thurs RN/LPN $3.00/NA $0.45. Extra charge per hour 3pm Fir to 7am Mon RN/LPN $6.00/NA $1.45. ICU RN $4.45 per hour extra on all categories regular land extra charge shifts. Holidays as per individual facility agreements.

Pay Rates
Extra pay per hour 3-11/11-7 Mon to Thurs RN/LPN $2.00/NA $0.75. Extra pay per hour 3pm Fri till 7am Mon RN/LPN $4.00/NA $1.50. ICU RN $4.00 per hour extra on all categories regular and extra pay shifts. Holidays as per interview.

New England Nurses, Inc. Registration No. 10261
49 Waltham St.
Lexington, MA 02173

Service area includes the following counties:

Essex Middlesex Norfolk Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	28.50	19.00	9.50
LPN	27.50	18.00	9.50
AIDE	16.00	10.00	6.00

Supplemental Information

Prices
Discount-2% for full pymt w/in 30 days; 5% discount for volume in exces 300hrs/wk. Service chg 1% for invoices in excess of 90days.Diff'l for shift & W/E increase pay up to 5.00more for lic.staff which increases billing up to 3.50/hr above stated rates.Charge-1.00/hr more;Sup-4.00+.

Pay Rates
Personnel earn diff'ls based on shift & day, length of service,dependa- bility with regard to performance of assigned shifts. Pay incentives may be offered for unusual/last minute assignments, distant locations, working as charge or supervisor.

New England Nursing Services, Inc. Registration No. 10037
466 Central Ave Suite 6
Dover, NH 03820

Service area includes the following counties:

Essex Middlesex Norfolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	28.00	18.00	10.00
LPN	24.00	14.00	10.00
Nursing Homes			
RN	28.00	18.00	10.00
LPN	24.00	14.00	10.00

Supplemental Information

Prices
Basic price is $28 Mon-Fri 7am-7pm $4/hr increase 7p-7a Mon-Thurs & additional $3 on w/e. 7a-7p Sa & Sun $4hr added to basic price. 2% discount for bills paid <7 days 1%<14 Net 15. .75% interest after 30 days.

Pay Rates
Basic pay M-F 7a-7p is $18. $4hr increase 7p-7a Mon-Thurs & additional $3hr on w/e 7p & $4 on w/e 7a. Time & 1/2 for all authorized overtime & all holidays.

No.Shore Prof. Registry of Nurses (PRN) Registration No. 10008
11 Pleasant Street
Gloucester, MA 01930

Service area includes the following counties:

Essex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	29.00	20.00	9.00
LPN	24.00	16.00	8.00
AIDE	17.00	10.00	7.00
Nursing Homes			
RN	27.00	18.00	9.00
LPN	23.00	15.00	8.00
AIDE	16.00	9.00	7.00

Supplemental Information

Prices
Nurses Aides $1.00/hr 3-11p. $1.00/hr 11-7a.m., $1.00/hr weekends. LPNs $1.00/hr 3-11. $1.00/hr 11-7. 2.00/hr weekends, 2.00/hr charge pay RNs 2.00/hr 3-11 3.00/hr 11-7 3.00/hr weekends 2.00/hr charge. 2.00/hr specialty. Bill discounted 50% for up to 8 hrs orientation.

Pay Rates
Nurse's Aides $1.00/hr 3-11 $2.00/hr 11-7 $1.00/hr weekends 1 1/2x minor holidays 2x major holidays. L.P.N.s $1/hr 3-11 $2/hr 11-7 $1/weekends $1/hr hospital $2/hr charge. R.N.s $2/hr 3-11 $3hr 11-7 $2/weekends $2 hospital $2/hr charge $2/hr specialty. 1 1/2 minor holidays. 2x major

Nordemo-Kumo Health Care Inc. Registration No. 10029
443 Bedford Street
Lexington, MA 02173

Service area includes the following counties:

Middlesex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	29.23	19.00	10.23
LPN	27.69	18.00	9.69
Nursing Homes			
RN	27.69	18.00	9.69
LPN	26.15	17.00	9.15
AIDE	13.07	8.50	4.57

Supplemental Information

Prices
ACH 3-11 11-7 RN 32.61. WE all shifts 35.92, LPN 3-11 11-7 29.23. WE allshifts 30.76, NHM RN 3-11 29.23. 11-7 30.15. WE all shifts 31.74, LPN 3-11 27.69, 11-7 28.57. WE all shifts 30.15. NHM NA 3-11 13.84. 11-7 17.28WE all shifts 15.07. RN sup 3-11 11-7 36.92, WE sup all shifts 40.00.

Pay Rates
Hosp - RN 3-11 11-7 21.20, RN weekend all shifts 23.25. Hosp. LPN 3-11 11-7 19.00, weekend all shifts $20.00. NHM RN 3-11 11-7 19.00, weekend all shifts 20.00, NHM LPN 3-11 11-7 18.00. weekend all shifts 19.00. NHM NA 3-11 11-7 9.00. WE all shifts 9.50 - NHM supervisors RN 7-3 23.00

Norrell Health Care
67a Marrianno S Bishop Blvd
Fall River, MA 02722

Registration No. 10182

Service area includes the following counties:

Bristol Norfolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	30.50	17.00	13.50
LPN	25.10	14.00	11.10
AIDE	13.65	7.50	6.15
Nursing Homes			
RN	28.70	16.00	12.70
LPN	22.50	12.50	10.00
AIDE	13.65	7.50	6.15

Supplemental Information

Prices
Volume discount determined by #shifts used-usually 4%cancellation fee if < 4hrs. Differential-eve&nights,specialty units:RN(3-11)2.87%.(11-7) 5.43%; WE:(7-3)10.56%,(3-11)19.10%,(11-7)22.58%. LPN WE:(7-3)12.55%.(3-11)17.65%,(11-7)21.40%. Aides WE:(7-3)11.94%,(3-11)14.50%,(11-7)16.30%.

Pay Rates
Overtime: 1.50 of pay rate. Tuition reimbursement. Holiday: 1.50 of pay rate. Vacation pay: determined by # of hours averaged/week. Shift differential. Agency contribution to medical insurance - $50.00.

Norrell Health Care
133 Maple St.
Springfield, MA 01103

Registration No. 10229

Service area includes the following counties:

Hampden Hampshire

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	28.75	17.00	11.75
LPN	24.25	15.00	9.25
AIDE	14.00	7.50	6.50
Non-Acute Hospitals			
RN	29.75	17.00	12.75
LPN	24.25	15.00	9.25
AIDE	14.00	8.00	6.00
Nursing Homes			
RN	28.75	15.50	13.25
LPN	24.25	15.00	9.25
AIDE	14.00	7.50	6.50

Supplemental Information

Prices
3-11,11-7:RN,LPN,NA $.50; 12 Holidays=Time+.3AC. W/E(7-3):RN $4.25,LPN $2.00,NA $2.00. W/E(3-11.11-7):RN $3.75. LPN $1.50. NA $1.50. RN spe- cialty (7-3) $11.25. RN specialty(3-11.11-7) $10.75.

Pay Rates
RN(3-11)$.50,(11-7)$1.00.W/E(7-3)$2.00,(3-11)$2.50,(11-7)$3.00. RN Spec (7-3)$5.00,(3-11)$5.50,(11-7)$6.00. RN Spec W/E(7-3)$6.00,(3-11)$6.50, (11.7)$7.00.
LPN(3-11)$.25,(11-7)$.50.LPNW/E(7-3)$1.00.(3-11)$1.25.(11-7)$1.50. NA(3-11,11-7)$.30.NAW/E $1.10. 12holidays-time and 1/2.
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Norrell Health Care
111 Elm Street
Worcester, MA 01609

Registration No. 10310

Service area includes the following counties:

Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	32.00	19.00	13.00
LPN	26.95	16.50	10.45
AIDE	15.60	9.00	6.60
Non-Acute Hospitals			
RN	32.00	19.00	13.00
LPN	26.95	16.50	10.45
AIDE	15.60	9.00	6.60
Nursing Homes			
RN	32.00	19.00	13.00
LPN	26.95	16.50	10.45
AIDE	15.60	9.00	6.60

Supplemental Information

Prices
3-11, 11-7 W/E diff range from 11% to 16% dep on shift. Holidays per RSC. $1-2 added for charge. Discounts are negotiated on a per customer basis.

Pay Rates
3-11, 11-7 and W/E diff. range from 10% to 17% depending on shift. Hol-idays 1.5. $1.00 for charge added. Premiums given on an individual basis.

North American Nursing Service, Inc. Registration No. 10295
P.O. BOX 597
ABINGDON, MD 21009

Service area includes the following counties:

Essex Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	26.75	18.00	8.75

Supplemental Information

Prices
Housing is provided for traveling nurses, unless hospital can furnish. If the company provides housing an additional $3.25 to $6.00 is added.

Pay Rates
Not reported.

Northeast Nursing Services, Inc. Registration No. 10153
680 Rogers Street
Lowell, MA 01852

Service area includes the following counties:

Middlesex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	30.00	19.00	11.00
LPN	27.00	17.00	10.00
AIDE	16.00	9.75	6.25

Supplemental Information

Prices
RN's and LPN's weekday: 3-11 $1.00, 11-7 $2.00; weekends all shifts $5.00, supervisors $3.00. NA's weekday: 3-11 .25, 11-7 .50; weekends all shifts $1.50/hour. 1% discount if payment received within 10 days of invoice date. Holidays: time and one-half pay rate and 1.3 admin.comp.

Pay Rates
RN's weekday: 3-11 $.50,11-7 $1.00; weekends all shifts $5.00, supervi- sor $1.50/hr. LPN's weekday: 3-11 $.50,11-7 $1.00; weekends all shifts $4.00,supervisors $1.50. NA's weekday: 3-11 $.25,11-7 $.50; weekends all shifts $1.25/hr. Time and a half holiday pay.

Nurse Pro, Inc.
41 Martingale Lane
Westwood, MA 02090

Registration No. 10074

Service area includes the following counties:

Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	35.75	29.75	6.00
LPN	31.75	25.75	6.00

Supplemental Information

Prices
Shifts (hours) from 3 PM Friday to 7 AM Monday are $2./hr more. Time and one half is charged for all hours in excess of 40 per week. Time and one half is charged when a nurse covers two units normally covered by two nurses.A supervisor premium of $2./hr is charged when applicable.

Pay Rates
For hours worked between 3 PM Fri and 7 AM Mon the hourly pay is $2. more. Time and one half is paid for all hours worked in excess of 40 hrs/week and when nurse covers 2 units normally coveredby 2 nurses. A supervisor premium of $2./hr is paid when applicable. Referral bonuses.

Nurse Temps
P.O. Box 3290
Framingham, MA 01701

Registration No. 10263

Service area includes the following counties:

Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	29.50	23.60	5.90

Supplemental Information

Prices
Weekend rate: Fri. 3 pm-Mon. 7 am. Rate is $32.50/hr. Holidays per RSC guidelines. Charge nurse pay $2./hr. Cancellation within 4 hours of shift,billed 4 hours.

Pay Rates
Fri. 3 pm - Mon. 7 am Rate $26.00/hr. Time and one half for holidays except Christmas and Thanksgiving at double time. $1./hr. charge. 4 hr.rate fine if cancels shift at short notice and hospital fines agency.

Nursefinders of Boston, Inc. Registration No. 10250
80 Boylston St. #1204
Boston, MA 02116

Service area includes the following counties:

Essex Norfolk Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	37.50	22.00	15.50
LPN	27.95	16.00	11.95
AIDE	15.95	9.00	6.95
Nursing Homes			
RN	37.50	22.00	15.50
LPN	27.95	16.00	11.95
AIDE	15.95	9.00	6.95

Supplemental Information

Prices
Individual discounts are negotiated based upon volume and the guarantee and length of time for block bookings. Such discounts range up to 10% of the standard day billing rate. Approx. Premiums: Charge - 10%: evenings & nights:w/e-20%:unit assis.:days-20%,nites:30%.w/e:42%.

Pay Rates
Approximate differentials to the standard pay rate: Charge - 10%; evenings and nights-10%:w/e-20%. Unit assignments: days-20%;eves and nights-30%;w/e-42%

Nursefinders of Providence, Inc. Registration No. 10285
410 South Main St.
Providence, RI 02903

Service area includes the following counties:

Bristol

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	29.95	19.00	10.95
LPN	23.95	15.00	8.95
AIDE	12.95	8.00	4.95
Nursing Homes			
RN	29.95	19.00	10.95
LPN	23.95	15.00	8.95
AIDE	12.95	8.00	4.95
Rest Homes			
RN	29.95	19.00	10.95
LPN	23.95	15.00	8.95
AIDE	12.95	8.00	4.95

Supplemental Information

Prices
Ind. discounts negotiated based upon volume and payment cycle. Approx. premiums: Eves and nights- 13%. WE- 27%. Additional premium for units.

Pay Rates
Approximate differentials: Eves and Nights- $2: WE- $4. For specialties, add $4/hr to regular rate for each shift. Incentive bonuses and referral bonuses.

NurseFinders of the South Shore,Inc. Registration No. 10251
10 Forbes Road
Braintree, MA 02184

Service area includes the following counties:

Barnstable Essex Middlesex Norfolk Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	30.95	19.00	11.95
LPN	25.95	16.00	9.95
AIDE	14.95	9.00	5.95
Nursing Homes			
RN	30.95	19.00	11.95
LPN	25.95	16.00	9.95
AIDE	14.95	9.00	5.95

Supplemental Information

Prices
Indiv.discounts negotiated based upon volume & the guarantees & length of time for block bookings. Such discounts range up to 10% of standard day billing rate.
Approx.premiums:charge-10%;Eves&Nites-10%: W/E-20%: Unit assignments: days-20% eves & nites-30%: W/E-42%.

Pay Rates
Approximate Differentials to the standard day pay rate: charge-10%; W/E-20%: Unit assignments: days-20%: eves & nites-30%; W/E-42%.

Nursefinders, Inc. of Springfield Registration No. 10284
155 Maple Place #403
Springfield, MA 01105

Service area includes the following counties:

Hampden

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	27.95	17.00	10.95
LPN	22.95	15.50	7.45
AIDE	12.95	7.50	5.45
Nursing Homes			
RN	27.95	17.00	10.95
LPN	22.95	15.50	7.45
AIDE	12.95	7.50	5.45
Rest Homes			
RN	27.95	17.00	10.95
LPN	22.95	15.50	7.45
AIDE	12.95	7.50	5.45

Supplemental Information

Prices
Individual discounts are negotiated based upon volume and range up to 10%. Shift and weekend differentials as well as specialty areas range from 5% to 12%. Holidays per RSC regulations.

Pay Rates
Shift differentials and weekend and specialty areas are compensated at a range of 10-25%. Referral and sign-up bonus offered. Additional pre-mium paid on individual basis.

Nurses Unlimited, Inc.
20 Speen Street
Framingham, MA 01701

Registration No. 10131

Service area includes the following counties:

Middlesex Norfolk Suffolk Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	27.75	17.75	10.00
LPN	22.95	13.50	9.45
AIDE	14.95	8.75	6.20
ICFs for the Mentally Retarded			
RN	27.75	17.75	10.00
LPN	22.95	13.50	9.45
AIDE	14.95	8.75	6.20
Nursing Homes			
RN	27.75	17.75	10.00
LPN	22.95	13.50	9.45
AIDE	14.95	8.75	6.20
Rest Homes			
RN	27.75	17.75	10.00

Supplemental Information

Prices
Rate increase per hour: 3-11 shift, RN $2 LPN $1.55 NA $.55; 11-7 shift, RN $4 LPN $3 NA $1.30; Weekend: RN $6 LPN $4 NA $2; Volume discount on weekly shifts booked: 10-14 = 1%, 15-24 = 2%, over 25 = 3%. Special rate of 1.25 times standard rate on certain personnel.

Pay Rates
Rate increase per hour: 3-11 shift, RN $1.25 LPN $1.00 NA .50; 11-7 shift, RN $2.50 LPN $2.00 NA $1.25; Weekend: RN $3.75 LPN $3.00 NA $1.75. Special rate of 1.25 times standard rate on following personnel:ICU, CCU, ER, OR, Supervisor and others as agreed by both parties.

Nursing Care Planners, Inc. Registration No. 10072
14 Adams Ave
Watertown, MA 02172

Service area includes the following counties:

Essex Middlesex Norfolk Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	32.50	25.00	7.50
LPN	30.50	23.00	7.50

Supplemental Information

Prices
Shift Differentials: Unit (ICU/CCU/ICA/PCCU/TEL/PED1): $24.00. Charge duty: $40.00. Weekend: $20.00. Overtime/Holiday/Double Shift:Time plus one-half. No administrative differential.

Pay Rates
As above.

Nursing Express, Inc. Registration No. 10325
172 Lincoln St.
WORCESTER, MA 01605

Service area includes the following counties:

Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Non-Acute Hospitals			
RN	29.80	20.00	9.80
LPN	26.80	19.00	7.80
AIDE	15.80	10.00	5.80
Nursing Homes			
RN	29.80	20.00	9.80
LPN	26.80	19.00	7.80
AIDE	15.80	10.00	5.80

Supplemental Information

Prices
Weekend rates - same basis as reflected in factype 1 and 2: RN's $31.30,LPN's $28.60, Aide $16.60

Pay Rates
Weekend rates same basis as reflected in factype 1 and 2: RN's $22.00, LPN $21.00 Aide $11.00

Nursing Placement of Mass. Registration No. 10198
1368 Beacon St.
Brookline, MA 02146

Service area includes the following counties:

Bristol Essex Franklin Middlesex Norfolk Plymouth Suffolk Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	31.00	21.00	10.00
LPN	25.50	17.00	8.50
AIDE	14.25	8.75	5.50
ICFs for the Mentally Retarded			
RN	31.00	21.00	10.00
LPN	25.50	17.00	8.50
AIDE	14.25	8.75	5.50
Non-Acute Hospitals			
RN	31.00	21.00	10.00
LPN	25.50	17.00	8.50
AIDE	14.25	8.75	5.50
Nursing Homes			
RN	31.00	21.00	10.00
LPN	25.50	17.00	8.50
AIDE	14.25	8.75	5.50
Rest Homes			
RN	31.00	21.00	10.00
LPN	25.50	17.00	8.50
AIDE	14.25	8.75	5.50

Supplemental Information

Prices
Adm.Comp: RN staff(10.00-12.00), RN charge(11.00-12.50), RN ICU & Spec. (12.50-13.50), LPN staff(8.50-10.00), LPN charge, ICU & Specialties (8.75-10.25), Aides staff (5.50). (These are ranges for shift differen- tials(7-3,3-11,11-7) and weekend differentials.

Pay Rates
1. Employee benefits - Blue Cross or MetLife. 2.Must work 40 hours for agency to qualify for overtime rate of time and 1/2. 3.Time and 1/2 for overtime and holidays & certain shifts (ex. covering 2 floors and some double shifts)

Nursing prn, Inc
Cordage Park, Court Street
Plymouth, MA 02360

Registration No. 10060

Service area includes the following counties:

Barnstable Bristol Norfolk Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	32.95	22.95	10.00
LPN	27.95	17.95	10.00
AIDE	17.95	12.00	5.95
Non-Acute Hospitals			
RN	32.95	22.95	10.00
LPN	27.95	18.95	9.00
AIDE	17.95	11.95	6.00
Nursing Homes			
RN	31.95	21.95	10.00
LPN	27.95	18.68	9.27
AIDE	16.95	10.95	6.00

Supplemental Information

Prices
Shift differential varies by position and fac. type: Wk eve. $.50-$2.00; Wk nat and wknd (all) $.95-$5.00; Holidays per Rate Setting regulation. Supervision of more than 1 unit/shift at 1.5 times base.

Pay Rates
Shift diff. varies by position and fac. type: Wk eve $.50-$1.00; Wk nqt and wknd (all) $.50-$4.00. Memorial, Labor, Columb., Vets., and Indep. Day at 1.5 times base. Thanksgiving, XMas Eve/Day, New Years Eve/Day at 2 times base. Supervision >1 unit/ shift at 1.5 times base.

Nursing Opn, Inc. Registration No. 10059
78 Faunce Corner Road St 545
N. Dartmouth, MA 02747

Service area includes the following counties:

Barnstable Bristol Middlesex Norfolk Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	32.00	20.00	12.00
LPN	29.00	17.00	12.00
AIDE	16.00	10.00	6.00
Non-Acute Hospitals			
RN	29.00	17.00	12.00
LPN	25.00	15.00	10.00
AIDE	15.00	8.00	7.00
Nursing Homes			
RN	26.00	16.00	10.00
LPN	24.00	14.00	10.00
AIDE	15.00	8.00	7.00

Supplemental Information

Prices
Shift diff. varies by position, type of fac: Wk. eve. $.50-$2.00. Wk night and wknd (all) $.95-$5.00. Holidays per Rate Setting regulation. Supervision of more than one unit/shift at 1.5 times base.

Pay Rates
Shift diff. varies by position and type of facility: Wk eve $.50-1.00. Wknd (al) $.50-$4.00. Memorial. Labor. Columbus. Veterans, Indep. Days at 1.5 times base. Thanksgiving, Xmas Eve and Day, New Years eve/Day at 2 times base. Supervision >1 unit/shift at 1.5 times base.

Nursing Registry, Inc.
86 Edendale St.
Springfield, MA 01104

Registration No. 10194

Service area includes the following counties:

Franklin Hampden Hampshire

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	25.10	16.00	9.10
LPN	23.06	15.00	8.06
ICFs for the Mentally Retarded			
RN	25.10	16.00	9.10
Non-Acute Hospitals			
RN	25.10	16.00	9.10
LPN	23.06	15.00	8.06
Nursing Homes			
RN	25.10	16.00	9.10
LPN	23.06	15.00	8.06

Supplemental Information

Prices
Time and one-half is charged on the weekend. Start Friday at 3 p.m. - Ends Monday at 7 a.m. RN=35.62. LPN=32.62.

Pay Rates
Time and one-half is paid to the nurse -Weekends(starts Friday at 3 pm Ends Monday at 7 am. RN paid 22.50. LPN paid 19.50.

Nursing Services, Inc.
240 Pleasant St.
Methuen, MA 01844

Registration No. 10086

Service area includes the following counties:

Essex Middlesex Norfolk Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	32.50	22.00	10.50
LPN	29.50	20.00	9.50
AIDE	13.65	9.00	4.65
Non-Acute Hospitals			
RN	32.50	22.00	10.50
LPN	29.50	20.00	9.50
AIDE	14.75	9.00	5.75
Nursing Homes			
RN	29.00	20.00	9.00
LPN	25.50	17.50	8.00
AIDE	13.65	9.00	4.65

Supplemental Information

Prices
Premium pay rates (time and one-half) are offered as an incentive to cover no shows and short notice cancellations. These premiums are paid, not billed. Premium pay and bill rates apply to facilities in geographic areas that are difficult to serve. Time & 1/2 pd on holidays

Pay Rates
Discounts up to 3% are negotiated with facilities for timely and prompt payments, exclusivity, volume of service and advance notice on requests prior to contacting another provider.

Nursing Services, Inc.
144 Merrimack St.
Lowell, MA 01852

Registration No. 10087

Service area includes the following counties:

Essex Middlesex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	32.50	22.00	10.50
LPN	29.50	20.00	9.50
AIDE	13.65	9.00	4.65
Nursing Homes			
RN	29.00	20.00	9.00
LPN	25.50	17.50	8.00
AIDE	13.65	9.00	4.65

Supplemental Information

Prices
Premium pay rates (time and one-half) are offered as an incentive to cover no shows and short notice cancellations. These premiums are paid, not billed. Premium pay and bill rates apply to facilities in geographic areas that are difficult to serve. Time +1/2 pd on holidays.

Pay Rates
Discounts up to 3% are negotiated with facilities for timely and prompt payments, exclusivity, volume of service and advance notice on requests prior to contacting another provider.

Nursing Services, Inc.
452 Pleasant Street
Malden, MA 02148

Registration No. 10088

Service area includes the following counties:

Essex Middlesex Norfolk Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	32.50	22.00	10.50
LPN	29.50	20.00	9.50
AIDE	14.75	9.75	5.00
Non-Acute Hospitals			
RN	32.50	22.00	10.50
LPN	29.50	20.00	9.50
AIDE	14.75	9.75	5.00
Nursing Homes			
RN	29.00	20.00	9.00
LPN	25.50	17.50	8.00
AIDE	13.65	9.00	4.65

Supplemental Information

Prices
Premium pay rates (time and one-half) are offered as an incentive to cover no shows and short notice cancellations. These premiums are paid, not billed. Premium pauy and bill rates apply to facilities in geographic areas that are hard to serve. Time +1/2 pd on holidays.

Pay Rates
Discounts up to 3% are negotiated with facilities for timely and prompt payments, exclusivity, volume of service and advance notice on requests prior to contacting another provider.

Nursing Services, Inc. Registration No. 10089
2 Margin St. Main Post Office
Salem, MA 01970

Service area includes the following counties:

Essex Middlesex Norfolk Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	32.50	22.00	10.50
LPN	29.50	20.00	9.50
AIDE	13.50	9.00	4.50
Non-Acute Hospitals			
RN	32.50	22.00	10.50
LPN	29.50	20.00	9.50
AIDE	13.50	9.00	4.50
Nursing Homes			
RN	29.00	20.00	9.00
LPN	25.50	17.50	8.00
AIDE	13.50	9.00	4.50

Supplemental Information

Prices
Premium pay rates (time and one-half) are offered as an incentive to cover no shows and short notice cancellations. These premiums are paid, not billed. Premium pay and bill rates apply to facilities in geographic areas that are difficult to serve. Time &1/2 pd on holidays.

Pay Rates
Discounts up to 3% are negotiated with facilities for timely and prompt payments, exclusivity, volume of service and advance notice on requests prior to contacting another provider.

Nursing Specialists
122 Jacobs Well Road
Epping, NH 03042

Registration No. 10309

Service area includes the following counties:

Middlesex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	30.00	0.00	30.00

Supplemental Information

Prices
For accounts due after NET 30, we charge interest and may withhold services. Holidays per RSC guidelines.

Pay Rates
We do not pay gross wage to medical personnel. We do not have a payroll.

Nursing Specialists, Ltd. Registration No. 10269
19 Crosby Drive
Bedford, MA 01730

Service area includes the following counties:

Middlesex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	33.00	25.00	8.00
LPN	31.00	23.00	8.00

Supplemental Information

Prices
Weekend: $3./hr. diff.; Specialty: $2./hr. diff. 10 holidays per RSC guidelines. Charge diff.: M/S: $25./shift: TELEM: $35./shift ICU: $50./shift. Cancellation - if less than 4 hours before start of shift: half fee

Pay Rates
Weekend: $3./hr. diff.: Specialty $2./hr. diff. 10 holidays at time and one half except Christmas and New Years at double time: Charge diff.: M/S: $25./shift: TELEM: $35./shift: ICU: $50./shift. Calcellation if less than 4 hrs. before start of shift: half fee

Nursing Staff, Inc.
171 Park Ave
West Springfield, MA 01090

Registration No. 10055

Service area includes the following counties:

Hampden

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	19.00	14.00	5.00
LPN	18.00	13.50	4.50
AIDE	12.00	8.25	3.75

Supplemental Information

Prices
Shift differential: R.N. $1.00 - $2.00, L.P.N. $1.00 - $2.00, N.A. $.50 - $1.00. Holidays per Rate Setting guidelines.

Pay Rates
Shift differential: R.N. $1.00 - $2.00, L.P.N. $1.00 - $2.00, N.A. $.75 - $1.25. Overtime @ one and one half.

Nursing Staff, Inc.
585 Lincoln Street
Worcester, MA 01605

Registration No. 10056

Service area includes the following counties:

Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	29.00	22.00	7.00
LPN	25.00	18.50	6.50
AIDE	14.50	9.00	5.50

Supplemental Information

Prices
RN: 3-11 and 11-7 $1.00. Fri. 3-11, Sun. 11-7 $3.00.
LPN: M-Th 3-11, 11-7 $2.00. Fri. 3-11. Sun.11-7 $3.00.
NA/Orderlies: M-Th 3-11, 11-7 $.50. Fri. 3-11. Sun. 11-7 $1.50.

Pay Rates
Non-cancellation bonus $50 per 500 hours worked.
Referral bonus $50 per 500 hours worked.
Travel expense $5 per shift out of town.
$15 gift certificate at Thanksgiving.

Nursing Unlimited
40 Abbott Road
Waltham, MA 02154

Registration No. 10274

Service area includes the following counties:

Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	35.00	25.00	10.00

Supplemental Information

Prices
Time and a half for overtime(over 8hours/day or over 40/week). Additional charges may be applied for distressed facilities.

Pay Rates
Tiem and a half for over time (over 8 hours/day or 40 hours/week). time and a half of double time for holiday.

O'Connell Professional Nurse Service Inc Registration No. 10021
397 Appleton Street
Holyoke, MA 01040

Service area includes the following counties:

Hampden Hampshire

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	30.00	25.00	5.00
Non-Acute Hospitals			
RN	25.00	20.00	5.00

Supplemental Information

Prices
25% ADD to weekend; 50% ADD to holiday.

Pay Rates
All RNs are indep contractors - each have own fee schedule.

Olsten Health Care Services
Ste 920 100 Boylston St.
Boston, MA 02116

Registration No. 10108

Service area includes the following counties:

Essex Middlesex Norfolk Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	34.00	21.00	13.00
LPN	27.00	18.00	9.00
AIDE	15.00	9.00	6.00
Nursing Homes			
RN	34.00	21.00	13.00
LPN	27.00	18.00	9.00
AIDE	15.00	9.00	6.00

Supplemental Information

Prices
4-9% differential for 3-11, 15% for 11-7, 18-30% for W/E. Specialty 6-41% diff dep on shift. $1.00/hr added to every shift rate for charge. Discounts negotiated on invidual customer basis. Holidays as per RSC.

Pay Rates
7-11% increase for 3-11, 21-27% for 11-7, 21-37% for W/E. Specialty 9-42% diff depending on shift. $1.00/hr added to every shift rate for charge. Holiday 1.5 time on all shifts. Add'l premiums paid on indi- vidual basis.

Olsten Health Care Services
80 Center St.
Pittsfield, MA 01201

Registration No. 10109

Service area includes the following counties:

Berkshire

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
ICFs for the Mentally Retarded			
RN	24.00	15.00	9.00
LPN	18.75	12.00	6.75
Nursing Homes			
RN	24.00	15.00	9.00
LPN	18.75	12.00	6.75
AIDE	10.75	7.00	3.75

Supplemental Information

Prices
NA

Pay Rates
NA

Olsten Health Care Services
20 Institute Road
Worcester, MA 01609

Registration No. 10112

Service area includes the following counties:

Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	29.95	18.00	11.95
LPN	25.00	15.50	9.50
AIDE	14.95	9.00	5.95
Nursing Homes			
RN	29.95	18.00	11.95
LPN	25.00	15.50	9.50
AIDE	14.95	9.00	5.95

Supplemental Information

Prices
3-11, 11-7 & W/E diff range from 4-19% dep on shift. Specialty rates diff 3-18% dep on shift. Holidays as per RSC. Discounts neg. on customer by customer basis.

Pay Rates
3-11, 11-7 & W/E diff range from 3-22% dep on shift. Specialty rates diff 5-12% dep on shift. Holidays 1.5. Add'l premium on indiv basis.

Olsten Health Care Services
SeaportLanding-154 The Lynnway
Lynn, MA 01902

Registration No. 10113

Service area includes the following counties:

Essex Middlesex Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	30.50	21.00	9.50
LPN	26.50	17.50	9.00
AIDE	14.50	9.50	5.00
Nursing Homes			
RN	30.50	21.00	9.50
LPN	26.50	17.50	9.00
AIDE	14.50	9.50	5.00

Supplemental Information

Prices
Differential ranges from 5-36% dep. on shift & if specialty shift is involved for RN's. For LPNs & NA diff range is 3-14% dep. on shift. Holidays as per RSC. Individual customer discounts negotiated.

Pay Rates
Diff for RN range from 5-39% dep on shift & specialty. Diff for LPNs and NA range from 5-26% dep on shift. $1.00/hr add'l to each shift for charge. Holiday 1.5. Add'l premiums on indiv. basis.

Olsten Health Care Services
36 Shank Painter Road
Provincetown, MA 02657

Registration No. 10114

Service area includes the following counties:

Barnstable

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	28.95	18.00	10.95
LPN	22.95	14.00	8.95
AIDE	16.50	10.00	6.50
Community Health Centers			
RN	28.95	18.00	10.95
LPN	22.95	14.00	8.95
AIDE	16.50	10.00	6.50
Nursing Homes			
RN	28.95	18.00	10.95
LPN	22.95	14.00	8.95
AIDE	16.50	10.00	6.50

Supplemental Information

Prices
3-11, 11-7 & W/E diff range from 3-13% dep on shift. Specialty rate diff 10-21% dep on shift. Holidays as per RSC. Discounts neg on indiv basis.

Pay Rates
3-11, 11-7 & W/E diff range from 3-11% dep on shift. Specialty rate diff 11-22% dep on shift. Holiday rate 1.5. Add'l premiums on indiv basis.

Olsten Health Care Services
5 Webber Street
Lowell, MA 01851

Registration No. 10115

Service area includes the following counties:

Essex Middlesex Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	30.95	18.00	12.95
LPN	26.95	15.50	11.45
AIDE	14.95	9.00	5.95
Nursing Homes			
RN	30.95	18.00	12.95
LPN	26.95	15.50	11.45
AIDE	14.95	9.00	5.95

Supplemental Information

Prices
Differential (3-11) 3%-7% (11-7) 6%-11% (Weekend) 16%-21%. Charge rates $1.00 above added to shift rate. Specialty rates $2.00 above added to shift rate. Holiday as per RSC. Discounts on indiv. basis.

Pay Rates
Differential (3-11) 3%-7% (11-7) (Wk/end) 16%-22%. Charge rates $.50 above added to shift rate. Speicalty $1.00 above added to shift rates. Holidays 1.5. Additional premiums paid on an individual basis.

Olsten Health Care Services
14 Monument Square
Leominster, MA 01453

Registration No. 10117

Service area includes the following counties:

Middlesex Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	30.95	18.00	12.95
LPN	26.95	15.50	11.45
AIDE	14.95	9.00	5.95
Nursing Homes			
RN	30.95	18.00	12.95
LPN	26.95	15.50	11.45
AIDE	14.95	9.00	5.95

Supplemental Information

Prices
Differential (3-11) 3%-7% (11-7) 6%-11% (Weekend)16%-21%. Charge rates $1.00 above added to shift rate. Specialty rates $2.00 above added to shift rate. Holiday as per RSC. Discounts on indiv. basis.

Pay Rates
Differential (3-11) 3%-7% (11-7) (Wkend) 16%-22%. Charge rates $.50 above added to shift rate. Specialty $1.00 above added to shift rate. Holiday 1.5. Additional premiums paid on an individual basis.

Olsten Health Care Services
420 Washington Street Ste 403
Braintree, MA 02184

Registration No. 10119

Service area includes the following counties:

Middlesex Norfolk Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	33.50	22.00	11.50
LPN	28.50	19.00	9.50
AIDE	14.50	10.00	4.50
Nursing Homes			
RN	33.50	22.00	11.50
LPN	28.50	19.00	9.50
AIDE	14.50	10.00	4.50

Supplemental Information

Prices
Holidays are billed @RSC req.
3-11 or 11-7 are billed @approx. 12% over basic rate.
W/E are billed @ up to 19% over basic rate. Disc. negotiated on a per customer basis. $2.00 add bill for charge.

Pay Rates
Holidays are paid @1.5 x normal rate. 3-11 or 11-7 are paid @ 9-10% above basic rate. W/E are paid @ 9-15% above basic rate. 2-4% pay de- crease may apply to perm. placement. $.50 to $1.00 inc. may apply for late call fill in. $1.00 add paid for charge.

Olsten Health Care Services
The Hampden Bldg 1640 Main St
Springfield, MA 01103

Registration No. 10120

Service area includes the following counties:

Franklin Hampden Hampshire

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	28.80	18.00	10.80
LPN	24.00	15.00	9.00
AIDE	12.80	8.00	4.80
Non-Acute Hospitals			
RN	25.25	15.00	10.25
LPN	20.50	12.50	8.00
Nursing Homes			
RN	28.80	18.00	10.80
LPN	24.00	15.00	9.00
AIDE	12.80	8.00	4.80

Supplemental Information

Prices
5% increase for 11-7 shift, 3-8% increase for weekends - RN. 6% increase for 11-7 shift. 3-10% increase for weekends - LPN. 6% increase for 11-7 shift, 6-12% increase for weekends - NA. Holidays as per RSC. Discounts neg on indiv basis.

Pay Rates
RN receives another 5% for nights, 3-8% for weekends. LPN receives another 6% for nights, 3-10% for weekends. NA receives another 6% for nights, 6-12%i for weekends. All nurses receive time and one half for all holidays. Add'l premiums given on individual basis.

Olsten Health Services
Ste 17 4 Militia Drive
Lexington, MA 02173

Registration No. 10116

Service area includes the following counties:

Middlesex Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	34.00	22.00	12.00
LPN	27.00	18.00	9.00
AIDE	14.00	9.00	5.00
Nursing Homes			
RN	34.00	22.00	12.00
LPN	27.00	18.00	9.00
AIDE	14.00	9.00	5.00

Supplemental Information

Prices
$1.00/chg/ea shift. 4-9% for 3-11: 15% diff for 11-7; 18% diff for weekend. Specialty rate range 6-41% over base rate depending on shift. Holiday as per RSC. Volume discounts negotiated separately.

Pay Rates
1.00 hr/charge ea shift. 5-11% diff for 3-11: 11-14% for 11-7: 17-26% for weekend. Holiday time - 1.5. Additional premiums paid on individualbasis.

Olsten Health Services
29 East Main Street
Hyannis, MA 02601

Registration No. 10118

Service area includes the following counties:

Barnstable

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	28.95	18.00	10.95
LPN	22.95	14.00	8.95
AIDE	16.50	10.00	6.50

Supplemental Information

Prices
3-11 11-7 and w/e diff range from 3-13% dep. on shift. Specialty rate diff 16-21% dep on shift. Holidays as per RSC. Discounts neg. on customer by customer basis.

Pay Rates
3-11 11-7 and w/e differentials range from 3-11% depend. on shift. Specialty rate differential 11-22% dep. on shift. Holidays 1.5. Additional premiums on individual basis.

Omnihelp, Inc.
P.O. Box 10
Winthrop, MA 02152

Registration No. 10257

Service area includes the following counties:

Essex Middlesex Norfolk Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	31.50	21.50	10.00
LPN	27.50	19.00	8.50
AIDE	15.50	10.00	5.50
Community Health Centers			
RN	31.50	21.50	10.00
LPN	27.50	19.00	8.50
AIDE	15.50	10.00	5.50
Non-Acute Hospitals			
RN	31.50	21.50	10.00
LPN	27.50	19.00	8.50
AIDE	15.50	10.00	5.50
Nursing Homes			
RN	31.50	21.50	10.00
LPN	27.50	19.00	8.50
AIDE	15.50	10.00	5.50

Supplemental Information

Prices
5.0% disc if paid w/in 30 days aft invoice date. 1.5%late chg/mo from date of invoice if not pd w/in30 days after invoice date-waived if 90 day terms agreed to-rates are 1.5%higher;$15.000cap on balance.Min.4hr. chg if shift shortened.Eve:RN 37.LPN 33.NA-17.50.Nite:RN 38.50.LPN ....

Pay Rates
O/T @ 1.5xstnd rate.Profit sharing pd quarterly-min15hr/wk avg-value about $1/hr.If shift cancelled/shortened <4hr &other shift not refused- pd 4hr as minimum. Eve.add-on:NA .50. RN & LPN 2.00 per shift depending on shift and individual qualifications.

On Call Surgical Services, Inc. Registration No. 10073
188 Garden Street
Lawrence, MA 01840

Service area includes the following counties:

Middlesex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	30.00	21.00	9.00

Supplemental Information

Prices
Facility Charge: CORT 3-11 $26.00 RN 3-11 32.00 CORT 11-7 28.00 RN 11-734.00. CORT Weekend 28.00 RN Weekend 34.00 On Call $8.50 per hour Overtime: Time plus 1/2.

Pay Rates
Personnel pay: CORT 3-11 16.00 RN 3-11 22.00 CORT 11-7 17.00 RN 11-7 23.00. CORT Weekend 17.00 RN Weekend 23.00 On Call $5.00 per hour. Overtime & holidays: time plus 1/2.

On Duty, Inc.
50 Church St.
CAMBRIDGE, MA 02138

Registration No. 10327

Service area includes the following counties:

Essex Middlesex Norfolk Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	31.50	22.50	9.00
LPN	28.00	19.50	8.50
AIDE	15.00	9.00	6.00
Non-Acute Hospitals			
RN	31.50	22.50	9.00
LPN	28.00	19.50	8.50
AIDE	15.00	9.00	6.00
Nursing Homes			
RN	31.50	22.50	9.00
LPN	28.00	19.50	8.50
AIDE	15.00	9.00	6.00

Supplemental Information

Prices
Evening, Night & W/E + 1 - 7.50/hr. Charge + 2. Crit. Care, Specialty, & Supervisor + 5.50/hr. Holidays per RSC Guidelines. Discounts negotiated based upon volume, exclusivity and length of booking, range of up to 10%.

Pay Rates
Evening, Night & W/E + 1 -5/hr. Charge + i. Crit. Care, Specialty & Supervisor + 3.50/hr. Up to Time 1/2 for short notice: Holiday - Time 1/2.

Only O.R., Inc
380 Union Street
West Springfield, MA 01089

Registration No. 10011

Service area includes the following counties:

Hampden

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	30.00	17.00	13.00
LPN	29.00	16.00	13.00
AIDE	16.00	9.50	6.50
Nursing Homes			
RN	30.00	17.00	13.00
LPN	29.00	16.00	13.00
AIDE	15.00	9.00	6.00

Supplemental Information

Prices
#1. Work inn excess of 8 hours per day or 40 hours per week is charged at 1 1/2 of base rate. #2. If nurse covers more than what is custo- marily considered to be more than 1 nursing unit - facility is charge 1 1/2. #3. Holidays are charged at 1 1/2 the base rate.

Pay Rates
#1. Work in excess of 8 hours per day or 40 hours per week is paid at 1 1/2. #2. If a nurse covers more than what is customarily considered to be 1 nursing unit, she is paid 1 1/2 base rate. #3. Holidays are paid at 1 1/2 of base rate. #4. Weekends are paid $1/hr above day bse

P.R.N. Nurses, Inc.
51 Carter Street
Berlin, Ma 01503

Registration No. 10005

Service area includes the following counties:

Middlesex Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	37.00	27.00	10.00
Non-Acute Hospitals			
RN	28.65	22.00	6.65

Supplemental Information

Prices
Late cancel fee-less than 8 hrs. notice. $180. Holidays:time and one half to the nurse/administrative fee the same with 2 check clients; weekends at state psych facility add $2.25 per hr. Time and one half over 40 hours.>8hr on weekend.nurse only 2 check sys/total 1 check sys

Pay Rates
$3./hr for weekend starting Fri at 3pm -Mon at 7am. $3./hr. for staffing in ICU. CCU.Step Down. emergency. PACU. $3./hr for charge on med surg floor. $3./hr. for charge on step down unit. $5/hr for charge in ICU. CCU.ER.PACU. Late cancel fee <8hr notice $100. Additional holiday pay.

People Pleasers
81 School Street
Brookline, MA 02146

Registration No. 10047

Service area includes the following counties:

Essex Middlesex Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	35.00	25.00	10.00
LPN	30.00	21.00	9.00
Non-Acute Hospitals			
RN	36.75	25.00	11.75
Nursing Homes			
RN	36.00	25.50	10.50
LPN	31.50	21.50	10.00
AIDE	16.00	10.00	6.00

Supplemental Information

Prices
Differentials ACH 28.00 for RNs weekends for pay 38.75 is total price; for LPNs pay weekends is 25.00 for facilities ACH 34.50. For NAH week- ends are 38.75 for MedSurg. For all NAH ICU is a special charge for all shifts. For NHM RNs prics is 39.75 weekend, LPNs is 35.00 & N/A is 18.

Pay Rates
ACH weekend RNs 28.00 LPNs 25.00. NAH weekend RNs 28 LPNs 25.00. NHM weekends RNs 28.50 LPN 25.50 NA 11.00.

People Pleasers
100 Granger Blvd
Marlboro, MA 01752

Registration No. 10048

Service area includes the following counties:

Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	29.50	21.50	8.00
LPN	28.50	20.00	8.50

Supplemental Information

Prices
NHM Weekends. RNS total price is 33.50. LPNs Total Price is 31.50. If facilities call 1 hour late or early they will be billed for entire shift. If facilities cancel in less than 4 hours they will be billed 4 hours. If facilities provide volume with/o cancels, discount consid.

Pay Rates
RNS weekend pay is 26.00. LPNs weekend pay is 23.50

Per Diem Nurses, Inc. Registration No. 10075
585 Lincoln St.
Worcester, MA 01605

Service area includes the following counties:

Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	32.50	24.00	8.50
LPN	27.50	19.00	8.50
AIDE	14.50	9.00	5.50
Nursing Homes			
RN	32.50	24.00	8.50
LPN	27.50	19.00	8.50
AIDE	14.50	9.00	5.50

Supplemental Information

Prices
RN M-Fri 3-11 & 11-7 $1.00, Fri 3-11 - Sun 11-7 2.00. LPN M-Fri 3-11 & 11-7 1.00, Fri 3-11 - Sun 11-7 2.00. N.A. M-Fri 3-11 & 11-7 .50, Fri 3-11 - Sun 11-7 2.00.

Pay Rates
RN M-Fri 3-11 & 11-7 $1.00, Fri 3-11 - Sun 11-7 2.00. LPN M-Fri 3-11 & 11-7 1.00. Fri 3-11 - Sun 11-7 2.00. N.A. M-Fri 3-11 & 11-7 .50, Fri 3-11 - Sun 11-7 2.00.

Personal Touch Home Aides, Inc. Registration No. 10124
87 Summer Street
Boston, MA 02110

Service area includes the following counties:

Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
AIDE	11.95	6.25	5.70

Supplemental Information

Prices
None reported.

Pay Rates
There is an adjustment made to a nursing assistant's basic pay if the work is performed on the weekend. The rate is increased $.25-.50/hour. Also, time and one half of the rate is paid on holidays and for over 40 hours/wk.

Personnel Network Services
56 NORTH MAIN ST. Ste.406
FALL RIVER, MA 02720

Registration No. 10296

Service area includes the following counties:

Bristol

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	27.00	18.00	9.00
LPN	25.00	16.00	9.00
AIDE	13.00	8.00	5.00
Nursing Homes			
RN	27.00	18.00	9.00
LPN	25.00	16.00	9.00
AIDE	13.00	8.00	5.00

Supplemental Information

Prices
There is a $2.00 differential on all professional staff on weekends and a $1.00 differential on nursing assistants.

Pay Rates
Same as above.

Preference, Inc. Registration No. 10042
P.O. Box 546
Stoughton, MA 02072

Service area includes the following counties:

Norfolk Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	35.00	23.00	12.00
LPN	32.00	21.00	11.00

Supplemental Information

Prices
Staff rates: - Weekdays 3-11 & 11-7 shifts RN $37.00 LPN $35.00 $2.00 adjustment. All w/e shifts RN 39.00 LPN 37.00 $4.00 adjustment. Add- itional $2.00/hr over base rate will be paid for position of Nursing Supv. Additional time and 1/2 if a charge nurse covers two units.

Pay Rates
Staff rates: - Weekdays 3-11 & 11-7 shifts RN $25.00 LPN $23.00 $12 adjustment (Adm Comp). All w/e shifts RN 28.00 LPN 26.00 $11 adjust- ment (Adm Comp). Additional $2.00/hr over base rate paid for position of nurs. supervisor. Time and 1/2 paid if a charge nurse covers 2 units

Preferred Home Services, Inc. Registration No. 10311
20 Tyler Avenue, P.O. Box 91
East Wareham, MA 02538

Service area includes the following counties:

Barnstable Bristol Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Non-Acute Hospitals			
AIDE	14.00	8.00	6.00
Nursing Homes			
AIDE	14.00	8.00	6.00
Rest Homes			
AIDE	14.00	8.00	6.00

Supplemental Information

Prices
Not at this time.

Pay Rates
For NA, add $2.00 to basic bill rate for shifts of 3-11, 11-7 and week- ends. For example, $16/hrly.

Pro Med Nursing Services, Inc. Registration No. 10253
379 Main St
Haverhill, MA 01830

Service area includes the following counties:

Essex Middlesex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	32.00	20.00	12.00
Nursing Homes			
RN	28.00	20.00	8.00
LPN	25.75	18.00	7.75
AIDE	14.00	8.75	5.25

Supplemental Information

Prices
Nursing home chg rate is 4.00 less/hr. - pay rate is 2.00 less an hr. All licensed are paid 5.00/hr on W/E's - All nsg assts 1.25/hr on W/E's ACH is 4.00/hr basic chg rate 7-3/RN - All shifts differential of .50/ hr except nsg. assts.

Pay Rates
Not reported.

Professional Care
96 Industry Ave
Springfield, MA 01104

Registration No. 10121

Service area includes the following counties:

Hampden Hampshire Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	28.80	18.00	10.80
LPN	24.00	15.00	9.00
AIDE	12.80	8.00	4.80
Non-Acute Hospitals			
RN	28.80	18.00	10.80
LPN	24.00	15.00	9.00
AIDE	12.80	8.00	4.80
Nursing Homes			
RN	28.80	18.00	10.80
LPN	24.00	15.00	9.00
AIDE	12.80	8.00	4.80

Supplemental Information

Prices
Shift differential 11 pm to 7 am 4-7%. Weekend differential 3-7%. Time and 1/2 for over 8 hours/day 40 hours/week. Time and 1/2 for covering two units. Holidays as per RSC. Discounts negotiated on a case by case basis. 4-7% charge differential in NAH.

Pay Rates
Shift differential 3-6% 11 pm to 7 am. Weekend differential 5-7%. Time and 1/2 for overtime and covering 2 units. Premiums are paid on an employee by employee basis. 3-6% charge differential in NAH.

Professional Care
1 Salem Green
Salem, MA 01970

Registration No. 10122

Service area includes the following counties:

Essex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	29.40	20.00	9.40
LPN	23.50	16.50	7.00
AIDE	13.25	9.50	3.75
Nursing Homes			
RN	29.40	20.00	9.40
LPN	23.50	16.50	7.00
AIDE	13.25	9.50	3.75

Supplemental Information

Prices
2-5% shift differential for 3-11. 6-13% for 11-7. 6-25% for W/E. $1.00/hr added to every shift rate for charge and 2.00/hr added for specialty. Discounts based on a case by case basis.

Pay Rates
5-6% differential for 3-11. 7-11% for 11-7. 6-25% for W/E. $1.00/hr added to every shift rate for charge and 2.00/hr added for specialty. Add'l premiums paid on an individual basis.

Professional Care
Suite 603 150 Causeway Street
Boston, MA 02114

Registration No. 10123

Service area includes the following counties:

Essex Middlesex Norfolk Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	34.00	20.00	14.00
LPN	27.00	16.00	11.00
AIDE	14.50	8.25	6.25
Nursing Homes			
RN	34.00	20.00	14.00
LPN	27.00	16.00	11.00
AIDE	14.50	8.25	6.25

Supplemental Information

Prices
4-9% differential for 3-11, 15% for 11-7, 18-30% for w/e. Spec 6-41% diff dep on shift. $1./hr added to every shift rate for charge. Discounts negotiated on individual customer basis. Holidays as per RSC.

Pay Rates
7-11% increase for 3-11, 21-27% for 11-7, 21-37% for w/e. Spec 9-42% diff. dep. on shift. $1./hr. added to every shift rate for charge. Holiday 1/5 times on all shifts. Additional premiums paid on individual basis.

Professional Health Care Services Registration No. 10014
P.O. Box 714
Fairhaven, MA 02719

Service area includes the following counties:

Bristol Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	32.50	22.50	10.00
LPN	29.90	20.00	9.90
AIDE	14.15	9.00	5.15
Nursing Homes			
RN	25.00	18.00	7.00
LPN	23.00	16.00	7.00
AIDE	14.15	9.00	5.15

Supplemental Information

Prices
Eve.shift premium $1.35 - $1.50, night shift prem. $1 - $2, wkend.prem.-$2 - $3.50, specialty prem(ICU,etc) $2.00/hour, area premium 10-20%, cancel charge of 4 hrs. within 2 hrs. of shift, 6% discount 10 days, 3% discount 21 days, 1% interest over 120 days.

Pay Rates
Eve/shift premium to $.50, night shift prem to $1.50, weekend prem - $1.50 - $3.00, area 10-20%, double time three major holidays,1 1/2 time other 7 holidays, $2.00 specialty premium, cancellation charge $6 -$30, 4/hr paid orientations, referral fees $50 - $125.

Professional Health Care Services, Ltd. Registration No. 10290
P.O. Box 4529 865 Waterman Ave
E. Providence, RI 02914

Service area includes the following counties:

Bristol Norfolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	30.00	20.00	10.00
LPN	25.00	18.00	7.00
AIDE	14.00	9.00	5.00
Nursing Homes			
RN	27.00	19.00	8.00
LPN	24.00	17.50	6.50
AIDE	14.50	9.00	5.50

Supplemental Information

Prices
7% disc 10 days 3% disc 21 days. Premiums:7% evenings,10% nights,12% weekends.Charged for 4 hrs time if booked shift not cancelled prior to 4 hrs of start of shift. 1.5% int over 45 days. Customized discount for volume.

Pay Rates
Weekday shift diff: $1-1.50 for RN, LPN: 0 for NA
Weekend shift diff: $1.50-4.00 for RN, LPN: $1-1.50 for NA
Paid orientation. Double time 3 major holidays; 1.5 time other holiday.Bonus points given for each shift worked; charged for cancel(5-30)

Professional Medical Enterprise, Inc. Registration No. 10022
450 Bedford St.
Lexington, MA 02173

Service area includes the following counties:

Bristol Essex Middlesex Norfolk Plymouth Suffolk Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Non-Acute Hospitals			
RN	32.00	20.00	12.00
LPN	30.00	18.00	12.00
AIDE	18.13	10.50	7.63
Nursing Homes			
RN	30.35	19.00	11.35
LPN	28.05	17.00	11.05
AIDE	17.95	9.50	8.45

Supplemental Information

Prices
All-RN & LPN (1/2 of increment for aides) 2.30 evening & night. 4.60 weekend, 2.30 charge shifts. 4.60 DNS or SDC. 1.15 two unit coverage, 150% overtime and holiday, 200% Christmas & New Years. Volume discount from 1.00 to 3.50. 24-hour shift cancellation notice req. Hol. per RSC.

Pay Rates
NHM-RN & LPN (1/2 of adjustment for aides), 2.00 evening & night, 4.00 weekend, 2.00 charge shifts. 4.00 DNS or SDC. 1.00 two unit coverage, 150% overtime & holiday. 200% Christmas & New Years. NAH - 1.00 per hour above NHM rate plus above adjustments.

Professional Nursing Placement Services Registration No. 10288
11 Alexander Road
Hopkinton, MA 01748

Service area includes the following counties:

Franklin Middlesex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	31.25	22.00	9.25
LPN	21.87	15.00	6.87
AIDE	13.75	9.50	4.25
Nursing Homes			
RN	31.25	22.00	9.25
LPN	21.87	15.00	6.87
AIDE	13.75	9.50	4.25

Supplemental Information

Prices
ICU rate RN 38.75. Pay rate $25.00. Administrative component $13.75. Holiday rate - per RSC.

Pay Rates
No shift differential. The pay rate to nurses and nursing assistants differs slightly with experience. Graduate nurse - total price $15 Pay rate $13 Administrative Component $2.

Professional Nursing Services, Inc. Registration No. 10151
36 Washington Street
Wellesley, MA 02181

Service area includes the following counties:

Middlesex Norfolk Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	35.00	23.00	12.00
LPN	32.87	21.00	11.87

Supplemental Information

Prices
Time and one-half after 8 hours/day, 40 hours/week. Holiday time per RSC guidelines. Adjustments to reflect specific circumstances as agreed to by the Health Care facility.

Pay Rates
Time and one-half after 8 hours/day, 40 hours/week AND holidays. Double time on Christmas Eve and Day and New Year's Eve and Day. Adjustment to reflect specific circumstances as agreed to by the Nursing Professional.

Qualified Nursing Care Services
P.O. Box 297
Needham Heights, MA 02194

Registration No. 10265

Service area includes the following counties:

Norfolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	34.00	25.00	9.00
LPN	29.24	21.00	8.24
AIDE	15.00	10.00	5.00

Supplemental Information

Prices
None reported.

Pay Rates
None reported.

Quality Care Service Corp
199 State Street
Boston, MA 02108

Registration No. 10049

Service area includes the following counties:

Middlesex Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	34.00	21.00	13.00
LPN	30.25	19.00	11.25
AIDE	17.13	10.00	7.13
ICFs for the Mentally Retarded			
LPN	28.05	17.00	11.05
AIDE	16.25	9.25	7.00
Non-Acute Hospitals			
RN	34.00	21.00	13.00
LPN	30.25	19.00	11.25
AIDE	17.13	10.00	7.13
Nursing Homes			
RN	34.00	21.00	13.00
LPN	25.50	17.00	8.50
AIDE	17.13	10.00	7.13

Supplemental Information

Prices
CHG/ICU 3-11-7 WE ACH NAH IMR
RN $33.55-49.50 LPN $26.75-37.95 NA $17.25
NHM RN $29.70-44.25 LPN $26.75-35.00 NA $16.50-17.25

Pay Rates
CHG/ICU 3-11-7 WE ACH NAH IMR
RN $23.00-33.00 LPN $18.00-23.00 NA $10.00
NHM RN $18.00-28.00 LPN $18.00-23.00 NA $10.00

Quality Care Service Corp
29 Capital Drive
West Springfield, MA 01089

Registration No. 10050

Service area includes the following counties:

Franklin Hampden Hampshire

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	28.00	17.50	10.50
LPN	24.00	14.50	9.50
AIDE	14.50	8.50	6.00

Supplemental Information

Prices
RN 1.50/hr more for 11-7 and weekends. LPN 1.50/hr more for 11-7 and weekends. NA 1.00/hr more for 11-7 and weekends. Holidays per RSC. If facility's request is made less than 2 hours prior to the start of the shift, billing for personnel will be for the entire shift.

Pay Rates
RN 1.00/hr more 11-7 and weekends. LPN 1.00/hr more 11-7 and weekends. NA 1.00/hr more 11-7 and weekends. Holidays 1 1/2 times hourly rate.

Quality Care Service Corp. Registration No. 10051
340 Main Street
Worcester, MA 01608

Service area includes the following counties:

Middlesex Norfolk Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	34.00	19.33	14.67
LPN	31.50	18.00	13.50
AIDE	16.95	10.00	6.95
ICFs for the Mentally Retarded			
RN	33.25	19.00	14.25
LPN	31.50	18.00	13.50
AIDE	15.75	9.00	6.75
Non-Acute Hospitals			
RN	34.00	19.33	14.67
LPN	31.50	18.00	13.50
AIDE	16.95	10.00	6.95
Nursing Homes			
RN	34.00	19.33	14.67
LPN	31.50	18.00	13.50
AIDE	16.95	10.00	6.95

Supplemental Information

Prices
CHG/ICU, 3-11-7, WE for ACH. NAH. NHM. IMR
RN $35.00-40.80 LPN $32.40-$39.00
NA $14.00-15.75

Pay Rates
CHG/ICU, 3-11-7, WE for ACH. NAH. NHM. IMR
RN $20.00-24.00 LPN $18.00-22.50
NA $8.00-9.00

Quality Care Service Corp. Registration No. 10169
333 Washington Street
Norwell, MA 02109

Service area includes the following counties:

Bristol Norfolk Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	32.25	19.50	12.75
LPN	28.05	17.00	11.05
AIDE	16.25	9.25	7.00
ICFs for the Mentally Retarded			
RN	32.25	19.50	12.75
LPN	28.05	17.00	11.05
Non-Acute Hospitals			
RN	32.25	19.50	12.75
LPN	28.05	17.00	11.05
AIDE	16.25	9.25	7.00
Nursing Homes			
RN	31.05	18.00	13.05
LPN	25.50	17.00	8.50
AIDE	16.25	9.25	7.00

Supplemental Information

Prices
CHG/ICU 3-11-7 WE ACH, NAH, IMR RN 33.55-49.50, LPN 26.75-37.95, NA 17.25. NHM RN 29.70-44.25, LPN 26.75-35.00, NA 16.50-17.20.

Pay Rates
CHG/ICU 3-11-7 WE ACH, NAH, IMR RN 23.00-33.00, LPN 18-23.00, NA 10.00. NHM RN 18.00-28.00, LPN 18-23.00, NA 10.00.

Ralph M. Peace Health Placement Services Registration No. 10019
73 Windsor Street
Roxbury, MA 02120

Service area includes the following counties:

Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Non-Acute Hospitals			
RN	28.00	21.00	7.00
LPN	25.00	18.00	7.00
AIDE	14.00	10.00	4.00
Nursing Homes			
RN	28.00	21.00	7.00
LPN	25.00	18.00	7.00
AIDE	14.00	10.00	4.00

Supplemental Information

Prices
None reported.

Pay Rates
Differential of .75/hr each for 3-11 shift, 11-7 shift and weekends: Time and a half for over 40 hrs: for second consecutive 8 hr. shift and listed holidays: 4 hr. minimum - at assigned rate.

Ramasean Nursing Service, Inc. Registration No. 10152
80 Boylston Street, Suite 927
Boston, MA 02116

Service area includes the following counties:

Essex Franklin Middlesex Norfolk Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	37.00	22.00	15.00
LPN	32.00	19.00	13.00
AIDE	15.00	9.00	6.00
Non-Acute Hospitals			
RN	37.00	22.00	15.00
LPN	32.00	19.00	13.00
AIDE	15.00	9.00	6.00
Nursing Homes			
RN	37.00	22.00	15.00
LPN	32.00	19.00	13.00
AIDE	15.00	9.00	6.00

Supplemental Information

Prices
Holiday premium billed for 9 holi per yr:interest billed at 1.5% for all invoices after 30 days:Eve&Nts:RN $39..LPN $34.NA $18.;Wknds: RN $43.,LPN $36.:NA $20.:RN spec:$44.days,46.ev&nts,50.wknd:LPN spec.: $33. days. $35. ev&nts, $38.50 wkends

Pay Rates
Holiday premiums paid for 9 holidays per year:RN. ES23.. NS24.. WS26.; RNcha. DS23.. ES24.. NS25.. WS27.: LPN. ES20. NS21.. WS22; LPN cha,DS20,ES21.. NS22.. WS23.: RNCC & Super. DS24.. ES28., NS28., WS29.; RNCCcha. DS26.. ES29.. WS30: CNA ES10.. NS11., WS11.

RELIANCE NURSING, INC.
72 PRISCILLA AVE.
PROVIDENCE, RI 02909

Registration No. 10318

Service area includes the following counties:

Bristol Norfolk Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
AIDE	16.00	11.00	5.00
Rest Homes			
AIDE	16.00	11.00	5.00

Supplemental Information

Prices
Not reported.

Pay Rates
Not reported.

Relv On Us
668 Main Street. Suite 118
Wilmington, MA 01887

Registration No. 10065

Service area includes the following counties:

Middlesex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
AIDE	15.00	10.00	5.00

Supplemental Information

Prices
Add $2.00 per hour for weekend shift, starting 3pm Friday until 7am Mon- day. Give time and one half for most holidays. Give double time for Christmas and New Years starting the eve before at 3pm through 7am the day after both holidays.

Pay Rates
Add $2.00 per hour for weekend shift, starting 3pm Friday until 7am Mon- day. Give time and one half for most holidays. Give double time for Christmas & New Years starting the eve before at 3pm through 7am the day after such holiday.

Silva Nursing Agency, Inc.
249 Madison St.
Wrenthan, MA 02093

Registration No. 10178

Service area includes the following counties:

Bristol Franklin Norfolk Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Non-Acute Hospitals			
RN	30.00	22.00	8.00
Nursing Homes			
RN	28.00	20.00	8.00
LPN	24.00	16.00	8.00
Rest Homes			
RN	26.00	18.00	8.00
LPN	22.00	15.00	7.00

Supplemental Information

Prices
$1-2 per hr for night duty, holidays per Rate Setting Guidelines. $1.- $2. for experience and extra pay for length of service $1.-2. - 5% - reduction of bill for payment received within 30 days. Zero charge for sshort notice calls

Pay Rates
$1.-2. per hr. for night duty. Time and one half for work on holiday. Level of experience $1.-2. extra. Extra pay for length for service $1.- $2.

South County Nurses Agency, Inc Registration No. 10025
P.O. Box 242
South Lee, MA 02160

Service area includes the following counties:

Berkshire

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	23.00	16.00	7.00
LPN	21.00	14.00	7.00
AIDE	12.50	7.50	5.00

Supplemental Information

Prices
No adjustments. Rates apply at all times except holidays and the 1.3 component.

Pay Rates
No adjustments. Rates apply at all times except holidays and the 1.3 component.

South Suburban Nurses Registry, Inc. Registration No. 10062
2048 Washington Street
Hanover, MA 02339

Service area includes the following counties:

Middlesex Nantucket Norfolk Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	33.53	20.35	13.18
LPN	29.02	18.80	10.22
AIDE	17.95	11.05	6.90

Supplemental Information

Prices
RN CHG $1.70 more PH LPN CHG $1.85 more PH RN WE/11-7 $2.45 more PH LPN WE/11-7$2.60 more PH NA WE/11-7 $1.05 more PH RN CHG WE/11-7 $4.25 more PH LPN CHG WE/11-7 $4.55 more PH: RN LPN NA on Thgvg Xmas E (3&11) Xmas D (7&3&11):per Rate Setting guidelines. Other holidays per RSC guideline

Pay Rates
RN CHG $.75 more PH LPN CHG $.95 more PH RN WE/11-7 $1.90 more PH LPN WE/11-7 $2.05 more PH NA WE/11-7 $.50 more PH RN CHG WE/11-7 $2.80 more PH LPN CHG WE/11-7 $3.10 more PH: RN LPN NA on NYE (3&11) NYD (7&3) Pat D. 7/4 Colum. D. Wash B-d East. Mem D Vet D. Lab D: 1.5x Others 2x

Southeastern Health Care Resources, Inc. Registration No. 10176
646 Centre St.
Brockton, MA 02402

Service area includes the following counties:

Bristol Norfolk Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	27.50	22.00	5.50
LPN	23.75	19.00	4.75
Non-Acute Hospitals			
RN	27.50	22.00	5.50
LPN	23.75	19.00	4.75
Nursing Homes			
RN	27.50	22.00	5.50
LPN	23.75	19.00	4.75

Supplemental Information

Prices
RN-Wd 3-11 $1.25 11-7 $3.30. We 7-3 $4.15 3-11 $5.00 11-7 $7.75
LPN-Wd 3-11 $1.25 11-7 $2.50. We 7-3 $2.50 3-11 $5.00 11-7
$7.50 2% discount if payment within 10 days of invoice date.

Pay Rates
RN-Wd 3-11 $1.00 11-7 $2.00. We 7-3 $3.00 3-11 $4.00 11-7
$6.00 LPN- Wd 3-11 $1.00 11-7 $2.00. We 7-3 $2.00 3-11
$4.00 11-7 $6.00

Special Care Nursing Services, Inc. Registration No. 10239
304 Cambridge Rd
Woburn, MA 01801

Service area includes the following counties:

Middlesex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Non-Acute Hospitals			
RN	32.25	22.50	9.75
LPN	29.50	20.00	9.50
Nursing Homes			
RN	33.50	20.00	13.50
LPN	30.50	18.00	12.50
AIDE	16.50	9.75	6.75

Supplemental Information

Prices
NHM=weekend rates RN $36.95 LPN $32.95 NA $17.50. NAH=Weekend rates RN $33.25 LPN $30.35

Pay Rates
NHM weekend pay rates RN $22. LPN $19.50 NA $10.50 NAH weekend pay rates RN $23.50 LPN $21.00 Holiday pay for both NHM & NAH is time and one half the weekday rate for weekday holidays, and time and one half the weekend rate for weekend holidays.

Special Care Nursing Services, Inc. Registration No. 10240
403 County St.
New Bedford, MA 02740

Service area includes the following counties:

Bristol

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	21.50	12.75	8.75
LPN	18.50	11.00	7.50
AIDE	13.50	8.00	5.50

Supplemental Information

Prices
WE rates RN 22.25 LPN 19.45 NA 14.25. Holiday rates: RN W/D 30.49 W/E 31.99. LPN W/D 26.25.W/E 27.00. NA W/D 19.15. W/E 19.90.

Pay Rates
WE rates RN 13.75, LPN 11.50. NA 8.50. Holiday rates are time and one half the week day rate for week day holidays. Time and one half the weekend rate for all week-end holidays.

Special Care Nursing Services, Inc. Registration No. 10241
1245 Hancock St
Quincy, MA 02169

Service area includes the following counties:

Norfolk Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	33.50	20.00	13.50
LPN	30.50	18.00	12.50

Supplemental Information

Prices
WE rates RN $36.95 LPN $32.95 NA $17.50 Holiday rates: RN w/d $47.55 w/e $50.55 LPN w/d $43.25 w/e $45.50 NA w/d $23.39 w/e $24.52 and $100. discount after first 16 weekly shifts. $25. discount for new or reactivated facility.

Pay Rates
WE rates: RN $22. LPN $19.50 NA $10.50. Holiday rates: time and one halfthe weekday rate for weekday holidays. Time and one half the weekend rate for weekend holidays

Special Care Nursing Services, Inc. Registration No. 10242
10 Hussey Farm Rd
Nantucket, MA 02254

Service area includes the following counties:

Dukes

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	28.75	17.00	11.75
LPN	24.50	14.50	10.00
AIDE	16.50	9.75	6.75

Supplemental Information

Prices
WE rates RN $29.95, LPN $25.50. NA $17.50. Holiday rates:RN w/d $40.77, w/e $42.27, LPN $w/d $34.75 w/e $36.25. NA w/d $23.39. w/e $24.52

Pay Rates
WE rates RN $18. LPN $15.50 NA $15.50

Special Care Nursing Services, Inc. Registration No. 10243
20 Silva Lane Martha's Vineyd
Edgartown, MA 02359

Service area includes the following counties:

Dukes

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	28.75	17.00	11.75
LPN	24.50	14.50	10.00
AIDE	16.50	9.75	6.75

Supplemental Information

Prices
Weekend rates RN $29.95, LPN $25.50, NA $17.50 Holiday rates: RN w/d $40.77 w/e $42.27, LPN w/d $34.75, w/e 36.25, NA w/d $23.39 w/e $24.52

Pay Rates
WE rates: RN $18, LPN $15.50 NA $10.50. Holiday rates: time and one half for all weekday holidays at weekday rates. time and one half the weekend rates for all weekend holiday

Special Care Nursing Services, Inc. Registration No. 10244
901 Main St
Osterville, MA 02655

Service area includes the following counties:

Barnstable

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	28.75	17.00	11.75
LPN	24.50	14.50	10.00

Supplemental Information

Prices
Weekend rates RN $29.95, LPN $25.50, NA $17.50 Holiday rates: RN w/d $40.77 w/e $42.27, LPN w/d $34.75, w/e 36.25, NA w/d $23.39 w/e $24.52

Pay Rates
WE rates: RN $18, LPN $15.50 NA $10.50. Holiday rates: time and one half for all weekday holidays at weekday rates, time and one half the weekend rates for all weekend holiday

Special Care Nursing Services, Inc. Registration No. 10245
345 Court St. Rt 3A
Plymouth, MA 02361

Service area includes the following counties:

Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	33.50	20.00	13.50
LPN	30.50	18.00	12.50
AIDE	16.50	9.75	6.75

Supplemental Information

Prices
WE rates: RN $36.95 LPN $32.95 NA $17.50 Holiday rates: RN w/d $47.55 w/e $50.55 LPN w/d $43.25 w/e $45.50 w/d $23.39 w/e $24.52

Pay Rates
WE pay rates: RN $22. LPN $19.50 NA $10.50 Holiday pay rates for RN, LPN and NA are time and one half the weekday rate for weekday holidays and time and one half the weekend rates for weekend holidays

Special Care Nursing Services, Inc. Registration No. 10246
144 Main St
Brockton, MA 02401

Service area includes the following counties:

Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	33.50	20.00	13.50
LPN	30.50	18.00	12.50
AIDE	16.50	9.75	6.75

Supplemental Information

Prices
WE rates: RN $36.95 LPN $32.95 NA $17.50 Holiday rates: RN w/d $47.55 w/e $50.55 LPN w/d $43.25 w/e $45.50 NA w/d $23.39 w/e $24.52

Pay Rates
WE rates: RN $22. LPN $19.50 NA $10.50 Holiday pay rates for ten holidays for RN LPN and NA is time and one half the weekday rate for weekday holidays and time and one half the weekend rate for weekend holidays

Special Care Nursing Services, Inc. Registration No. 10247
56 Main St.
Orleans, MA 02653

Service area includes the following counties:

Barnstable

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	28.75	17.00	11.75
LPN	24.50	14.50	10.00

Supplemental Information

Prices
Weekend rates RN $29.95, LPN $25.50, NA $17.50 Holiday rates: RN w/d $40.77 w/e $42.27, LPN w/d $34.75, w/e 36.25, NA w/d $23.39 w/e $24.52

Pay Rates
WE rates: RN $18, LPN $15.50 NA $10.50. Holiday rates: time and one half for all weekday holidays at weekday rates, time and one half the weekend rates for all weekend holiday

Special Care Nursing Services, Inc. Registration No. 10248
200 Main St
Falmouth, MA 02540

Service area includes the following counties:

Barnstable

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	28.75	17.00	11.75
LPN	24.50	14.50	10.00

Supplemental Information

Prices
Weekend rates RN $29.95, LPN $25.50, NA $17.50 Holiday rates: RN w/d $40.77 w/e $42.27, LPN w/d $34.75, w/e 36.25, NA w/d $23.39 w/e $24.52

Pay Rates
WE rates: RN $18, LPN $15.50 NA $10.50. Holiday rates: time and one half for all weekday holidays at weekday rates, time and one half the weekend rates for all weekend holiday

Special Care Nursing Services, Inc. Registration No. 10249
84 Highland Ave Ste #306
Salem, MA 01970

Service area includes the following counties:

Essex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	28.95	18.00	10.95
LPN	24.95	15.50	9.45

Supplemental Information

Prices
Weekend rates: RN $29.95, LPN $26.50, NA $16.95. Holiday pay for 10 holidays:RN $41.23 w/d.$42.73 w/e, LPN $35.53 w/d, $37.03 w/e, N.A. $22.63 w/d, $23.75 w/e

Pay Rates
WE pay rates: RN $19, LPN $16.50 N.A. $10.25. Holiday pay rates: RN, LPN and NA time and one half weekday rate for weekday holidays, time and one half the weekend rate for weekend holidays.

Staff Associates
One Centre Street
Malden, MA 02148

Registration No. 10039

Service area includes the following counties:

Essex Middlesex Norfolk Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	28.00	19.00	9.00
LPN	23.00	15.00	8.00
AIDE	13.00	9.25	3.75
ICFs for the Mentally Retarded			
RN	36.00	23.00	13.00
LPN	32.00	21.00	11.00
Non-Acute Hospitals			
RN	28.00	19.00	9.00
LPN	23.00	15.00	8.00
AIDE	13.00	9.25	3.75
Nursing Homes			
RN	28.00	19.00	9.00
LPN	23.00	15.00	8.00
AIDE	13.00	9.25	3.75

Supplemental Information

Prices
RNICU +4-8/hr RN:EVE/NITE+1/hr WKEND+2-4/hr LPN:NITE+2/hr WKEND+1-3/hr NA:NITE-1/hr WKEND+1/hr RN/LPN CHCDIF+2/hr. Premium for 3ACH & 2NAH: RN:+8-10/hr LPN:+9-10/hr NA:+3-4/hr to maintain competitive edge to pay nsg staff.

Pay Rates
RNICU:+5/hr RN:WKEND+1-2hr LPN:EVE+1/hr NITE+1/hr WKEND+1-2/hr NA: WKEND+1/hr RN/LPN Chadif+1/hr. Preimum for 3ACH & 2NAH:RN+4-8/hr LPN+6/hr NA+2/hr BONUS: 1000hrs yr 1&2: $250 +.25/hr raise 1000hrs yr 3&4: $300 1000hrs yr5+:$350.

Staff Builders Service, Inc.
800 Cottage Grove Rd., Bldg.1
Bloomfield, CT 06002

Registration No. 10301

Service area includes the following counties:

Hampden

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	36.90	25.00	11.90
LPN	34.50	22.00	12.50
AIDE	15.00	9.00	6.00
Non-Acute Hospitals			
RN	36.90	25.00	11.90
LPN	34.50	22.00	12.50
AIDE	15.00	9.00	6.00
Nursing Homes			
RN	33.50	22.00	11.50
LPN	30.99	20.00	10.99
AIDE	15.00	9.00	6.00

Supplemental Information

Prices
Ach +NAH 3-11 RN 37.90 NHM +RHM 3-11 RN 34.50 Addit.charge for 11-7 RN 38.90 11-7 RN 35.50 specialty units 3-11 LPN 35.50 3-11 LPN 32.00 and supervisory. 11-7 LPN 36.50 11-7 LPN 33.00

Pay Rates
ACH + NAH 3-11 RN 25.00 NHM + RHM 3-11 RN 22.00
11-7 RN 25.00 11-7 RN 22.00
3-11 LPN 22.00 3-11 LPN 20.00
11-7 LPN 22.00 11-7 LPN 20.00

Staff Builders, Inc.
18 Tremont St.
Boston, MA 02108

Registration No. 10090

Service area includes the following counties:

Barnstable Bristol Essex Middlesex Norfolk Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	33.00	20.00	13.00
LPN	28.20	17.00	11.20
AIDE	16.20	8.00	8.20
Non-Acute Hospitals			
RN	33.00	20.00	13.00
LPN	28.20	17.00	11.20
AIDE	16.20	8.00	8.20
Nursing Homes			
RN	33.00	20.00	13.00
LPN	28.20	17.00	11.20
AIDE	16.20	8.00	8.20

Supplemental Information

Prices
Holidays are billed @ time & 1 1/2 ex. Xmas E. & D. double t. evening & nights RN:E5% N19% w/eD10% w/eE15% w/eN24% Spec.RN E7.5% N15% w/eD&E&N 20% LPN E6% N11% w/eD17% w/eE23% w/eN28% NA E7% N6% w/eD9% w/eE13% w/eN16%.

Pay Rates
Same as above. Diff. are paid for RN%% 19% 10% 14.2% 24% Spec.RN 8% 16% 20% 20% 20% LPN 6% 11% 17% 22% 28% NA 3% 6% 9% 12.5% 16%

STARMED STAFFING CORPORATION
2701 N. ROCKY POINT DR,STE 100
TAMPA, FL 33607

Registration No. 10312

Service area includes the following counties:

Berkshire Essex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Non-Acute Hospitals			
RN	29.75	15.00	14.75
Nursing Homes			
RN	29.75	15.00	14.75

Supplemental Information

Prices
Factype I: We charge only a weekly fee. Hospital pays the RN salary and benefits.

Pay Rates
Factype II: We pay salary, including all applicable taxes and insurancesas well as travel reimbursement, contract bonus and supply temporary housing to each nurse.

Steele PRN Staffers, Inc. Registration No. 10268
P.O. Box 203
Londonderry, NH 03053

Service area includes the following counties:

Essex Middlesex

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	26.06	17.93	8.13
LPN	19.79	15.03	4.76
AIDE	15.00	9.79	5.21

Supplemental Information

Prices
Not reported.

Pay Rates
Incentive pay: $75.00 for first 200 hours, without a cancellation increasing in $25.00 increments for additional 200 hours without a cancellation until $175.00 is reached. Then the individual can start again at $75.00.

TAC Medical Services
41 Winter Street
Boston, MA 02108

Registration No. 10091

Service area includes the following counties:

Essex Middlesex Norfolk Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	34.00	19.00	15.00
LPN	28.00	17.00	11.00
AIDE	15.50	8.00	7.50
Nursing Homes			
RN	30.00	18.75	11.25
LPN	27.00	16.87	10.13
AIDE	15.50	8.00	7.50

Supplemental Information

Prices
0-40% increase for non-standard shifts such as 3-11, 11-7 and weekends. 30% to 50% increase for units, specialty shifts or requests. Discounts are also offered for volume, prompt payment, guaranteed shifts or any combination thereof. Holiday time to be calculated as per RSC.

Pay Rates
0-50% increase for non-standard shifts such as 3-11, 11-7 and weekends. 40% to 60% for units and specialty shifts. Time and 1/2 or double time depending on the holiday. Factors such as experience, length of time in profession, etc. are also reflected in the pay rate.

TAC Medical Services
111 New Athol Road
Orange, MA 01364

Registration No. 10092

Service area includes the following counties:

Franklin Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	27.94	20.18	7.76
LPN	24.95	18.05	6.90
AIDE	13.95	10.09	3.86
Nursing Homes			
RN	19.50	12.00	7.50
LPN	24.95	18.05	6.90
AIDE	13.95	10.09	3.86

Supplemental Information

Prices
0-40% increase for non-standard shifts, such as 3-11, 11-7 and weekends 30% to 50% increase for units, specialty shifts or requests. Discounts are also offered for volume, prompt payment, guarenteed shifts or any combination thereof. Holiday time as per RSC.

Pay Rates
0-50% increase for non-standard shifts such as 3-11, 11-7 and weekends. 40%-60% for units and specialty shifts, time and one half or double time depending on the holiday. Factors such as experience, length of time in profession, etc. are also reflected in the pay rate.

TAC Medical Services
13 Welby Road
New Bedford, MA 02745

Registration No. 10093

Service area includes the following counties:

Bristol Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	27.95	17.50	10.45
LPN	24.95	15.50	9.45
AIDE	14.00	8.50	5.50
Nursing Homes			
RN	27.95	17.50	10.45
LPN	24.95	15.50	9.45
AIDE	14.00	8.50	5.50

Supplemental Information

Prices
0-40% increase for non-standard shifts. such as 3-11. 11-7 and weekends 30% to 50% increase for units. specialty shifts or requests. Discounts are also offered for volume. prompt payment. guarenteed shifts or any combination thereof. Holiday time as per RSC.

Pay Rates
0-50% increase for non-standard shifts such as 3-11. 11-7 and weekends. 40%-60% for units and specialty shifts. time and one half or double time depending on the holiday. Factors such as experience. length of time in profession. etc. are also reflected in the pay rate.

TAC Medical Services
27 School Street
Springfield, MA 01105

Registration No. 10094

Service area includes the following counties:

Hampden Hampshire Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	27.95	17.50	10.45
LPN	24.95	15.60	9.35
AIDE	13.95	8.70	5.25
Non-Acute Hospitals			
RN	27.95	17.50	10.45
LPN	24.95	15.60	9.35
AIDE	13.95	8.70	5.25
Nursing Homes			
RN	27.95	17.50	10.45
LPN	24.95	15.60	9.35
AIDE	13.95	8.70	5.25

Supplemental Information

Prices
0-40% increase for non-standard shifts, such as 3-11, 11-7 and weekends 30% to 50% increase for units, specialty shifts or requests. Discounts are also offered for volume, prompt payment, guarenteed shifts or any combination thereof. Holiday time as per RSC.

Pay Rates
0-50% increase for non-standard shifts such as 3-11, 11-7 and weekends. 40%-60% for units and specialty shifts, time and one half or double time depending on the holiday. Factors such as experience, length of time in profession, etc. are also reflected in the pay rate.

TAC Medical Services
258 Main St.
Milford, MA 01757

Registration No. 10095

Service area includes the following counties:

Middlesex Norfolk Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	33.97	22.70	11.27
LPN	27.98	18.25	9.73
AIDE	15.78	11.15	4.63
Nursing Homes			
RN	33.97	22.70	11.27
LPN	27.98	18.25	9.73
AIDE	15.78	11.15	4.63

Supplemental Information

Prices
0-40% increase for non-standard shifts such as 3-11.11-7 and weekends. 30% to 50% increase for units specialty shifts or requests. Discounts are also offered for volume, prompt payment, guaranteed shifts or any combination thereof. Holiday time calculated per RSC.

Pay Rates
0-50% increase for non-standard shifts such as 3-11, 11-7, and weekends. 40% to 60% for units and specialty shifts. Time and 1/2 or double time depending on the holiday. FActors such as experience, length of time in profession, etc. are also reflected in pay rate.

TAC Medical Services
792 North Main St.
Brockton, MA 02401

Registration No. 10096

Service area includes the following counties:

Bristol Norfolk Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	29.95	19.00	10.95
LPN	25.95	17.00	8.95
AIDE	15.00	9.00	6.00
Nursing Homes			
RN	29.95	19.00	10.95
LPN	25.95	17.00	8.95
AIDE	15.00	9.00	6.00

Supplemental Information

Prices
0-40% increase for non-standard shifts, such as 3-11, 11-7 and weekends 30% to 50% increase for units, specialty shifts or requests. Discounts are also offered for volume, prompt payment, guarenteed shifts or any combination thereof. Holiday time as per RSC.

Pay Rates
0-50% increase for non-standard shifts such as 3-11, 11-7 and weekends. 40%-60% for units and specialty shifts, time and one half or double time depending on the holiday. Factors such as experience, length of time in profession, etc. are also reflected in the pay rate.

TAC Medical Services
900 Route 134
So. Dennis, MA 02660

Registration No. 10097

Service area includes the following counties:

Barnstable Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	27.95	19.25	8.70
LPN	25.95	17.25	8.70
AIDE	16.00	10.65	5.35
Nursing Homes			
RN	27.95	19.25	8.70
LPN	25.95	17.25	8.70
AIDE	16.00	10.65	5.35

Supplemental Information

Prices
0-40% increase for non-standard shifts, such as 3-11, 11-7 and weekends 30% to 50% increase for units, specialty shifts or requests. Discounts are also offered for volume, prompt payment, guarenteed shifts or any combination thereof. Holiday time as per RSC.

Pay Rates
0-50% increase for non-standard shifts such as 3-11, 11-7 and weekends. 40%-60% for units and specialty shifts, time and one half or double time depending on the holiday. Factors such as experience, length of time in profession, etc. are also reflected in the pay rate.

Talent Tree
362 Court Street
N. Plymouth, MA 02360

Registration No. 10155

Service area includes the following counties:

Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	32.00	15.00	17.00
LPN	28.00	13.50	14.50
AIDE	16.00	9.25	6.75
ICFs for the Mentally Retarded			
RN	32.00	15.00	17.00
LPN	28.00	13.50	14.50
AIDE	16.00	9.25	6.75
Non-Acute Hospitals			
RN	32.00	15.00	17.00
LPN	28.00	13.50	14.50
AIDE	16.00	9.25	6.75
Nursing Homes			
RN	32.00	15.00	17.00
LPN	28.00	13.50	14.50
AIDE	16.00	9.25	6.75
Rest Homes			
RN	32.00	15.00	17.00
LPN	28.00	13.50	14.50
AIDE	16.00	9.25	6.75

Supplemental Information

Prices
Shift differentials: RN +$4.-$6., LPN +$2. Aide +$.95. Specialty:+$4.- $6. Overtime: one and one half x over 40 hours. Volume/Prompt payment discounts up to 5% Plymouth area discounts: RN $5.50 - $10. LPN:$6.- $7., Aide $.50-$1.45.

Pay Rates
Length of service, performance & experience increases: RN +$1.-$2., LPN + $.50, Aide + $.25-$.75. Spec + $1.-$5. Shift differentials RN +$1.-$3., LPN +$.50-$1. Aide +$.50 Holidays overtime @ time and one half Specialty +$1.-$6.Brockton area premium:RN +$5.,LPN +$3.50-$4.50

Talent Tree
14 Vernon Street, Suite 307
Framingham, MA 01701

Registration No. 10156

Service area includes the following counties:

Middlesex Norfolk Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	29.00	20.00	9.00
LPN	24.00	15.00	9.00
AIDE	18.00	8.00	10.00
ICFs for the Mentally Retarded			
RN	29.00	16.00	13.00
LPN	26.00	14.00	12.00
AIDE	17.95	9.00	8.95
Non-Acute Hospitals			
RN	29.00	16.00	13.00
LPN	26.00	14.00	12.00
AIDE	17.95	9.00	8.95
Nursing Homes			
RN	29.00	16.00	13.00
LPN	26.00	14.00	12.00
AIDE	17.95	9.00	8.95
Rest Homes			
RN	29.00	16.00	13.00
LPN	26.00	14.00	12.00
AIDE	17.95	9.00	8.95

Supplemental Information

Prices
Shift differentials: RN +$3.-$6.. LPN +$2.-$4., Aide +$.95
Overtime: time and one half x over 40 hrs. Specialty: +$5.-$9.
Holidays per RSC guidelines

Pay Rates
Length of service, performance and experience increases: RN $1.-$6.. LPN +$1.-$3., Aide +$.50-$1.50. specialty +$1.-$4.
Shift differentials: RN$1.-$3., LPN +1.-$2., Aide +$.50-$2.
Specialty: +$1.-$6. Holiday and overtime: time and one half

Talent Tree
1280 Westford Street
Lowell, MA 01843

Registration No. 10157

Service area includes the following counties:

Essex Middlesex Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	29.00	17.00	12.00
LPN	26.00	15.00	11.00
AIDE	18.00	9.50	8.50
ICFs for the Mentally Retarded			
RN	29.00	17.00	12.00
LPN	26.00	15.00	11.00
AIDE	17.95	9.50	8.45
Non-Acute Hospitals			
RN	29.00	17.00	12.00
LPN	26.00	15.00	11.00
AIDE	18.00	9.50	8.50
Nursing Homes			
RN	29.00	17.00	12.00
LPN	26.00	15.00	11.00
AIDE	17.95	9.50	8.45
Rest Homes			
RN	29.00	17.00	12.00
LPN	26.00	15.00	11.00
AIDE	17.95	9.50	8.45

Supplemental Information

Prices
shift differentials: RN +$3.-$6., LPN +$2.-$4., Aide +$.95
Overtime: time and one half x over 40 hrs. Specialty: +$5.-$9.
Volume and prompt payment discounts up to 5%.

Pay Rates
Length of service, performance and experience increases: RN $1.-$6., LPN +$1.-$2., Aide +$.50-$1.00. specialty +$1.-$3.
Shift differentials: RN$1.-$3., LPN +1.-$2.. Aide +$.1.-$2.
Specialty: +$2.-$6. Holiday and overtime: time and one half

Talent Tree
194 Park Avenue
Worcester, MA 01609

Registration No. 10158

Service area includes the following counties:

Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	31.50	18.50	13.00
LPN	28.50	16.50	12.00
AIDE	18.00	10.50	7.50
ICFs for the Mentally Retarded			
RN	31.50	18.50	13.00
LPN	28.50	16.50	12.00
AIDE	18.00	10.50	7.50
Non-Acute Hospitals			
RN	31.50	18.50	13.00
LPN	28.50	16.50	12.00
AIDE	18.00	10.50	7.50
Nursing Homes			
RN	31.50	18.50	13.00
LPN	28.50	16.50	12.00
AIDE	18.00	10.50	7.50
Rest Homes			
RN	31.50	18.50	13.00
LPN	28.50	16.50	12.00
AIDE	18.00	10.50	7.50

Supplemental Information

Prices
Shift differentials: RN +$2-$6.50, LPN +$1.-$3.50, Aide + $.95 Overtime @ one and one half x for over 40 hrs. Volume/Prompt payment discounts up to 5%

Pay Rates
Length of service, performance & experience increases: RN +$1.-$2., LPN +$1.-$2., Aide +$.50. Shift differentials: RN +$2.-$4., LPN +$1.- $4., Aide +$.50-$1.50. Holiday overtime @ one and one half

Talent Tree
85 Main St., Suite 300B
Watertown, MA 02172

Registration No. 10159

Service area includes the following counties:

Middlesex Norfolk Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	37.00	21.00	16.00
LPN	30.00	18.00	12.00
AIDE	18.00	9.50	8.50
ICFs for the Mentally Retarded			
RN	32.00	18.00	14.00
LPN	28.00	17.00	11.00
AIDE	17.95	9.50	8.45
Non-Acute Hospitals			
RN	32.00	19.00	13.00
LPN	28.00	17.00	11.00
AIDE	18.00	9.50	8.50
Nursing Homes			
RN	32.00	18.00	14.00
LPN	28.00	17.00	11.00
AIDE	16.00	9.50	6.50
Rest Homes			
RN	32.00	18.00	14.00
LPN	28.00	17.00	11.00
AIDE	16.00	9.50	6.50

Supplemental Information

Prices
Shift differentials: RN +$3.-$6.95, LPN +$2.-$4.95, Aide +$.95
Overtime: time and one half x over 40 hours. Specialty:
+$6.-$12.95

Pay Rates
Length of service, performance and experience increases: RN
+$1.-$6., LPN +$1.-$3., Aide +$.50-$2., Spec +$1.-$4. Shift
differentials RN +$1.-$4., LPN +$1.-$3., Aide +$.50-$1.
Holiday and overtime: @ time and one half x. Specialty: +$1.-$5.

Talent Tree
425 Union Street
W. Springfield, MA 01089

Registration No. 10160

Service area includes the following counties:

Hampden Hampshire

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	23.00	15.25	7.75
LPN	21.00	14.00	7.00
AIDE	12.50	8.00	4.50
ICFs for the Mentally Retarded			
RN	23.00	15.25	7.75
LPN	21.00	14.00	7.00
AIDE	12.50	8.00	4.50
Non-Acute Hospitals			
RN	23.00	15.25	7.75
LPN	21.00	14.00	7.00
AIDE	12.50	8.00	4.50
Nursing Homes			
RN	23.00	15.25	7.75
LPN	21.00	14.00	7.00
AIDE	12.50	8.00	4.50
Rest Homes			
RN	23.00	15.25	7.75
LPN	21.00	14.00	7.00
AIDE	12.50	8.00	4.50

Supplemental Information

Prices
Shift differentials: RN +$1.-$2., LPN +$1.-$2., Aide +$.50-$1. Specialty RN & LPN +$1.-$3. Overtime one and one half for over 40 hours. Volume/prompt payment discounts up to 5%

Pay Rates
Length of service, performance and experience increases: RN +$.25-$.50 LPN +.$25.-$.1., Aide +$.25-$1., specialty +.25-$.75. Shift differentials RN +$.25-$.75, LPN +$.25-$.50, Aide +$.25-$2. Holidays and overtime @ time and one half. Specialty +$.50-$1.50

Talent Tree
189 Main Street
Milford, MA 01757

Registration No. J0161

Service area includes the following counties:

Middlesex Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	29.00	16.00	13.00
LPN	26.00	14.00	12.00
AIDE	18.00	9.00	9.00
ICFs for the Mentally Retarded			
RN	29.00	16.00	13.00
LPN	26.00	14.00	12.00
AIDE	18.00	9.00	9.00
Non-Acute Hospitals			
RN	29.00	16.00	13.00
LPN	26.00	14.00	12.00
AIDE	18.00	9.00	9.00
Nursing Homes			
RN	29.00	16.00	13.00
LPN	26.00	14.00	12.00
AIDE	18.00	9.00	9.00
Rest Homes			
RN	29.00	16.00	13.00
LPN	26.00	14.00	12.00
AIDE	18.00	9.00	9.00

Supplemental Information

Prices
Shift differentials: RN +$3.-$6., LPN +$2.-$4.. Aide +$.95
Overtime: time and one half x over 40 hrs. Specialty: +$5.-$9.
Volume and prompt payment discounts up to 5%

Pay Rates
Length of service, performance and experience increases: RN $1.-$6., LPN +$1.-$3.. Aide +$.50-$1.50. specialty +$1.-$4.
Shift differentials: RN$1.-$3., LPN +1.-$2.. Aide +$.1-$2.
Specialty: +$2.-$6. Holiday and overtime: time and one half

Talent Tree
150 North Street
Pittsfield, MA 02101

Registration No. 10162

Service area includes the following counties:

Berkshire

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	23.15	14.00	9.15
LPN	18.44	11.50	6.94
AIDE	13.65	8.00	5.65
ICFs for the Mentally Retarded			
RN	23.15	14.00	9.15
LPN	18.44	11.50	6.94
AIDE	13.65	8.00	5.65
Non-Acute Hospitals			
RN	23.15	14.00	9.15
LPN	18.44	11.50	6.94
AIDE	13.65	8.00	5.65
Nursing Homes			
RN	23.15	14.00	9.15
LPN	18.44	11.50	6.94
AIDE	13.65	8.00	5.65
Rest Homes			
RN	23.15	14.00	9.15
LPN	18.44	11.50	6.94
AIDE	13.65	8.00	5.65

Supplemental Information

Prices
Shift differentials: RN +$.75-$5.. LPN +$.55-$1.35. Aide +$.30-$1.40 Overtime: one and one half x over 40 hrs. Specialty: RN +$1.-$6., LPN +$2.-$3.35. Volume/Prompt payment discounts up to 5%

Pay Rates
Length of service, performance and experience increases: RN +$.25-$1., LPN +$.25-$.75, Aide +$.25-$1.. Spec +$.25-$.75. shift differentials RN +$.25-$.75. LPN +$.25-$.50. Aide +$.25-$.50. Holiday and overtime @time and one half. Specialty: +$.50-$.75

Talent Tree
63 French King Highway
Greenfield, MA 01301

Registration No. 10163

Service area includes the following counties:

Franklin

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	23.15	14.00	9.15
LPN	18.44	11.50	6.94
AIDE	13.65	8.00	5.65
ICFs for the Mentally Retarded			
RN	23.15	14.00	9.15
LPN	18.44	11.50	6.94
AIDE	13.65	8.00	5.65
Non-Acute Hospitals			
RN	23.15	14.00	9.15
LPN	18.44	11.50	6.94
AIDE	13.65	8.00	5.65
Nursing Homes			
RN	23.15	14.00	9.15
LPN	18.44	11.50	6.94
AIDE	13.65	8.00	5.65
Rest Homes			
RN	23.15	14.00	9.15
LPN	18.44	11.50	6.94
AIDE	13.65	8.00	5.65

Supplemental Information

Prices
Shift differentials: RN +$.75-5.00, LPN +$.55-$1.35 Aide +$.30-$1.40 Overtime: one and one half x over 40 hrs. Specialty: RN +$1.00-$6.00, LPN +$2.00-$3.35. Volume prompt payment discounts up to 5%.

Pay Rates
Length of service, performance and experience increases: RN +$.25-$1. LPN +$.25-$.75. Aide +$.25-$1 Spec: +$.25-$.75. Shift differentials: RN +$.25-$.75. LPN +$.25-$.50. Aide +$.25-$.50. Holiday and overtime @ time and one half. Specialty:$.5-$.75.

Talent Tree
4 Maple Street
Quincy, MA 02169

Registration No. 10164

Service area includes the following counties:

Middlesex Norfolk Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	37.00	21.00	16.00
LPN	30.00	18.00	12.00
AIDE	18.00	9.50	8.50
ICFs for the Mentally Retarded			
RN	32.00	20.00	12.00
LPN	28.00	17.00	11.00
AIDE	16.00	9.50	6.50
Non-Acute Hospitals			
RN	32.00	20.00	12.00
LPN	28.00	17.00	11.00
AIDE	16.00	9.50	6.50
Nursing Homes			
RN	29.00	20.00	9.00
LPN	28.00	17.00	11.00
AIDE	16.00	9.50	6.50
Rest Homes			
RN	29.00	20.00	9.00
LPN	28.00	17.00	11.00
AIDE	16.00	9.50	6.50

Supplemental Information

Prices
Shift differentials: RN +$3.-$6.95. LPN +$2.-$4.95. Aide +$.95
Overtime: one and one half x over 40 hrs. Specialty: +$6.-$12.95

Pay Rates
Length of service, performance and experience increases: RN +$1.-$5.. LPN +$1.-$3.. Aide +$.50-$2.50. Spec +$1.-$4. Shift differential: RN +$1.-$4. LPN +$1.-$3.. Aide +$.50-$1. Holiday and overtime: @ time and one half. Specialty: +$1.-$5.

Talent Tree
63 Merriam Street
Leominster, MA 01453

Registration No. 10165

Service area includes the following counties:

Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	29.00	16.00	13.00
LPN	26.00	14.00	12.00
AIDE	18.00	9.00	9.00
ICFs for the Mentally Retarded			
RN	29.00	16.00	13.00
LPN	26.00	14.00	12.00
AIDE	18.00	9.00	9.00
Non-Acute Hospitals			
RN	29.00	16.00	13.00
LPN	26.00	14.00	12.00
AIDE	18.00	9.00	9.00
Nursing Homes			
RN	29.00	16.00	13.00
LPN	26.00	14.00	12.00
AIDE	18.00	9.00	9.00
Rest Homes			
RN	29.00	16.00	13.00
LPN	26.00	14.00	12.00
AIDE	18.00	9.00	9.00

Supplemental Information

Prices
shift differentials: RN +$3.-$6., LPN +$2.-$4., Aide +$.95
Overtime: time and one half x over 40 hrs. Specialty: +$5.-$9.
Volume prompt payment discounts up to 5%.

Pay Rates
Length of service, performance and experience increases: RN $1.-$3., LPN +$1.-$3., Aide +$.50-$1.50, specialty +$1.-$4.
Shift differentials: RN $1.-$3., LPN +$1.-$2., Aide +$1-$2.
Specialty: +$2.-$5. Holiday and overtime: time and one half.

Talent Tree
Cape Cod Med Ctr, Lewis Bay RD
Hyannis, MA 02601

Registration No. 10166

Service area includes the following counties:

Barnstable

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	23.95	14.50	9.45
LPN	20.95	13.00	7.95
AIDE	15.00	9.25	5.75
ICFs for the Mentally Retarded			
RN	23.95	14.50	9.45
LPN	20.95	13.00	7.95
AIDE	15.00	9.25	5.75
Non-Acute Hospitals			
RN	23.95	14.50	9.45
LPN	20.95	13.00	7.95
AIDE	15.00	9.25	5.75
Nursing Homes			
RN	23.95	14.50	9.45
LPN	20.95	13.00	7.95
AIDE	15.00	9.25	5.75
Rest Homes			
RN	23.95	14.50	9.45
LPN	20.95	13.00	7.95
AIDE	15.00	9.25	5.75

Supplemental Information

Prices
Shift differentials: RN +$1.-$2., LPN +$1.-$2., Aide +$.75-$1.50 Overtime @ one and one half for over 40 hrs. Volume/prompt payment discounts up to 5%.

Pay Rates
Length of service, performance and experience increases: RN +$.50, LPN +$.50, Aide +$.25-$.50. Shift differentials: RN +$.50-$1., LPN +$.50-$1., Aide +$.25-$.75. Holiday overtime @ time and one half

Talent Tree
279 Cambridge Street
Burlington, MA 01803

Registration No. 10167

Service area includes the following counties:

Essex Middlesex Norfolk Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	29.00	17.00	12.00
LPN	26.00	15.00	11.00
AIDE	18.00	9.50	8.50
ICFs for the Mentally Retarded			
RN	29.00	17.00	12.00
LPN	26.00	15.00	11.00
AIDE	17.95	9.50	8.45
Non-Acute Hospitals			
RN	29.00	17.00	12.00
LPN	26.00	15.00	11.00
AIDE	18.00	9.50	8.50
Nursing Homes			
RN	29.00	17.00	12.00
LPN	26.00	15.00	11.00
AIDE	17.95	9.50	8.45
Rest Homes			
RN	29.00	17.00	12.00
LPN	26.00	15.00	11.00
AIDE	17.95	9.50	8.45

Supplemental Information

Prices
shift differentials: RN +$3.-$6., LPN +$2.-$4., Aide +$.95
Overtime: time and one half x over 40 hrs. Specialty: +$5.-$9.
Volume prompt payment discounts up to 5%.

Pay Rates
Length of service, performance and experience increases: RN $1.-$6., LPN +$1.-$2., Aide +$.50-$1.00. specialty +$1.-$3.
Shift differentials: RN$1.-$3., LPN +$1.-$2., Aide +$.1-$2.
Specialty: +$2.-$6. Holiday and overtime: time and one half.

Temp Resources, Inc.
340 Main Street
Worcester, MA 01608

Registration No. 10040

Service area includes the following counties:

Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	27.95	18.00	9.95
LPN	25.20	17.00	8.20
AIDE	15.20	9.50	5.70
Non-Acute Hospitals			
RN	27.95	18.00	9.95
LPN	25.20	17.00	8.20
AIDE	15.20	9.50	5.70
Nursing Homes			
RN	27.95	18.00	9.95
LPN	25.20	17.00	8.20
AIDE	15.20	9.50	5.70

Supplemental Information

Prices
Rates increase 0-25% for non-standard shifts, evenings, weekends and specialties. Discounts available for volume, prompt payment and guaranteed shifts. Holiday time is billed per RSC guidelines.

Pay Rates
Rates increase 0-39% for non-standard shifts, such as evenings, weekends and specialties. Overtime is paid at 1.5 times regular time. Factors such as experience, length of service and availability are also pay components.

Temp Resources, Inc.
59 Merriam Ave
Leominster, MA 01453

Registration No. 10041

Service area includes the following counties:

Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	32.00	20.00	12.00
LPN	30.00	19.00	11.00
AIDE	15.00	10.00	5.00
Non-Acute Hospitals			
RN	32.00	20.00	12.00
LPN	30.00	19.00	11.00
AIDE	15.00	10.00	5.00
Nursing Homes			
RN	32.00	20.00	12.00
LPN	30.00	19.00	11.00
AIDE	15.00	10.00	5.00

Supplemental Information

Prices
For Leominster Hospital, 2% discount if paid within 10 days. +$3./hr. for specialty rates (ICU, maternity, pediatrics, emergency room) For RN & LPN +$1.60 for day shift wknds and +$3.20 for 2nd and 3rd shift wknds.Aides&orderlies:+$.80 day shift wknds and $1.60 for 2nd & 3rd shift wknd

Pay Rates
For RN's & LPN's:Work 40 hrs. get paid for 44 hrs. Time and one half forovertime and holidays. +$2./hr. specialty rates (ICU, maternity, ER, pediatrics). Shift diff: +$1.90 wknd. days. +$2. wknd 2nd and 3rd shiftsAides: +$.50/hr. wknd. day shift. +$1./hr wknd. 2nd and 3rd shift.

Tempo-Care,Inc
48 Holton Street
Medford, MA 02155

Registration No. 10023

Service area includes the following counties:

Essex Middlesex Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	29.50	21.00	8.50
LPN	27.50	19.00	8.50
AIDE	18.13	10.00	8.13
Non-Acute Hospitals			
RN	32.00	21.00	11.00
LPN	30.00	19.00	11.00
AIDE	18.13	10.00	8.13
Nursing Homes			
RN	27.50	21.00	6.50
LPN	25.50	19.00	6.50
AIDE	16.00	9.00	7.00

Supplemental Information

Prices
Shift Diff: RN +$2.-5.,LPN +$1.-3.,w/e:Diff LIC +$3.50-4.,UnLic +$2. Chrg/Super. +$3.-5., 2 units-inservice x 1 & one quarter.Prime time x one and one half, 4 hr. cancel. charge. OT over 8/24 & 40/40 x one and one half, Spec. unit +2.-6. Price range varies:Disc. Standard, premiums

Pay Rates
Shift diff. RN +$2.-4., LPN +$1.-2., w/e Diff: RN and LPN + $2.50, 2 units - inservice x one and one quarter. OT over 8/24 & 40/40 x one and one half. Specialty +$1.-6. Chrg/super: $1.50-2. Pay range varies.

Temporary Aid
117 Park Ave
W. Springfield, MA 01089

Registration No. 10085

Service area includes the following counties:

Hampden Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	26.75	15.50	11.25
LPN	24.75	13.50	11.25
AIDE	14.50	8.50	6.00
Non-Acute Hospitals			
RN	26.75	15.50	11.25
LPN	24.75	13.50	11.25
Nursing Homes			
RN	26.75	15.50	11.25
LPN	24.75	13.50	11.25
AIDE	14.50	8.50	6.00

Supplemental Information

Prices
Weekends, RN's & LPN's, $1.50 more. Weekends, NA's $0.75 more. Holidays, multiply rate by 1.43.

Pay Rates
RN's & LPN's, adjustments of $0.25 to $2.00 based on availability, experience, flexibility and shifts worked. NA's, adjustments of $0.25 to $1.50 based on availability, experience, flexibility and shifts worked. Holiday pay, 1.5 times regular pay rate for all.

Temporary Nursing Services, Inc. Registration No. 10264
167 Bedford Street
Burlington, MA 01803

Service area includes the following counties:

Middlesex Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	32.00	25.00	7.00
LPN	29.00	21.00	8.00
AIDE	14.00	9.00	5.00
Non-Acute Hospitals			
RN	32.00	25.00	7.00
LPN	29.00	21.00	8.00
AIDE	14.00	9.00	5.00
Nursing Homes			
RN	32.00	25.00	7.00
LPN	29.00	21.00	8.00
AIDE	14.00	9.00	5.00

Supplemental Information

Prices
Shift diff charged for 3-11 (RN&LPN) & 11-7 (RN,LPN,NA) and w/e shifts beginning on Fri 3 pm to Mon 7 am. Full shift billed for late calls. 4/hrs. billed for cancellation w/in 8/hrs of shift. Volume discount. Holidays per RSC guidelines.

Pay Rates
Nurses Aide $1./hr 11-7 & w/e shifts: LPN $1./hr 3-11. $2./hr 11-7 & w/e shifts: RN $1./hr 3-11. $2./hr 11-7 & w/e shifts. One and one half x minor holidas: 2x major holidays.

The Trinity Group
50 Recreation Park Drive
Hingham, MA 02043

Registration No. 10255

Service area includes the following counties:

Plymouth

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
AIDE	16.75	7.00	9.75

Supplemental Information

Prices
a weekend differential of $1.00 per hour is charged between the hours of 7.00P.M.. Friday evening to 7.00 A.M. Monday morning.

Pay Rates
pay rates vary from $7.00 per hour to $9.00 per hour based on documen- ted experience a differential of $.50 per hour is paid for weekend hours a four hour weekly bonus is paid to all 12 hour shift employees who complete 36 hours in one week.

TLC Nursing Service, Inc. Registration No. 10180
1000 Worcester Road
Framingham, MA 01701

Service area includes the following counties:

Bristol Middlesex Norfolk Suffolk Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	29.95	20.00	9.95
LPN	26.95	16.50	10.45
AIDE	15.00	9.00	6.00
Nursing Homes			
RN	29.95	20.00	9.95
LPN	26.95	16.50	10.45
AIDE	15.00	9.00	6.00
Rest Homes			
RN	29.95	20.00	9.95
LPN	26.95	16.50	10.45
AIDE	15.00	9.00	6.00

Supplemental Information

Prices
Shift differentials - RN - Weekdays 3-11 $2.00 11-7 $3.00. Weekend 7-3 $3.00 3-11 $4.00 11-7 $4.00 per hour. LPN-Weekdays 3-11 $1.00 11-7 $1.00 Weekend 7-3 $3.00 3-11 $5.00 11-7 $5.00 per hour. Aides - weekend 7-3 $2.00 3-11 $2.00 11-7 $2.00. Nurse supervisor - $5.00 per hour.

Pay Rates
Shift differentials - RN - Weekdays 3-11 $1.00 11-7 $2.00 Weekend 7-3 $2.00 3-11 $3.00 11-7 $4.00 per hour. LPN - Weekdays 3-11 $.50 11-7 .50 Weekend 7-3 $1.00 3-11 $1.50 11-7 $1.50 per hour. Aides - Weekends 7-3 $1.00 3-11 $1.00 11-7 $1.00. Nurse supervisor - $5.00 per hour added.

TLC Nursing Services, Inc. Registration No. 10181
72 Cambridge St.
Worcester, MA 01603

Service area includes the following counties:

Middlesex Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	29.95	20.00	9.95
LPN	26.95	16.50	10.45
AIDE	15.00	9.00	6.00
Nursing Homes			
RN	29.95	20.00	9.95
LPN	26.95	16.50	10.45
AIDE	15.00	9.00	6.00

Supplemental Information

Prices
Shift differentials - RN - Weekdays 3-11 $2.00 11-7 $3.00 Weekend 7-3 $3.00 3-11 & 11-7 $4.00 per hour. LPN-Weekdays 3-11 $1.00 11-7 $1.00. Weekend 7-3 $3.00 3-11 $5.00 11-7 $5.00 per hour. Aides - weekend 7-3 $2.00 3-11 $2.00 11-7 $2.00. Nurse supervisor - $5.00 per hour added.

Pay Rates
Shift differentials - RN - Weekdays 3-11 $1.00 11-7 $2.00 Weekend 7-3 $2.00 3-11 $3.00 11-7 $4.00 per hour. LPN Weekdays 3-11 $.50 11-7 $.50 Weekend 7-3 $1.00 3-11 $1.50 11-7 $1.50 per hour. Aides - Weekends 7-3 $1.00 3-11 $1.00 11-7 $1.00. Nurse supervisor $5.00 per hour added.

Top Nursing Temps, Inc. Registration No. 10034
386 Whiting Ave
Dedham, MA 02026

Service area includes the following counties:

Norfolk Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	34.00	23.00	11.00
LPN	30.75	19.00	11.75

Supplemental Information

Prices
Evening and night differential rate: additional $0.75/hr. Charge rate for all shifts: additional $0.75/hr. Supervisor rate: additional $6.00/hr.

Pay Rates
Evening and night differential pay: additional $0.50/hr. Charge pay - all shifts: additional $0.50/hr. Supervisor pay: additional $3.00/hr.

Total Care Nursing Inc. Registration No. 10002
P.O. Box 367
Green Harbor, MA 02332

Service area includes the following counties:

Norfolk Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	30.00	20.00	10.00
LPN	28.00	17.50	10.50
AIDE	14.00	9.25	4.75

Supplemental Information

Prices
Adjustment to std. price based on day of the week and shift: Aides 4-9%; LPN 10-25%: RN 10-22%. Holiday charge is 1.5 times hourly wage and 1.3 times administrative component.

Pay Rates
Adjustment to std. pay profile is based on day of the week and shift. Range of adjustments is: Aides 6-13%: LPN 10-20%: RN 6-18%. Holidays pay is 1.5 times hourly rate.

Traveling Nurse Corps. Inc. Registration No. 10146
40 Eastern Avenue
Malden, MA 02148

Service area includes the following counties:

Essex Hampden Middlesex Norfolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	38.10	17.00	21.10
LPN	32.87	12.77	20.10

Supplemental Information

Prices
Standard rate predicated on 40 hours per week block scheduling 5-20% premium for block scheduling for less than 13 weeks or less than 40 hours per week. On-call rate is $4.25 Incharge premium is $1.00. Time and one half rate for OT and "called in". Holiday per RSC guidelines.

Pay Rates
Salary adjustments are made to reflect current market conditions and clinical expertise.

Universal Staffing Services, Inc. Registration No. 10126
323 Trapelo Road
Belmont, MA 02178

Service area includes the following counties:

Bristol Essex Middlesex Norfolk Plymouth Suffolk Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	34.50	23.00	11.50
LPN	31.50	21.00	10.50
Non-Acute Hospitals			
RN	34.50	23.00	11.50
LPN	31.50	21.00	10.50
Nursing Homes			
RN	33.00	22.00	11.00
LPN	30.00	20.00	10.00

Supplemental Information

Prices
RN Hospital 7-3 Weekday Pay 23.00 Charge 34.50. 3-11 & 11-7 Weekday Pay25.00 Charge 37.50. Weekend Pay 27.00 Charge 40.50. LPN Hospital 7-3 Weekday Pay 20.00 Charge 30.00. 3-11 & 11-7 Weekday Pay 22.00 Charge 33.00. Weekend Pay 24.00 Charge 36.00.

Pay Rates
RN Nursing Home 7-3 Weekday Pay 22.00 Charge 33.00. 3-11 & 11-7 WeekdayPay 24.00 Charge 36.00. Weekend Pay 26.00 Charge 37.00. LPN Nursing Home7-3 Weekday Pay 20.00 Charge 30.00. 3-11 & 11-7 Weekday Pay 22.00 Charge33.00. Weekend Pay 24.00 Charge 36.00. Weekend begins at 2 pm Friday.

Unlimited Care, Inc.
59 Temple Place
Boston, MA 02111

Registration No. 10084

Service area includes the following counties:

Middlesex Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	28.00	20.00	8.00
LPN	25.00	17.00	8.00
AIDE	13.50	8.00	5.50
Nursing Homes			
RN	28.00	20.00	8.00
LPN	25.00	17.00	8.00
AIDE	13.50	8.00	5.50

Supplemental Information

Prices
Premium for work performed by each employee who works in excess of 40 hours; and/or work performed on 8 major holidays. Premium for work performed on evening, nights and weekends and specialty shifts. Finance charge of 1 1/2% per month imposed on past due accounts.

Pay Rates
Overtime pay for work performed by each employee who works in excess of 40 hours: and/or work performed on eight major holidays. Shift differential for work performed on evenings, nights, and weekends. Premium pay for employees who work on specialty shifts.

Upjohn HealthCare Services
167 Dwight Road
Longmeadow, MA 01106

Registration No. L0140

Service area includes the following counties:

Hampden Hampshire

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	24.00	15.00	9.00
AIDE	13.00	8.00	5.00
Nursing Homes			
RN	24.00	15.00	9.00
LPN	21.00	14.00	7.00
AIDE	13.00	8.00	5.00

Supplemental Information

Prices
1. RN - increase over first shift = 9% (second shift differntial). 19%(third shift differential). 2.LPN - increase over first shift = 6% (second shift differential) 10% (third shift differential). 3. NA - increase over first shift = 9% (second shift differential) 11% (third).

Pay Rates
RN pay differential $1.00 more for second shift. $2.00 more for third shift. LPN pay differential $1.00 more for second shift. $2.00 more for third shift. NA pay differential $.25 more for second shift, $.50 more for third shift. $25.00 staffing bonus for every 80 hours worked.

Upjohn HealthCare Services
340 Main Street Room 564
Worcester, MA 01068

Registration No. 10141

Service area includes the following counties:

Worcester

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	28.00	17.25	10.75
LPN	25.00	15.75	9.25
AIDE	14.00	8.00	6.00

Supplemental Information

Prices
Bill rate for evening shift is 5% above the day shift on weekdays, 20% on weekends. Bill rate for night shift is 10% above the day shift on weekdays, 23% above on weekends. Bill rate for day shift on weekends is 17% above the weekday day shift.

Pay Rates
RN's and LPN's receive $100.00 bonus for every 80 hours worked. Nurses Aides receive $50.00 bonus for every 80 hours worked. Pay rate for evening shift is 5% above the day shift on weekdays, 20% above on week- ends. Pay rate for night shift is 10% above the day shift on weekdays.

Upjohn HealthCare Services
875 Massachusetts Avenue
Cambridge, MA 02139

Registration No. 10142

Service area includes the following counties:

Barnstable Essex Middlesex Norfolk Plymouth Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	31.75	20.00	11.75
LPN	25.25	16.00	9.25
AIDE	15.00	8.00	7.00
Nursing Homes			
RN	31.25	20.00	11.25
LPN	25.00	15.75	9.25
AIDE	15.00	8.00	7.00

Supplemental Information

Prices
Bill rate for evening shift is 5% above the day shift on weekdays. 20% above on weekends. Bill rate for night shift is 10% above the day shift on weekdays. 23% above on weekends. Bill rate for day shift on week- ends is 17% above the weekday day shift.

Pay Rates
RN's and LPN's receive $100.00 bonus for every 80 hours worked. Nurses Aides receive $50.00 bonus for every 80 hours worked. Pay rate for evening shift is 5% above the day shift on weekdays, 20% above on week- ends. Pay rate for night shift is 10% above the day shift on weekdays.

Upjohn HealthCare Services
486 Main Street
Greenfield, MA 01301

Registration No. 10143

Service area includes the following counties:

Franklin Hampshire

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	23.90	14.75	9.15
LPN	20.25	12.50	7.75
AIDE	12.75	8.00	4.75

Supplemental Information

Prices
Adjustments to basic price profile for all evening, night and weekend shifts. Increases are as follows: RN level 2.3%, LPN level 4.7%, aide/assistant level 6.6%.

Pay Rates
Adjustments to basic pay profile for all evening, night and weekend shifts. Increases are as follows: RN level 5%, LPN level 8%, aide/ assistant level 9%.

Upjohn HealthCare Services
395 South Street
Pittsfield, MA 01201

Registration No. 10144

Service area includes the following counties:

Berkshire

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	23.75	15.50	8.25
LPN	20.70	13.50	7.20
AIDE	11.95	7.50	4.45

Supplemental Information

Prices
Differential to basic price for evening shift, night shift, and all weekend shifts. Increases are as follows: RN level 9.4%, LPN level 11% aide/assistant level 2.5%.

Pay Rates
Adjustments to basic pay for evening, night and all weekend shifts are as follows; RN level 9.6%, LPN level 11%, aide/assistant level 6.2%.

WE CARE NURSES, INC. Registration No. 10283
252 MARKET STREET
BROCKTON, MA 02401

Service area includes the following counties:

Bristol

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Nursing Homes			
RN	30.00	23.00	7.00
LPN	28.00	21.00	7.00

Supplemental Information

Prices
3-11, 11-7 $32. RN. $30. LPN; Weekends $35. RN. $33. LPN. Supervisor $38. RN all week. Holidays per RSC guidelines.

Pay Rates
3-11, 11-7 pay RN $25., LPN $23. Weekend $28. for RN. $26. for LPN. Supervisor $30. RN all week. Time and one half: ML King Day, Washington Birhtday, Easter, Patriot's Day, Memorial Day, Columbus, Veteran's Day, Thanksgiving, Double Time:Xmas Eve Day,New Year's Eve & Day,4th of July

Weed-Hall Nurses, Inc. Registration No. 10148
1 Olean Road
Burlington, MA 01803

Service area includes the following counties:

Middlesex Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	33.50	22.50	11.00

Supplemental Information

Prices
Adjustments to basic price profile: Shift differential for RN's. Eve. $2.00,night $3.00.Shift differentials for LPN's.Eve. $1.75,night $2.50. Critical care premium: Rn's $3.00, LPn's $2.50. Weekend differential for RN's $3.00: LPN's $2.50 (Note: dollar figures based on hourly rate...)

Pay Rates
Differentials and premium paid to Rn's and LPN's: shift differentials for RN's eve $1.00/hr.. night $2.50/hr: LPN's. Critical care premium for RN's $2.00: LPN's $2.00/hr. Weekend differential for RN's $2.50/hr. LPN's $2.00/hr.

Weekend Nurses,Inc. Registration No. 10201
1415 Beacon St. Suite 322
Brookline, MA 02146

Service area includes the following counties:

Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	33.00	22.50	10.50
LPN	29.75	19.00	10.75
AIDE	14.25	8.00	6.25
Non-Acute Hospitals			
RN	32.00	21.00	11.00
Nursing Homes			
RN	31.50	22.50	9.00
LPN	29.75	19.00	10.75

Supplemental Information

Prices
Shift differentials $per hr ACH/NHM RN. LPN: eve +2.75/2.50. 1.00/1.40.nt 5.25/4.80. 3.75/3.00. W/E day 4.95/4.50. 1.00/.40 W/E eve 6.95/6.50,2.75/1.90 W/E nt 10.50/9.50. 6.00/4.90. ACU/TEL shifts +10%. Charge nurse $25 m/s $35 ICU. Late XL = 4hr charge.

Pay Rates
Shift differentials $/hr RN/LPN: eve +2.00/.50. nt +4.00/1.00. W/E day +2.00/1.00. W/E eve +4.00/2.00. W/E nt +6.00/3.00. ICU shifts: +2.00/hr charge pay $25/shift ICU. $15 m/s. NA: nt +.50/hr, W/E +1.00. OT, holidays = 1+1/2. Late XL = 4hr pay.

WESTERN TEMPORARY SERVICES (USA), INC. Registration No. 10314
59 TEMPLE PLACE, SUITE 304
BOSTON, MA 02111

Service area includes the following counties:

Middlesex Norfolk Suffolk

Standard Rates for Facility:	Total Price	Pay Rate	Administrative Component
Acute Care Hospitals			
RN	36.00	23.00	13.00
AIDE	16.62	10.00	6.62
Nursing Homes			
LPN	25.17	15.00	10.17
AIDE	15.00	9.00	6.00

Supplemental Information

Prices
Additional fee if facility cancels personnel fewer than 4 hours prior to shift. Fee equals 4 hours billing for shift that was cancelled. Additional fee for "charge" responsibilities.

Pay Rates
Differential for shift and weekend. Differential for Specialty Nursing such as Critical Care which requires more education and training. Time and one half for holidays. Additional pay for "charge" responsibilities.

Advisory Request Form

Date _____

Your Name _____

Your Address _____

_____

_____

_____

Yes. Please advise us when the next edition of the **Temporary Nursing Services In Massachusetts Price Filing Report** becomes available.

10-03-89

If you would like to be notified when the next quarterly edition of this report becomes available, then please complete the form at the top of this page and send it to:

Massachusetts Rate Setting Commission
Two Boylston Street
Boston, Massachusetts 02116

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